

THE NORTHWEST ORGANIZER

As from this hour
You use your power,
The world must follow you.

Official Organ of the Minneapolis Teamsters Joint C

MINNEAPOLIS OFFICE:
257 PLYMOUTH AVENUE NORTH

Stand all as one
Till right is done!
Believe and dare
and do!

VOL. 2, NO. 42

MINNEAPOLIS, MINNESOTA, THURSDAY, FEB. 4, 1937

PRICE 5 CENTS

WHOLESALE HOUSES SIGN A CONTRACT WITH TEAMSTERS

CLARK STRIKE FINISH BRINGS BETTER WAGES

Workers Return to Plant Under Improved Conditions

Contract Will Cover All Employees at Clark Company

Last week saw the settling of the two months old strike at the J. R. Clark Company. The striking workers returned to the factory Monday morning under a new and vastly superior union agreement than they had had with the management before.

The minimum rate of pay throughout the entire factory was raised to the point where it conforms with wages paid in similar establishments. Along with raising the minimum pay rate a ten per cent wage increase was granted to all workers who receive more than the minimum schedule.

Beside the pay raises that were granted to the workers, union recognition was secured, the principle of collective bargaining established and the principle of seniority reaffirmed.

Local 1859, Furniture Workers Union, the organization that represented the workers at the J. R. Clark Company, conducted the strike in a most efficient and effective fashion. At the outset a commissary was established at the headquarters of General Drivers Union, 257 Plymouth Ave., and there from 250 to 300 workers were fed each day.

Despite the fact that no strike benefits were received by the Union during the controversy, individual wants were taken care of by the Strike Committee. The strike involved approximately 300 workers. The agreement follows:

(Continued on page 2)

Election Is Held In Central Union

Last Wednesday saw the annual election of officers at the Central Labor Union. Competition for official positions in the C. L. U. was keen, and in some instances the contest was very close.

The final results of the election were as follows: Al Urtubees was re-elected President. Leo Borbach was selected for Vice-President. Jewell Flaherty won the post of Recording Secretary. Roy Wier was re-elected organizer. Leslie Sinton was chosen Sergeant at Arms, and Myrtle Harris was unanimously elected Recording Clerk.

Laundry Drivers Changed Meeting

Local 131, Laundry Drivers Union, will hereafter hold all of their regular meetings at 257 Plymouth Ave. The regular membership meetings of Local 131 are held the first and third Wednesdays of each month. Meeting of Job Stewards will be held the second Thursday of each month.

Business Agent Johnson urges that all members familiarize themselves with the meeting-schedule of the Union in order that Union meetings will not be missed.

Laundry Workers Receive Increase At Dyckman Hotel

With the signing of a six months agreement by Charles F. Knapp, manager of the Dyckman Hotel, with our business representative, Rubin Latz, on January 27, adds one more Class "A" hotel to the six already under contract and thus improving the conditions of the workers in the laundry department at the Dyckman Hotel. The benefits secured so far are: workers in the mangle department getting an increase of two cents per hour; hand ironers and pressers, 4½ cents per hour, and washmen, 18½ cents per hour, seniority rights, a week's notice in writing before lay-off or discharge, a weekly pay day instead of semi-monthly, elimination of Sunday and Holiday work, except in emergency cases, payment of overtime at the rate of time and one-third, recognition of Shop Stewards and the establishment of an Arbitration Board. This marks another milestone in our efforts to organize the entire laundry industry in our city.

Power Company Lays Off Workers

Monday the management of the Northern States Power Company struck another blow at the Union when approximately 50 employees in the Overhead Department, all members of Local 160, were laid off.

The company said that it was a "seasonal" layoff, but those close to the Union movement interpreted it as something entirely different. Intimidation and coercion were words that were freely used by men as they gathered in the Union hall shortly after their severance from service.

Union officials predicted that this was a retaliatory step on the part of the company, which has recently been asked to sign a direct Union agreement with Local 160.

Timber Haulers Hold Bag In North Woods Strikes

LABOR TEMPLE COMMITTEE TO SPONSOR SHOW

Prospects of Building Labor Temple Seem Very Good

MINUTES OF ANNUAL MEETING

Held February 1, 1937, Mayo's Reception Room

Minutes of the last annual meeting were read and approved.

The report of the directors for the year of 1936 were read and approved.

The audit by C. Ward Clark was read and accepted as read and made a matter of record.

Nominations for directors, common stock: Coreoran was nominated.

(Continued on page 3)

Farrell Dobbs Speaks on Public Forum Program

Next week will be "Request Week" in the Minneapolis Public Forum. It also will be the first week of the project's extended period.

The forum originally was scheduled to conclude January 31, but is continuing until April 1 because of sustained interest on the part of the public and because economy of operation since it opened September 14 makes the time extension financially possible.

For "Request Week," topics were assigned according to specific solicitation of persons who have attended previous forum meetings. At all but two or three meetings leaders new to the program will be heard next week.

One will be M. E. Odoroff, mental examiner for the Division of Research, Minnesota Department of Public Institutions; another, Dr. William Tomsicek, head of the St. Thomas College chemistry department. A third will be Farrell Dobbs, Minneapolis labor leader, while John Callahan, Wisconsin state superintendent of public instruction, will address one meeting on federal school aid.

