

And we believe that they will understand that program have zero hour which is now approaching must be the and the tree in which they will smash the Casey-Blair-bosses empanies in enspiracy. These next days and weeks will be the intain mucial test. If any worker were to yield to this fusing to del ontract, with the illusion that he will get a better trade min hance to fight Casey & Co. at a later stage, he will cruelly disillusioned. For if Casey can make this government untract stick, he and the bosses will follow it up by iding as a rider to it a absend shop clause under ts are operative hich the bosses would be fingermien for Casey, Yet every cointing out every man who is critical of the con-plants has a bac act and its enforcement. Wholesale dismissals ich will take threwould be used to purge the ranks of the Minneapofill' faik about a workers of every potential fighter for better con-

bousands of who would app the story Pass your h along to the

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ontract to smithereens. It must never, even for a eek, he recognized as the contract under which any ction of the drivers and inside workens are carloyed. Casey's contract is an act of desperation. It was urniedly signed by him and the bosses in order to

That is why this is the time to smash Casey's

punteract the tremendous moral effect of last Monby's regular membership meeting of Local 544-CDO, hose 1,000 attendance showed beyond refutation en at the 544 membership stands with the CIO and not Kline, it is fith the AFL.

The answer to Casey's contract is to rally to the 544 cannot B IO, the home of the real 544.

Confident that the workers want the CIO, we days of 19 ang ago filed petitions with the state fabor beand, emanding that the workers be given the right, in August men mocratic elections, to designate the union of their

Of all our petitions, the only one that Blair has ted on is that of the workers in furniture, to whom e denied the right to an election. This outrageous ecision is being appealed, both in fine counts and e National Labor Relations Board, and these workis in furniture, as well as all others, shall have their ght to democratic elections. When they do wote, e know they will vote for the (CiO.

We want every worker in Minneapolis to attend e further hearings before the state labor board and see and hear for himself this grotesque comedy at Blair is performing. Our demand on Stassen the remayal of Blair will be seconded by every orker who attends those hearings.

The hearings open again Monday. Come on out full force!

The growing mass resentment against Ellairs. -Tobin behavior has already driven him to admitng the obvious fact that the bosses' signature on the workers.

There is no recognized bargaining agent for the kers in the industries involved, and there won't no matter what Casey and Blair and the bosses do, unity to choose their bargaining agent through ocratic elections.

These are the watch-words of every intelligenti orker in the motor transport industry today:

Don't let the bosses showe the Casey contract n your throats!

Rally to the CIO, the home of the real 544? For democratic elections, which will prove that -CIO is the union of the transport worken !

544-CIO Files Charges with NLRB **Against All 17 Grocery Companies**

Attorneys for Local 544-CIO filed charges Wednesday afternoon with the National Labor Relations Board against the seventeen grocery bosses who signed Casey's AFL contract and are attempting to shove the contract down the workerrs' throats

Local 544-CIO charges these bosses are guilty of violating Section 8, subsections 1 and 3

of the Wayner Act, dealing with "discrimination" and "entering into a contract when a question of union certification exists." Both charges carry heavy penalties.

Local 544-CIO is collecting evidence of similar law violations by employers in other sections of the motor transport industry, and will shortly file charges with the NLRB against such emplayers.

CIO Auto Workers Vote Support to 544

BUFFALO, N. Y., Aug. 12 -The sixth annual conven tion of the United Automobile Workers of America (CIO), nepresenting 550,000 workers, went unarimously en record in full support of Minneapolis Motor the Transport & Allied Workers Industrial Union Local 544 CIO. The one thousand as

sembled delegates not only voted to welcome Local 544 into the CIO, but sharply protested the use of the FBI against Local 544 and voted the support the campaign of the UCWOC to organize a democratic industrial amion among the nation's transport drivers.

In a speech on the Local 544 situation, Secretary - Treasurer George F. Addes of the UAW said:

"I THINK THE DELEGATES SHOULD KNOW THAT MR DANIEL TOBIN IS VERT CLOSELY CONNECTED WITH THE PRESENT ADMINISTRA-TION. Mr. Tobin has solicited the support and has received the suport of the FBI against the efforts of the CIO movement.

"The delegates should also know that today in the city of Detroit the AFL Teamsters or manization has been responsible (Continued on page 4)

Text of Auto Workers Resolution Supporting Local 544 and UCWOC

Following is the text of the resolution of support to Local 544-CIO passed unanimously by the delegates to the CIO United Auto Workers convention:

WHIEREAS: Minneapolis Local 544CIO Molor Transport Workers Union, which is the spearhead of the motor transport workers movement of the Northwest, has transferred its affiliation from the AFL Teamsters International into the CIO in order to free themselves from the dictatorial, racketer, craftumon set-wy of Daniel Tobin, and

WHEREAS: CO President Philip Mumay, President R. J. Thomas, and the national officers of the CIU have welcomed this militant and progressive union into the CIO after the membership of Local 544 croted almost unanimously to join the CIO, and

WHEREAS: The United Construction Workers Organizing Committee, with which Minneapoils Local 544 is now affiliated, has inaugurated a nation wide drive to bring democratic industrial unionism to the American motor transport workers, therefore he it

RESOLVED: That this, the sixth annual convention of the UAW-CIO, go on record welcoming the Motor Transport Workers into the CIO and pliedges its full support to the organizing drive of the United Constructon Workers Organizing Committee in this field, and be it further

RESOLMED: That we protest the use of any government agencies and particularly the FBL to be used to oppress or harass any labor organization in the pursuit of their legitimate activities .

