

Trends in the strike movement

Speech at the Third National Conference of the Marxist-Leninist Party Fall 1986

The Third National Conference of the MLP, USA was held under the slogans Rank-and-file action against the Reaganite offensive! and Build the workers' movement as a revolutionary movement!. It centered on communist work in the workers' movement. Defying the opportunists who have bowed down to demoralization and liquidationism in the era of Reaganism, the conference discussed the experience of the Party in carrying out the revolutionary orientation set forth by the Second Congress of our Party at the end of 1983. It looked the difficulties of work in this period straight in the eye. But at the same time it summed up the successes of the Party in dealing with the sparks of working class struggle and the various streams of revolt that exist even in the depth of the present ebb in the mass struggle. And it analyzed that the present economic crisis and capitalist offensive is building up conditions for a new upsurge of the class struggle.

The resolutions of the conference have been published in the Nov. 15, 1986 issue of the Workers' Advocate. In this issue of the Supplement we begin the publication of a number of speeches from this conference. They have been edited for publication.

The following speech from the conference pointed to the struggle of trends in the workers' movement. The revival of the strike movement has not turned the trade union bureaucrats into fighters for the working class, but has deepened the fight between the paths of class collaboration with the capitalists and mass struggle against the capitalists. And the path of class struggle cannot be maintained without remaining vigilant against the antics of the "left" union bureaucrats who say that they are against concessions, but in practice seek to keep the workers chained to maneuvering within the labor bureaucracy and to modified or creative concessions dressed up as great victories.

Comrades, I've been asked to make a few points on

the trends in the strike movement.

It was not too long ago that it was hard to even speak of a strike movement. After 1979 -- when the bourgeoisie launched its vicious concessions drive with the takeback contract at Chrysler -- the strike movement virtually collapsed. The ferocity of the capitalists' attack, the large scale plant closings and layoffs, and the complete capitulation of the union bureaucracy all came together to stun the workers and to disorganize their struggle. By 1985 the strike movement actually reached its lowest point since the time of sparse strike struggles during the very first years of the Great Depression of the '30s.

But in the middle of 1985 there was a turn. The Continued on page 12

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Democrat or Republican -- Both Parties of the Rich WHO BACKED SIMPSON-RODINO?

The following article is reprinted from the Novi 25 issue of **Chicago Workers' Voice**, newspaper of the Chicago Branch of the Marxist-Leninist Party.

The racist anti-immigrant "reform" just signed into law by Reagan was the product of a lot of hard work by politicians from both capitalist parties. And if you don't believe that, just ask Ronald Reagan himself. He took the time at the bill-signing ceremony to publicly thank a whole list of Democratic and Republican Party politicians for all their efforts in getting this law passed in Congress.

One of the politicians on his list was Illinois' own Paul Simon (Dem., Senate). Paul Simon ran for election on a very "liberal" platform -- defender of the minorities and labor. He was strongly endorsed by Mayor, Washington and by the various, Hispanic "leaders" among the Mayor's forces. Yet we find Simon along with other "defenders" of the minorities and workers such as Esteban Torres (Dem., California) supporting this anti-immigrant law side by side with the most infamous Reaganites like Bob Dole (Rep., Kansas). The reason for this bipartisan support is that both Democratio and Republican parties are parties of the rich and the entire rich capitalist class is agreed on further exploiting and attacking the immigrants. The only disagreements have been over exactly how to best do that. ÷.,

We have heard a few voices of opposition to this anti-immigrant law in Congress, but what kind of opposition is it? Well, the ultra-rightists like Senator



Gramm (Rep., Texas) oppose the new law because they think it is too kind to the "illegals" and too expensive. These racists don't want any immigrant workers to be legalized at all.

The small, so-called liberal opposition came form politicians like Edward Kennedy and Edward Roybal, who objected to the bill mainly on the grounds it would lead to discrimination against U.S. citizens and legal immigrants. But Kennedy voted for the Senate version of the bill and said he could support the final version if it would just add a phrase or two saying that nobody should discriminate against anybody. (Some of us might remember, too, that in the 1970's Kennedy co-sponsored an immigration "reform" law along with Senator Rodino that would have instituted a national identification card system among other "anti-discriminatory" measures.) Mr. Roybal actually introduced his own immigration bill last year which was basically the same if not worse than the current Simpson-Rodino bill. Needless to say, neither of these gentlemen took a stand in defense of all the immigrants; neither one called for full rights for the immigrants. And both support all the police and military measures of the new law which are aimed at halting further immigration.

Ever since Congress started debating "immigration reform", there has also been a debate in the Mexican community in the U.S. and among activists in the workers' movement and the anti-racist movement over exactly how to fight for the immigrants' rights and how to fight against the anti-immigrant attacks. Some forces, like LULAC and MALDEF, have concentrated on organizing the Hispanic vote for various Democratic Party politicians and on lobbying in Congress. But the history of the Simpson-Rodino Bill is an example of the failure of this policy to do any-



thing good for the immigrants or for the Latino workers who aren't immigrants.

There is another way to fight. We can't trust our fate to the soldout politicians of the rich. We need to get organized -- immigrants and citizens -- inde

pendent of and against the parties of the capitalists. We need to build a mass movement that can carry on a real fight for the rights of the undocumented and against the whole racist and anti-immigrant Reaganite offensive.

THE SHOOTING DOWN OF THE CIA PLANE OVER NICARAGUA -- A VICTORY FOR THE PEOPLE

On Sunday, October 5, an American transport plane was shot out of the sky over southern Nicaragua. It was 35 miles from the nearest border. It contained 100,000 rounds of ammunition, plus rifles, rocket-propelled grenades, and other military equipment. These are just a few of Reagan's latest gifts to his "freedom fighters" in Nicaragua. Only this time the "CIA Express" was intercepted.

This was a CIA plane on a supply trip for the contras. It was a plane committing an act of war against the Nicaraguan people. Its shooting down was a victory not only for the Nicaraguan people, but for all American workers and progressive people who stand against aggressive war.

A CIA Operation Directed from the White House

Reagan and Bush are as guilty of gunrunning as if they had flown the plane themselves. According to Eugene Hasenfus, the only survivor from the shotdown plane, and other sources, the contra-supply flights were run out of Hopango air force base in El Salvador and the Aguacate base in Honduras. It was a CIA job all along, with the benevolent cooperation of the reactionary regimes in El Salvador and Honduras. And there were constant telephone calls from Ilopango to Bush's offices.

The contras are merely cannon fodder, recruited and programmed by the CIA. Their utter dependence on a day-by-day basis on the American armed forces is clear from Hasenfus' account. He explained, for instance, that the air supply network was created in the first place because the contras proved incompetent to carry out air drops on their own. "Let's just say our [the CIA's] flights hit the target," he said. (The **New Republic**, Nov. 24)

"Private" Aid Was Just a Front for Secret Government Funding

Reagan would have us believe that the U.S. government has not sent any military aid for the contras since the Boland amendment went into effect in 1984. But ther who paid for all the gunrunning? Reagan claimed that various "private aid" organizations have been the only source of arms from the U.S.

But this is a fraud. An official involved in supplying the contras estimated that no more than \$17 million was channeled to the contras through private groups, while the actual expense for military operations was ten times that or more. The U.S. government used various sources to supply this money: CIA contingency funds, diversion of the \$27 million in "humanitarian" aid to weapons, profits from contra drug smuggling, etc.

Retired Major General John Singlaub himself, an anti-communist fanatic and head of the main private supply organization, denies any connection to Hasenfus and his military supply operations. One would expect Singlaub to be inordinately proud of such an operation if it were his own, but he instead hints that he is merely "taking the heat" to divert public attention from government smuggling. (Seattle Times, Oct. 13)

For that matter, the private efforts are themselves fostered by the White House (and have the blessing of Congress). The White House organizes these "private" sources and ensures that they will not be prosecuted for the violation of various laws forbidding such activity. One way or another, the contras are bought and paid for directly by the U.S. government.

