BUILD A LABOR TEMPLE - A UNION RADIO STATION

this hour You use your power, The World

THE NORTHWEST ORGANIZER

Official Organ of the Minneapolis Teamsters Joint Council

MINNEAPOLIS OFFICE: 257 PLYMOUTH AVE. N.

VOL. 4, NO. 3

MINNEAPOLIS, MINNESOTA, THURSDAY, MAY 5, 1938

Till right is done! Believe and dare and do!

PRICE 5 CENTS

Land o' Lakes Strike Ends; Wage Increases Won

On the **National** Picket Line

Another May Day is over. A sad May Day, filled with the ominous thunder of war guns, its original intent and purpose slandered by Stalinist class-collaborationists all over the world.

From Columbus, Ohio, comes word that a street car and bus operators strike, now ing strong. Negotiations are in progress. As yet the bosses have made no attempt to op erate cars and busses with fink drivers. The picket line has been strengthened by hundreds of militant sympa-

The Amalgamated Association of Street Car, Electric Railway and Motor Coach Operators, Local 1111, in whose name this strike was called, is demanding a wage ncrease of from ten to thirteen cents per hour. One of the original demands for a closed shop was withdrawn by the union provided the company would agree to recognize and work with the grievance committee. The company refuses to accept this com-

A victory for these work-ers will give a great impetus to organization in this area. Columbus is a notoriously

open shop town.

* *
The automobile industry topples on the edge of trouble. Gen-eral Motors has opened a campaign of union-busting and wage cutting. Grievances over seniority and violations of the existing contract between the UAWA and the tract between the UAWA and the General Motors Corporation continue to pile up, with little or no hope of peaceful settlement. From

A hard-fought and victorious strike was waged by the United Auto Workers against the Federal Screw Company. Wage cuts were the issue and the workers convinced the management that they would stand for no shrinking of their pay envelopes. Hardly had this strike been settled when it was necessary for the workers in the eight plants of the Bohn Aluminum Company (subsidiary of the G. M. system as is the Federal Screw Wrokers) to go on strike to keep their present vages. The American Brass Co., the Michigan Steel Casting, and the Hulet Body and Top company workers are also on strike. (Continued on page 4)



Who Killed Him?

ered by unknown persons on the ight of November 17, 1937. The inneapolis Teamsters Joint mands. The union is their de-Minneapolis Teamsters Joint Council offers a reward of TEN THOUSAND DOLLARS for information leading to the apprehension and conviction of the mur-

Drivers Vote To Support 11-State Pact

The North Central District Drivers Council, meeting in Kansas City, Missouri, on Sunday, voted unanimously to inform the all-state North Central Over-the-Road Negotiating Committee that the Council stands back of the demands and any actions taken by

The Council meeting was at-City, Missouri; Kansas City, Kansas; Omaha, Lincoln, Norfolk, Nebraska; Des Moines, Marshallown, Mason City, Sioux City, Waterloo, Iowa; St. Joe, Missouri;

Duluth, St. Paul and Minneapolis.

John O'Brien and Mike Healy of Local 710, Chicago, and Joe Scislowski of Local 200, Milwaukee, were visitors to the Council sessions. Scislowski is chairman of the 11-state Negotiating Com-

A full report of the proceedings of the Council sessions will be

John Williams Case Reaches

ory Board of the union's Utilities Section.

Ed Conway, K. G. Gerdin and W. J. Heigel were the union's rep- Signing Pacts resentatives, and the company's

Cross-examination brought out the meters involved. At the conclusion of the hearing, the com-pany representatives indicated that Williams could not be blamed for not going through the picket line, but they would not come to

Paper, Printing

tive board, henceforth the whole sale paper and the printing drivers will hold joint meetings on the third Thursday in each month. held Thursday, May 19.

24-Hour Picketing In Warren Strike

The strike of Furniture Workers Union Local 1859 against the irregularities are found. Warren Shade company goes into picket shift.

ILGWU Board To Meet Here May 23

The General Executive Board of the International Ladies Garment Workers Union will meet in Minneapolis on May 23, in week's meeting which will deal future relation to the CIO.

With over 250,000 members in one of the most stable unions in tended by locals from Kansas City, Missouri; Kansas City, Kan-by the men's clothing workers and the city of the city of the men's clothing workers and the city of the men's clothing workers and the city of the ci the miners, the ILGWU played a major role in forming the CIO.
In the last few months its president, David Dubinsky, has come
The plants involved had been into sharp collision with John L. chiseling on union wage scales by Lewis, charging that the CIO was buying much of their goods from refusing to move toward peace Iowa and other non-union shops with the AFL. working at coolie wages. This

Observers pointed out the sig- fact, and the numerous violat nificance of the union's decision of seniority rights, made neces to meet in Minneapolis, seat of sary the union demand for a the most progressive and most flourishing section of the AFL.

The May 1 edition of Justice, Arbitration

It states three alternatives: "Shall it continue its affiliation with the constituted by three each from Local 292 Electrical Workers and the Northern States Daws Company of the Northern States Daws Company of the Executive Board, together the Northern States Daws Company of the Executive Board, together the Executive Boa the Northern States Power Com- remaining free of alliances until neapolis shops are to get the work with Ray Rainbolt who was des pany, held a hearing Friday on the firing of John Williams, meter have cleared and the pitfalls of als.

| Council | At 544 Picnic | At 544 Picnic | Council | At 544 Picnic | Council | C reader and member of the Advis- fraternal discord has been filled?"

Plumbing Firms

The eight plumbing supply com-General Motors Corporation continue to pile up, with little or no hope of peaceful settlement. From events which have taken place within the last short period it is evident that the corporation is trying hard to push the union into unprepared and premature action.

A hard-foucht and were H. H. Watson, G. E. Loughland, and J. A. Colvin. The hearing was held April 29.

The company's case consisted of proving that Williams did not read the meters at 3500 Dupont Avenue South on March 2 when a janitors' picket line surrounded the building, that the meters were read the following day by a "pick-"

The eight plumbing supply companies in Minneapolis, employing 100 workers, are about to sign new union agreements, it was reported this week by Warehouse Workers Local 20316. Slight wage in creases have been granted. Other provisions are in accord with the standard warehouse contract. The pacts will probably be signed ware Workers Union Local 20481. read the following day by a "pick- The pacts will probably be signed ware Workers Union Local 20481.

Sash and Door Strike On In Twin Cities

were struck this week by Car-

working at coolie wages. Thi

are involved.
The Minneapolis Building

monthly organ of the ILGWU, Trades Council is on record not carries an important editorial indicating the trend of the ILGWU.

Strike headquarters in Minne-

St. Paul Workers Owed \$150 Wages

up" meter reader, and that Williams was discharged on March of the week.

\$25,000 Libel Award Against Daily Worker

Branded as a libellous liar, the Daily Worker, New York Communist daily, was directed by the New York Supreme Court to pay \$25,000 damages to Mrs. Edith Liggett, widow of Walter Liggett, editor, shot to death in Minneapolis on December 29, 1935.

The verdict was directed against the Daily Worker, Clarence Hathaway, Hyman Colodny, and "John Doe," author of the libellous articles which appeared in the Daily Worker in February, 1936.

A suit for libel against the

peared in the Daily Worker in February, 1936.

A suit for libel against the Daily Worker is now pending in the New York courts on behalf of the officers of General Drivers Local 544, in connection with the Communist slanders against the late Pat Corcoran and his associates in the leadership of Minneapolis drivers.

Cab Local 958 Gets Going at Installation

Strike headquarters in animepolis is at 257 Plymouth Avenue
Smith, president; Roy Brown,
vice president; Emil Kerriger, refeatures of this year's General Ellingboe, trustees. Ray Rainbolt will be in charge of activities of

Bus Takes Revelers To St. Cloud Dance

The. St. Cloud Division of Electrical Workers Union Local 292 and the committee asks all interis giving a dance at the Granite ested contestants to phone in their City auditorium in St. Cloud this names to the Northwest Organi-

Facts Behind Ice Cream Law Aired

posed Public Health-Ice Cream ordinance came to light this week when it was revealed that the oper Freezer Assn., made up of four large out-of-town firms the Bastian Blessing company of Chicago; Russ Soda Fountain company of Cleveland; Tuthill Pump company of Chicago; Mills

sity for the ice cream ordinar can be gained when one compare it with the similar milk pasteuriza-tion law, today enforced in every that milk must be bottled in its that milk must be bottled in its final container upon the premises where it is pasteurized. No one oday tries to dispute the need of this law for the protection of chilren and adults.

Law Needed
The evils that were banned from the milk industry still exist in a portion of the ice cream inthe proposed ordinance would

Secret Ballot nanced campaign against the proosition stemmed from the Coun-

Novelty company of Chicago.

An understanding of the necessary

company of St. Paul.

Ice cream mix, for instance, is ing pasteurized in plants, some of which are located long distances from Minneapolis, shipped gal," etc.

Kiddies Get Break

cording secretary; and Howard Drivers Union's picnic, according Miller, William Warner and Ted to a statement of the Picnic Com-It is an old trick of the employers to cry "outlaw strike" in an at-

Tickets at 25c are now available at the union office and through the job stewards. The picnic will be held Sunday, June tempt to justify their own anti-office. Cause of office.

Cause of office.

**Artic picnic will be held Sunday, June

Cause of office.

**Caus 12, at Webb's Place.

Applications for the beauty ontest are still being received.

