A good fireman knows that his duty does not end in making the steam gauge mark the 140 point. His engine must be polished; his clothes must be made to present a clean and tidy appearance; he must show proper respect for his superiors; in fact, conduct himself in such a manner as to gain their confidence. The man who neglects this important part of his duty stands in the way of his own advancement.

No master mechanic who takes any pride in his engines or those who man them will promote a fireman who does his work in a slipshod manner. The man who is prompt, respectful, and trustworthy is sure to reap a reward, while the lazy, greasy one, who stands around and finds fault because he has been jumped, gives way to make room for him. And thus it ever will [be] until they learn that while they cannot all be millionaires, every one of them can be a gentleman.