Lists of the meetings, speakers and topics, such as "Science Exposes the Quack," and "Treatment of Juvenile Delinquents," are contained in the enclosed forum calendar for the week.

University of Wisconsin
Madison, Wis.

Drivers Show Loss in Hauling Logs

Cloquet, Minn., January 29—The strike of the union timber workers in northern Minnesota has awakened the timber haulers to the value of union organization. Under the existing conditions the timber hauler works for the welfare and enrichment of the timber employers, the truck manufacturers and the oil companies. He provides a good market for the sale of truck and parts including gasoline and oil, and he removes the logs and rough lumber from the woods. In return for this he gets less than a subsistence wage and in some cases has to actually pay money for the privilege of working.

The average distance of the haul from the lumber camp to the pulp mill or other point of distribution is 200 miles. This means at least a 14 hour day provided there are no breakdowns, and there are plenty of these. The truckers have to drive from 10 to 20 miles off the roads into the woods to get their loads. Anyone who has ever driven a truck can readily understand what damage this does to the equipment and the strain it places upon the driver.

Almost all truck used are owned by the individuals who operate them. Let us take a typical case to show what happens to the money which he earns. A one and one-half ton truck will handle 4½ thousand feet of rough lumber for which haul a driver receives \$4.50 per thousand, a total of \$20.25 for the load. The same truck will haul slightly in excess of two thousand feet of logs at \$10 per thousand, approximately \$22 for the load.

On first though \$20 to \$22 per day sounds like big money, but let us see what this driver has to put back into the job. A suitable truck costs approximately \$1,000. The trailer necessary for this work about \$600 and \$100 has to be added to cover finance charges, insurance, license, etc., a total of approximately \$1,700. The average life of a truck on this kind of work is five months; that is, in addition to constant repair costs, during the time the truck is in service the driver must be prepared to completely replace his equipment at the end of five months. This means then that he must set aside \$11 of each days' pay so that when the truck wears out he can replace it. If he does not do

(Continued on page 2)

FISH MARKETS GET CONTRACT WITH DRIVERS

All Drivers, Helpers and Inside Workers Are Covered

Agreement Brings Better Conditions for All Involved

Thursday of last week General Drivers Union, Local 544, scored a real and important victory when they signed a Union contract covering hours, wages and working conditions of all employes in Minneapolis Wholesale Fish houses who come under the jurisdiction of Local 544.

The Union agreement provides new high wages and improved working conditions for these workers who, up to the present time, have never been members of a Union organization.

Approximately 200 employees in Wholesale Fish Houses will be affected by the agreement. Ray Rainbolt and Nick Wagner conducted the entire negotiations with the Wholesale Fish Employers. They reported that the negotiations proceeded without a hitch and that the workers involved were more than satisfied with the results that were attained.

Provisions of the agreement are printed herewith.

WORKING AGREEMENT

The undersigned employers and the General Drivers' and Helpers' Union, Local No. 544, A. F. of L., agree to be bound by the following terms and provisions covering

(Continued on page 2)

Stenos to Frolic At Valentine Dance On February 13th

The eyes of Minneapolis Trade Unionists are anxiously turned toward the date of February 13. On Saturday evening of that date will be held one of the real social events in Trade Union circles.

That evening members of the Office Workers Union, their friends and supporters, will gather at the Franklin Auditorium for the yearly Valentine Dance sponsored by that organization.

Wally Hagen and his Union Band will furnish the music for the occasion. Refreshments will be served and a splendid time is assured all those that attend.

Remember the place and date. Franklin Auditorium, February 13.

Make Minneapolis a Union Town

CLARK STRIKE FINISH BRINGS BETTER WAGES

(Continued from page 1)

WORKING AGREEMENT

The J. R. Clark Company, Minneapolis, Minn., and the Furniture Workers' Local Union No. 1859 agree as follows:

ARTICLE I

The above named union is recognized as the collective bargaining agency for its members employed by the J. R. Clark Company, Minneapolis, Minn.

ARTICLE II

All employees on the payroll as of the day of the strike, December 1, 1936, shall be returned to work without discrimination.

ARTICLE III

The company agrees not to enter into any contractual relationship with its employees individually or collectively which in any way conflicts with the terms and provisions of this agreement and further agrees not to discriminate against an employee because of his membership or non-membership in a labor union.

ARTICLE IV

The regular work hours shall be not more than eight (8) hours per day and/or forty-four (44) hours per week. Time and one-third shall be paid for all hours worked in excess of the regular work hours, except that time and one-half shall be paid for work performed on Sundays and the following legal holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

ARTICLE V

Wages of all employees on the payroll as of December 1, 1936, shall be increased fifteen (15%) per cent per hour, effective on the day the employe returns to work. No employe shall receive less than forty-five (45c) per hour.

ARTICLE VI

New employees shall serve a probationary period of thirty (30) days, during which time they may be discharged without cause. Employee's seniority shall begin at the termination of the thirty (30) day probationary period.

ARTICLE VII

In reducing the number of employees for lack of work, or other legitimate reason, seniority shall prevail, i. e., the last man hired shall be the first laid off and re-employment shall be in the reverse order, provided same does not interfere with the efficient operation of the business.

ARTICLE VIII

All supervisors who have the authority to hire and discharge employes and to represent the management in other functions, shall not participate in union activities. This shall not apply to working foremen.