Union Is Named Sole Bargaining Agent-Seniority, Right to Shop Stewards Won-Get Pay for Period of Strike-Wage Raises for All Employes—Other Unions Thanked for Cooperation—Strikers Accept Pact by

The eighteen-day strike of Milk Wagon and Dairy Employees Union Local 471 against the Minneapolis branch of the Land o' Lakes company was settled Monday morning, with the union winning ten per cent wage increases for all employees.

Though the union finally waived demands for a closed shop, Local 471 was named as the sole collective bargaining agent for all employees coming under the jurisdiction of the Milk Drivers Union. Other articles in the contract further expressed Local 471's rights. Under

Groff Union

Answers Lies

St. Paul Dispatch, these boss pa-

pers sought to break the morale

company was quitting business,

that it had boarded up its win-

In a press statement issued Tuesday night, Local 264 blasted the "facts" contained in the en-

Strike is Legal

The allegation that the present

As to wage demands, Local 264 cointed out the present minimum

hourly wage is 42c. The union is

the contract further expressed Local 471's rights. Under
Article 7 the company agreed to
grant time off without pay or dis-

crimination to any employee des gnated by the union to attend labor conventions or to attend to union business in any capacity. Article 9 binds the company to enter into no individual or colwhich conflict in any way with Lo printed in the May 3 issues of cal 471's agreement as to wages the Minneapolis Tribune and the hours and working conditions.

Seniority Stipulated

of the Pulp and Sulphite Union Local 264, which is carrying on a strike against the Groff Paper through joint conferences. The employer-controlled press last man hired is to be the first printed front-page stories that the laid-off.

The agreement authorizes union representatives to visit the working premises to contact em

Right to Stewards

Before the strike, the union granted only one steward for the ntire plant. The new pact stipulates "there shall be a strike, now in its 6th week, is "outlaw" is false for the reason each department who shall be permitted to solicit and accept applithat under the constitution of the International Pulp, Sulphite and cations from employees to become of this year's General Paper Mill Workers Union it is unnecessary to obtain strike sancthe union . . . Such stewards shall not be discriminated against because of any of the duties of such

Article 18 binds the company not to request or instruct any ployee to go through a picket line of a striking union

No Discrimination

asking a 5c hourly increase, a In addition to the contract, a ab-committee of the company's wage that is still incapable of fur-nishing a decent standard of liv-Board of Directors signed stipulations agreeing to no discrimina tion against any member of the union because of strike activities, and further agreed that neither the management nor the foremen would in any way prevent or try to prevent employees from join-

Pay for Strike Ti

A further stipulation bound the ompany to pay all striking workers full pay (at the old rates) from the date of the strike, April 13, to April 30, less money received for strike benefits from the

day, May 4.

to confer with the national office 54 hours. Brandt sought unsuccessfully to increase the hours of work without overtime pay to sixwork will be paid.

Wage Raises

women workers are guaranteed

that Williams reported, by the regular procedure provided for this purpose, that he had not read General Drivers Union Until June From Union

Time, but they would not come to an immediate vote of the entire board.

As a result of the feather board, and filed, the plaintiffs suddenly served a notice of motion to inspect all of the board, scheduled for Wednesday, was the defendants to submit a written as seen in account to the executive board; that the secretary-treasurer has not furnished and filed, the plaintiffs suddenly served a notice of motion to inspect all of the books, records, documents, correspondence, etc., to make any attempt to go the defendants to submit a written as seen in account to the executive board; that the secretary-treasurer has not furnished and filed, the plaintiffs suddenly served a notice of motion to inspect all of the books, records, documents, correspondence, etc., to make any attempt to go the defendants to submit a written as seen in account to the executive board; that the secretary-treasurer has not furnished and filed, the plaintiffs suddenly served a notice of motion to inspect all of the books, records, documents, correspondence, etc., to make any attempt to go through the regular union chan-with a demand the executive board; that the secretary-treasurer has not furnished and filed, the plaintiffs suddenly served a notice of motion to inspect all of the books, records, documents, correspondence, etc., to make any attempt to go through the regular union chan-with a demand the executive board; that the secretary-treasurer has not furnished and filed, the plaintiffs suddenly ing the plaintiffs to be members served a notice of motion to inspect all of the books, records, documents, correspondence, etc., to make any attempt to go the plaintiffs and filed, the plaintiffs suddenly ing the plaintiffs to be members served a notice of motion to inspect all of the books, records, to make any attempt to go the plaintiffs to be members and filed, the plaintiffs to be me the defendants to submit a written made unauthorized expenditures; for the purpose of obtaining evidence to prove their original make any attempt to make any attempt Paper, Printing
Drivers Meet May 19

will then have until June 10 to cations of new members; tailed to report to the International the facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; that by run-facts upon which per capita is through its attorneys—Gilbert E. International itself; the courts at the capital international itself; the capital itself is the capital international itself; that by run-facts upon which per capital itself is the capital itself i great hopes, will drag on through

first joint meeting will be truck owners, who began the action around the middle of Februtian ary, 1938. Ostensibly, they are asking for an accounting of union funds, and for the appointment of The defendants have denied a custodial receiver by the court specifically each allegation, and

will then have until June 10 to cations of new members; failed to charges.

The finks further claim that the A brief review of the suit fol-544 have appropriated large sums xecutive board members of Local The plaintiffs are independent that they pay themselves exhorbi-

Legal Defense

to run the union in the event that have set up three main and sep-

Carlson and John A. Goldie- ning to the courts, they violated counter-posed a motion to dismiss the rule that members of a volunthe entire suit because of the fail-ure of the plaintiffs to abide by must first exhaust all avenues of the well-established rules of vol- relief in their own organization. untary organizations, that is, that they must exhaust the remedies offered in the organization's tri- tiffs are members of the "Min- union has been able to check it to bunals before appealing to the nesota Mutual Truck Owners As- some extent. Questions of sen

Just prior to last week's hearing, the Teamsters Joint Council, smash the Drivers Union.

through its attorney, Tom Kockel
The union argued through their

is a dual organization seeking to discontinue speed-up and grant decent seniority rights.

Key Workers Meet

Teceive \$30 as a result of the strike. Checkers, who formerly had no guarantee, will receive weekly minimums of \$52. All regularities are found.

False Charges

Numerous false charges

Numerous false charges

The union argued through their counsel that because of these facts interposed a complaint in counsel that because of these facts interposed a complaint in counsel that because of these facts and key workers will be held Monster interposed as a manufacture in the case should not necessarily as a manufacture in the case should be dismissed, and workers will be held Monster interposed as a manufacture in the case should not necessarily as a manufacture in the case should not necessarily as a manufacture in the case should not necessarily as a manufacture in the case should not necessarily as a manufacture in the case should not necessarily as a manufacture in the case should not necessarily as a manufacture in the case should not necessarily as a manufacture in the case should contained in the complaint: that exhaust their remedies within the as the appelate tribunal of Local the civil court should not permit day evening, 8 p. m., at 257 Ply-

harges.

To this motion the union, the Teamsters Joint Council or the Local 1 Plot

As a result of the hearing held there has been no accounting by After the pleadings were all in The union argued that, assum

It was further shown that plain- tinues to prevail, though the nesota Mutual Truck Owners Assome extent. Questions of sensitive sociation Local 1," which is viciously hostile to Local 544, and The union is insisting the company receive \$27.50 weekly will now receive \$30 as a result of the

ing. The company talks about be-(Continued on page 3) Sears Co.

union of course refused to consider such a request.

Mr. Lueck, head of the local Mr. Lucck, head of the local Sears plant, has left for Chicago to confer with the search of the sear over the new pact.

Conditions at the local Sears store are still far from satisfactory to the union. Speed-up con-

the executive board of Local 544 union according to the constituinposed and collected unauthorized fines; that the officers have
compelled relief drivers to join

Make Minneapolis a Union Town

The Warehouse Workers Union

this week with the McLoughlin,

Gormaly, King company and with the Wheeling Corrugating com-

pany. About 100 workers are in-

volved. The new pacts specify

orking conditions over last ven

Slight wage increases were also

won. The contracts are similar to the standard agreement being

DEMAND UNION CLERKS

VEEDOL

MOTOR OIL

Available at 75 SERVICE STATIONS

in the Twin Cities

South Side Lumber

Company

1100-1110 SOUTH 3RD ST.

Telephone Main 8657

improvements

Warehouse Union

ocal 20316 signed agr

Signs for 100

400 Oil Workers Win Union Pact

and workers in the Twin Cities are covered by a new working agreement which has just been signed between eighteen oil com panies and four unions. The unions, represented by a joint ne-weekly) driving trucks. Work Drivers Union Local 544; Gas Sta | Week 40 hours. Pay rate \$127.50 per month, or 73.56c per tion Employees Union Local hour 20383; General Drivers Union Lo-

tion Employees Union Local 20383; General Drivers Union Local 120; Gas Station Employees Union Local 18281.

The contract resulted after many weeks of negotiations. Sections dealing with wages will be retroactive to February 1, 1938. The rest of the contract went into effect on May 1, and will hold uner the second of the bulk plants, and are not the bulk plants, effect on May 1, and will hold un- per hour.

sign is the Standard Oil company. per hour

For most employees, the 40-hour week is specified, with time and one-half for overtime. One week's vacation with pay is stipulated, as is seniority. Hourly wages for gas and oil drivers are 73.56c; for maintenance men, 73.56c; for watchmen, 60c; and for working foremen, 68.08.

In a letter to General Drivers Injuny Local 544, accompanying.