White House Liars

Meanwhile the Reaganites, as usual, are up to their necks in lies. Weeks after Hasenfus' capture, Reagan, the State Department, and the Pentagon still refused to admit that they had anything to do with the airdrops to arm the contras. Why? Because this would mean confessing to five years of systematically waging war on Nicaragua. The Hasenfus scandal has once again exposed White House statements as a pack of lies.

This isn't the first time the Reaganites have tried to tough things through when their crimes against Nicaragua were exposed. They said the same thing in 1984 when the CIA mined the Nicaraguan harbors of Corinto and Puerto Sandino. They also denied having anything to do with blowing up the oil storage facilities in San Juan del Sur that same year. And when the CIA was caught red-handed passing out murder manuals to the contras, they once again pleaded innocent -- and then turned around and distributed another manual on economic sabotage.

White House "Patriots" are a Murderous Crew

While Reagan portrays the CIA men and the con-

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tras as "patriots" and the partisans of sweetness and light, they are really a bunch of hardened terrorists and scum.

The contra airlift supply project was led by two Cuban-American CIA operatives, Max Gomez and Luis Posada (alias Ramon Medina). Both are CIA veterans of the Bay of Pigs invasion of Cuba. Posada/Medina has been linked to the 1967 assassination of Chilean exile leader Orlando Letelier in Washington, D.C. He is also wanted in Venezuela for the 1976 terrorist bombing of a Cubana Airlines plane which killed 73. (And both these CIA operatives boast of their contacts with Bush.)

And then there is the contra crew in Costa Rica. This group of drug dealers hatched a plot in March, 1985 to assassinate the would-be U.S. ambassador to Costa Rica, Lewis Tambs. They hoped to collect the \$1 million price on Tambs' head from his opponent, Colombian cocaine dealer Ochoa. The money was to be spent on contra arms, and the killing was to be blamed on the Sandinista government. Presumably CIA higher-ups caught wind of this operation and gently guided their charges back to approved targets for murder. (See the **New Republic**, Nov. 24)

The Democrats' Reaction: Ask the Criminals to Investigate Themselves

Some Democrats on the House Judiciary Committee feigned concern over Hasenfus' revelations. Why, they made the "bold" demand that Attorney General Edwin Meese "investigate" possible violations of the Boland Amendment. This is like having the Mafia investigate organized crime. Meese is an arch rightwinger who ardently supports the contras and sits on the White House's National Security Security, which directs this dirty war.

Meanwhile Patrick Leahy (D-Vermont), co-chairman of the Senate Intelligence Committee, clucked his tongue a few times. Then he sat back and accepted the CIA's word that it "was not directly involved" in the contra supply flights and the Reagan administration's assurances that "we know nothing about it." (Perhaps his committee should be renamed the Senate Dumb Committee.)

The downed CIA plane has proved to be almost as much an embarrassment for the congressional Democrats as it has been for Busk. And for good reason. It shows what a complete farce the Democratic liberals' "opposition" to the secret war have been all along. These "watchdogs" over Reagan--with all their congressional restrictions on aid and their repeated investigations" of Reagan administration wrongdoing-have been no barrier whatever to the escalation of the war.

And the final straw was October 16, less than two weeks after Hasenfus' plane was shot down, they quietly gave final approval to another \$100 million for the contras.

The Real Barrier to Another Vietnam-Style War

Only a militant mass movement, like the movement that fought the U.S. war in Vietnam, will help end the dirty CIA war against Nicaragua.

But the official leadership of today's anti-war movement is not for such an "out of control" struggle. For years these people have told us to write letters to our congressmen, doorbell for Democrats, pray for peace, train for nonviolence, etc. etc. They nervously intone: "Goodness gracious, we wouldn't want to offend the Democrats would we?" We reply: "Yes, we do!"

One cannot launch a real attack on Reagan' dirty war without also hitting the Democrats. The Hasenfus affair is the umpteenth proof that they are two sides of the same imperialist coin, <>

, DOWN WITH THE CIA'S WAR ON NICARAGUA

The following leaflet was issued by the New York Metro Branch of the Marxist-Leninist Party, USA. Subheads have been added.

An American military transport airplane, flown by a mostly American crew, was shot down over Nicaragua in mid-October. Two of the Americans were killed when the plane came down, and one, who parachuted, was captured by the Nicaraguan defense forces.

In the weeks since the plane was shot down, the news has been filled with every sort of assertion and denial about the case. Reagan and the CIA have been caught in the act. And in the squabble over who will take the blame, quite a bit was revealed about how the Nicaraguan contras are supplied militarily.

Let us go through some of the facts of the case. First of all, the CIA's direct role in the operation is clear:

--Hasenfus, the captured American, asserted the operation was directed by the CIA out of the Ilopango base of the Salvadoran Air Force.

--Ilopango is indeed the center for CIA activities in El Salvador as well as the center for resupply operations for the Nicaraguan contras, as was confirmed³ by pro-CIA and pro-contra sources, in San Salvador. Moreover, the man named by Hasenfus as running the resupply operation, Max Gomez, does in fact work out of Ilopango and does have a long history of working for the CIA.

--Salvadoran Air Force ID's, signed by the commander of the Salvadoran Air Force, were found on the bodies of the dead crew members. These identified them as American advisors. Certainly, US Embassy approval is required to obtain such an ID. The Salvadoran government has also grudgingly admitted that contra resupply operations are carried out from Ilopango Air Force base.

--Hasenfus and the other crew members all have long histories of working for the CIA, including for Air America, the CIA-owned airline used in Southeast Asia for similar operations during the Vietnam war.

--Hasenfus stated that Americans working out of Ilopango in El Salvador officially worked for a company called Southern Air Transport, based in Miami. Southern Air Transport is an airline which the CIA admits "used to" belong to it, and still carried out work for the CIA. Mysteriously, the Salvadoran branch of this company is based at a **military** base, the Ilopango Air Force base.

--The authorities in Miami have verified that the downed airplane was stationed at the Southern Air Transport base there at least twice in recent months.

--The Drug Enforcement Administration reports that this is the same airplane that was used in a CIA-rigged operation intended to implicate the Nicaraguan government in drug smuggling.

--From what has surfaced about the size and scope of the contra resupply operations out of Ilopango, it is clear that none of the private, or allegedly private, groups involved in aiding the contras has anywhere near the capacity, financial or otherwise, to sustain these operations. Moreover, the private groups have denied having anything to do with this particular flight.

Everywhere you look, evidence of CIA involvement jumps out at you: the company that reportedly operated the airplane... the airplane's past history... the crew member's past history... the captive's statements... ID's found on the crew members... confirmation from pro-contra sources in El Salvador... and from the government in El Salvador..., the contradictory.statements coming from the White House and the private groups involved in aiding the contras... The list seems endless.

The clearer the facts, the more the denials

Naturally, the CIA and Reagan deny everything. The airplane "used to" belong to the CIA, but no longer. The crew members worked for the CIA for half their lives... but no longer. Max Gomez was a long time CIA agent... but now just a "patriot". And the statements made by the captured Hasenfus were made, naturally, "under duress".

But the facts are clear enough. At best, the CIA made sure to take most of the agents involved off of their **official** rolls and made arrangements generally to set itself apart from the operation in **technical**, but not real, terms.

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A big operation

Besides the issue of this flight itself, information has surfaced also on the size and scope of the CIAcontra resupply operation. From statements made by Hasenfus, from the flight log books which were found at the crash site, and from more recent statements which have been made by friends of the contras in El Salvador, a definite picture is given of a large scale military resupply system. This flight was one of scores, involving some 30 crew members in total, several aircraft, and about 130,000 tons of military supplies over a period of at least a year and a half. The operation is run by the CIA, which is also the link between the US Embassy and the Salvadoran military on the one hand, and the actual crews involved in the operations on the other.