AFL Moving To Purge **CLU Here**

The Minnewsolis Central Labor Union is to be 'purged" by a committee headed by the notorious Matthew Woll, it was indicated when William Green. AFL President, announced in Chicago last Thursday that the AFL Essaulice Council was sending the committee to "investigate" charges filed against the Maneapolis AFL central hady by Rew Deal Meal and Sellout Casey.

The charges, stated Green, are that the Central Labor Union has failed to cooperate with Tobin's agents

Both AFL and COD quanters here believe it is a fore came up to their union headquargone conclusion that Woll ters and signed new 544-CIO will "purge" the CLU. cards.

ment, William Green said : bor Union because its leaflers were Wrath is Loundless

Ci0."

sympathetic with the leadership

sale of 2,000 copies was ex-

hausted within two hours. Four ionsy wage clause." Their wrath thousand additional bulletins were was boundless when of y realized printed and distributed Monday now Casey had doublecrossed and Tuesday, them.

Is Standard AFL Contract At Glenwood-Inglewood the men The brillstin, contents of which didn't even know what was in are reprinted on the inside pages their contract. A foreman hold a of this issue, contains a copy of 544-Cliff representation that Casey the wholesale grocary agreement had given the company a computsigned last week by Casey. All sory arbitration clause,

At National Tre the drivers

At Young-Quinians the men ac-

At Hennepin Transfer

564-Clo organizer was greet-

ed with the cry: "Let's see.

the builting Wo've been try-

ing to get copies of Casey's

damned contract, and the

AFL won't give us any."

After reading the contract

they excluimed: "No wonder

Concey is trying to keep it

At Midland Co-op the men said,

At the greenhouses, all were

"WHEN ARE WE GOING TO

Stassen and Blair.

quiet."

Dem and Elections

key clauses in the grocery contraid are standard clauses and are found it hard to believe Cacontained in the agreements all sey would sign such a lousy ready reached or being negotiated contract. One man even went by the bosses, Blair and Casey in to the boss and got a copy of several other injustries.

his contract, to compare it News that Local 544 Clo was with the CIO copy, He found distributing copies of Casey's gold them identical. His face fell brick contract spread throughout A Post the industry. Our organizers Many stewards who had prewere stopped on the streets by viously strung along with the AFL drivers who asked for copies. Men turned in their kits and joined in the various plants syrged the CIO. The lone defender of around the 514 Clo organizers as the AFL at one grocery house said they arrived with bulletins. The "Casey's contract will be changed men cussed the Tobic machine to or we'll strike a ednesday after-

a fare-thee-web as they realized noon." new Casey had ignored their demands and sold them out. cused Casey of consiving with

Red Owl Gres CIO At Red Owl, an employee clipited the heading of the CIO editorial rending "DON'F LET THE BOSSES SHOVE CASEY'S CONTRACT LOWN YOUR THREAT and prinned it up on the fourletin board. The Red Suit men received the foullatin Monday noon and havely and their lands as they read, their angler mounting at Capey's treachery. Biefors noon on Toronday FORTY RED OWL. WORKER HAD SIGNED UP

We never signed any damned IN LOCAL 544-CIO. contract, or voted to accept any When a Lobin goon squad contract. If Casey thinks he can snatched some of the CIO get away with this, he's nuts." application cards and tore them up, the Red Owl employees eagerly awaiting the bulletins. HAVE THE LABOR BOARD

ELECTIONS?" scores of drivers At the lumber yards, all were eager to get hold of copies of and warehousemen asked. Dozens of men came up to the

> Unquestionably, Uasey's sellout agreement has done more to open

When a 544-CIO organizer the eyes of the Minneapolis drivwhich took Local 344 into the brought copies of the bulletin to ers to the reactionary nature of the Wholesale Supply company, the Tobin machine than has any (See editorial, "Tobin Extends the men told him, "We have no other single event since the 544 His Purge," on page 4 of this is- contract. The only thing we voted membership voted sune 9th to join on at Casey's meeting was his the CIO.