ARTICLE IX

It is agreed and understood that the union and/or its representatives will not hold meetings on the J. R. Clark Company property, except meetings between union committees and management that have to do with collective bargaining arrangements.

ARTICLE X

Dispute as to fact over the discharge of an employe over compliance with any of the provisions contained herein which cannot be settled by the agrieved employe or his representative and the employer, shall be referred to an arbitration committee, consisting of five members. Two members of the arbitration committee shall be selected by the union, two by the employer, and the four so selected shall select a fifth member, who shall be the impartial chairman.

With the Laundry Workers Union

Unemployed members of Local 183, will be given every consideration that they deserve when applying for relief assistance. However, we strenuously object to members' obtaining assistance and using the money in speculating, gambling and investing it in worthless stock. The union cannot afford to permit such an outrage.

At last, the hard work of many leaders of the Federal Locals of Dry Cleaners and Dyers Union throughout the country was recently crowned with success. The Executive Council of the A. F. of L. granted an International charter to Brother W. S. Gross of Kansas City, Mo., and others, giving them jurisdiction of all exclusive cleaners and tailoring establishments.

At this time we wish to call the attention of our dry cleaning members of Local 183, not to heed or listen to any propaganda of some of the chronic trouble makers, who will try to split up or disrupt the organization. If it will be advisable to affiliate with the newly formed International in order to better or improve our organization the Executive Committee will gladly do so.

The organization meeting held Saturday with the workers of Gross and Kronick was not as well attended as we anticipated. However, we are going to continue our efforts to make it a one hundred per cent union shop. We urge all union members of the aforementioned plant to help our shop stewards in their untiring and noble work and we are certain of success, we shall not give up until we have reached our goal.

The decision of the Compliance Committee in the case of the Master Cleaners was a 100 per cent victory for the union. Not only did we win a substantial increase in pay for the workers but also established the facts what a closed union shop means. It requires a lot of argument and education to make some of the Bosses as well as the workers understand the meaning of our agreement.

Did you see the big smile on Mr. and Mrs. Nelson? "It's a Boy." Congratulations. Mrs. Nelson is our former Treasurer.

H. D. Lee Workers Will Hold Dance

Saturday, February 6, at the Central Labor Union Hall, the H. D. Lee Athletic Club, an organization composed of Union members employed by the Lee Company, will give a pre-Lenten dance.

Money raised at this affair will go towards organizational work. A Union orchestra will play.

The tickets are twenty-five cents, and all trade unionists and their friends are invited to attend.

The decision of the arbitration committee shall be final and binding upon both parties.

ARTICLE XI

There shall be no strike, lock-out or interference with the business of the employer so long as the terms and provisions of this agreement are complied with by the employer.

ARTICLE XII

This agreement shall be in full force and effect up to and including December 31, 1937.

THE J. R. CLARK COMPANY
By John R. Clark, president
FURNITURE WORKERS UNION
LOCAL NO. 1859
By Fred Deldrick
By John Janasco

Bill Brown Says—

Look for a real struggle to break out at General Motors Plants in Flint. The company is apparently prepared for trouble with the workers and is determined to have a show-down. What will take place in the automobile centers will make the 1934 Minneapolis Drivers strike look like a tea party. There will be a real slaughter of the Auto Workers before the General Motors agree to recognize the rights of their workers to organize. But in spite of all bloodshed and suffering the workers will win out.



BILL BROWN
President of 544

Timber Haulers Hold Bag In North Woods Strike

(Continued from page 1)

this, his job has been forfeited. He will burn approximately 40 gallons of gasoline per day at 19 cents per gallon, a total of \$7.60. Oil will cost him an average of 80 cents per day. He must therefore spend at once or place in reserve \$19.40 of each days' wages. This leaves him about \$3 per day to live on and out of this \$3 he must provide the necessary funds for replacement of broken parts from time to time. It is obvious therefore why the lumber bosses use the independent truck owners to move the timber out of the woods. The worker bears the full brunt of the cost.

The task of organizing this group of workers which numbers between 600 and 1,000, was thoroughly discussed at a meeting in Cloquet on January 29. Business Agent Fred Smith of the Duluth General Drivers Union, Local No. 346, is in charge of the organization of these men. He was assisted at this meeting by Pat Corcoran, Miles Dunne and Farrell Dobbs of the North Central District Drivers Council.

Due to the fact that these drivers are spread over the entire north area, a few of them residing in each of the towns and a large percentage of them being in the rural areas, it was decided that it would be necessary to begin the intensive organization drive when the timber strike was settled and the movement of the timber again began.

Duluth General Drivers Union, Local No. 346, into which union these men will be organized, will have committees at Duluth, Cloquet and all other towns in concentration points involved, and an intensive campaign will be opened to completely unionize this group. The organized drivers will draft demands for improved rates of pay, hours of work and general conditions on this job, and a union committee will immediately present these demands to the timber employers.

All timber haulers are urged to get behind this move to unionize the timber hauling industry and establish decent wages and working conditions for those involved. Watch the newspapers and the bulletin boards at the terminal points for notices of scheduled meetings.

Another letter received from Honorable H. Teigan stating that meetings with WPA officials had been made by our Farmer-Labor group pressing our demands.