Years of war, years of congressional smoke

For over four years now, the U.S. has been financing, arming, and training an army of mercenaries and terrorists against the Nicaraguan people. For a time it was "covert". Then it was called "humanitarian". At one time the military aid the CIA involvement were legal, and now for over a year they have been "illegal". But one way or another, in spite of any vote in Congress, it has continued and escalated each year.

During all this time the debate in Congress over the contras has flared up and died down several times. The Congressmen have discussed, declared and postured. But matters have been settled elsewhere. In fact, the debate in Congress has simply served as a smokescreen; and as a means to "assure the public" that the U.S. is steering clear of new Vietnam-style wars.

The recent exposures are a case in point. Two years ago, the CIA was officially barred by Congress from supplying or taking part in the contra war against Nicaragua. And all along since then, Congress has chosen to believe the Reagan administration's word that it is not, involved in militarily supplying the contras. This in spite of Reagan's lying record. Now Reagan and the CIA have been caught in the act. But the Congressmen pretend the evidence is not really there. All Reagan's spokesmen have to do is say "we know nothing about it". Up to this point, both the Republican Durenberger and the Democrat Patrick Leahy, who head the Senate Intelligence Committee, are sticking to the most technical interpretation possible. They are taking the CIA's word that it wasn't "directly involved" in supplying the contras. So much for Reagan's assurances" over the last year and more! And so much for Congressional bans and restrictions on the CIA! These "bans" and "restrictions" may have played a role in "cooling the opposition" to U.S. intervention in Central America, but they have never served to block the activity of the CIA.

Why the toilers welcomed the revolution, why the rich fight the revolution

The revolution which swept Nicaraguan in 1979 overthrew a dictatorship which was especially hated by the poor working masses of that country. For the poor workers and peasants, the dictatorship meant total submission to the capitalist factory and shop owners in the cities and towns and to the landlords and plantation owners in the countryside. Strikes were met with the bullets of the National Guard and political activists were murdered by the regime.

But the rich and the foreign corporations in Nica

ragua saw things differently. The old dictatorship's repression had served to keep wages low and profits high. The revolution signaled big changes in this situation and in the general mood of the workers.' And it also inspired the poor and the revolutionary--minded youth in the other countries of Central America to action.

This is why the Reagan administration and Congress, both of which serve the big corporations, have worked hard to crush this revolution. And this is also why the working people in the U.S. must stand against this imperialist war. <>

CONTRIBUTE TO THE WORKERS' PRESS CAMPAIGN

The leaflet of the NY Metro Branch of the MLP on the Hasenfus affair also contained the following appeal for support for the workers' press in Nicaragua.

Today Nicaragua is under siege by US imperialism. The US government, the corporations and the banks, are using their economic, political and military muscle to crush the Nicaraguan revolution.

Reagan speaks of a totalitarian government in Nicaragua and rails at their supposed terrorism. But beneath all of the rhetoric against the government, in fact Reagan is taking aim at the Nicaraguan workers and poor. When the contras attack poor farmers cooperatives, when they murder health workers and teachers, they are striking blows at some of the gains the working people have made. And when Reagan cries about the supposed restrictions on the "democratic" opposition, who is he talking about? It is none other than the businessmen of Nicaragua (who continue to get rich off of the sweat and blood of the poor) and the hierarchy of the church. Reagan is pleading for the rich and powerful, who allegedly are suffering, even though they continue to be rich and powerful. It is first and foremost the working class and poor peasants of Nicaragua that stand to lose from the Reaganite onslaught on that country.

Today more than ever, the times demand a firm defense of the workers' interests and of their ability to combat both the aggression launched against their country as well as the political and ideological campaigns of the rich who wish to gain back their influence and control of the government.

Unfortunately, today the Sandinista government in Nicaragua has shown a willingness to compromise many of the gains the workers and poor made in the revolution, and to gradually demobilize the working people on the political front in order to attempt an accommodation with the rich. This makes it all the more important than the workers and poor peasants organize themselves into an independent political force with its own voice and demands.

The Marxist-Leninist Party of Nicaragua (formerly MAP-ML) is conducting vigorous all-round work in this direction. It is leading large sections of the workers and poor peasants in their day, to-day struggles against the wealthy capitalists and plantation owners, and against the bureaucratic management in the state enterprises. It is demanding that the government not barter away the gains of the revolution in the hopes of achieving the illusion of peace. And it is exposing those political parties and forces in Nicaragua who have thrown in their lot with the rich of Nicaragua and their international imperialist backers.

Key in all this work has been the rebuilding of the working class press in Nicaragua. Work has proceeded to build up **Prensa Proletaria**, the MLPN newspaper, as well as numerous other forms of press such as leaflets, bulletins and radio programs. And work is continuing towards the eventual re-establishment of the daily **El Pueblo** which rallied the working people during the final months of the Somoza dictatorship in the defense of their own class interests in the anti-Somoza struggle.

The Marxist-Leninist Party of the United States has organized a political and financial campaign in support of the Nicaraguan workers' press. Thousands of dollars have been sent in supplies for the workers' press. Although minuscule when compared to the huge amounts of aid Reagan and the Congress have sent the contra bandits, this help has been invaluable in the rebuilding of the workers' press in Nicaragua and has insured the continuing availability of supplies in the face of Reagan's economic blockade of the country. We call on all workers and anti-imperialist activists to contribute to this campaign as a concrete act of solidarity with the Nicaraguan working people. Please send your contributions to: Campaign for the Nicaraguan Workers' Press P.O. Box 30272, Jefferson Station, Chicago, IL 60630

NICARAGUAN REVISIONISTS: PESSIMISTS ABOUT THE PROLETARIAT, OPTIMISTS ABOUT THE BOURGEOISIE

The following article appeared in the October issue of **Prensa Proletaria**, the newspaper of the Marxist-Leninist Party of Nicaragua (MAP-ML), under the title **Revisionists: Pessimist Grandmothers'.** It denounces the two pro-Soviet revisionist parties in Nicaragua, the so-called Socialist Party (PSN) and Communist Party (PCN), for their ties to the Nicaraguan bourgeoisie.

Today there is a widespread view in the American left that the revisionists are for the struggle against the class enemy, but just not as fervently or militantly as the true Marxist-Leninists. If this were true, one would expect that the revisionist parties in Nicaragua would champion working class and poor peasant interests against the petty-bourgeois Sandinistas, just not as firmly or consistently as the MLP of Nicaragua. But this is not the case.

In fact, the revisionists agree with the basic Sandinista stands on a "democratic" and "pluralist" alliance with the Nicaraguan exploiters. In so far as the revisionists have differences with the Sandinistas, they can generally be found to the right of the Sandinistas, not to the left. The revisionist parties are often found in alliance with the right-wing, bourgeois parties in Nicaragua (the so-called "democratic opposition"). This can often be seen in the debates in the Nicaraguan National Assembly, in the trade union movement, and elsewhere. The revisionist parties spread the influence of the bourgeoisie among the working masses.

Just recently, for example, the New York Times reports that the bourgeois parties are thinking about whether to unite to present a unified right-wing bloc against the Sandinistas in the coming local Nicaragua elections (for mayors' positions, etc.) in 1987. The revisionist parties are regarded as a likely part of this right-wing plan. (New York Times, December 8, p. 8)

The Marxist-Leninist Party of Nicaragua, on the contrary, fights against the right-wing bourgeois parties as the enemy of the working class and as the internal front of the counterrevolution. It stands for carrying forward the revolution, while the revisionist parties want the Sandinistas to do more to satisfy the bourgeoisie.