Maintenance Men
Shall include such employees who spend over 25% of their time (computed weekly) replacing or (computed weekly) replacing or 73.56c per month, or 73.56c per hour. This classification does not include common labor. (Maintenance men may be worked a 44-hour week at the hourly rate.)

Watchmen
Shall include such employees who spend over 25% of their time (computed weekly) replacing or 73.56c per hour. This classification does not include common labor. (Maintenance men may be worked a 44-hour week at the hourly rate.)

Watchmen
Shall include such employees who spend over 25% of their time (computed weekly) replacing or 73.56c per hour. This classification does not include common labor. (Maintenance men may be worked a 44-hour week at the hourly rate.) week is specified, with time and

wage rates specified in these pro-

McDivitt Funeral

Home 2825 E. Lake St. DR. 3621

ges.
Work week—48 hours. Pay
rate—\$153.00 per month,
or 73.56c per hour.
Gas and Oil Drivers

This is the first time these companies have signed contracts with the Drivers Unions. The only company that has so far refused to sign is the Standard Oil company.

Common Labor

Men working in and around bulk plants, warehouses, or terminals, drum cleaners, etc., and pickup men who keep the yards clean. Work week—40 hours. Pay rate—\$100.00 per month, or 57.7c per hour.

Maintenance Men

In a letter to General Drivers
Union Local 544, accompanying the contract, the employers agree that "it is understood that the with its understood that the work."

Watchmen Shall include any employee who spends his time watching in or around a bulk plant, warehouse or terminal. Pay rate—\$100.00 per month.

Washers and Porters

Consolidated Delivery Service, Inc.

Package Delivery - Special Delivery - Messenger Service 81 S. 13th St. Main 8331

Stern's Flowers





FOR REAL COMFORT

HEAT WITH GAS MINNEAPOLIS GAS

LIGHT COMPANY TELEPHONE MAIN 5133

Local 1859 to Celebrate Ball Victory With Dance

A victory dance to celebrate the winning of the Park Board basketball team by Furniture Workers Union Local 1859's championship quintet will be held Saturday night, May 7, at the PNA Hall, 1304 4th St. N. E.

Admission is 25c and all friends the union are invited to attend and join in the celebration. Music

that "it is understood that the wage rates specified in these proposals are to be effective beginning February 1, 1938.

The full text of the petroleum agreement is published below.

In negotiations between T. B. Murphy, as chairman of a Petroleum committee, representing the more companied in the attached wheet, and Jack Shilt, represent fing General Drivers and Helpers Union Local No. 344, and Clifford Mateson, representing Gasoline Station Employees Union No. 203833, and Russell Faber, representing Gasoline Station Employees Union No. 1202, all affiliates of the American Federation of Labor, hours, wages, and working General Employees Union No. 120, all affiliates of the American Federation of Labor, hours, wages, and working conditions were established as follows:

Working Foreman

One who works and oversees filling of orders, checks movement of merchandise in and out of plants, etc. Work week—44 hours. Pay rate—\$129.80 per month, or 68.08e per hour.

(a) This man's duties are sometime combined to that how works as Superintendent a nd/or Warking Foreman—He may also carry responsibility of stock. He does

Dr. A. E. Tillisch 619 West Lake Street Eyes Examined Gasses Fitted SEE Me AND SEE BETTER Lanes Ground Reguant Server of the Control of the c

ber of employees of any one company of the classifications herein specified, who are elected or delegated by the Union to its various offices shall be granted leave of absence, without pay, upon written request served upon the employer not less than five (5) day prior to the date of consequent of the Leave of Absence, provided that no employer shall be required to grant Leave of Absence for periods in excess of the following:

(a) An employee elected to an office in the Union which requires his full time for more than ninety days. shall, upon written request as above provided, be granted leave of absence without pay, for not exceeding one year—this provision being limited to one employee at a time. Any employee so elected shall be required to notify his employer ten days prior to his return to work.

required to notify his employer ten days prior to his return to work.

For any employee elected to office other than above mentioned or assigned to duty on a collective bargaining committee, leave of

JOHN'S PLACE LUNCHES AT ALL HOURS 224 Plymouth Ave. MA. 9766



Franklin Upholstering
Shop
100% UNION
Workmanship Guaranteed
COLEMAN SEGAL, Prop.
hop - AT. 1908 Res. - HY 1510
2021 EAST FRANKLIN

R. M. Hansen Insurance Agency

NOW OPEN Plymouth Ave. Liquor Store
Nationally Known Brands
301 PLYMOUTH AVE.
Next to Union Hall

Plymouth Building Phone Bridgeport 5537



Bill Brown Says-

The Civic Council now has almost \$325,-000 in its anti-union war-chest. But that's less than \$5 per Minneapolis trade unionist.

absence shall be for not more than ninety (90) days in any one year.

An employee on such leave of absence shall not be entitled to any pay from the employer during that day.

For the purpose of computing hourly rates, it shall be understood that a 40-hour week totals 190-25 hours per month; a 48-hour work week totals 208 hours per month.

All employees in continuous absence shall be for not more than ninety (90) days in any one year.

An employee on such leave of absence shall not be entitled to any pay from the employer during the termination thereof, but at the termination thereof, shall, at his request, and upon his promptly performed the reinstated in his former classification. If such employee shall not promptly accept the job offered to him, he shall have no further rights under shall have no further rights under shall have no further rights under reduction of for made in the continuance.

All employees in continuous in any one year.

An employee on such leave of absence shall not be entitled to any pay from the employer during the termination thereof, shall, at his request, and upon his promptly accept the job offered to him, he shall have no further rights under shall have no further in the termination thereof, but at the termination thereof, shall, at his request, and upon his promptly accept the job offered to him, he shall have no further rights under shall have no further the righ

All employees in continuous service for twelve (12) full months shall be entitled to one week's vacation with pay during the employer.

Company Meetings
Company Meetings Sahall not be a condition of employment except when meetings are held on company time and then only during the employee's regular and customary hours of employment. It shall be optional with any embloyee Committee.

All employees in continuous service for twelve (12) full months shall be made in the same order. Likewise in promotions and filling of vacancies seniority shall prevail; in all such cases, however, the employee must be position. Where the employee claims that he was entitled to the position as against a person appointed, if the dispute cannot be settled between the union and the management it shall be referred to the Disputes Committee.

Disputes Committee.

Company Meetings
Company meetings shall not be
a condition of employment except
when meetings are held on company time and then only during
the employee's regular and customary hours of employment. It
shall be optional with any employee whether or not he attend
any meeting hat is not held on
company time, and there shall be
no discrimination against any employee who fails to attend any
meeting not held on company time.

General Provisions

The practice of some employers
of classifying employees as "regular" and "irregular" requiring employees to wait on the job to be
called for duty, shall be eliminated. The senior employee shall
have the privilege of working a
full week, according to the hours
designated for his classification
All employees, with the exception
of commission employees, will be
paid, at least, twice a month. Commission employees will be settled
with once each calendar month.
The wearing of special uniforms
shall not be a condition of employment unless same are furnished by the employer free of
heaven.

If this Committee fails to reach If this Committee fails to reach in agreement on any controversy within five days, then the Committee will be increased to seven (7) members by the addition of the sected disinterested member. The xpense of the dis-interested member is shall be divided equally between he affected employer and the linion.

Disputes as to fact over the dis-charge of an employee or over-compliance with any of the pro-cisions contained herein which annot be settled by the aggrieved imployee or his representative and he employer, shall be referred in virting to the Disputes Committee by the aggrieved employee or his epresentative. The decision of the Disputes Committee shall be bindng on all parties concerned. A lispute over the discharge of employee must be filed in writi employee must be filed in writing with the Local Manager of the employing Company within five days after such discharge.

These provisions shall be inforce from May 1, 1938 until February 28, 1939, and thereafter from year to year. However, either party may cancel by giving written notice of cancellation to other party sixty (60) days prior to any anniversary date.

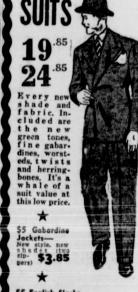
asked for it.

Perhaps some of you old timers, especially at Gross Brothers, remember Frank St. John, former driver there for many years who has more recently resided in California. It was reported to us unformation.

MINNEHAHA GREENHOUSE

1 and 2 Pants

4258 40TH AVE. S.
Flowers, Plants, Floral Designs
Members of Tile Setters and Truck
Drivers Union
DRexel 4402
DRexel 0974



\$5 English Slacks-New all wool fabrics, new green tones, and every new \$3.85 BROWNESS

906-14 NICOLLET AVENUE

Local 131 "Gas and Suds"

Linen Supply Drivers Met special meeting was held Fri-April 15, for the American at a few alleged unfavorable pany policies invoked recently. he Business Agent was instruct to investigate and report his dings at their next meeting, ich will be held the first part this month for further discus-on and to ascertain facts. All rs concerned will be notified sufficient time to attend.

Believe It or Not

Liberty Dry Cleaners called our fice for a driver. We can't be ould have you believe.

What'll Wimpy Think of Yuh? One of the "Jones" boys was ported seen eating chicken rently. Such extravagance!

Smells Like Collusion We heard from a DEFINITE on the Buffalo incident, was unan-urce that the EAGLES' "claws" imously given. ed clipping.