MEETING SCHEDULE

- Local 544
- Friday, Feb. 5—Job Stewards
- Monday, Feb. 8—General Membership
- Wednesday, Feb. 10—Market
- Thursday, Feb. 18—Ten and Awning
- Friday, Feb. 10—Job Stewards
- Tuesday, Feb. 23—Taxi Drivers: night drivers, 1 p. m.; day drivers, 7 p. m.
- Grievance Committee—Meets each Tuesday at 7 p. m.
- Executive Board—Meets each Wednesday at 9 a. m.

Independent Truck Chatter

Meeting

A committee from our section held a session with WPA officials on Monday afternoon. Again the question of seniority as being effective on both contract and relief trucks was thoroughly gone over. Any WPA official with even the slightest understanding of elementary union principles should be able to grasp the fact that the basic application of seniority in this situation is inescapable, even to the extent of over riding an unimportant WPA bulletin. The union backs this stand to the last ditch as it couldn't be otherwise. It has been demonstrated in the past that people working under despatches formulated in the brain of a theorist, sometimes violate fundamental sociological corollaries that are involved, merely because the printed word has in the past made it unnecessary for them to think of possible far reaching consequences. Mr. Sassman, the corn cob smoking philosopher of WPA, asked to have time for further deliberation and promised to give a definite answer within three days.

State Highway

For those interested in the state work program for the next summer, will give a rough schedule of the way highway funds will be broken up in 1937: 450 miles of grading, 11 million yards at a cost of 4 1/2 million dollars; 300 miles of oil treatment one-half million dollars; 280 miles of high and low type paving, 3 1/2 million dollars; fifty bridges, two million dollars; right of way and engineering supervision three million dollars.

At the peak of WPA work the greatest number of trucks working was 560. This number has been cut down to 260 at the present time, and more being laid off each week. According to national figures it is likely that 600,000 workers will be laid off by June, unless a larger deficiency bill is put through. The only way you can let your congressman know your feelings is to write them some letters.

That eastern accent is wearing off but the stories still linger on. Some of the situations that Gene and Carl got into are the peak of humor the way Tom tells them. Curt keeps in the background, but after all these newlyweds have to be discreet.

According to information the delegation received in Washington WPA is playing with the idea of buying trucks. Why not, everybody else is doing it, and misery loves company.

The total amount of state work carried over into this year amounts to \$1,400,000 and includes 3,400,000 yards of excavation.

FISH MARKETS GET CONTRACT WITH DRIVERS

(Continued from page 1) ing wages and working conditions.

ARTICLE I

General Drivers' and Helpers' Union, Local No. 544, shall be the representatives of the employees in collective bargaining with the employer. The employer agrees not to discriminate against any employee because of union affiliation.

ARTICLE II

All employees must be members in good standing in the union and any new employees hired shall make immediate application for membership and shall become a member in good standing fifteen (15) days after date of employment.

ARTICLE III

The employer agrees not to enter into any contract or agreement with his employees individually or collectively which in any way conflicts with the terms and provisions of this agreement.

ARTICLE IV

The regular work week shall be forty-eight (48) hours. Overtime will be paid at the rate of time and one-third for all time worked in excess of forty-eight (48) hours in any one week from January 25, 1937, to May 31, 1937, and at the rate of time and one-half thereafter. During the entire life of this contract double time shall be paid for all work done on Sundays and Holidays. There shall be no split shifts.

ARTICLE V

All employees regularly employed for the last twelve months shall be entitled to six (6) days' vacation with pay, each year. The time each employee's vacation shall be determined by the employer except that senior employees shall have first preference.

ARTICLE VI

The minimum rates of pay shall be as follows: Shipping clerks or head floor man, 70 cents per hour; Smokers, 67 1/2 cents per hour; drivers, 65 cents per hour; bench men, 57 1/2 cents per hour. All other inside workers and packers, 55 cents per hour. Employees receiving more than the above minimum in any classification shall not have their pay reduced.

ARTICLE VII

In laying off and/or dismissing employees for mservice for lack of work or any other legitimate reason, seniority shall prevail. Seniority shall be figured from length of service with the employer. Drunkenness, dishonesty or repeated negligence in the performance of duty shall be considered legitimate reasons for discharge.

This agreement shall be in full force and effect from January 25, 1937, to and including November 1, 1937.

GENERAL DRIVERS' AND HELPERS' UNION, LOCAL NO. 544, A. F. of L.

By Ray Rumbach

By Nick J. Wagner

BAKER FISHERIES, INC.

By BOOTH FISHERIES CORPORATION

By CANADIAN FISH COMPANY

By FOREMAN-BEATON COMPANY

By A. S. JOHNSON FISH CO.

By OLSEN FISH COMPANY

By

After the first two hundred inquiries about the trip Curt wished he had a complete mimeographed report to give each questioner.

Local 160 and Local 192 to Join Hands and Form One Local Union

One of the most significant steps in the local labor movement that has happened for some time occurred Monday night when a membership meeting of Local 160, Northern States Power Employees Union, voted to amalgamate with Electrical Workers Union, Local 292.

This step has been advocated for some time by Organizer Boyle of the International Brotherhood of Electrical Workers.

The joining hands of these two Unions in Minneapolis will create a powerful Union organization of Electrical Workers, and will bind into a single unit, Electric Building Tradesmen and employees of the local power company. The only obstacle standing in the way of the physical amalgamation of the two Unions is the formal ratification of the pact by Local 292.