Luis Sanchez Sancho, of the Socialist Party, made

haste to declare in one of the recent sessions of the Constituent [National] Assembly that they (the socialists) don't subscribe to the Leninist theses on the centralization of power by the working class and on the dictatorship of the proletariat against the bourgeoisie and its partners.

This is how they argued to put themselves in accord with the necessity of the Mixed Economy and National Unity. A few minutes later, the representatives of the Communist Party of Nicaragua expressed their theses on the impossibility of the struggle for socialism in Nicaragua and the necessity to open up and institutionalize a "democratic-national" period in which the bourgeoisie must play a leading role in pushing forward the productive forces in Nicaragua and in the exercise of political power.

It shouldn't surprise the working class that these two parties, which call themselves "Marxist-Leninist", negate the theory of the proletariat. It has been their inveterate practice to take advantage of the class spirit of the masses, not to give them revolutionary consciousness and experience, but instead to turn them into the caboose of their class enemy.

So it is no accident that, historically, both (the SP of N and the CP of N), at the key moments, always end up together with the strongest sections of the bourgeoisie and reaction. And they will keep on doing this, because the revisionist parties (who have castrated the revolutionary essence of Marxism-Leninism to turn it into a liberal theory) will never have political independence from the bourgeoisie, or against the bourgeoisie.

These same revisionist theses guided the political practice of both these parties during the struggle against Somozism. When the people raised their rifles against Somoza and the slogan "Workers and peasants to power!" was carried by the masses and by MAP-ML, the revisionists were shouting at the top of their lungs that this was not the the time for class struggle, but for "patriotic unity" with UDEL [1], with Robelo [2], and with Monsignor Obando [3].

In this way they tried at every moment to reduce the revolution of the masses to its minimum expression, hoping to convert the uprisings, not into the organized revolt of the proletarian revolution, but into a type of liberal revolution.

Today they continue to play the same role of "pesasimistic grandmother" of the proletariat, trying to

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exert their influence to castrate the class struggle of the Nicaraguan workers against' capitalism and for proletarian revolution. For this reason it is the duty of the workers' movement to denounce the capitulationist and opportunist practice of the two revisionist. parties in Nicaragua, which shows itself in the economic, as well as in the political, realm: the workers' movement has only to recall how in the economic struggle the "socialists" wanted to drag the proletariat back to economist positions, depriving it of its political hegemony, and sometimes big struggles have been betrayed by these opportunist leaders.

For a hard struggle against the revisionists, who still have influence, and for the political independence of the rank-and-file of the workers, isolating the opportunist leaders, and denouncing their practice of conciliating with the class enemy!

[1] UDEL was an opposition coalition of the liberal

bourgeoisie and the reformists in the days of Somoza. It was regarded favorably by American imperialism. [2] Alfonso Robelo was a major Nicaraguan capitalist and a prominent leader of the liberal bourgeois opposition to Somoza. He was a member of the ruling junta after the overthrow of Somoza -- until the Nicaraguan bourgeoisie decided it would be better to fight the revolution from outside the government. At that point Robelo ran off to become one of the founders and main leaders of the contra bands of murderers and thugs.

[3] Obando y Bravo, the Archbishop of Managua, at one time acted as a mediator between Somoza and the Sandinistas. After the revolution he became a prominent counterrevolutionary cleric who was raised to cardinal by the Vatican in recognition of his rabid opposition to the Nicaraguan revolution.

(Translation and notes by the Workers' Advocate staff.) <>

OUR WORK IN THE 1985 CHRYSLER STRIKE

Speech at the Third National Conference of the Marxist-Leninist Party, U.S.A. Fall 1986

The successes of the Party in linking up with the flurries of struggle in the present period verify the revolutionary line of the Second Congress of the Party. The following speech illustrates how the Party has been able to maintain links with the Chrysler workers despite the massive disruption to the struggle of these workers caused by major layoffs, the closing of plants which were centers of struggle, and the heavy pressure on these workers by the union bureaucrats who are working hand-in-glove with the auto monopolies to introduce more and more company union features into the UAW.

This is a speech on the work of a unit of the Detroit Branch of the Marxist-Lennist Party in the 1985 national Chrysler strike.

Comrades will remember that this was one among a number of important strikes in 1985 that marked that the workers were turning to struggle against the concessions offensive of the capitalists. The Chrysler workers, in 1979, were the first major section of the industrial workers to have concessions shoved down their throats. After that, the takeback disease spread like the plague through every industry. But in 1985, 70,000 Chrysler workers waged a militant strike for 12 days which broke down some of the concessions patterns. The fact that these workers, the first to suffer concessions, were fighting back was a significant blow to the capitalists' drive. It marked the beginning of a fightback in the auto industry. And it inspired other sections of workers to take up the struggle.

One of the key features of this strike, and the reason that it was able to go as far as it did, was the independent initiative and militancy of the rank and file. This feature was sharply demonstrated by the wildcats, especially the one at Jefferson Assembly, that broke out hours before the contract deadline. Our Party played an important part in initiating and carrying out the early walkout at Jefferson Assembly. And that wildcat had a significant impact on the course of the national strike, pushing it forward to make various gains for the workers.

But how was the small force of our Party able to help develop the independent initiative of the workers and push forward this major strike of the auto workers?

There are two key points that I will make on this question.

The first is that our sharp, consistent, and long term agitation took root among the broad masses of workers. The success that we had in the Chrysler strike was the culmination of the persevering struggle our Party waged against concessions in the auto industry right from 1979. This was a fight that only our party -- the revolutionary Marxist-Leninist Party -- waged for years; the revisionist liquidators, on the other hand, carried out a disgusting love dance with the soldout union bureaucracy. This was a fight that included spreading among the workers literally hundreds and hundreds of thousands of leaflets and papers against concessions. It was this long-term fight, this courageous agitation, that allowed our Party to gain influence among the workers. And this agitation, combined with the workers' bitter experience over six years, led to a broad section of workers, especially at Jefferson, becoming clear on the issues of the strike and becoming ready to go into battle over the heads of the UAW misleaders.

The second important feature of our work was that at Jefferson Assembly we were able to link up with and influence a network of militant workers which had been the force that had organized various wildcats, slowdowns, and other job actions for a year or so before the national strike. The 2nd Congress of our Party, in the resolution dealing with work in the factories, pointed out that workers "spontaneously set up various forms of organization to advance their fight" and that the Party "encourages and welcomes the spontaneous urge of the workers for organization" and "seeks to influence such organizations to adopt policies which are consistently and truly independent of the capitalists and the labor bureaucrats. In this way, the MLP strives to have these groups play their full role in the class struggle and to win them over to the side of revolutionary Marxism-Leninism."

The network of militants at Jefferson was such a spontaneous organization, and it is together with this network that we organized the early walkout at Jefferson.

Preparations for the Strike

Now I'd like to go into our work in this struggle in more detail. The first point here is on our agita-'' tion leading up to the strike.

For at least four months before the strike we carried out agitation directly on the upcoming contract battle. We used virtually every peep by Chrysler and by the UAW leadership to expose their concession plans and to drive home three key issues the struggle was centering on: the fight for a payback for past concessions, for a big wage increase, and against job combination.

1) We used events like Chrysler buying up other corporations and the paying of million dollar bonuses to Iacocca and other top executives to expose what Chrysler was doing with the concessions' money stolen from the workers and to raise the demand that Chrysler must pay the workers back.

2) We exposed the scheme of UAW vice president Marc Stepp to replace wage increases with profit sharing and clarified the demand that the workers should get a big increase in their base wages in this contract.