Application No. 1 Charlie Rose of the Swan laun-

g to start our bowling team. Take It Easy, "Pop" Jim Rogers reports a complete covery from his "broken" arm

I guess the bundles were ite "hevvy" lately. Annual Swan Song

The bosses report the dry-clean ear and the year before, etc., etc

'It Took 600 Coupons to Get It" new shiny fly rod and is also studying the fine points and the art of "perfect" fly casting. All where the finny devils hang out id appreciate a luscious, juicy

We Didn't Know That

Joe "Tiger" O'Hare, B. A. of the Bakery Drivers, just informed us that they "also" have an A-1 kittenball team and would be glad The foregoing provisions shall kittenban team and would be glad apply only to bulk station opera- to take on our team at an early tions in Minneapolis and St. Paul, date. How about it, Webb? They asked for it.

fornia. It was reported to us unofficially that he was a victim of suicide. A very sad, unbelievable thought to most of his intimate friends here.

Golf Team Competition Wanted Abe Schwartz of the Troy tells is they have SUCH a team over there and would like to contact other teams in the hopes of forming a league in the future. So get up a team if you haven't already and contact the above-mentioned.

BUY UNION LABEL GOODS

PIONEER ELEVATOR
& LUMBER CO.
Daniel O'Leary, Manager
Phone Walnut 2840, Hopkins 643
Lumber, Grain, Feed, Fuel
General Line Building Material
HOPKINS, MINN.

Launderers and Cleaner MILL CITY, Inc. Phone: Hyland 9591-2

ALL-UNION

EMPIRE WRECKING & SALVAGE CO. 1422 Central Ave. GR. 3588 NEW AND USED LUMBER PIPE, GLASS AND DOORS

ICE COAL Cedar Lake Ice &

Fuel Company Henn. & Oak Grove MA. 8201 100% UNION CONCERN

ICE

Plastering Trades Renew Pacts; Ban Leach "Union"

Renewal of working agreements until May 1, 1939, was approved Saturday at a joint meeting of 700 members of the Minneapolis Plastering Trades Unions.

Reports by the business agents of the respective unions—Lathers Local 190, Plasterers Local 65, Plaster Tenders Local 111, and Cement Finishers Local 557—stressed the great progress made through the united and militant action of the membership and officers. Walter Frank, Harry Martin, Carl Jacobson and Ture Hendrick-Frank, Harry Martin, Carl Jacobson and Ture Hendrickthe respective business+

Drivers Pledge Solidarity

William Brown, speaking for the teaming crafts, exchanged pledges of mutual solidarity against the common enemy. Brown stated the General Driver Union would not haul any material to any job unfair to the Plas tering Trades.

Ban Local One The gathering voted unaniwith members of the fink "Local Number One," and voted further to refuse to handle any material hauled or handled by non-union

Resolutions opposing imperialist war and expenditures for war preparations, and further demandng that all such funds should be diverted for social and unemployment insurance based on trade union standards, were passed. Condemn Slanders

A vote of confidence in their ess agents, and a condemnation of the slanders and frame-up attempts of Dr. Nelson and Rodell of Buffalo, and the anonymous lies spread by the three persons who reported on the mem

Governor Benson in his talk lauded on the progress of the Plastering Trades, and criticized Roosevelt's war program and mony wants to know when we're strous expenditures for war prep-

All present pledged themselves to militant picket duty to protect the gains of organized labor and to maintain union conditions in

Wage Scales

Under the extension of the greements, plasterers and lathrs will receive \$1.50 hourly for a 6-hour day, 30-hour week. Plaster Tenders will receive \$1.15 hourly; Cement Finishers will re-ceive \$1.25 hourly for a 7-hour day, 35-hour week. The closed shop, with all men hired through the union on the basis of equal opportunity of employment, will

Twin City Lumber Signs With Union

any signed a new working agree Wednesday morning the Woodenware Workers Union Local 20481. Better working onditions and a strict seniorit clause were stipulated. Wages will emain the same, a minimum of 57 1/2 c hourly.

RENOVATING STERILIZING Regal Mattress Co. Your Old Mattress Made Into an Inner Spring 2613 Stevens Ave. RE. 5454

FRANK'S CAFE New Location 1402 PLYMOUTH AVE.

DRINK

KATO BEER



1027 HARMON PLACE Main 1524

agents, stated the four unions were never more united than at F-L Women's Club Plan May Party

On Friday evening, May 6, the Third District Farmer-Labor Women's Federation Study Club will give a May Party at the YWCA auditorium, 1207 West Broadway Avenue.

The May Basket will be used s the decorative motive. Over thirty prizes will be given for competitive contests and game One of the games, to be conducted by the "Farmer-Labor Inquirer will be a quiz on the F-L platform, personalities and events the day. Twenty tables of bridge and 500 will be played, and refreshments will be served follow ng a musical program

Mesdames Charles Munn, Free B. Chase and Arthur Hellem are in charge of arrangement General arrangements and r freshments are in charge of Me dames H. P. Goddin, Ray Schultz Herman Moses, and Margare Brown. Mesdames I. G. Scott Fred Czaia, Blanche McIntosh and Leila Witchie Harding, will serve as hostesses. Tickets may be obtained from any member of the committee

FOR SALE: 1935 Chev. dun new tires. Call Chris Moe, 3317 North 3rd, or inquire at North west Organizer office.

Al. Friedlund's Cafe and Bar 1231 Washington Ave. N.

Haas Letter Service 603 2ND AVE. S. Multigraphing, Mimeographing, Addressing, Folding, Mailing ATLANTIC 6080

O. E. Carson Mortuary GRanville 4791 2301 CENTRAL AVENUE Minneapolis, Minn.

LA SALLE TIRE CORPORATION

Largest Stock of Used Tires and Batteries in the Northwest REPAIRING

Special Prices To Truck Owners 1200 LA SALLE AVE.

ATLANTIC 2221

Minneapolis Phone BR. 5822



HOW ABOUT YOUR HEALTH?

MAKE YOUR APPOINTMENT

HENNEPIN CLINIC AT. 1367

Your Friendly Chevrolet Dealer 100% UNION
New and Used Cars and Best Used Trucks at Reduced Prices

POMEROY CHEVROLET CO. 1664 HENNEPIN AVE.

RYDELL CLOTHING HOUSE Hennepin and Washington Aves.

Thirty-five Years in the Same Location
SERVING QUALITY UNION MADE MERCHANDISE
WHAT A RECORD!

GAMBLE & LUDWIG PAINT CO. Everything in Paints

903 HENNEPIN AVENUE

Your UNION increases your BARGAINING power Your CO-OP increases your BUYING power

QUALITY - ECONOMY - SERVICE

CO-OP OIL ASSN.

Labor Temple Lot (401 7th St. S.) 2135 Wash. Ave. N. 728 E. Henn. Ave. 2410 E. 25th St.

Cook ELECTRICALLY

· · it's Cheap!

rick; Harold Moser, Red Star, and

Harold Phipps, Purity South Plant.

The above committee met Tuesday, May 3, at 4 p. m. I will give

That word fooey is a mighty powerful word, any way you take

Also another motion that was

passed that might be of interest to you. It was decided that the

n the process of being carried

Fidelity State

Bank

MOLER BARBER

COLLEGE K. W. Krausmann

215 NICOLLET AVE. AT. 9364

Henry W. Anderson

MORTUARY

Funeral Director

1839 EAST LAKE ST.

Dupont 2331

Peterson Funeral

Home

1838 Central Ave. N. E.

Clifford Peterson GR. 5166

BEER

Wolk Transfer

Co., Inc.

TWIN CITY LUMBER AND WRECKING CO.

New and Used Building Materials Main Office and Yards 3233 E. 40TH ST. Telephone DU. 2358

GILL BROTHERS

Funeral Chapel

9-Minute Auto

Wash Co.

Atlantic 2610

Commercial Hauling and
Moving
538 6TH AVE. N.
clantic 2610 Main 4434

your Federal Housing Loans ato Finance with us. The only als controlled by Labor and

you more on this later.

Land O' Lakes Strike Ends; Groff Union Settlement Brings Higher Pay Answers Lies

ing paid holidays.

Drivers Receive Scale The eight over-the-road drivers wage scale of 70c. Formerly, they received only 60c. They are grant an hour for meals while on the Before the strike, Local 471 had no provisions protecting over-the-road drivers from having to sleep in sleeper-cabs, etc. Ther is no change in the wages and

drivers, by agreement with the Settlement Saturday

Governor Benson, who has energetically sought to bring about speedy settlement of the conflict, induced representatives of sides to meet in his office Saturday, where late in the after oon agreement was reached on terms ending the strike. Union nembers met Saturday night at 11 p. m. at 257 Plymouth Avenue and voted by secret ballot to approve the settlement. Each divion of employees voted separately on its wage scale. A substantial majority voted to accept the new

May 1, 1938, and will hold to May 12, 1939, the expiration date for other contracts held by Local

The further stipulations men tioned above were signed Sunday orning in the office of the gover-

ous attempts to effect a settlement of the dispute. He called a meeting of the Land O' Lakes board of directors, offered the services of members of the University board of regents, the state industrial commission, etc., to facilitate negotiations. Charles Om secretary of agriculture, was placed at the disposal of the conflicting forces by Benson. Omodt, Benson, and Frank Starkey of the industrial commission, ad essed the strikers Saturday

Benson's proposal to submit the strike issues to government medi-ation was earlier accepted by the Brandt, Land O' Lakes president.