Those close to the latter Union predict that the vote will be for unity. Local 160 Monday issued a formal statement setting forth their position. The statement follows:

At a joint meeting of the Executive Boards of Local Unions 110, 292 and 160 of the International Brotherhood of Electrical Workers with Vice-President Boyle held in Minneapolis on January 28, 1937, a general proposal to fully unionize the entire electrical industry of the Twin Cities and vicinity was discussed. After generally discussing various phases of this proposal a committee composed of the Business Managers of the three organizations was authorized to draw up the following tentative program:

To organize the entire electrical industry, gain the full co-operation between the present organized lines of the industry, unionize the present unorganized shops and manufacturing plants and to gain full control of all jobs of all branches of the industry; the first requirement is the organizational set-up that will provide adequately for all lines and branches of the industry.

The organizational set-up to accomplish this purpose must provide for a union section or branch of each line or class of work in the industry and all to be under one general control.

To practically put in effect such a program, the first step should be the merging of Local Unions 160 and 292 for the Minneapolis district and/or Local Unions 160 and 110 for the St. Paul district.

The International Office has been requested for detailed information on such organizational procedure as will cover these needs and is, at the present time, set up and working in and about Atlanta, Ga., and that the full details are to be worked out on advice from the International Office.

In the general application of the above program, the various existing offices and boards will be merged, and such new positions as are needed to adequately serve the interests of the new organization will be set up, all in compliance with the International Office rulings so as to adequately represent all sections.

The meeting further agreed that the respective Executive Boards would recommend to their memberships endorsement of this program and the authorization to immediately take such steps as are necessary to fully accomplish the objectives outlined.

Paging McCue

The City is taking bids for fifteen new 1 1/2 ton trucks. There are three or four hundred unemployed independent trucks in town; someone please tell the Engineering Department.

Bakery Drivers Present a Pact

Bakery Drivers are flocking into Local 130, Bakery Drivers Union, in ever increasing numbers. Pat Corcoran, Organizer Teamsters Joint Council, reported that this was the most spontaneous organization of workers he had ever seen.

He predicted that within two weeks time there would be no non-union Bakery Drivers in the city.

An agreement has already been presented to the Bakery employers, calling for a guaranteed wage, seniority and a closed shop.

Local 1859, Furniture Workers Union, reports the complete unionization of the Grain King Company, Midway woodworking concern. Organizers for the Furniture Workers say that intolerable working conditions prevail at this plant now, and that workers there were eager to join the Union.

An agreement has been presented to the management calling for wage raises, seniority and Union recognition. Approximately forty workers are involved.

Watt Notes

By J. J. Kitowski

George P. Phillips, the dog pedler, doesn't believe in seniority when giving his dogs away; he let the oldest one go first. Maybe he thinks the Executive Board has gone to the dogs. He made a present to Rudolph and Kitowski of a dog each.

Martin Day (Daddy Warbucks) of the Underground Dept. thinks the easiest way to keep a secret from a fink is to use big words, then they don't understand you.

Our members are singing praise to Brother Burkhart for his speech, at the last meeting after listening to the song without an end by the B. A.

The newspaper critics think Mike Boyle is a bridge player after the strike in Chicago a week ago Friday. (I hope he plays contract for us.)

It's funny to see the number of bowlers in the C. League at the NSP Company that have scores of 160.

Honest John Williams, our curb stone meter reader enjoyed a raise last pay day without setting up a drink.

Union men as well as finks left Brother Wiesser stranded in the NSP parking lot Wednesday until McLennon and Curth came to his rescue. Is that the decent thing to do?

Yellow Notes

Our sincerest sympathies are extended to Ed and Mrs. Irving in the loss of their recently born son.

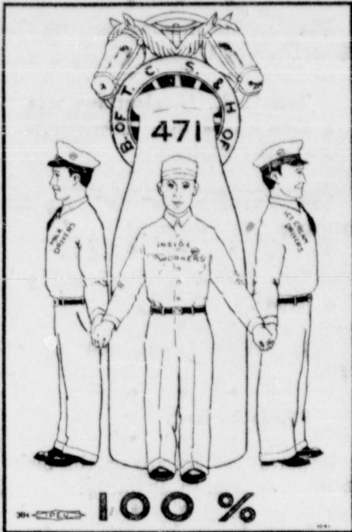
Bill Allison returned to work a few days ago after a long siege with the flu that narrowly escaped being pneumonia.

It is very evident that Dobbs' new clinic isn't very popular.

"Buck" Chambers can now travel around the "world" and never leave his room since he won the new radio.

Some of our competitors have learned that organized opposition is a real asset.

On the Route With the Milk Man



Milk Wagon Drivers and Dairy Employees Union report the signing of a Union agreement with the Oak Grove Creamery. This concern, which is located in Norwood, Minnesota, and is owned by Mr. Benz of wholesale liquor fame, has operated non-union up to this time.

Processing of dairy products by this firm is done in Norwood, and the product is then hauled into St. Paul by truck where the company maintains a distribution center.

Local 471 became involved because of the fact that one of the routes of the Norwood Company was operating in Minneapolis. Not only was the Minneapolis driver taken into the Milk Drivers Union, but the inside workers in the Norwood processing plant, numbering five, also became members.

