PARTY PRE-CONVENTION DISCUSSION SECTION

(The second article of this series by Comrade Foster was published in the Daily Worker yesterday. It dealt with the following points: so- the next instalment of this article. Communist," turns around exactly cial reformism the main danger; the cocial reformism. Today we print perialism.

Bourgeois Retormism and Social Retormism

varying tempo of social reformism; taking place with the old trade imperialist organizations, especially the question of decline and crisis; unions it is necessary that we ex- its industrial aspects; how this takes and American trustified capital and the integration of the forces of implications for the old trade unions, and Their only complaint is that the emplications for the old trade unions, and Their only complaint is that the emplications for the old trade unions, and Their only complaint is that the emplications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integration of the forces of implications for the old trade unions, and the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in the integral union in the integral union is the integral union in th

5. Consolidation Tendencies of Imperialism.

In his book, "Imperialism," Com- political conflict, for more intense observed in state capitalist tend- cracy,' 'industrial peace,' etc." encies, both in the form of state This analysis of the Comintern capitalism proper (state electrical applies completely to American imstations, municipal industrial and perialism, even as to British, Japantransport enterprises) as well as in ese, or any other imperialist system.

the form of the merging of private In this country especially are these

tendencies in the respective im- tions with the state, in grafting the perialist countries, which the Theses upper stratum of the trade unions say is "the characteristic expression onto the employers' organizations of the present critical period of capi- and the government. And the talism." is declared to be "ob- whole process is an integral part jectively a pre-requisite for military of American imperialism's feverish economic mobilization for future war and rationalization program.

rade Lenin analyzes the widespread emploitation of the working class, the consolidation of capitalist forces, Comintern Program indicates that with a consequent reshaping of all "imperialism splits off the betterinstitutions and capitalist policies, placed section of the working class and in many previous articles of company unionism and reactionand development of irreconcilable do- from the main and more oppressed (which have been put forth for the ary trade unionism proceeds along mestic and world contradiction as the section of the masses. This is the past three years and have remained both ideological and organizational essential characteristics of imperial- upper stratum of the working class, unchallenged in our Party and the lines. Ideologically, the A. F. of L. ism. In this respect he points out the bribed and corrupted by imperialism. Comintern and Profintern until the leadership has surrendered almost concentration of industry and mon- They comprise the leading clements present controversy), I have an completely to the rationalizationopoly," the centralization of finance of the social democratic parties." alyzed the industrial aspects of the company union engineers and ecocapital and its merging with indus- This sulitting-off process of the la- process of grafting the American nomists of American imperialism. trial capital, under "the hegemony of bor aristocracy and its integration reactionary trade unions into the This surrender constantly becomes finance capital." Many later Com- into the forces of imperialism is employers organizations as the com- more open and unashamed. In the intern documents, while pointing further concretized in the Theses of pany-unionization of the trade only stages of the "new orientaout the deepening internal contradic- the 6th World Congress as, "The unions. According to this analysis, tion" of the A. F. of L. bureaucracy tions of imperialism, have further grafting of the unper stratum of the the old trade unions, under the pres- contacts intensified class collaboraconcretized this general concentra- reformist trade unions and 're- sure of the employers' open shop tion in its almost frantic efforts to tion tendency. Thus the Program formist parties' on to the employers' drive and the efforts of the A. F. of re-adapt the old unions to the reand the Theses adopted by the 6th organizations and the bourgeois L. leaders to re-adapt the unions to formistic needs of the arrogant World Congress of the Comintern state, the appointment of workers serve even more effectively as in- employers, a tendency which became laid great stress upon the develop- to official positions in the state and struments of the employers, are be- especially apparent after the loss of ment of state capitalist tendencies, capitalist organizations, the theory ing ravidly degenerated in the the national strike of railroad shop the Theses declaring, "a growth is and practice of 'industrial demo-general direction of company union-mechanics in 1922, the A. F. of L.

Rapid strides are being made in more closely joining the big capi-This growth of state capitalist talist industrial-financial organiza-

As part of this general consolida- problem. The present discussion, ening economic depressions, and the tion of imperialism for economic and provoked by my article in "The Leftward drift of the masses.

the question of the grafting of the In order to understand what is reactionary trade unions onto the Party. In this respect we have sev- given by the Comintern.

By WILLIAM Z. FOSTER.

6. The Company-Unionization of the Trade Unions.

Here we come to the crux of our the developing war situation sharp- a too "radical" aspect.

In my article in "The Communist" | The tendency towards a merger ism. That there is a distinct trend dressed up the rationalization protowards the merger of company gram of the employers in pseudounionism and A. F. of L. trade working class clothes and gave its unionism and the emergence of a various phases new names, such as, semi-company unionism of strong "the new wage policy", "the higher fascist-like tendencies in which the strategy of labor," etc., but now they A. F. of L. bureaucracy will play increasingly put forth these capienterprises with the organs of the concentration tendencies in evidence. a decisive role. This is the path talist programs "in the raw." They taken, especially since 1922, in the make no opposition to, and in many United States in the grafting of the cases openly advocate capitalist them in office against efforts of the the direction of company unionism. trade unions onto the employers in- welfare systems, company sport acdustrial organizations, the connect- tivities, group insurance, employe ing of the labor aristocracy to the stock-buying, etc. Their ideological machinery of American imperialism "fight" against company unionism in the industries. My article in has been whittee don't have accept and propagate all the has been whittled down to nothing. "The Communist" points out that illusions of capitalist efficiency sothis tendency is being hastened by cialism, provided these do not bear