3) We also exposed the maneuvers of Chrysler and the UAW to impose Saturn-type concessions. [On Jan. 9, 1985 GM had announced a new division, the Saturn Corporation, which would build a new car-making complex free from past contractual obligations. Speed-up, concessions, computer surveilliance, etc. were to be imposed on the workers with UAW collaboration; the UAW leadership had been secretly meeting with GM since August 1983 to plan these concessions, and it exempted Saturn from the

provisions of the national UAW contract. The final agreement slashed work rules, job classifications, seniority protections, and guaranteed monthly pensions. Saturn became a model for further concessions throughout the auto industry.] We particularly stressed that on the top of their list was the plan to wipe out more jobs through a sweeping elimination of job classifications and work rules. We had some luck and a few coups too. At one point a committeeman informed us that the local contract being negotiated for Jefferson was the same as the Saturn-style agreement at the Sterling Heights Assembly plant. A contact at Sterling Heights gave us a copy so we were able to circulate it among the militants, and we carried out mass agitation denouncing the union leaders for collaborating with Chrysler in trying to impose it on the Jefferson workers. Through this agitation, and other things like the distribution of hundreds of buttons that said "No Job Combination!", we clarified that the workers had to fight against the elimination of job classifications and for job guarantees.

It should be pointed out that in this agitation we not only hit the top UAW leaders, but also the local union hacks. Wolf Lawrence, the Jefferson local UAW president, came into office on an anti-concessions ticket. But this was just a sham. So whenever he said anything indicating that he was soft on concessions, we nailed him. This was done so effectively that he began to shift his stands repeatedly and became known to the militants to be no better than the hated Marc Stepp.

So as the strike deadline approached we could see that our preparatory work was having its effect. Outside the plant workers were giving the TV and news-radio reporters the arguments and demands straight out of Party leaflets. There was none of this: "Uh, I don't know what the issues are -- go ask the union." Workers raised time and again the issues we emphasized: payback of old concessions, a big pay increase, and no cuts in job classifications. And they repeatedly voiced their distrust of the union bureaucrats.

Widespread agitation for years

Of course the influence of our timely leaflets on the contract was based on the workers' own conclusions from their bitter experience since 1979 and on our many years of agitation against concessions. This agitation had repeatedly exposed the union hacks and had encouraged mass actions organized independently of the hacks. We have been carrying out work in the auto plants for over a decade and at Jefferson since 1979. And this work has been helped by the very favorable situation for factory-gate distribution at the Jefferson Assembly plant.

In the last two years we have leafleted almost weekly at most gates on both shifts. The majority of the workers walk in, rather than drive in, to three of the four plant gates. Because of that, and because of the respect our agitation has gained, we get leaflets into the hands of almost half of the workers nearly

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three times a month; and we get the Workers Advocate into the hands of over a fourth of the workers once a month.

• ¹ Our widespread agitation against concessions and in support of the day-to-day fight in the plant has won us such respect that a wide section of the workers will say that they look to our leaflets to get "the truth" about what's going on. As well, our revolutionary stands against racist attacks, in defense of the unemployed, in support of the valiant fighters in South Africa, in Nicaragua, and so forth have also gained respect. This all-sided agitation, reaching a large percentage of the workers, and carried out over many years, was what gave us certain mass influence. This mass respect, combined with the bitter six-year experience with concessions, led the majority of workers to agree with our arguments and the demands we helped clarify for the contract struggle.

The Decision to Work for a Wildcat

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Through our work before the strike it became clear that the workers were ready to fight. So two nights before the contract deadline the unit held a special meeting to sum up the situation and to formulate our plans.

Reports were given on the attitude of our militant contacts and the overall mood of the workers on the assembly lines. After an hour's debate the unit assessed that, not only were the workers sharply opposed to concessions and ready to strike, but also that they were strongly of the opinion that the union leaders were preparing to sell them out and they were ready to follow the militants in the plant into independent action.

From our years of experience in the auto workers' struggle we knew that early walkouts were a traditional form of protest by the rank and file. We felt that carrying out such a wildcat before the contract deadline would be an important way to help block the UAW leaders from being able to impose a last-minute concessions deal or extend the contract without a strike. A wildcat would also create the best conditions to make the strike a militant and successful one.

But how were we to bring about a wildcat? For this, work with the network of militants in the plant was crucial. After a good deal of debate, we decided to do verbal agitation among the militants (and more widely) for an early walkout at lunch time the night of the contract deadline; and we made plans for the walkout itself including producing picket signs containing the main demands of the workers (and signed with" the Party's name).

The Networks of Militants in Auto

Now I should stop here for a minute and explain a few points about what this network of militants workers is.

Networks of militant workers have existed in the Detroit auto plants since at least the 1960's, even before the creation of the League of Revolutionary Black Workers. Basically they are very loose, informal networks composed of militants who organize job actions of the workers in their own work group on the assembly lines. These are not rank-and-file caucuses, nor are they like other organizational forms which aim to influence or reform the union bureau-Rather they are organizational forms that cracy. arise from holding direct job actions in the plant to alleviate immediate grievances. Such networks called many wildcats in the late 1960s. The massive heat walkouts in a series of plants in 1977 and 1978 -including those our Party participated in at Dodge Main -- were organized by such networks. At Jefferson, the Tom Curry walkout in 1984 was pulled off by such a network.

I want to stress that these networks are extremely loose. To give you an idea of this, let me describe how wildcat strikes frequently develop:

An outrage at the plant happens. Militants go around and ask other militants to go outside the plant for lunch. Sometimes an informal meeting is held outside, but not always. The key thing is, if there are enough people who won't go back into the plant after the lunch break, then the workers stay out and the wildcat is on. Many times this is enough to shut down a key section of the assembly line, and then the whole line_is stopped. Then, if the issues are hot enough and are known by wider sections of workers, others will walkout too.

Sometimes the job actions take the form of a mass refusal to work after a relief break, and other times it might be a slow down. But in each case they are organized by the militants, who have become trusted by the workers, and who pass the word to other trusted militants.

After the big layoffs in the auto industry most of these networks became disorganized because the militants were shifted out of their work unit, where they were most know and trusted by the mass of workers, and many militants were laid off altogether. At Jefferson this also happened. However, a large number of militants who had been organizing the wildcats at other Chrysler plants were transferred to Jefferson when their old plants were closed. Over a number of years, through a series of struggles, like the Tom Curry walkout, the militants began to link up with each other and formed a new network at Jefferson. So work at the Jefferson plant took on more importance for us.

Hard Work to Make Ties with the Network

• For over a year before the national strike, we put a huge effort into trying to make contact with militants in this network. I should stress here that this was difficult work. Not only is this network quite loose, but also the militants' activity is still really limited in this period. They do not yet see the need for meetings away from the factory. Even inside the plant, they only become active during times of intense struggle.

To make contact with them we had to seize on

every opportunity. The activity of our unit in support of job actions was essential, for such actions were the chief time the network manifested itself. Through consistent, painstaking work, our unit mobilized itself and the pro-party activists around it to meet some of the other militants involved in job Shortly before the contract deadline we actions. made an all-out effort to get as many names and phone numbers as we could. Through over a year of work we had contact, on one level or another, with a portion of the network in a few key departments. We became a part of it to some extent. Based on this situation, we decided to try to help set this network into motion to organize the early walkout before the contract expired.

Into Action to Build the Wildcat

As soon as the special meeting was finished, comrades went into action to work for the early walkout. We quickly contacted a series of the militants and spread the word for a wildcat a good deal wider through verbal agitation inside the plant.

We got reports from workers in the network that they wanted to have a meeting in the parking lot before the afternoon shift started on the last day of the contract. The aim was to assess the possibility of an early wildcat. We made sure the pro-party activists showed up. A few dozen workers participated. After a period of discussion, these workers agreed to work to see if enough people could be brought out at lunch time.

Inside the plant the mood was tense. Foremen and union hacks went around trying to spread fear against the wildcat. But it didn't work. Militants ran around the plant on breaks assessing the situation. A stockman made his rounds and reported that the Trim Department was ready to go. Militants from Chassis and Final Assembly were also ready. As lunch time approached, workers started to put their tools away early and get their jackets on. Some workers shouted "On strike, shut it down!" on the assembly line to boost everyone's spirits.