The agreement signed between Local 471 and the Oak Grove Creamery is the typical Minneapolis Milk Drivers agreement which secured for the workers involved substantial increases in salary, and a wholesale betterment of working conditions.

Monday, February 1, was moving day for the Milk Drivers Union. Office equipment, office force, organizers and all moved into their new home at 257 Plymouth. Officers of the union reported that they were pleased with their new quarters.

Pending the installation of a telephone switchboard at the Teamsters headquarters, the Milk Drivers office can be reached by calling Main 6328.

All regular meetings of Local 471 hereafter will be held at 257 Plymouth Ave.

Officers of Milk Drivers Union report that last month saw the heaviest payment of Sick Benefit funds in the history of the Union. Many members are seriously ill.

Bill Sinnott of the Milk Drivers Union wants to know if the anchor man on a bowling team is the one that keeps the squad down.

Ray Sawyer reports that there is a continuous influx of new members from the Land-O-Lakes Creamery. Nineteen joined since the last meeting. Negotiations are continuing between the company and the Union for an agreement. The management has submitted a counter-proposal which is not so hot.

A cartoonist of considerable ability has been uncovered in the ranks of the Milk Drivers Union.

Drivers Assist Pressmen Union

At the Tuesday Business-Agents luncheon and meeting, John Boscoe, International Organizer of the Printing Pressmen, reported that the Printing Trades had struck the Jensen Printing Co., and that the strike was one hundred per cent effective.

Brother Boscoe said that the Jensen Company was one of the most notorious open-shop printing concerns in this part of the country. He said that the effectiveness of the strike was due, in a large measure, to the support, both moral and physical, that had been afforded him and his organization by General Drivers Union, Local 544.

Union conditions and a closed shop is the demand of the printing trades at the Jensen Company.

Stenos Union Launches Paper

We take this occasion to greet the initial appearance of the Office Workers News, monthly mimeographed publication of the Stenographers, Typists, Bookkeepers and Assistants Union.

We consider that the launching of this publication is a forward and progressive step on the part of the Typists Union, and should be of considerable value to them in their organizational work.

Officers of the Union report that their efforts are meeting with success and that office workers are joining the Union in ever increasing numbers.

Johnson Rolls a New High Score

FWS went into a tie for first place, winning two games from J. C. as J. H. Johnson rolled a new high game of 255 and a new three game record of 641. The Meats dumped Con. No. 2 for three games to also tie for the lead. "544" took two from Ind. as Itner, Vincent and A. Johnson scored 200 games. The lowly Con. No. 1 took three straight from Nat. despite Ebert's 239 game.

J. C.	868	871	983—2722
FWS	907	876	939—2722
Con. No. 2	824	840	846—2510
Meats	861	972	1002—2835
Ind.	930	879	893—2702
544	856	927	983—2766
Nat.	850	872	765—2526
Con No. 1	878	913	913—2644

NOTES

Axel Sandell's fine bowling helped pull the Meats through. Sather must have stopped at a Polish wedding before the games. Nebotte improved with the better half watching. Grant Dunn must have been practicing somewhere. Sunday we started an elimination handicap tournament. Here's hoping your secretary wins.

J. H. J.

I think Mike Boyle should buy a drink for the witnesses of the \$10 bet he won from Miller on the Louis-Pastor fight.

Ice, Coal Drivers Meeting Schedule

Local 221, Ice and Coal Drivers Union, will hereafter hold all of its regular meetings at the new headquarters of the Teamsters Joint Council, 257 Plymouth Ave. N. Regular Union meetings will be held on the second and fourth Tuesdays. Executive Board meetings are subject to call. The Union office is now located at the above address.

LABOR TEMPLE COMMITTEE TO SPONSOR SHOW

(Continued from page 1)
ated by Sawyer, Milk Drivers; Soderlund nominated by Boerbach, Painters; Jordan nominated by Magni; Williams nominated by Hartkorn, Typographical; Short nominated by Dugan, Fire Fighters; McNerny nominated by Axsen, Plumbers; Rudie nominated by Brodwick, Police Federation. Those elected were Corcoran, Jordan, Williams, Short, McNerny and Rudie.

Election for directors for preferred stock were: Nels Anderson, Nels Christiansen, Frank Gormley. There being no further nominations the chair declared the nominations closed. The motion was made, seconded and passed that a white ballot be cast for the three preferred stock holders.

The Board's recommendations of the stock holders meeting was then taken up and discussed. The Board's recommendation was:

"That the stockholders give the incoming Board power to expend such initial amounts from the treasurer, to promote another Labor Temple Show, also empower the new Board to devise ways and means to raise money to build a Labor Temple either by selling stock, floating bonds or taking up a good will donation.

There are also a number of labor unions that have no stock and others with just a small number of shares. These should be contacted in the interest of selling more stock.

Respectfully submitted,
PATRICK J. CORCORAN,
Secretary

Motion was made that the first recommendation of the Board be accepted and that the new board be given power to spend such initial sums as may be necessary to promote and conduct a labor show, provided, however, if a promoter was used that said promoter provide funds, if necessary, for such show. Carried.

Motion was also made and carried that the new Board of Directors draft such committees as necessary to work with them to create sentiment and sell stock to build a Labor Temple as soon as possible.