of the A. F. of L. bureaucrats to tral role in it. Social democracy and leadership. We have already

for the new revolutionary industrial myself, all of which presume to base ployers do not accept their sur- this unionism. It is a period in which unions, and, of course, for our themselves upon the general analysis render fast enough and let them American imperialism, confronting build semi-company unions. The increasing difficulties at home and borderline between company union-abroad, has to modify its methods ism and reactionary trade unionism of open dictatorship and to have rebecomes constantly fainter. The course somewhat to the means of two movements already overlap at so all reformism, although this is many points. Actual amalgamations of a fascist-like type. The growing of company unions and tracle unions or situation makes it necessary for have occurred in the cases of the the imperialists to draw social re-Nash company union and the Mitten fermists, concretely the A. F. of L. Plan company union. Such organi- bureaucracy, more closely than ever zations as those established in Osha- into their service in order to demorwa. Colorado, and various parts of clize the workers in the face of the the coal industry, following the au- war preparations, and this is being tomobile and coal strikes, while os-done. The increasing radicalization tensibly trade unions, were so close- of the masses, because of industrial ly controlled by the companies as crises, wage cuts, the speed-up, unto verge upon company unionism. employment, etc., and the inevitabil Various forces, represented by ity of mass struggles in the near fu-Woll's Civic Federation committee, ture, further adds to the necessity of W. Jett Lauck, etc., are advocating the imperialists utilizing the A. he organizational amalgamation of of L. bureaucracy (also the S. P.) unions. The eagerness with which involves the development of some the A. F. of L. snapped up Mitten's sort of unionism, at least in straoffer showed their willingness to go tegic sections of industry and durmuch deeper into company unionism ing periods of pressure from the upon themselves more and more as development of the traditional trade trade unionism. agents of the employers to speed unionism. For several years past

> The trend is definitely toward the tual or threatened growth of the development of a type of unionism new revolutionary unions, will hasbetween company unionism and ten this process. These leaders will present - day degenerated trade be the tools of the employers in unionism. This unionism, based pri- building up a strike-breaking sysmarily upon the corrupt labor aris- tem that may best be characterized tocracy, is ideologically close to as company unionism, with a shadcompany uniquism, and with the A. lowy independence, and tinged with Organizationally, the surrender F. of L. bureaucracy playing a cen- trade union terminology, traditions.

sprouting very considerably.

trade unions and company in a strikebreaking role. To do this ver the employers say the masses. This will mean an inten-Throughout the old trade sification of the present tendencies s the cale als tend to look toward company unionism, not the up and control the workers. In the A. F. of L. leaders, with their creasingly they rely upon the capi- program of intensified class collabtalists and the state to maintain oration, have been traveling fast in A sharpening war situation and growing mass struggles, with an ac-

everywhere bears the seeds of fas- noted the beginnings of such unioncism. In the developing semi-com- ism. The so-called "Labor Age"cism. In the developing semi-company unionism these seeds are Muste group of "progressives," like an American phenomenon. It is also the "Left" social democrats in Europe, will simply act as a phrase-tries, in varying degrees, in Eng-Objective conditions are increas- mongering cover-up movement for land under the name of "Mondism,"

> unionism will depend primarily upon paths of social democratic betrayal the urgency of the need of the capi- of the workers to capitalism. More talists. Comrade Bittelman in- and more the social democrats look correctly says that in my article in away from Karl Marx and towards The Communist" I minimize the de- American efficiency engineers. cisive role of our Party. He de- My articles on Capitalist Effilares that the question of whether ciency Socialism pointed this out. or not the A. F. of L. will grow "will Their chief error, as I have already be decided in the very wheat of the indicated, like in my article in "The struggle, in the headon collision be- Communist," was in not making it ween Communation and a land

will eventually shatter all the re- labor aristocracy, remains the most future it is exactly the pressure of ways depend in their crisis, the last to force the capitalists to build their revolution. semi-company unionism uncler A. F. of L. leadership. The heavier our The concluding portion of Compressure, the more their tendency to rade Foster's article will be printed construct such movements as buffers in the Daily Worker tomorrow. It against us, on the same principle, will take up his criticism of the point they built the company union move- littelman, as well as of the other ment originally as a dike against comrades and will sum up his posi-

The growing surrender of reformist trade unionism to the ideology and organization of company unionism constitutes to a certain degree a merger between social reformism and the industrial phases of bourin Germany as "industrial demo-The spread of this semi-company cracy," etc. It is one of the main

clear that in spite of this partial s is true, but not in the sense merger of social reformism and that he puts it. Of course, in the bourgeois reformism, social reformat and cur rurey, at the head of ism, with its insidious illusions and the revolutionary masses of workers, powerful base among the organized formist organizations and the Capi- dangerous kind of reformism, that talist state. But for the immediate kind upon which the capitalists althe masses, led by us, that will tend bulwark against the proletarian

although to a sharper degree, that of view of Comrades Pepper and tion on the entire question.







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