We Made Minneapolis a Union Town - - - Let's KEEP IT That Way

against Local 544-CLO.

in making the announce "The Teamsters international Casey's contract. Within a few sent representatives to Minneapo- hours, sentiment in this section of 544-Olo hall in the evening and his to re-establish the AFL Team- the industry was overwhelmingly said they wanted to testify at the stors union there. These repre- CIO. AFL holdouts switched over Blair hearing on the AFL petition centatives charged they got no to Local 544-Oio on the basis of for certification. cooperation from the Central La- the Casey sellout.



Page 2

THE INDUSTRIAL ORGANIZER

Thursday, August 21, 1941

What Casey Said What Casey Did.

From the very first issue of Casey's rag, the Min sota Teamster, Tobin's carpet-baggers have crossed hearts that they would NEVER, NEVER sign a con until the membership itself passed on every word clause.

Under the heading "RANK AND FILE RUN LO UNION," on page two of the July 3rd issue of Ca sheet, you can read that "Joseph" Casey, T. T. Neal, H. L. Wox- cratic forms of the America eration of Labor." berg, who are temporarily con-This is what these cynical ducting the affairs of Local No. 544, insist that the membership carpet-baggers SAID. express themselves in discussing And then they turned and negotiating the terms of their and negotiated and signed h contracts, elect their own commit- your backs the gold brid tees, and yote on all matters af- tracts that sell out the me fecting their own welfare, and ship's demands. have the final word on ratification It is the two-faced TOBIN.

of all contracts under the demo-lof running a union!

Tobin and his carpet baggers that ized this town? Who was in they have taken over the bosses' stood in the forefront of the n job of frying to smash this union, line at the Flour City Ornam and are using all the boss wea- Iron strike? Who was it ans in their vicious war, "

"What will fimally decide this struggle is this: MOW MUCH UNIONISM HAVE YOU LEARNED IN THE LAST SEVEN YEARS, IN OUR FIGHT AGAINST COPS' CLUBS, AGAINST BAYONETS, IN OUR STRIKES AND UNION MEETING??

"No matter what kind of a con-tract you have, if you do not have an honest militant union to back here, headed by the insur it up, you have nothing at all, , agent, Mathew Woll, to 'purge'

it is a good idea for us to walk Did you ever see Tobin or around it seven times, examine it Green or Mathew Woll ju from top to bettom, smell of it, Minneapolis to help us in a feel it, go home and sleep on it- with the bosses? You never and then come back and examine and you never will. When t e again . . .

"The bosses have never before neapolis labor movement, they shown such speed in getting out do it to aid the bosses in car back pay checks as they have this out the bosses' game, weak. They feel that the back pay "Today your first duty is the

checks will soften the men up, plain, to analyze and to a make it casier to induce them to the boss game that Tobia "Be conscious of your stren

"Is this union that Heary Understand that when we a finally cho united, no power on earth can would the Ness and John Belsy died for Understand that when we a -that we have battled to pre-

same as those Casey has signed for other industries: the rate of time and one-half to be paid for all time worked in excess of 10 hours in any one day.

TO ALL TRANSPORT AND ALLIED WORKERS:

You have read in the boss press, and have been told by the bosses, that

there is a contract signed by the bosses and Tobin's agents covering vari-

ous sections of the industry, and Casey referred to such a contract in his

"Minnesota Teamster." BUT Casey did not publish that contract. And for

good reason! Why Casey didn't want you to see the text of the contract

will be plain enough to you when you read it and read the analysis of it

which the Executive Board of Local 544-CIO has prepared and which we

cery, but all its key clauses-arbitration, seniority, wages, etc. - are the

The following contract is the one signed by Casey for wholesale gro-

Here Is Casey's Contract --Why He Didn't Dare Print It

Wage Clause

The minimum rate of pay in the various working classifications shall be as follows: Base rates of pay:

Work Classification Rates of Pay Base rates of pay:

Drivery Shipping clerks, receiving clerks, working foremen___76 c per hour Asssitant shipping clerks, Helpers, platform workers, in-Any employee, 75% of whose time is engaged in the duties of bayana man or tomato man shall be paid at the rate of ______81 c per hour for the time worken in those

classifications. V.

All employees who have completed one year of service with the Company shall receive one week's vacation with pay each year.

VL Except for work performed by regular crews, double time shall be vaid for all special work done on Sundays and legal belidays, provided, however, that such regular crews shall have a regular day of and shall be paid at the rate of double time if required to work

handed down. The arbitration award shall be final and binding upon both parties. The cests of arbitration other than those of

the four designated representatives is to be shared equally between the respective parties. It is the desire of the parties hereto that arbitration shall be had as soon as possible. The award shall be handed down within 15 working days after the appointment of the fifth arbitrator.

X.

The Employer recognizes the right of his employees to elect or select from his employees who are members of the Union, a Job Steward to handle such Union business at the Company where he is employed, as may from tims to time be delegated to him by the Union. The name of such Job Steward shall be furnished the Employer and may changes in Job Steward shall be reported to the employer.