Motion was also made and carried that the minutes of this meeting be published in the Labor Review.

PATRICK J. CORCORAN,
Secretary

Does the sign on the Trouble Dept. door mean union men or finks?

NOTICE TO LOCAL 131 MEMBERS

Any member of Laundry Drivers Union who has not paid his dues for the month of January will not receive a button for the current month. This means that your book must be stamped for the month of January in order to get the latest union button.

Local 1859 Meeting Schedule

January, 1937
Sat., Jan. 2—Executive Board.
Wed., Jan. 6—General Membership.
Sat., Jan. 9—Executive Board.
Sat., Jan. 16—Executive Board.
Tues., Jan. 19—Box Section.
Wed., Jan. 20—J. R. Clark Section.
Fri., Jan. 22—Puffer Hubbard Section.
Sat., Jan. 23—Executive Board.
Sat., Jan. 30—Executive Board.
Wed., Feb. 3—General Membership.

THE NORTHWEST ORGANIZER

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"When I ply my needle, trowel or pick,
I'm a decent Sheeney, Wop or Mick,
But when I strike, I'm a Bolshevik
I'm labor."

160 Arbitration Award

International Brotherhood of Electrical Workers
Local No. 160

vs.

Northern States Power Company
In the Matter of Petition of

HOWARD WRIGHT

for restitution of his position.

FINDINGS OF THE ARBITRATOR

1

THAT PETITIONER, Mr. Howard Wright, has not yet had sufficient experience and training, to justify the claim that he should be given a range field position; although Mr. Schultz representing the Union strenuously claims that Mr. Wright comes within the definition given by one of his witnesses that

"a man with ordinary intelligence, that has sufficient experience to be able to trace an electric circuit, and that has had enough mechanical experience to use a screw driver and a pair of pliers, and if he has had 3 or 4 months work around an electric range or any particular appliance, would be qualified to service these appliances."

2

THAT there were and are now men his junior in order of employment, working in the Department in which Mr. Wright had been employed, which position he could qualify for.

Although the Company's representative, Mr. Miller, strenuously contends that the Company was strictly within its contract Exhibit A when it dispensed with the services of Mr. Wright, it is the finding of the Arbitrator, that the Company should have continued him in the performance of the type of duties in which he had theretofore been engaged, at the rate of compensation which he was receiving immediately prior to his discharge.

4

THAT he, Mr. Wright, is therefore entitled to back pay from the date of his lay-off until placed again.

5

THAT he should be replaced in said un-crating department as soon as a vacancy occurs, so that he will be in line for, and will receive, such training and experience as is necessary to qualify for field range man.

6

THAT the Petitioner should be reinstated as of the date of his lay-off.

JOSEPH A. POIRIER, Arbitrator
Room 439, Court House

Dated at Minneapolis, Minn., February 2, 1937.

The New Council Home

By February 10th, all alterations on the new Teamsters Joint Council will be completed, and the Joint Council will be in possession of the finest headquarters that has ever housed the labor movement in Minneapolis. First floor will be occupied by eleven spacious offices, and a large meeting hall whose seating capacity will be in excess of five hundred. The whole interior of the first floor is entirely new construction. A new floor was laid, the entire interior has been repainted and redecorated and those renting office space from the Council will enjoy splendid facilities. A switchboard is being installed which will serve all of the offices. To take care of the volume of telephone business, four incoming lines have been provided. Sanitary facilities and a well-appointed ladies' rest room occupy the rest of the space.

With the removal of the General Drivers offices to the ground floor, remodeling of the second floor will proceed and another meeting hall will be added there, which will have a seating capacity of 250. Although the second floor offices will all be moved, a cage will be provided where Union dues will be received after office hours.

It is significant that only three years ago Minneapolis Teaming Crafts found room with the rest of the labor movement, they have now reached the size where they tax the facilities of a three-story building whose dimensions are 150 by 80 feet. Establishing of headquarters by the Teamsters Joint Council at 257 Plymouth Avenue, speak volumes for the energy that has been displayed in the past three years in organizing the Minneapolis Driving Crafts.

Keeping Step With 544

By Mickey Dunne

Dobbs, Murphy and Corcoran will leave for Washington Sunday evening.

Monday was moving day for the Milk Drivers Union.

The C. L. U. elections was a case where the "Left" supports the Right.

The Tuesday Business Agents meeting was stormy.

The Stenos are publishing a paper.

221, 131, 471 and 544 are at 257.

665 is in bad.

General Drivers are on the picket lines at Jensen Printing.

Look for a big change in the ORGANIZER soon.

Local 160 and Local 292 are going to wed.

The dope is that there is going to be a big Red Drive soon.

The printing trade drivers are being organized at a rapid rate.

Only one strike in Minneapolis this week.

This is the dance season. No less than six unions have announced affairs for February.

M. Dunne, P. Corcoran and F. Dobbs spoke at a meeting in Cloquet last week.

The writer was in Mason City over the weekend.

The J. R. Clark workers did an unusual thing last week. They went back to work.

Wholesale fish house workers have all been organized, and are now working under a union agreement.

Milk Drivers Union can be reached by calling General Drivers telephone.

Fifty men were laid off in the Overhead Department of the N. S. P. last week.

Bakery Drivers, who recently became organized, will soon be working under a union agreement.