HENNEPIN CLEANING & DYEING CO., Inc. 2520 CENTRAL AVENUE Phone Granville 4313-4314

CY'S PLACE

CHOICE LIQUORS Music and Dancing Every Nite Cy. Putz, Prop. HY. 9968

the company has agreed to put this provision in writing. Formerly, Brandt could withhold grantgo on to further gains

Thank Other Unions employed by Land O' Lakes will now receive the regular hourly splendid cooperation given Local 18c below the wages paid by it 471 by Twin Cities unions. The General Drivers Unions in Min-neapolis and St. Paul, and the St. Paul Warehouse Employees Union Janasco, whom it labels an "out

the country, to hold friendly dis- effecting a strike settlement. cussions with the farmers on causes of the recent strike, and on more general common proband the boarding of the windows. ems facing organized workers the union points out that this i and the farmers.

Land O' Lakes Strike Memos

The kitchen help was very proicient and the dispositions very weet.

The fortune teller did a thrivng business, but she operated in

Whist players were numerous in Land O' Lakes groups.

Molly was a great moral support to the police department. But

Some of the boys knew their way to St. Paul but didn't know their way back. Ask Tommy. Someone in 471 had an acci-

dent but was excused from the

meeting long enough to visit the The girls in the kitchen appealed to every brother to help keep Ray Groff out of the kitchen.

Who answered the roll call for Cutie Swanson at the mass meet

What has Tommy Ammerma got that other boys haven't got?

It seems the boys at the strike eadquarters steamed up a inion, only to be refused by John ber of popular songs with Ed Deline as the accompanist. But when With the new contract under he played church hymns, Bil heir belt, and having tested their ot was the only one singing. he played church hymns, Bill Sin-

Helen Johnston couldn't play the piano but with the right escorts, such as Al Kraemer, Victor an and Harvey Narr, she

could jazz off anything.

We had a wonderful chorus iging "The more we get togeth

THE DAY CO.

ENGINEERS AND CONTRACTORS Collecting Systems Isbury RE. 8384

BOYD MOTORS

UNION SHOP EXCLUSIVE LAKE ST. PONTIAC DEALERS Our Used Cars will suit the most particular Truck Driver CO. 3166 Owned by Boyd Transfer & Storage Co. 420 E. LAKE ST.

Western Badge & Novelty Company

Bro. John A. Lethert, Prop. ST. PAUL, MINN. 90% of all the Union Buttons used in Minnesota are made by us. Telephone Cedar 7035.

STEPHENS BUICK

We have the tinest and largest stock of high grade Used Cars in Minneapolis. Priced from \$25 to \$750. Most every make and model. Liberal allowance for your car. We can finance anyone.

STEPHENS BUICK

1016 HENNEPIN

ness" but neglects to tell the nub-A feature of the strike was the lie that its wages are from 10c-18c below the wages paid by its

Local 20297 in particular furnished the most valuable aid to the Milk Wagon Drivers.

side agitator" responsible for the strike. Janasco, local trade union leader, has been selected by the Local 471 proposes to offer its St. Paul Trades and Labor Asspokesmen to appear before meet- sembly of which he is a delegate ngs of Land O' Lakes groups in to act in behalf of Local 264 in

Where are Boards?

as false as the rest of the boss The windows are not boarded up.

In addition to refusing to grant the reasonable wage demands of the union, the Groff company ha sought to force its workers to accept no less than 33 intolerable working rules. One, for instance, would force every employee to become a stool pigeon against his fellow workers.

Strike Endorsed

The present strike, which has the full and united support of the St. Paul labor movement, was called only after lengthy negotiations brought forth only a reshe liked them tall, dark and fusal of the company to make handsome.

The union understands that the cry about "going out of business has been utilized by countless em years, to undermine the morale of strikers and induce them to return to work under miserable ditions and wages. Local 264 an nounced Wednesday it means to preserve its picket lines and con inue the struggle until its just demands are met.

Local 20316 Bears Down on Two Firms

Organizers of Warehous Workers Union Local 20316 con centrated this week on the Butler ny and the Janney, Sem ple, Hill concern, in efforts to get hese concerns to grant provision essential to the union.

The Janney, Semple, Hill com pany is stubbornly refusing to concede decent seniority provi sions, and to give the union any say as to who can be hired and fired. The union is firmly deter nined to force the company to back down from its feudal concept of its rights over the liver and jobs of the workers. The union means to take all necessary teps to win its demands.

er the happier we'll be." Mr Brandt's theme song. Oh yeah?

Ole has prepared himself for a heese eating contest with Gen-No more toast for Ole. (Tommy Moran says peanuts).

R. J. Marchand put out two ery nice dinners on Sundays. (Six years' experience on the high



JOHN MATHER FANCY BUTTER WHIPPING CREAM 1434 W. 31st St. KF. 4968





Yellow Notes

By Curly and Lunde

We are sorry to report the death of Mrs. Anna Grapp. She

The new officers elected for the chief competitors in Wisconsin.

Yellow Taxi section of Local No. throughout the country—the atThe company is secking to whip 958 are Roy Brown, Ted Ellingtempt of the Communist Party hoe and Emil Karriger. The for- to abuse the traditions

After bowling two games with O. B. Hanson and losing both, Bill but he'll go the limit on barnyard golf.

The other day in the Yellow diately there arose a heated dis-cussion as to whether this noeturnal insect was of a wild variety or one of the Cy's pocketbook. or one of the tame ones out of

Barber, barber, shave a pig, how any hairs to make a wig? That better, a workers' world. is just what Curly is wondering about. With the front ventilator a K. O. rap. We doubt if a peruke would improve his well groomed appearance or protect his brain-Why not try a memory course, Curly?

The way of a maid with a mannow joined our lunch bucket bri-

O. McDonald and another niteriver whose identity escapes us at the moment must encounter ome cold weather at work or pernaps they anticipate flat rates into he far north. They still wear cotch caps.

Sure cure for spring automobile ever: Attend traffic court, listen o weak excuses and hard sennces, study taxes hidden therwise, add up license and storage fees, depreciation, repairs, etc. Now reduce this into cost per hour run) to the nearest beerstubel.

C. Duncan went "collegiate" the other morning and started work without his cap. It's all right to relive our old school days, "Dune," out driving around baldheaded ort of shows our age or son hing.

A few troubled years as an all around mechanic for Yellow Taxi drivers has put Chester "Chief" lairmont into the super speed ervice class. He demonstrated his exterity with an oil squirt gun he other a. m. that would rate im a job in the pits at the Indian polis speedway.

Vern Blad and Vern Falk made a call to their haberdasher and returned in sartorial splendor. We suppose they'll sue for the han of the "Queen of the May." careful when you do the May-pole dance, boys, or Blad might break nis glasses again.

Our last week's stint was ready or the editor but we missed the eadline. Judging from the coments, there appears to be quite number of loyal readers includ g Mr. Hornig, who appreciate ur humble efforts to keep this olamn interesting.

FOR SALE: 8x6 coal box, good Cherry 8212

Elect Dr. Russell R. HEIM Henn. County Coroner

LOWEST PRICES
ALWAYS
New and Used Office
Furniture and Store Fixtures
JACOBSON FIXTURE EXC.

Granville 3654 Williams Elec. Co. **Electrical Contractors** Northeast Representatives Universal, Westinghouse and General Electric Ranges and Water Heaters Maytag Washers 2304 CENTRAL AVENUE

GEO. O. HART GROCER

1848-1850 Central Avenue GR. 3541

May Day March Sad Affair in City

was the mother of Kenneth Grapp, a charter member of this unit.

Day celebration was missing from | Minneapolis. The reason wa same one that divided workers mer officers of our local put in a Day by "capturing" the May Day lot of study and hard work to keep preparations and demonstrating the ball rolling and deserve a big under warmongering slogans and hand for their accomplishments. a People's Front program of support to capitalism.

Only one thousand workers great May Day parades of former years. Among the marchers were many honest militants, accustomed to demonstrate on May Day and forced to stay at home

The stalling area and outs of the relief set-up better than anyone in town—always excepting this Nibs, Palmquist, of course.

Not a day passes but what Roy

The stalling area and outs of the relief set-up better than anyone in town—always excepting this Nibs, Palmquist, of course.

Not a day passes but what Roy

The stalling area and outs of the relief set-up better than anyone in town—always excepting this base, while Joe called the balls and strikes.

Out words in the Stalling area and outs of the relief set-up better than anyone in town—always excepting this base, while Joe called the balls and strikes.

Out words in the Stalling area and outs of the relief set-up better than anyone in town—always excepting this base, while Joe called the balls and strikes.

Out a day passes but what Roy Taxi Garage a moth flew out of Cy Passolt's coat sleeve. Imme-or march in the Stelinist parade.

home in disgust. For over fifty when Orgon is on the job, he years May Day all over the world means business. has means to the workers the day when they show their solidarity and willingness to struggle for a a charter member of the former Nat Ross, Communist Party

lever down for the first time this lent attack, not against the bosses spring, Curly forgot and sustained and the war plans of the admin a K. O. rap. We doubt if a peruke istration, but against the drivers unions in Minneapolis. When Chairman Reuben Latz stepped to the microphone to object, stating that "this is not the way to appeal to workers for unity and sol-The way of a maid with a man-idarity, this is not in the spirit of "Rosie" Ryan, a newlywed, has May Day," the Stalinist booing squad went into action and the meeting broke up. by bus should leave their name at the Union Office not later than

Several working-class organizations held the accustomed May Day meetings under their own

Anderson Motor Transport Firm Struck at Clinton

of operation and deduct from two union officers employed by hourly wage, then walk (don't the company. This news arrive two union officers employed by just as we go to press.