XI.

The Employer agrees to grant the necessary time off without pay but without discrimination to any employee designated by the Union to attend a Labor Convention or serve in any capacity on other official Union business, provided, however, that any key man needed for the efficient or uninterrupted running of the business must obtain the written consent of the Employer.

XII.

The Employer agrees not to onter into any agreement or contract with his employees, iadividually or collectively, which in any way conflicts with the terms and provisions of this areement.

XIII

The Employer agrees that if any employee is required to wear any kind of aniform, same shall be furnished and maintained by the Employer, free of charge, and shall bear the Union lakel.

XIY.

In the event of any controversy artising because of loss or damage resulting from negligence or intent on the part of any employee, settlement shall be made as provided under paragraph nine (UX) of this agreement.

Discharge Clause XVIII

Drunkenness, dishonesty, insubordination or repeated negligence in the performance of duty, shall be considered sufficient grounds for discharge. In case of dispute over the discharge of an employee settlement shall be made as provided in Article IX of this agreement, XIX.

No driver shall be permitted to allow anyone on his truck unless so authorized by the Employer.

If any employee is notified to report for work and does not report promptly or give satisfactory explanation for not reporting he shall be considered as having voluntarily quit. XXL

It is sgreed that no employee shall be requested or instructed to go through a picket line where a Union is on strike. However, the Union agrees that in the event that the Emplayer becomes involved in a controversy with any other Union, the Union will do all in its power to help affect a fair settlement,

Two-Year Contract XXII.

This agreement shall supersede and replace all provious agreements between the parties hereto and shall be in effect from June 1st, 1941, up to and including May 31, 1943, with the exception of Article IX hereof charging rates of pay which may be opened for negotiation covering change to be effective May 31st, 1942, by either party giving thirty (39) days written notice to the other party prior to May 31st, 1942, and provided further that this section shall not be construct as to permit the reopening for negotiation of any other provision of the contract except rates of pay. and provided further, that failure to reach an agreement for a changed rate of pay shall not be subject to the arbitration provisions of this agreement and in the event a strike should be called by the employes because of such failure to reach a new surgement covering wages, such strike shall not be deemed a violation of this agreement. When and if an agreement is reached as to changed rate of pay, then all of

packed the picket line at S wear? Who was it that has in the vanguard of every stri Minneapolis since 1934? It Local 544. Today the orname iron workers, today the Strut

workers, are in the CIO, in same movement as the driven The Woll "Purge" "Tobin isn't doing so well

drive to 'purge' the Minner

labor fakers intervene in the

"If there is one thing that we Minneapolis Central Labor U have learned in the last seven Tobin isn't the only rat in years, it is that if there is some- AFL, he is just the one mor thing that the boss is FOR, then popular with us at the une

hired shall be the first man laid off, and in returning men to work, the last may laid off shall be the first man rehired.

print on the next page.

AGREEMENT BETWEEN THE MINNE-

APOLIS WHOLESALE CHAIN STORE AND

RETAILER - OWNED GROCERY WARE-

HOUSE OPERATORS COVERING EMPLOY-

MENT AND WORKING CONDITIONS OF

THEIR EMPLOYEES WHO ARE MEMBERS

OF GNERAL DRIVERS HELPERS AND IN-

SIDE WORKERS UNION LOCAL NO. 544

OF THE I. B. T. C. W. AND H. OF AM.

grocers, chain store and retailer-owned ware-

house operators, do hereby adopt and agree to

be legally bound by the following agreement

covering employment of drivers, helpers, plat-

form workers and inside warehouse employ-

The Union shall be the sole representative

of those classifications of employes covered

by this agreement in collective bargaining with

the employer. There shall be no discrimina-

tion against any employee because of Union

Seniority Clause

Seniority rights shall preven in all matters

relating to employment encept where special

qualifications or training is required. The sen-

ior qualified man on the job from the point of

service shall be given the regular job and shall

be provided full time work, if work is avail-

able. In reducing the personnel because of lack

of work or other legitimate cause, the last man

I Mainter

We, the undersigned employers, wholesale

A. F. OF L.

ees in Minneapolis.

affiliation.

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The senior qualified employee shall have first preference on the job, provided, however, that the present assignment of employees in the various classifications of work shall not be disturbed in any manner other than that set forth Ibelow:

(a) When a regular job becomes open for any reason in any classification of work covered by this agreement, it shall be bulletined by the Employer. All qualified employees in the order of their 1.000 seniority standing are eligible to accept 1. A. A. or reject this job without jeo partizing their present or future seniority stand-3.34 ing. A reasonable time not its exceed thirty days shall be allowed for the employee to qualify on the new job or return to his former job, unless because of obvious physical or mental infirmities, or where special training or qualification is required, the trial of such employee on such job would entail serious danger of thmuncial less to the employer, in which case the employer shall immediately notify the Union of such fact, together with a statement of the reasons of which said employer complains. Any contreversy over the qualifications of the employee to handle a job during the trial period shall be settled as provided in article IX of this agreement.