At the gates, comrades eagerly waited with pickets signs and leaflets. At 8:30 p.m., one pro-party activist led an initial wave of 75 workers out the back gate of the plant. The workers grabbed up the picket signs and leaflets and a wild demonstration, which quickly grew to about 300 workers, filled the street. Workers were jumping up and down shouting slogans. One militant that we hadn't previously known literally grabbed a comrade and told him that he had been reading our leaflets for 7 years, that he knew we were Marxist-Leninists, and that we were right.

At the front gate things developed more slowly. Hundreds of workers milled around for a few minutes assessing the situation. People didn't take the picket signs right away. Then an old worker, who had been a contact of ours at Dodge Main, took some signs and started handing them out to his friends. Then a worker already in his car took one and began driving in circles in front of the plant honking his horn and waving the sign. The rest of the signs were handed out in a minute or two. The mood instantly changed. Workers began shouting slogans. Workers with picket signs lined up to give TV interviews in which they did not fail to denounce Bieber and Stepp.

The years of pent up anger combined with the Party's agitation, and the picket signs it provided, made this into a visibly militant wildcat. Even the TV reporters were forced to report that this was an independent action, out of the control of the hacks at UAW's Solidarity House.

Significance of the Wildcat

There were also smaller and less militant wildcats at the Dodge Truck plant in Detroit and at the St. Louis Assembly plant. This meant that three of Chrysler's five assembly plants were out on strike before the contract had expired. But the Jefferson strike was the most significant because of its open defiance of the union bureaucrats and its militant street demonstrations.

The Party's analysis of the importance of the early wildcat was proven correct. The wildcats blocked any last minute deal that the UAW leaders and Chrysler might have cooked up to stop a strike without satisfying the workers' demands. At midnight UAW president Owen Bieber went on TV with a hangdog face, whining that the wildcats were unfortunate. The early walkout also set the fighting tone for the whole strike.

During the Rest of the Strike

The work we carried out in the wildcat also payed the way for other good work throughout the strike. Although the union hacks did not initially organize the rank and file for the picket lines, the workers spontaneously came out to man them. Some workers took the party's picket signs to picket duty; one was posted on a fence where it remained throughout the strike. At both Dodge Truck and Jefferson, comrades had wide-open access to the workers on the picket lines. Hacks who feebly tried to suppress the comrades were denounced by the workers. All in all, a whole series of militant contacts came up through our work around the strike and picket lines.

When the proposed contract was given to the workers we put out a leaflet detailing its provisions and calling for a no vote. The workers' militant struggle forced Chrysler to come up with \$2100 each in concessions payback. Chrysler was also forced to give the workers a wage increase, thus making a breach in the concessions pattern in the auto industry of replacing pay increases with profit sharing. As well, the sweeping elimination of job classifications was temporarily blocked. But we warned the workers that there were hidden concessions in the contract too: most importantly, the provision for plant-by--plant negotiations to eliminate job classifications. The contract provided for joint Chrysler/UAW committees to organize local job elimination, job combina-

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tions, and the slashing of job classifications. (As well, the contract was to expire at a time that would cut off the Chrysler workers from other auto workers. There was a two-tier wage rate for new hires. The wage increase was small, and the concessions payback was a small fraction of the \$20,000 each the workers had given up.)

Many workers took these warnings to heart. At the Jefferson Assembly contract meeting we organized the denunciation of the contract and the UAW leaders. Faced with this harsh exposure, the hacks had to essentially shut the meeting down. It is significant that, even with the big bonus and all of the Chrysler/UAW leaders hype, 30% of all the Chrysler workers voted against the contract. It was widely said among the workers, "You can't trust the union hacks."

Undoubtedly this strike was a step forward. It, along with other strikes in this period, marked a turn to struggle against concessions. A part of the workers' demands were won. And the union bureaucrats, who tried to bottle up the struggle, did not gain prestige from the advances. Our Party, on the other hand, gained greater influence among the masses of workers and strengthened its ties among the militants, not only at Jefferson but also at some other plants.

Conclusions

To sum up:

1) The long years of consistent agitation by the Party against concessions among the masses of workers finally bore fruit in this strike.

2) The Party was able to link up with the militant forms of workers' struggle that have spontaneously arisen in the plants and to influence the most militant section of workers and draw them closer to the Party.

3) The Party's work showed that a relatively small force can have much greater influence when it concentrates its work and carries out persistent work over time. <>

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TRENDS IN THE STRIKE MOVEMENT

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workers had accumulated five years of bitter experience with concessions. While the capitalists' profits rebounded to reach record highs, the workers were facing a second and even third round of concessions contracts. The old bourgeois lies began to lose their appeal. The workers' anger mounted. The bureaucrats' dam against struggle broke under the pressure. In July, 1985 over 50,000 workers poured out of the factories, mills, and shipyards in a number of bitter national strikes.

The Party, which has its finger on the pulse of the masses, quickly marked the turn. The front page lead of the August 5th issue of the Workers' Advocate declared: "Strike movement resumes!"

That article pointed out that, "As yet, this still represents only a small section of the working class. But it shows that the decline in activity of the workers' movement of the last few years...is gradually coming to an end. A new round of struggle is being prepared."

This estimate remains true up to the present. Since the turn in mid-1985, the strike.movement has continued at a higher level than before. But this still can't be called an upsurge. If we take the twelve month period from July 1985 to June 1986 (for which we have the highly unreliable statistics from the government), it can be seen that the number of strikers is still only about half the number of those who were out before the strike movement collapsed in 1979. And they still represent only about one-fifth the number who were striking during he upsurge that marked the end of the 1960's and the beginning of the 1970's.

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This is the strike movement we are talking about. Not an upsurge but, nevertheless, a strike movement that marks a turn from the darkest years; a strike movement that provides a solid base for the Party's work; a strike movement that has the potential to prepare and inspire a new round of determined struggle by the working class.

Three major trends

What are the trends in this strike movement? If we speak broadly, three general trends can be pointed out.

The first is the trend of the masses of rank-andfile workers: the trend of mass picket lines, of big solidarity actions, of spreading strikes to other work places, of defiance to court injunctions and resistance to police repression. This is the first trend, the trend of class struggle.

The second trend is that of capitulation to the capitalists' concessions drive: the trend of opposition to strikes, of breaking up the organizations and solidarity of the workers, of subordination to the repressive laws and police forces of the bourgeoisie. In short, this is the trend of the union bureaucracy, the trend of class cooperation.

Vacillating between these two trends is another, third trend: the trend of posturing against concessions while limiting that fight to the most narrow reformism; of rhetorical outburst in favor of mass struggle while tying that struggle up in legalistic knots. This is a trend that has come up from within the union bureaucracy itself, the trend of "left" union bureaucrats who -- caught between the rock of workers anger and the hard place of the diehard union sellouts -- are maneuvering to keep themselves from being crushed. This is the union bureaucrat opposition.

So comrades, these, in general terms, are the trends contending in the current strike movement. The further advancement of the strike movement depends, to a great extent, on the development of the struggle between these trends. It depends on how well we are able to help the workers combat the trend of class compromise; how well we expose the "left" union bureaucrats; how well we are able to encourage the independent motion of the workers.

Let's look at each of these trends in a little more detail and discuss, finally, the Party's work to orient the workers to build up the class struggle.

Features of the strike movement

The first thing I want to go into is the features of the mass strike movement, the features that mark the strikes of the masses of workers as they have turned to struggle in this period.

The first thing to point out here is the ferocity of the capitalists' attacks, because these attacks very much mark the strike movement and compel it in definite directions.