Strike Play Shown At Labor Lyceum

An original strike play, written and produced by members of the I.L.G.W.U., together with the most popular songs from the cur-rent Broadway hit, "Pins and Needles," will be presented Friday, Saturday and Sunday ight, May 6-8, at the Minneapos Labor Lyceum. The entertainnent is sponsored by the Twin City International Ladies' Garnent Workers Union, which inrites all local unionists to attend

The following patents were issued April 26, 1938, to Minnesota inventors as reported by Will.LiamSon & Will-LiamSon, Patent Attorneys, 925 Metropolitan Life Building, Minnespolis, Crewe, John E., Rochester, Minnespolis, Crewe, John E., Rochester, Minnespolis, Crewe, John E., Rochester, Minnespolis, Minnespolis, Minnespolis, Minnespolis, Minnespolis, Minnespolis, Minne, plant duster: John M. Kennedy, Minnespolis, Minn, grain sequence, Schalands, Minnespolis, Minn, grain sequence, Minnespolis, Minn, brassiere top; Pierson, Roy N, and L. W. Smith, Minnespolis, Minn., bag intucking machine; Schappritze, Edward W. Smith, Minnespolis, Minn., and E. S. Talmadge, St. Faul, Minn., spring structure: Zima, Beuben H., Minnespolis, Minn., bar structure: Zima, Beuben H., Minnespolis, Minn., bar structure: Zima, Beuben H., Minnespolis, Minn., brake,

THE FAMOUS OLD HOME

Serve Twice a Week!

Holtzermann's **10c Perennials** Over 60 Varieties

to flower this summer. field grown clumps, Dai-Poppies, Delphinium, etc.

Tomato Plants Pansies - Geraniums Lawn Seed - Shrubs Evergreens - Roses Boulevard Trees at Nursery Just Compare

415-429 CEDAR AVE. Nursery Corner 6th St and Cedar

NICOLLET LOAN COMPANY

Plain Nove and Auto Loans

435 ANDRUS BLDG. 512 Nicollet AT. 6521

R. J. CARNES

The Union Gallery



Roy Orgon Roy Orgon, former cab driver, O. B. Hanson and losing both, Bill Marched Sunday afternoon in Minneapolis, contrasted with the ances, handling all such cases. He is the Federal Workers Sections'

does his bit for one or more re-The speaking program at the Parade Grounds sent most of them gator and supervisor knows that darn good game. I won't give the secret only to say that Regar's won

Roy is married and has two kids, a boy and a girl. He was Cab Drivers Union Local 125; laspokesman, launched into a vio- section; through both big strikes

Watt Notes

Don't forget the big dance at St. Cloud this Saturday, May 7th

Those wishing to make the trip Friday, May 6th.

If enough members sign up for banners in Minneapolis and St. the bus trip, it will come to one round trip.

Let's get a bus so we can have good time going up and comin back as well as while we are there

George Rymarszyk, of the Ger Anderson Motor Transport was tied up in Clinton, Iowa, by Teamsters Local 457 for having fired been on the sick list since the two union officer. second day of April, and would like to see some of his fello workers once in a while.

> Let's hope thirteen is our lucky number, as this number of players turned out for the first diamondball practise at the Parad Sunday morning.

> After a lively practise all men bers agreed there are many rough edges to be taken off.

The fielding was faulty; the hit ting at times was vicious, espe cially as the chuckers becam

Wanted-a trainer with an oi

Commonwealth Electric Company CONTRACTING ENGINEERS Minneapolis, Minn. 502 Kasota Bldg., GE. 8939 St. Paul, Minn. 417 Broadway, GA. 1836

Unused Transportation **USED TRUCKS**

1934 Federal 2½ ton, 8.25-20 front, 9.00-20 dual rear tires, 187 WB, Cab, Ins. Beer Body 14 ft. 1935 Chevrolet 1½ ton, 157 WB, 6.50-20 front, 32x6 dual rear tires, Cab.

The White Motor Company

2824 University Avenue, Mpls





6th and Hennepin Ave.

The 289 Blab

By A. M. Ogren

NEXT MEETINGS: Wholesal Drivers, Thursday evening, 7:30 May 12. Let's all get out for this meeting.

We need a few more players for our diamondball team. See Bill Huber or Joe O'Hare.

Roy Manthey moved for the first time in ninety days, at the prac-tice game last Monday when he stretched a questionable scratch ingle into a three-bagger. The umpire who was Joe pitched a swell game, says Manthey, when he

How about getting a few hits

Chet Regan showed up an score only to say that Regan's wo because I lost track of them

In a motion duly made and assed it was decided at the gen eral meeting that the local would sponsor a picnic and the following Chester Ryan, chairman; Orie Lee Purity; G. W. Martens, Excel All, Grennans; Frank La Grave, Raferts; Mel Edstrom, Regans; Ed Skelly, Monahans; Clifford Independent Bakers; H. L. Henry Gladness; Leonard Haggen, Em can for the next practise-for

ost of the players. All kidding aside, it looks as though 292 will have a pretty fair team on the field this season.

All those interested in trying out for the team, please call Manager Jim Nevins—Granville 6680.

The Meter Department boys

were reported as being in bed ear-ly last Friday—Reason—The May Brother Fournier of Riverside

who has been laid up in North-

western hospital, is expecting 'to

be released from the hospital thi

week. He would appreciate a visit from his fellow members. So long for this week. We will be seeing you in St. Cloud Satur-

Insure With A. H. Carlstrom Co. GENERAL INSURANCE Special Auto Rates to Carefu Drivers 1921 Emerson N. HY. 2200

Pickwick Tavern

Corner Broadway and 2nd St. North

Equipped for Efficiency Organized for Speed

Argus Publishing Company Printers - Publishers Stationers

Emmett L. Duemke, Pres. Union Printers for 40 Years 2335 Central Ave. GR. 3531

- BY -

Monroe Bakery

1023 Marquette Ave. The Laboring Man's Auto Laundry 100% UNION BESTBREAD S. J. READER CO.

Road Contractors 325 KASOTA BUILDING Atlantic 4667

DRINK MODERATELY

MINNESOTA WINE AND SPIRITS INSTITUTE, Inc.

UNITED WAREHOUSES INC.

(United Furniture Forwarding)
STORAGE
FIREPROOF WAREHOUSE—RUG AND DAVENPORT ROOM
Local and Long Distance Moving—Packing and Crating, Shippha

Over 44 Years of Satisfactory Service We Cooperate With Union Members

Central Furniture & Carpet Co. 312-314 West Broadway

Cook ELECTRICALLY

· · it's Cheap!

Northwest Organizer

Published every Thursday under the auspices of the Minneapolis Teamsters Joint Council

OFFICE OF PUBLICATION, 257 PLYMOUTH AVE.

	SUBSCRIPTION	RATES
One year in advan	63	\$1.50
Six months in adv	ance	.85
Bundle copies (10	conv minimum)	

Entered as second class matter May 1st, 1935, at the Post-office at Minneapolis, Minn., under Act of Marth 8, 1879

EDITORIAL BOARD MILES DUNNE, Chairman

FARRELL DOBBS JOE O'HARE CLAIRE JOHNSON

Business Manager DANIEL BURKE Editor MILES B. DUNNE

When I ply my needle, trowel or pick I'm a decent Sheeney, Wop or Mick, But when I strike I'm a Bolshevik I'm Labor.



Supplemental Aid Must Continue: Down With Hide-and-Seek

Every person in Minneapolis should know about the disgraceful example of sabotage against the living standards of the unemployed which occurred Monday in this

city.

The relief committee of the welfare board, consisting of Chairman Hoyer, Dr. Herbolsheimer, W. J. McGaughren, I. S. Joseph and Mayor Leach, was to meet Monday morning and discuss the question of the continuation of supplemental aid for WPA and part-time workers.

At the appointed hour, Chairman Hoyer and Dr. Herbolsheimer appeared, as did many representatives of organized labor and of the Federal Workers Section of Local 544

Joseph, McGaughren, and Leach failed to attend the meeting, which, for want of a quorum, failed to take place.

Who are Joseph, McGaughren and Leach that they should play hide-and-seek with the lives of thousands of men, women and children? Because this unholy trio took a run-out powder, supplemental aid for all WPA and part-time workers has now been abolished—despite the fact that Chairman Hoyer announced Monday such aid would be continued until a new motion by the beard

would be continued until a new motion by the board.

Thanks to Joseph, McGaughren and Leach, thousands of Minneapolis families face the summer with the prospect of receiving insufficient milk and groceries. Thousands of families will have to move into living quarters even more miserable and inadequate than the present

On Thursday, May 5, the question of supplemental aid will again come before the Welfare Board when it meets as a committee of the whole to consider this life-

On Thursday, and aid will again come before the wence and death question.

Organized labor has a right to expect that those board members who claim to represent labor will be present at that meeting, and vote to continue supplemental aid. Should they fail to attend that meeting, we mean to demand their removal from the welfare board and the appointment of persons who will take seriously their obligation to protect the lives and health of those who are out of work through no fault of their own.

Fargo Drivers Sign

San Francisco—A.

San Francisco—A.

San Francisco—A.

San Francisco—A.

Walked through a sailors' picket line around the Shepard Line's boat, Seathrush.

An overflow crowd attended the boat, Seathrush.

An overflow crowd attended the boat, Seathrush.

An overflow crowd attended the boat, Seathrush.

As short time later Harry Bridges personally led Seattle Long shorement through a similar picket line in Seattle. Further strike-breaking by Bridges and the Communist-controlled Longshorements union and the National Maritime Union has been attempted in San Comperating with the bosses to bring back the open shop.

San Francisco—A.

San Francisco—A.

San Francisco—A.