Seniority for new employees shall begin after they have worked a total of thinty ((30) consecutive working days, seniority to start from the first day of employment, provided, however, that the employer will not circumvent the intent of this clause by deliberately arranging intermittent employment in any case so as to keep the employee from becoming eligible to seniority.

An employee shall not lose his seniority because of sickness or injury, provided, however, that any employee who is or becomes handicapped by reason of advanced age or physical disability, so that he can no longer perform his normal duties in a manner satisfactory to the employer, may be retired from service by the Employer, or may be retained to do some class of work he is capable of doing, in which event his seniority rights and rate of pay for that employment shall be subject to readjustment as mutually agreed upon between the employee affected, the employer, and the union. Any controversy which cannot be settled by mutual agreement shall be settled by arbitration as provided for in-Section IX of this agreement.

A list of the employees arranged in the order of their seniority shall be posted in a conspicuous place on the job.

III.

In the case of classifications, which have been affected by the Wage and Hour laws, or which are later a fected by those laws, the signators hereto agree to maintain a regular schedule of hours which shall produce the regular weekly wage paid by the individual signators on Oct. 23, 1938 for senior employes, if and when work is available, except in weeks in which holidays occur.

The regular work day, except for drivers and drivers' helpers, shall not exceed ten (10) hours, except in holiday weeks, overtime at

on that day VII.

> Employees covered by this agreement when used on out of town hau shall have all reasomable expenses paid thile away from the home terminal. An iterate d statement of such expense shall be submitted to the employer by the employee.

No expense shall be allowed if trip is only a one-day trip within a thirty (39) wile radius of the home terminal, upon which the employee is put to no more express than if he had worked the same shift in his home terminal. Layovers caused by waiting for order, road conditions, or repairs to trucks to be figured at \$4.00 per day to cover expenses. If the comployee is directed by the employer to reimain with his fitnek on such hypower, he shall be allowed full pay for the spent with his track. If, however, the employee is directed by the employer to remain at a designated point, weiting for order, road c aditions or iterains, he shall be paid on the basis of right (S) hours per day in addition to expenses.

III. Wage vates fixed in this agreement, or wages which may later the st by negatistion or arbitration shall be an import rates of pay only. No wages paid in exacts of the minimum prosemibed shall be reduced.

When any difference of dispute arises concorning the employer employee reliationship or involving the term or cuiditions of this contrace or the application themaf, which cannot be signed upon and adjuited by and between the partic hereby the sense shill be submitted to arbituttion upon request of either party. All complaints must be files within thing ((30). diago.

When arbitration is requested such party shall designates in writing to demands and obties the propositions, grievance, difference or dispute which it desires and trated. At said time such party shall have two persons to arts in he behalf. Such other party shall have five (5) days from the receipt of said notice to mame two persons to act in it behalf. The four perams so designated shell name a thifth person to act on said arbitration brand. However, if the flour parties on inca mutually agree upon the fifth person within the days after the designation of the last two mobitrators, then each of caid parties shall submit a list of names of twenty-five individuals to a Priest, Minister, Reverenti or Rabbi, who shall designate from such list the fifth arbitrator out of such manage which appear on both of said lists. In the event there are no use identified names on such lists, a further list of twenty-five names shall be submitted by such party, and such process shall continue until some name or names appear on both lists.

In the event the party other than the one demanding arbitration fails to designate in the representatives to such arbitration board within the designated period of time the difference, dispute, or controversy shall be deemed resolved in favor of the party requesting the arbitration with th , same effect os an award

Should the Employer require any employee the gives bounds, the promising on same shall be paid by the Employer.

XYI.

Employees shall receive full pay for all time szent in the service of the Employer. When regular employees are called to work they shall receive a guaranteed minimum of four hours pay,

XVII.

Employees required to be available daily for a pesied of six (6) consecutive days each week for service and not employed shall be guaranteer a firty (40) hour mininum weekby wage at the raties set forth herein, if and when work is available.

In any week in which one of the following holidays, manely New Years, Wateration Day, 4th of July, Labor Day, Thanksgiving or Christmas occurs, each employee shall be guaranteed the equivalent of a 40 hear work week, if and when work is available.

the remaining provisions of this agreement shall continue in full force and effect until May 31st, 1943.