Obviously the concessions drive has taken a terrible toll. For example, since 1978 the average gross real weekly earnings of the workers have been cut by 10%. Part of this comes from direct wage cuts. But another part comes from the plant closings and large--scale layoffs which have forced workers into lower paying jobs.

Recently, there was a bourgeois study that showed that, of the workers who collected unemployment benefits from the layoffs in the depression period from 1979-83, only 48% of these workers were rehired. And of those rehired, fully 42% were forced into lower paying jobs. The study doesn't tell us what's happened to the other 58% who were not re-employed, but we know their lot has been terrible.

These enormous cuts in the workers' livelihood have been backed up by the most vicious strikebreaking. In this period, for example, we've seen the capitalists revive the tactic of lockouts. As well, the use of scabs is reaching vast proportions. Not long ago scabbing was almost exclusively a tactic against workers in the small shops of, at most, a few hundred workers. Now it's spread, becoming the usual tactic against strikes at workplaces with one or two thousand workers. And it's even being employed against bigger strikes. When workers strike today they have to be ready to fight the scabs. What's more, they have to be prepared to battle the reactionary laws and police forces that are always brought out to defend the scabs.

This ferocious assault by the capitalists has forced sections of workers who have long been idle, or only in fragmentary struggles, into national strike struggles or strike waves. We've seen, for example, for the first time in fifteen years an east coast-wide strike by the longshoremen and the first national strike ever by the carhaulers. One thing that stands out, in this regards, is the steel strikes. With the signing of the ENA (Experimental Negotiating Agreement) in 1973, and really since 1959, there had been virtually no strike struggle in the steel industry. But in the last two years we've seen bitter strikes at Wheeling-Pittsburgh, LTV, the first ever strike at the Ohio mill of ARMCO, and now the USX, strike. Even with the outrageous sellout policy of the USWA hacks, the vicious capitalist onslaught has compelled the workers into battle.

Another feature of the strike movement is the growing length of the strikes and their greater intensity. Due to the vicious strikebreaking of the capitalists the struggles not only continue for months (and in some cases even years), but also mass picketing at the plant gates, defiance of court injunctions, bitter fights with scabs and police forces, all have become common scenes in the strike movement -- whether at the Watsonville canneries or the Los Angeles supermarkets or among the Baltimore longshoremen.

As well, there is a growing sense among the workers that the only way they can win their strikes is to band together, to spread the struggle wider. Solidarity actions have become frequent. Many times these have been big and potentially powerful events, like the rally of 17,000 Chicago workers who came out in support of the Chicago Tribune strikers.

Even more significant have been the number of cases where workers have refused to cross picket lines and have spread the strikes to much wider areas. Examples include the St. Louis Chrysler workers throwing up picket lines and shutting down a second Chrysler plant and the Main Central Railroad strike that spread to railyards through the entire Northeast. This trend of solidarity actions is quite significant because within it are the seeds that can blossom into truly class-wide actions, the seeds within today's separated and sporadic strikes that can grow into a truly class-wide struggle against the capitalists.

Now it's not yet possible to say that the strike movement has taken on a political character. But various of the strikes have had political implications, implications that -- when made conscious to the workers -- can help to build up the independent political movement of the working class. There have been a number of cases where the federal government has been moved to directly suppress strikes. Reagan's back-to-work order against the railroad workers, or the use of the national guard against the Hormel strikes, provide stark examples that expose the capitalist nature of the state and help us bring the workers to socialist conclusions. Other examples, like the role of Mayor Young in opposing the Detroit City workers' strike, help us expose the black bourgeois politicians, those liberal guardians of capital, and strengthen the class consciousness of the workers of

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the oppressed nationalities.

Finally, comrades, there is one other feature in the current strike movement that I want to mention. That is the number of cases where the mass of workers have come sharply into contradiction with the top union bureaucrats and where they have launched strikes over the heads of those sellout hacks. Recently this trend has caused the bourgeoisie enough concern that **Business Week** has felt compelled to issue warnings about the "revolt of the rank and file."^b

There have been a number of strikes where the workers have rejected the contracts backed by the top union heads and gone on strike (like at General Dynamics); and where the workers have defied the union leaders' back-to-work orders (like the Detroit City workers' strike); and where the workers have gone out on wildcats to fight not only the company attacks but also to protest the sellout policy of the union bureaucracy (like the early walkouts at Jefferson Assembly, Dodge Truck and St. Louis Assembly in the national Chrysler strike). These struggles particularly show the motion towards independent action by the workers, motion that must be organized and further extended.

In the current strike movement we find all of these features, which are characteristic of the trend of the rank-and-file and show its gravitation to class struggle.

The stand of the union bureaucracy

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This brings us to the second trend in the strike movement, the trend represented by the union bureaucracy.

Now I already pointed out that one feature of this trend is direct opposition to strikes and other forms of mass struggle. This is manifested in such things as the breaking up of industry and company-wide contracts and the scabbing of one section of union leaders against the workers from another union.

But here I want to point out another example that shows where the union bureaucrats stand. Comrades will remember the AFL-CIO Executive Board meeting that condemned the Hormel strike in Austin. Well, that meeting not only stood against the Hormel strike, but it also began a discussion about changing the AFL-CIO's constitution to allow the Executive Board to directly intervene in local unions to head off strikes or to suppress them once they've broken out.

The real significance of this AFL-CIO leadership discussion is shown clearly in a comment on it from the Chamber of Commerce. Mark A. Bernardo, who is the manager of labor law for the national apparatus of the Chamber of Commerce, declared that "It is yet to be seen how a larger role for the federation will translate into the marketplace." But, he continues, "It will be positive if it means a more cooperative, responsive movement, one that reins in the maverick locals, such as the one in Austin." (New York Times, May 4, 1986) The AFL-CIO honchos made it clear with their attack on the Hormel strike that, indeed, they want to provide exactly what the Chamber of Commerce has ordered.

Now I want to emphasize here that, despite their strikebreaking role, you can **not** say that the union bureaucrats don't call any strikes. There are times the bureaucrats simply cannot overcome the rank-andfile pressure without a'strike. And there are also times when the capitalists demands are so outrageous that the union bureaucrats simply can't weasel their way out of the contradiction. Such a strike, for example, was the one at Wheeling Pittsburgh.

But what policy do the hacks follow in such strikes, what are their aims? What we find is that everywhere they restrict the struggle, they bow down to the reactionary laws and the police, they keep the strikes under strict control, simply awaiting the moment to sellout the rand-and-file. What did the hacks fight for in the Wheeling-Pittsburgh conflict? They demanded a seat on the board of directors and a better system of labor-management cooperation. Such are the aims of the bureaucrats even when they take the workers out on strike.

So, comrades, what we see with the union bureaucracy is a step up of what is commonly known as business unionism, of the union honchos actually becoming a part of the management machinery to crack the whip over the workers. It is little wonder that such a craven policy, in the face of the tidal wave of capitalist encroachments, has led to the decline of the unions; in fact, there has been a loss of some four million members from the unions in just the last seven years. Faced with such losses, the union bureaucrats have not turned to struggle and militant organizing drives. Instead they have turned even further to business unionism.

Typical of their schemes is the AFL-CIO hack's latest effort to attract members by offering low-interest Mastercard credit cards. Meanwhile, the USWA [steel workers] bureaucrats have gone right to the heart of the matter. At their recent convention the bureaucrats changed the USWA constitution to allow supervisors into the union. According to Leon Lynch, the USWA vice-president for human affairs, this constitutional change was essential to "take advantage of the fertile field of union organizing: middle management." Such is the business unionism of our modern labor bureaucrats.

What stands out is that business unionism, and the extreme imperialist chauvinism that accompanies it, is not only the policy of the most right-wing bureaucrats, but is also the policy of the social-democratic wing of the trade union leadership. It took the social-democratic bureaucrats of the UAW [auto workers] to set a model of what is called "new, modern labor agreements" with the Saturn pact. This agreement, reached years before the plant has even been built or workers hired, is quite literally the contractual expression of the policy of "What's good for GM is good for the workers." And the bureaucrats from one union after another have come forward to hail it as just what they had in mind for their own workers.