An overflow crowd attended the boat, Seathrush.

As short time later Harry Bridges and the Communist-controlled Longshorements Union and the National Maritime Union has been attempted in San County Commissioner.

Loudspeaking equipment was used to amplify Scott's address and the standard properties of the properties of the propert of the properties of

(Continued from page 1) into smaller receptacles in a public place, and still later poured into the ice cream freezer.

Supporters of the ordinance point out that the front part of a store is hardly the most healthy place to freeze ice cream. The air that is whipped into the ice cream in the freezing process is subject to dust, smoke, germs from persons coughing and sneezing, etc.

The proposed ordinance would protect the health of the public as regards ice cream in exactly the same way the milk laws protect late that ice cream is to be pasteurized, frozen, and placed in its final containers on the same premises before being sold to the public. It further provides that pasteurization rooms must be free from smoke, flies, and other contaminating elements.

Objections Invalid

not true that the passage of this ordinance would put any concerns out of business. drug stores, restaurants and grocery stores now manufacturing ness long before they began to cream. With an investment of \$500 for a pasteurizer and cooling vat, they can remain in the ice cream business, and the consuming public will be protect-

Low Wages

The union movement is particit finds that the small manufac turers of ice cream cannot pay

The plan of the small dealers. who claim that if the ordinance is passed they will start a fac tory of their own, is supported by the union movement. This would by some 150 workers. Henry Kiunion workers at union tral Labor Union, presided. wages sufficient to maintain a

Dr. Harrington, who witnessed an epidemic break out in Birming-, Alabama, which was later traced directly to bad ice cream. approves of the ordinance, as do Labor, the Minneapolis Teamsters

ment of the State Federation of Union.

Fargo, N. D.—The Fargo Drivers Union Local 116, which has been waging a campaign to unionize drivers of construction contractors, has been successful in signing closed shop contracts with the Shepard Shipping company, the Rue Construction company, the Strom Construction al Labor Relations Board suddenly company, and the Northern Imporpance of the Pacific, one of the most proprogressive unions in the country, the country, holds a closed shop agreement with the Country, holds a closed shop agreement with the Shepard Shipping company. The contract expires Sept. 30, 1938.

Phony NLRB Election A short while ago, the National Labor Relations Board suddenly called a fraudulent election in the country, holds a closed shop agreement with the Shepard Line—picket lines or no picket lines." Both the West Coast Firemen and the Sailors Union of the Pacific and New York.

To excuse these monstrous actions, Bridges has publicly stated: "We must keep our contract with the Shepard Line—picket lines or no picket lines." Both the West Coast Firemen and the Sailors Union of the Pacific have sharply warned all maritime workers that the Shepard Line of the Pacific have sharply used to amplify Scott's address, and relay it throughout the auditorium, the club rooms and the Country, holds a closed shop agreement with the Shepard Line—picket lines or no picket lines." Both the West Coast Firemen and the Sailors Union of the Pacific have sharply warned all maritime workers that the Shepard Line of the Pacific have sharply used to amplify Scott's address, and relay it throughout the auditorium, the club rooms and the crowded streets. Other guest Speakers were S. H. Bellman and W. F. Bennett, state representations of the Pacific have sharply and the Shepard Line of the Pacific have sharply and the Shepard Line of the Pacific have sharply and the Shepard Line of the Pacific have sharply and the Shepard Line of the Pacific have sharply and the Shepard Line of the Pacific have sharply and the Shepard Line of the Pacific have sharply and the Sh

union has won a closed shop agreement and a wage increase from the Megarry firm.

One fink thought he was big enough to get on a Fargo job without being a union man. After he was pulled off, he found he the public health. It would stipudockmen look very nice.

Local 116 has acquired a new headquarters, and threw a party Saturday night to dedicate our home. All North Central drivers are invited to visit us.

Drivers Rally In Minot, N. D.

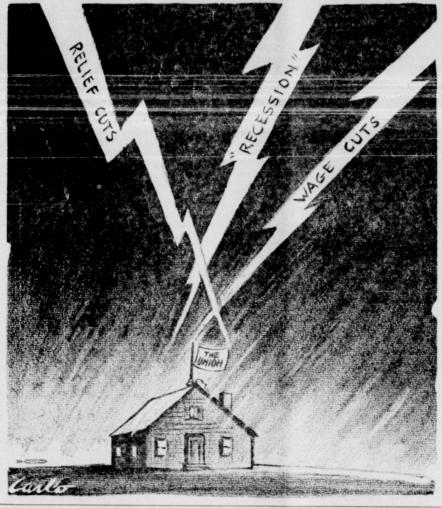
Minot, N. D .- A well-attended and successful labor rally was held here Friday night, April 29, in the Labor Hall. The meeting was sponsored by the General Drivers Union Local 74. In the audience were transfer men, general hauling drivers, independent truck owners, creamery workers,

Ray Sawyer of Minneapolis was the guest speaker. Joe Norris, ularly interested in the passage 74, also spoke. The Minot drivers movement is again on the upswing. Transfer companies are now unionized practically 100 per cent, the creamery situation is be-

On the preceding Wednesday the Minot labor movement sponsored another mass rally, attended ehn, president of the Minot Cen-

Speakers were Ray Sawyer of Minneapolis, NCDDC representative, and B. J. Franklin, vicepresident of the N. D. State Fed-

Labor's Lightning Rod!



Maritime Bosses Seek Return Of Open Shop

In New York the Shepard

Line has agreed to live up to the West Coast agreement and to ship from the Sailors Union of the Pacific's hall. In Baltimore the same thing occurred. In Seattle a Shepard boat is still tied up tight, with sailors, stewards, ... officers,... teamsters and longshoremen (the latter defying their officers) refusing to pass the SUP picket line.

In Frisco a Shepard boat sailed with a skeleton crew of National Maritime Union men. The boat was short of stores, as West Coast teamsters rego through the nicke

In San Pedro members of the Marine Firemen, Oilers, Watertenders and Wipers Association stand shoulder shoulder with their SUP broth ers in the battle against the shipowners open shop drive.

Shepard line at the behest of the plete disregard of the existing SUP contract. The SUP and the other West Coast unions having contracts with the Shepard comelection. The SUP did not even appear on the ballot.

stand, every union contract in the On April 19 the Checkers Union United States can be scrapped in New York notified Shepard Local 289 Picnic overnight.

When the Shepard line, followng the election, refused to abide is settled. by its closed shop contract with the SUP, and to discriminate Furniture Council against SUP men, the sailors Meets May 14-15 threw picket lines around the East coasts.

Bridges Supra Finks

leading bacteriologists throughout Joint Council, the Central Labor shoremen, egged on by Harry was announced this week by the area embraced by the council. Union, the Board of Business Bridges, West Coast CIO director Council.

San Francisco — A forerunner of what the organized maritime workers of America may expect next fall when present contracts walked through a sailors' picket of the protected by Portland police bearing machine guns and sawed-off shot guns, walked through a sailors' picket workers.

company, and the Northern Improvement company. and all solidarity among the work- it played prior to the speaking rs of the Maritime Federation of program he Pacific

Coast Battle Pends The "West Coast Firemen,"

weekly paper of the progressive tea-going firemen, states in its current issue: "The Shepard Beef only a small scale preview of played a practice game Sunday ne coastwise battle the shipown-Despite their hypocritical claims, the present leaders of the I. L. W. U. (Bridges & Co.) have abnand for a 15 per cent cut was a exhibitions national boss' style setting—the
I. L. W. U. officials will advise the
Herman, manager of Local 544's
Herman, manager of Local 544's

Drivers Back SUP The Teamsters Unions on both East and Pacific Coasts are sup-

porting the sailors in the present for this coming Sunday, and If this precedent is allowed to respecting the Sailors' picket line. 2:30 p. m. they will not check any of his freight until the present dispute Committee Meets

The Midwest Advisory Council

The affair was sponsored by Bridges boasts that he is "get-ting along very well" with the em-the district, a strong working-class

Local 544 Nine

Local 544's baseball team the coastwise battle the shipowners and their allies are preparing for the fall. Every shipowner plans to do then what the Sheparat Line is now attempting. TO SMASH THE WAGE SCALES AND THE HIRING HALLS...

Despite their hypocritical claims, the Disk prigory of the property of the prope solutely no intention of fighting and Edgar Henninger, third base the shipowners this fall. What-man, got two his each. Henninger the tage of the shipowners offer. ever the 'sacred' shipowners offer ger and Roger Wickstrom, short stop, put on spectacular fielding

team, expressed their delight at played by their proteges.

The team is scheduling a game situation. Longshoremen in many cities are refusing to string along with Bridges' dirty game and are would play the Nokomis A. C. take care of our own. Enough with Bridges' dirty game and are nine at Parade Grounds No. 10 at said. Let's remember this.

mittee of Bakery Drivers Union Local 289 will be held Tuesday, May 10, at 4:15 p. m. in the unior hall. All members are asked to be present without fail.

of Furniture and Kindred Prod- tion to be discussed is the estab ucts Workers will hold its conven- lishment of a standard working The climax came on Thursday, tion in Sheboygan, Wis., on Sat- agreement covering all furniture April 14, when Portland long- urday and Sunday, May 14-15, it and allied workers in the six-state

Independent **Truck Chatter**

By R. F. Hornig

The last April meeting of your mmittee was a stormy se out an interesting one. Let's make he May regular membership neeting a boomer too. But with ss emphasis on the "stormy."

Organizer regularly? If not, call Bridgeport 6966.