It Witness Whencos the parties hereto have caused these presents to be duly executed this 12th day of Awgust, 1941. K. Aslesen Company Brechet & Richter Company J. F. Fitzsiamora & Co. Jordan Stevens Company May Bros. Company Micland Cooperative Whol. Minneapolis Allied Grosers, Inc. Mutual Whet Food & Supply Co. National Tea Company Oken Eros, Inc. Quality Food Stores, Inc. Red OM Stores, Inc. Slocum Bergren Co. Stillman Company Western Grocer Company Wholesale Supply Co. Winston and Newell Company GENERAL DRIVERS AND HELFERS UNION, LOCAL NO. 544, OF THE L B. SF

T. C. W. AND H. OF AM. A. F. OF L.

serve on every from against every kind of attack, from mak suits to federal indigamentionis this union worth preserving, worth fighting for? I say it is. Local 544 is worth fighting for and dying for. It is the most valuable working-class justrument the workers of this are posses. There is a power in this union that can hur back all our ene. mies. We have never knows defeat and we will emerse vistorients from fing fight as we always have Ridicules AFL "Boycott" "Beycote! Tokin and Casey Put the men in touch with

eat us. "Redouble your work to see Actually, the every man in the industry we 544-CIO button.

"Work to step up the dues the some ments to your union. We don't Tobin methods to collect dues think it is right, it is to your interests, it is good strategy, you to use your influence to the men to pay their dues to CIO.

"Contact the men and get agreement to come to the hearings starting August 25th testify as to the Tobin method collecting dues and signing up 1

dareates us with a boycott. Who union office." is going to hoycett who, I'd like Revive the Spirit of 1834 is know. Who was it that organ-



544-CIO Stewards Arbitration Clause Blast Casey's Sellout Contract

Ninety Stowards at 544-CIO Meeting Friday union," Dabbs said, "and Tabin's -Casey Draws Only Filty, Counting the all along the line. Hopheads - CIO Attorney Advises Bosses Use Tobin Group On Signing Saps for Black Pay, "The bosses and all the instru-Instructs Men to Come to Blair Hearing ments of the bosses, including the city, state and federal governments to Testity on AFL Methods and the courts, have been using

Ninety stewards and acting stewards, the shock troops of the union, attended the 544-CIO Stewards Meeting last Friday night, to discuss and expose the Casey sellout agreements and to hear reports by Ray Rainbolt, Farrell Dobbs and David Shama, union attorney.

While the enthusiastic CIO Stewards' meeting ap- apolis. plauded the program of action outlined by union officials, Casey's AFL "stewards" meeting+

the same evening drew only fifty of "collecting" dues and signapersons, including the AFL hop- tures for "544"-AFL, and to tesheads and goons. tify to their desire for elections. Nick Wagner was chairman of A lengthy discussion followed, in which stewards described the the CIO stewards' meeting. Attorney Shama advised all men disgust with which the transport receiving checks for back-pay un- workers are receiving Casey's gold

der the Casey agreement to write brick agreemnt. Several stewards on the slip distributed by the boss reported that Casey's own organthat "I do not designate AFL-544 izers didn't even know on Friday that he and Blair and the bosses as my bargaining agent." had signed agreements.

He urged the stewards to contact the men immediately to get their agreement to come to the was delivered by Farrell Dobbs. Blair hearings starting August 25th to tell of the Tobin methods launched his blitzkrieg against this these charges. So degenerate are

Tobin and this Quislings for a new assault against Local 544. This new assault is calculated to accomplish what the bosses failed to accomplish in 1934 and the succeeding years-to smash this union and restore the Open Shop to Minne-

"The only difference theeween the bosses' mobilization of cops and deputies against us in May, 1934, and the mobilization of Tobin's goons against up in 1941, is that in 1934 the bosses used their own thugs. Today Tobin provides them the hoodlum elements to attack this union. "Governor Stassen told the CIO

committee Wednesday that it is not the government nor the bosses who are making the red-baiting, The main report of the evening charges against the CIO, that it is the union movement in the form' "It is now 66 days since Tobin of Tobin and Neal, who are making



ursday, August 21, 1941

THE INDUSTRIAL ORGANIZER

44-CIO Board's Analysis of Casey Contract

Casey Would Arbitrate Everything

Article 9 of the Casey contract would palm off the Union membership the kind of an arbitration ause that the bosses have been unsuccessfully tryig to cram down the Union's throat since 1934. very man in the industry knows that the boss lives to the agreement only insofar as the Union forces im to do so. And it is only the pressure of a tie-up r the knowledge that he will be tied up if he chisels, hat keeps the average boss in line. It is therefore aperative that the Union maintain the fullest freeom of action for the enforcement of contracts.

Casey charges in his bladder sheet, the MIN-NESOTA TEAMSTER, that the leadership of 544 "didn't permit arbitration".' Exactly! We avoid-ed it like the plague. And with the full approval of the membership.

It is the bosses, not the Union membership, the picket has Who was it the who seek arbitration of the bosses' contract violations. Every Union member knows that once the boss feels there is no danger of a tie-up, he becomes very bold in his chiseling on the contract. And it is under an arbitration clause that the boss feels he is out of danger of a tie-up.