Features of the "left" bureaucrats

This policy of class collaboration has, as I pointed out above, earned the hatred of the masses of workers; it has led to the development of a certain motion independent of and against the bureaucrats. But it has also given rise to some "left-"posturing bureaucrats who are standing up to block the left-ward motion of the masses and to contain them within the old, corrupt bureaucratic channels.

Now we've gotten a good deal of experience with this trend which has come up at many work places, and in various industries, taking different forms at different times. As yet, the only really nation-wide form this "left" bureaucrat trend has taken has been the so-called National Rank and File Against Concessions (NRAFAC). It contains bureaucrats who we have been fighting at a number of places. Later we will have a speech on a certain plant where we are in a particularly sharp, toe-to-toe battle with them. [Not contained in this issue of the **Supplement.**] But to give you another idea here of their role in the current strike struggles against concessions, let me turn to the example of Fred Neufeld.

Neufeld is the National Secretary of NRAFAC. He is also the Executive Secretary of Local #9 of the shipbuilders, which recently signed a new contract at Todd's Los Angeles shipyards.

The Todds' workers have seen their pay dwindle under a four year wage-freeze. But, unlike other yards in the northwest; LA-Todds has not suffered massive layoffs. The LA-Todds' yards have retained some 3000 workers, and these workers were angry and in a relatively good position for struggle.

Now, Neufeld has constantly spoken against concessions. As well, he has repeatedly called for a united struggle of the shipyards workers throughout the West coast, and he has wide connections with other union officials throughout the yards. So what did he do this fall when the contracts came up for Todds-LA and most of the northwestern yards? Did he take the Todds-LA workers out on strike against concessions? Do he use their relatively stronger position to set an example to help the workers in the other yards join them in a united strike against the concessions drive of the shipyard capitalists and the navy? Of course not.

Our comrades in Seattle exposed the fact that Neufeld, rather than organize a struggle, saddled the Todds-La workers with another wage-freeze and other concessions, including a two-tier wage structure and drug testing for new hires. Nevertheless, Neufeld declared this concessions contract to be a great victory against concessions. In fact, the NRAFAC newspaper, the **Unifier**, carried a major article hailing the contract for supposedly "beating back a drive for major concessions sponsored by the corporation and the Pentagon." Meanwhile, the paper covered up the actual concessions the contract contained. What bold liars are our "left" bureaucrats.

Now there is one statement in this article that speaks louder than anything else about the reputed militancy of these bureaucrats, and I, can't restrain myself from quoting from it. The article points out that the workers had suffered a wage freeze for four years and that they "are bitter about the wage freeze and resentful at a corporation like Todd which makes millions in profits and won't get off a dime for a raise." So why didn't Neufeld fight for a wage raise? The article says, "However, the possibility of getting a raise seemed impossible. The Navy has told labor and management, both publicly and privately that there will be no more wage raises for shipyard workers." That's all. Can you believe it?

When was the last time you remember either the monopolies or their government saying, "well; gee, we sure want all you workers to get raises." Why, the very definition of the concessions drive is that the capitalists as a class, headed up by the Reagan government, are saying "no more raises, give us takebacks". If the workers wait on the capitalists and their government to change their mind on this question then they will wait forever. But this is Neufeld's policy -- they said no raises and so we wouldn't even consider fighting for them.

Such craven capitulation -- combined with the loudest shouting against concessions and with the heaviest posturing for struggle -- is the essence of this whole trend of the "left", bureaucrats.

Now when the pressure against the bureaucrats becomes intense, the posturing of this "left" bureaucratic trend may attract a section of workers who see this as a breach in the bureaucratic front. The "left" bureaucrats may set up organizations that these workers join (at present NRAFAC excludes anyone but union officials). To the extent that militants gather in or around such organizations, and to the extent that these organizations wage any actual struggle, it, is or may be necessary to work around or within these organizations. But that work must be oriented not towards conciliation with the union bureaucracy, but towards driving a wedge between the militants and the apologists of the union bureaucracy. What is more, it is subsidiary work that must always and everywhere be subordinated to the work of building up real fighting organizations, strong organizations which can mobilize the masses of workers into independent action against the capitalists' concessions drive and which can carry out consistent agitation against the capitalists and the treachery of the union bureaucracy. This is exactly the work the Party has been carrying out in the last period.

The Party's work in the strike movement

* Comrades, our Party has been part of the trend of the masses, the trend of mass struggle. And the Party has worked hard to make the workers conscious of their own strength and to expose the traitorous role of the top union hacks, indeed of the entire union bureaucracy that sits like a lead weight on the backs of the workers. Here I would like to briefly touch on the Party's work in the strike movement over the last two years.

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In the first place, there is the agitation of the Party. The Workers' Advocate has given extensive attention to the strike movement. Indeed, in the last year we have devoted an average of over three pages in each issue of the paper to the strike movement, the largest amount devoted to any single front of agitation. This agitation has covered all the major strikes and many of the smaller ones. What is more, it has dealt with the important developments in the strike movement, analyzing the twists and turns, and encouraging every step forward. Both through short, timely exposures and through more detailed articles, the Party has provided hard-hitting agitation against the union bureaucracy and kept up the fire against the "left" bureaucrats as well. In all of this we have paid special attention to trying to encourage the independent motion of the rank and file. And we have pointed out the militant and essential role of the Party for the advance of the strike movement.

This kind of agitation in the **Workers' Advocate** has only been possible because the Party's branches and units have been active in the strike movement and played a significant role in a number of struggles. At this conference we are going to have speeches detailing the work in a number of struggles. But here I'll just give an overview of our work.

Although our Party is small, and is only in a handful of cities, we were active in a large number of strikes. According to the incomplete information I have, it appears the Party was able to participate in around one-fifth of the major strikes that took place in the last two years. This participation was at various levels, from solidarity work to directly influencing strikes. But all of it was essential for carrying out consistent work to guide the mass struggle.

In many cases we participated in the solidarity rallies that were held in support of certain strikes, even traveling to Austin, Minnesota for rallies there. This work was important not only to encourage the strikers, but in a number of cases party activists were able to bring other sympathetic workers and militants with us, which helped educate them in class solidarity and show them the fight between the trends in the strike movement.

There are also a series of strikes in which we participated in the workers' picket lines, including confrontations like the occupation of the district school office during the Oakland teachers' strike. In this work too we were able, in some cases, to bring along workers from other workplaces where we have influence.

In the course of this work we were able to make new contacts, to link up with militants, and to influence spontaneous organizations that have arisen in a few cases. In some cases we were able to exercise a general influence on sections of the workers who were in struggle. Whether it was the workers posting up our leaflets at NYNEX and in the NY transit barns, or our work to organize the early walkout at Jefferson Assembly which helped push forward the national Chrysler strike, in such cases our Party comrades showed themselves not only as militant defenders of the workers' interests but also as the active and leading factor pointing out the path for struggle.

So comrades, this concludes my remarks on the trends in the strike movement and our Party's role in it. This experience of the last two years shows that we have been able to advance in the work of strengthening our ties with the masses by seizing on the flurries of mass struggle, even the smallest ones, to link up with our class, to encourage the independent motion of the workers, and to further build up the influence and organizational work of the Party deep among the rank-and-file workers. The correctness of this Marxist-Leninist orientation is why the renewal of the strike movement has provided impetus for the Party's work. We must continue to develop revolutionary work in the workers' movement so that the workers' struggles are advanced and so the workers are imbued in a truly class perspective. This is the path that can turn the potential which can be glimpsed in the present-day struggles into a reality of class-wide struggle against the capitalists.