Sixteen miles to the gallon, says one of our well-satisfied owners of a new Chevrolet. This check was made on a day's run hauling aggregate of five and six tons to the load on city streets.

Now let's hear from the Ford

The Sumner Field housing job nas been about a 90 per cent bust as far as work for the ITO is con-

Ralph Mengelkoch would appreciate some dope on the mystery of the right way to fix a Chevrolet clutch. Also, about five easy lessons on how to keep the darn thing from breaking down.

"King" Carlisle (Carlson to all Swede landscapers) furnishes all the entertainment for the Belt Line crew. Ask him about the 33 cubic feet, three-yard load.

Milt will have a reasonably omplete financial report on the dance ready for this Thursday'

Is Curt slipping? Does he think well to keep in practise occaonally? He was seen at the co trols of the one and only Mack And where, oh where was the andid camera fiend? What a pic

Joe Fosston turns out to be a ected, of course, that he always he bushel so long? Let's dig up some more. There is plenty of work for 'em and lots of fun do-

If delinquencies of some of the members are true as reported, then the chief steward (that's for you, Farrell) at 257 had better reorganize commission men in the ITO setup.

and stuck out his chin . . . Zander stuck out his chin . . . Doak likewise . . . and fireworks all but started . . . Little Caesar and Tom McCue started the 5-ton merry-goround again . . . with music . . all this besides the regular busi ness at the last W. and M. meet-

The Elk River-Anoka line is working on the bonding company. Or is that only a rumor?

Yours truly couldn't make his 36x8's float up the river bluffs so he took the 403 route of all

With Shovel and Tongs

The Organizer of last week carried a large item presenting the program of Local 221 for the ice industry for 1938. The Local has a program which will be enforced very rigidly. Be sure and get yourself straight with the union. Don't be a fink.

Al Rollins was walking around with a patch over one eye. Some imes those things come from talk ng out of turn, or stumbling over a curb. Al met the bathroom door

It seems Ted Hoag and Floyd Howard had a bet they would both get boys. Such wise guys. They both drew girls. Now who buys the quart?

At the last meeting a voluntary ssessment of two dollars per nember was voted for Russell Berry, who has lost both of his

When you buy a new Coolerator it is customary to get the first hundred pounds of ice free. Mrs. Quale states that somebody overlooked that fact. Who? Speak up.

Cash and Carry operators: Be sure and come to the union office and get your new 1938 certificate.

peddlers out of mischief.

Don't forget that Tuesday evening, May 9, is our regular meet-ing night. It will be an interest-The ordinance has the endorselend of the State Federation of Union.

The ordinance has the endorselend of the State Federation of Union.

The meeting will convene at 10 represented in Sheboygan by delelend of the State Federation of Union.

The meeting will convene at 10 represented in Sheboygan by deleattend.

*********************************** On the NATIONAL PICKET LINE

Another pretext for action against the union was seized by the Fisher Body plant in Flint a short time ago. Acting under terms of a new supplementary ment with the company, Do you receive your Northwest UAW officials set up offices dues collections outside the Fisher Body plant in Flint. These offices were located near the gates but were not on company property. There is nothing in the agreemen which prohibits solicitation for

> Homer Martin and his executive board have two strike votes to back them up. Twenty thousand workers at the Chevrolet and Buick plants gave the Executive Board the right to call a strike if and when all possibilities for peaceful settlement of the many grievances fail. It is a little more than a year since the first great sit-down strikes in the auto industry began. Unionism in this field was established by a series of great struggles which swept like an epidemic through the entire industry. Today the situation is rife with the possibility of another such great battle The workers are ready for it, willing to again sacrifice for the maintenance of what they won. The employers seem also to be ready. It is their hope to bust unionism not only in their own field but in all those even remotely re-lated. So far the workers have won every skirmish. They have learned a real lesson in past experiences—in unity there is strength.

The rubber industry is also wagng a war against unionism. The Goodrich Tire and Rubber company began the onslaught some time ago when the president of the company demanded of the United Rubber Workers that they sign a contract with a drastic reduction in wage rates, in order to ward off a threatened "decen-Fosston talked politics . . . Bob id no more ribbin' or ridin' the loss of 5,000 jobs to Akron

Last week the members of the Akron local voted unanimously to refuse to vote in a fake eection sponsored by the company on this question. Many company stooges had been sent into the meeting to sway the workers' decision, but to no avail.

For many weeks the Chamber of Commerce of Akron, many membership or the collection of business men's associations, the dues outside of company property. daily press, the pulpit, every Yet the Fisher Body management known form of propaganda had closed the plant and locked the been used to fill the workers' union workers out. This was a minds with the fear of the "decendeliberate, premeditated blow at tralization." The union meeting on April 23 spiked very definitely the hopes of these reactionary

> The rubber workers face another enemy which they, as yet, do not seem to recognize. Their leadership has busy building in the minds of these men a trust in a "fact finding commission" sent into Akron by the Roosevelt administration to go through the books of the Goodrich corporation. It is supposed to be the duty of this commission to determine by examination of the books whether or not the wage cut is an actual necessity. Another unnamed purpose of this maneuver is to build more and more confidence in Roosevelt as "labor's friend."

Today Makes 8,052 Days . . .



UNION MEETING SCHEDULE

LOCAL 471
The Milk Wagon Drivers and Dairy Employees Union Local 471 meets the first and third Tuesdays of each month at 7 p.m.

LOCAL 131
The Laundry and Dry Cleaning Drivers Local 131 meets the first and third Wednesdays of each month.

LOCAL 664

The City and Sanitary Drivers
Local 664 will meet the first
and third Fridays of each
month.

LOCAL 1086
The Retail Clerks Local 1086
will meet on the first and
third Tuesdays of each

PETROLEUM DRIVERS Regular Membership Meeting— First Wednesday each month.

FEDERAL WORKERS
Regular Membership Meeting—
Second Friday each month.
Stewards' Meeting — Every
Wednesday, 8 p. m.

LOCAL 289 LOCAL 289
Retail Drivers—First Thursday.
Wholesale Drivers—Second
Thursday.
Yeast Drivers—Third Tuesday.
Cake and Pie—Third Thursday.
General Membership—Fourth
Thursday.

LOCALS 1859, 20481
General Membership, I
1859—April 6.
Casket Section—April 2.
General Membership, I
20481—April 15.
Clark Section—April 20

Casket Section—April 2.
General Membership, Local
20481—April 15.
Clark Section—April 20.
Puffer-Hubbard Section—April
21.
Executive Board, Local 1859—
Every Friday, 8 p. m.
Executive Board, Local 20481
—First and Third Mondays.
Twin City Stewards—Second and Fourth Mondays.
General Membership, Local
1859—May 4.

LOCAL 20316
Stewards—First and third Tuesday
Regular Membership Meeting—Fourth Tuesday
Executive Board—Regularly every Monday
ICE, COAL DRIVERS
MEETING SCHEDULE
Local 221, Ice and Coal Drivers Union, will hereafter hold all of its regular meetings at the new headquarters of the Teamsters Joint Council, 257
Plymouth Ave. N. Regular Union meetings will be held on the second and fourth Tuesdays.

Petroleum Thursday, May 5—Greenhouse, Independent Truck Owners Friday, May 9—Wholesale Sunday, May 9—General Membership Wednesday, May 11—Market; Wholesale Liquor
Sunday, May 15—Over-the-Road, 10 a. m.
Monday, May 15—Over-the-Road, 10 a. m.
Monday, May 16—Building Material; Furniture Stores
Thursday, May 26—Job Stewards
Sunday, May 15—Over-the-Road, 10 a. m.
Monday, May 16—Building Material; Furniture Stores
Thursday, May 26—Job Stewards
Sunday, May 15—Over-the-Road, 10 a. m.
Monday, May 26—Transfer
Thursday, May 26—Transfe Stewards—First and third Tuesday
Regular Membership Meeting—
Fourth Tuesday
Executive Board — Regularly
every Monday

ICE, COAL DRIVERS
MEETING SCHEDULE
Local 221, Ice and Coal Drivers Union, will hereafter hold
all of its regular meetings at
the new headquarters of the
Teamsters Joint Council, 257
Plymouth Ave. N. Regular
Union meetings will be held on
the second and fourth Tuesdays.

days.

Executive Board meetings are subject to call. The Union office is now located at the above address,

LOCAL 292

Inside Section—First Tuesday
Radio Section—Second Tuesday
Shopmen's Section — Second
Wednesday
Utility Section—First Thursday
General Membership—Third
Thursday
Seniority Board—Every Monday

day Utility Advisory Board—Every Tuesday Utility Advisory Board—Every
Tuesday
General Executive Board—
Mondays preceding first and
third Thursdays
Inside Advisory Board—Alternate Mondays from G. E. B.
Examining Board—Second
Wednesday
Utility Stewards—Wednesdays
preceding first and third
Thursdays

LOCAL 125 The Taxi Drivers Local 125 meets on the first Tuesday at 4 a. m., and on the third Tuesday at 7:30 p. m.

PRIVATE CHAUFFEURS The Private Chauffeurs and Helpers Local 912 meets the first and third Tuesdays of

LOCAL NO. 544 MEETING SCHEDULE MAY, 1938

each month.

Monday, May 2—Package De-livery; Department Store; Coal Wednesday, May 4—Sausage; Petroleum Thursday, May 5-Greenhouse,

No. 1.

Grievance Committee meets each Tuesday and Friday at 7 p. m. in Hall No. 2.

Executive Board meets each Wednesday at 9 a. m. in Staff Room.