In the face of these facts, Casey now proposes long and involved arbitration procedure which, nstead of causing the boss to be careful about living Woll "Parge" up to the contract, would encourage him to commit and dame so met violations. Under such conditions, Cathe Managey's crew, if they were interested at all in the men's In the Manual of the service of the the immen in the industry would rapidly lose their condi-Makes Well to purfions of employment-not to mention the campaign provide Central Labor of firing that the bosses would put on once they and the only m got their program under way.

"The (arbitration) board," says Casey in the The at the MINNESOTA TEAMSTER, "must report a decis-tiver see Tobs on within 15 days—OR ELSE." This is an outright Mathew Wel calsification of what his contract really says. Casey's to help un article 9 provides that, when a complaint is filed, """ In the boss shall have five days to designate his reprenever will We entatives in the arbitration. Then ten more days s intervene in would elapse while the two parties argued over who a labor movement; was to be the "neutral" arbiter. Failing such agreeaid the basses is ment (and the boss would only agree to an arbiter basses' game. who would favor him) the Union and the boss would ay your first day submit lists of 25 names "to a Priest, Minister, Revby your first day bubmit fists of 25 manages "to a Priest, Minister, Rev-to analyze and erend or Rabbi" who would select a name which s game that might appear on both lists. If no such name ap-nd Woll are in beared on both lists, another list of names would be conscious of your ubmitted, and another, and another, until one did ppear on both lists. If and when an arbiter was hus finally chosen and arbitration did begin, the oard would then have another 15 days to render ard would then have another 15 days to render able your works its decision. Actually, then, after a union member turned in n in the industy

arbiter was being selected, plus another 15 days to deliberate before a decision would have to be rendered. While the member who made the complaint probably wouldn't live to hear the decision, any results obtained could be passed on for the benefit of his children or grandchildren.

It will be noted that everything in Casey's contract is referred to this Article 9 swamp of arbitration: seniority, question of advancements, weeding out of the older men, wage violations, grievances, on hours and overtime, charges for loss and damage, discharge, etc., etc.

To sum up this Article 9 and Casey's whole contract in a few words, there would be no adjustment of grievances, no representation of the men and then -no Union.

Our Proposed Clause

In contrast to Casey's arbitration clause, here is the kind of a disputes clause which the membership has asked for and under which a contract can be properly enforced:

"Any controversy arising over the interpretation of or adherence to the terms and provisions of this agreement shall be settled by negotiation between the Employer and the Union; except that WITH THE CONSENT of both the Union and the Employer such controversy may be referred to a Board of Arbitration composed of two representatives of the Union, two representatives of the Employer and a fifth neutral member selected by a majority vote of the first four. The majority decision of this Board shall be final and binding on both the Union and the Employer in any controversy so settled."

Under our formulation, the Union reserves the full right to take whatever course of action would best assure the enforcement of the contract and the prompt adjustment of grievances.

And the following is another clause, not appearing in Casey's contract, which the membership has asked for to deal more effectively with chiseling bosses:

"In the event that the Employer deliberately violates the provisions of the foregoing articles or deliberately violates any provisions elsewhere in this agreement relating to wages, hours of work, seniority rights, overtime differentials and vacations, any back pay owed to the employee because of such violation shall be paid by the Employer at the rate of two times the standard straight time and overtime rates. Reasonable evidence of clerical error or honest mistake in interpretation shall exempt the Employer from the double penalty provision, and in such case the Employer shall be required to pay only the

Seniority

Seniority not only provides job protection; it is also vital to assure that the men will get fair treatment and proper recognition for service and experience on the job, thus to provide employment in the highest possible pay classifications.

Local 544 has always insisted that the Union, alone, shall determine seniority questions and thereby the rights of the members have been protected against unfair practices by the employers.

Casey now proposes to throw the whole seniority question into the endless maze of his compulsory arbitration scheme and thus put the bosses out on the high road of wholesale discriminations against the men.

As if this were not bad enough, the Casey contract contains an extra joker in Article 2, paragraph (a), freeing the employer from giving a man a trial in a new classification "where special training or qualification is required."

This means, for example, that inside workers and platform men would have absolutely no chance of getting out on a truck or onto a higher paid job on the inside unless they were pets of the boss.

In contrast to Casey's clause, we print below what the men have asked for and have every right to get on the seniority rules in their contract:

"Seniority rights shall prevail in all matters relating to employment. A list of the employees arranged in the order of their seniority shall be posted in a conspicuous place on the job.

"Any controversy over the seniority standing of an employee on this list shall be referred to the Union for settlement.

