



To All Young Workers in East Ohio and Vicinity

THE conditions of the young workers are rapidly growing worse. This is especially true of the mining industry. While the companies' profits continue to increase, the conditions under which the young miners work, become ever harder to bear. What is the cause of this?

As a result of separate wage agreements in the hard and soft coal fields, the miners are divided in their struggle against the coal operators. The operators are steadily moving the base of their operations into the non-union fields of the south. Three years ago, 70 per cent of the soft coal was mined in unionized fields. Today only 27 per cent of the soft coal is mined in union fields.

Similar conditions are taking place today in the U. M. W. A. of the soft coal fields as took place in the Western Federation of Miners, years ago. The industry is gradually becoming trustified, and this change in the base of operations is only one of the moves of the operators to break the union. Today not even the name of the W. F. of M. remains, and the mining unions of the west are demoralized. Unless the miners of the middle states, of the east and the south, take drastic measures in behalf of their union, to meet the onslaughts of the trusts, the U. M. W. A. will eventually find itself in the same position as the W. F. of M.

AT such a time Coolidge comes forward and states, "It is gratifying to report that the general condition is one of progress and prosperity." Such talk to the miners who get 2 and 3 days' work per week is nonsense. You young miners compose 20 per cent of the industry. Your conditions and wages are worse than the adult miner, and yet you receive little attention.

A large number of you are employed as trappers, couplers, slate pickers, greasers, etc. You are subject to a speed-up system by the boss. Because of neglect in keeping roads clean, entries timbered and other such things, are regularly falling victim to accidents. Your wages are in the most cases lower than even the company hand. Your youth is not taken into consideration, and the hard work, unhealthy conditions, small pay, no vacations and being unable to attend school because of lack of funds will have its effect upon you later in life.

CONSIDERING these things, the Young Workers League, an organization of young workers in all industries sees the need and calls for a YOUNG WORKERS' CONFERENCE where we will discuss the best solution for our problems. At this conference we must raise and fight for a series of demands which will protect the young worker and at the same time strengthen the workers' organization as a whole.

The concerted drive of the bosses on the workers; the experience of the miners and other workers; the unorganized conditions of the working class while the bosses are well organized, is forcing the workers to unite their forces into an effective weapon, with which to fight back. This is taking the form of a Labor Party. The young workers must find ways and means to strengthen the movement for a separate party of labor and also for the setting up of such demands as will improve our conditions especially

THE bosses are not only organized as a single group in one country, but also on an international scale. We must learn from the experience of the British workers. When the coal operators tried to reduce their wages they presented a solid front to the boss and defeated his purpose. This splendid example in defense of the miners has made the British miners the champion of unity of the workers' forces, not alone in one country, but in all countries. The need of the hour is—World Trade Union Unity.

The young miners, especially of Eastern Ohio and vicinity district, must realize the need of strengthening the resisting power of the miners as a whole. You must be ready to resist any attempts of the operators to take away what the union has won through long years of fighting. At the same time you must find the most effective way to improve and better your own conditions.

THE young miners must send delegates to attend the YOUNG WORKERS' CONFERENCE in full force. From now on, till the third week in February, you must discuss and interest all the young miners in the conference. During the last week in February you must call meetings of the young workers in the shops and the young miners in each pit and elect your delegates to the conference. You must receive the support of your local union for the conference and have them send a delegate also.

This conference must be a representative one of every young worker in the district. You must be prepared to discuss and report on the conditions in your pit, shop or factory and what demands you wish to fight for.

THE adult workers must support this conference, as the conditions of the young workers are the concern of all the workers. It must discuss the youth problems so as to strengthen the workers' unions as a whole

The YOUNG WORKERS' CONFERENCE will be held in Bellaire during the last week of February, 1926.

THE YOUNG WORKERS' CONFERENCE,
Arrangements Committee.

Get further information by writing to Geo. Papcun, Secretary Arrangements Committee, Young Workers' Conference, 805 James Street, N. S., Pittsburgh, Pa.