Many Minneapolis Trade Unionists think that the Farmer-Labor Party and the Trade Union movement are the same thing.

The printing trades are asking for a closed shop at the biggest scab type shop in the city.

Local 544 will be moving to the ground floor some time this week.

Dance with the Stenos on the 13th.

Wagner and Rainbolt straightened out the fish mongers.

The North Central District Drivers Council will help organize forest products haulers in the vicinity of Duluth.

All members of Teaming Craft Unions who are affiliated to the Teamsters Joint Council, will find their meeting schedules in the columns of the Northwest Organizer.

Farrell Dobbs is on the Minneapolis Public Forum speaker list.

A new cartoonist will soon show his wares in the Organizer.

Local 1859 is demanding a

union contract at the Grain King Company. The workers are all in the union.

The next meeting of the Teamsters Joint Council will be on the 12th of February.

Several offices are now ready at the new headquarters.

Dick Wilson, Claire Johnson, Ray Sawyer and Harold Seavey are getting to be familiar figures around Plymouth and Washington.

Leslie Sinton will begin keeping order in C. L. U. meetings starting the 10th.

There is some hot talk about building a Labor Temple.

Local 741 has signed the Oak Grove Creamery.

LABOR... Looks at the Press

John Boettinger, Roosevelt's son-in-law, gets cozy about Seattle's new industrial "peace" board: Capital will look well in a business suit, and after Labor has joined in a few friendly jousts with the old gentleman, we may expect Labor to say: "Well, the old son of a gun's a human being after all."

After years of study, our Research Dept. has concluded that the only Labor Board worth a pinch of sour owl-milk to the working man is the board from which are constructed the signs that are carried at the head of a mass picket line.

Cracow, Poland, news item: The Soviet government has sent 6,000 human skeletons to the United States during the past year, receiving from \$100 to \$140 each.

It oughta be kinda interesting to see what kind of frames the old Bolsheviks had.

B. C. Forbes sez: If the six-hour day were here, how would the majority of mothers of young children fare? Unless they could afford two servants on six-hour shifts?

The majority of mothers of young children would just have to plug along in the same old way—without any servants at all.

For all that Forbes seems to know about the modern world, we think he is aptly initiated.

And then there's the company union that staged a sit-down strike in a tack factory.

Governor Frank Murphy bumps into himself: The national guard will not be used to break the strike of automobile workers. . . I have already made it clear that there will be law and order in this state.

Washington news item: The twenty-two International Unions of the Building Trades and Metal Trades Depts. of the A. F. of L. announce they will protect their rights in the present auto strike and would "prevent any other organization in the auto industry from exercising assumed authority to represent their membership."

Ain't craft unions the grand thing in 1937, though?

Cultural Note: The Chicago police department spent \$322,000 on movie censorship in 1936, according to a financial statement just released.

Hugh S. Johnson sez: If there is anybody in this country who is

Corcoran, Murphy Dobbs Leave Sat.

Sunday evening Patrick Corcoran, Organizer of Minneapolis Teamsters Joint Council, L. A. Murphy, Financial Secretary of General Drivers Union, and Farrell Dobbs, Recording Secretary of the same organization, will leave for Washington, D. C., where they will attend a meeting of the Executive Board of the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers.

The purpose of the visitation will be to lay before the International Executive Board certain matters pertaining to Teaming Craft Unions in the Twin Cities. They will be gone for about a week.

not for collective bargaining he hasn't the nerve to say so. All the political parties, all employers' associations . . . have declared for it.

Which is just another proof of Lenin's contention: That any worker who takes anyone's WORD for anything is a damned fool. We must judge by actions, not words.

Which reminds us: If the Soviet Union moves much more to the right, we'll soon be reading about "Russia, the Middle Way."

Famous last lines: Nobody but me si going to run my plant.

A tribute to America, from Hanford, California: After just serving a 60-day vagrancy sentence, Carl Berry returned to the judge today and asked to be returned to his cell, declaring "the going is too tough outside."

Edward Seubert, head of Standard Oil: I believe in loyalty, discipline, obedience. They are things which enable us to get the work of the world done in an orderly manner and make life pleasant.

Pleasant for the Seuberts of life—hell for the "loyal, disciplined, obedient" slaves.

Now that Prosperity has returned, all the unemployed will be pleased to know that Miama Beach reports the greatest season it has ever experienced.

New York news item: The estate of 12 year old Gloria Morgan Vanderbilt, heiress, has soared nearly a million dollars in the past three years to a total of \$3,250,000.

The kid's got SOME stuff on the ball, all right.

Coal Workers

Due to a misunderstanding the coal meeting which is to be regularly held on the first Monday of each month was not scheduled for February. A special meeting of the Coal Section of Local 544 will therefore be held on Monday, Feb. 15, at 8 p. m.

Federal Workers Section OPEN MEETING
Friday, Feb. 5, 8 p. m.

- Issues:
1. The six hour day on WPA
 2. Direct Relief orders by mail
 3. Rural Relief supplements
 4. Orville Olson's written reply to FWS questions

MEETING SCHEDULE LOCAL 160

- Jan. 5—Stewards and Executive Board.
- Jan. 6—General Membership.
- Jan. 12—Executive Board
- Jan. 19—General Membership.
- Jan. 26—Executive Board.