"The senior employees shall have first preference on the job, provided, however, that the present assignments of employees in the various classifications of work shall not be disturbed in any manner other than that set forth below:

- (a) When a job becomes open for any reason in any classification of work covered by this agreement it shall be bulletined by the Employer. All employees in the order of their seniority standing are eligible to accept or reject this job without jeopardizing their present or future seniority standing. Thirty days shall be allowed for the employee to qualify on the new job or return to his former job.
- (b) In reducing the personnel because of lack of work or other legitimate reason the last employee hired shall be the first laid off, and in returning employees to work the last employee laid off shall be the first rehired. The neces-

Our Proposals for Individual Truck Owners

Over a period of years the Union membership has learned that it is necessary to take steps in the contract to prevent the Employers from discriminating against hired drivers by the use of individual truck owners under conditions which tend to tear down the established wages in the industry and under circumstances which are unfair to the individual truck owner as well. The following clauses which do not appear in the Casey contract were presented in the demands of the membership:

"The term 'Inidvidual Truck Owner' shall be construed to mean the owner-driver of a truck, motor cycle, passenger vehicle, two or four wheel trailer, taxicab, horse-drawn vehicle, or any other vehicle used for transportation purposes.

"Unless otherwise indicated within the articles of this agreement, the rates of pay, hours of work, overtime differentials and general working conditions for Individual Truck Owners shall conform to the schedules which shall from time to time be announced by the Union,

"The Individual Truck Owner shall have seniority standing only as a driver. The vehicle shall have no seniority standing. Only Individual Truck Owners certified by the Union may he hired. All conditions of employment specified within the articles of this agreement for the purpose of improving working conditions for employees shall also apply to the drivers of individually owned and operated trucks."

Protecting Previously Established Conditions

The following is the clause which the membership asked for in order to prevent the Employer from taking away any established conditions:

"The Employer agrees that all conditions of employment relating to wages, hours of work, overtime differentials, vacations and general working conditions shall be maintained at not less than the highest minimum standards in effect at the time of the signing of this agreement and the conditions of employment shall be improved wherever specific provisions for improvement are made elsewhere in this agreement,"

to step up the to step up the your union. We thods to collete a right, it is to r it is good strate se your influence actual amount of back pay involved, at the stan-dard straight time and overtime rate."

t the net mi of dustry asked for a general increase of 17½c per hour to come to the in all established classifications. Casey offers them

to the loin mines Chassifications for to the loin mines Chassifications for tues and spinst the checkers, order fillers and assemblers at 80c per hour, ten in tend "and gas and electric automatic lift operators at 871%c er hour. All of these men are being paid at the

blanket inside workers rate of 60c per hour in spite the Spirit d bof the fact that they do these special types of work and deserve to be paid accordingly. Under Casey's proposition, they would receive an increase of only 5c, bringing their scale to 66c per hour, which is from 14c to 211/2c below their reasonable demands.

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The membership did not submit these wage pro-posals with the idea that they were going to enter nto a process of horse-trading.

The sharp increase in the cost of living during he last few months makes it imperative that the men receive more money. Price Administrator Leon nower Henderson has publicly admitted that the adminislat \$9.88 tration has practically given up all hope of preventng a further sharp increase in the commodity prices. With each price rise, the purchasing power of the vorker's dollar goes down and his standard of living s correspondingly reduced. An increase of 6c per hour does not compensate for the reduced purchas-ing power of the Union membership caused by price - Now increases already in effect.

As commodity prices continue to rise, the econmic pressure upon the workers will grow more and more sharp and the need for further increase in pay will become more and more imperative. The steps tunity! of the national administration toward curtailment and rigid regimentation in the field of installment buying is a further direct blow at the living standards of the Union membership.

All of these factors combined make it ridiculous and outrageous for the bosses through Casey to attempt to the the men up with a paltry 6c increase in hourly pay.

Length of Contract

The Union membership would be bound to the provisions of the Casey contract for a two-year period extending to May 31, 1943. Article 22 is elaborately written so as to make doubly sure of this. The wage uestion might be opened after one year but even lough the men would have to strike to get a wage increase, strike or no strike, they could not change another line in the contract. The bosses have been careful to make sure that they keep the arbitration clause and all other provisions saddled on the men's

Expenses Out of Town

The grocery drivers have in the past received full expenses and full pay, including overtime, when out of town. Under Article 7 of Casey's contract, involved qualifications and limitations are introduced which make it possible for the bosses to chisel on the expense allowance and the wage and overtime rates n dozens of ways. A will a weat but has not a stream

Hours

On the question of hours of work (Articles 3, 6, 16 and 17) Casey's contract fails to contain the provisions called for in the demands of the membership.

There is no mention of maximum weekly hours except as provided by the Wage and Hour laws. And in this connection Casey's contract would freeze the weekly pay of men coming under the Wage and Hour laws at the 1938 wage level, thus depriving them of the benefit of any increase in pay

No provision is made to protect the men from split shifts, to guarantee hourly minimums for extra men, or to provide for general seniority protection in the application of work hours.

The Casey contract thus fails to meet any of the vital provisions for the regulation and control of hours as set up in the demands of the membership.

Our Proposed Clauses For purposes of comparison we quote these mem-

bership demands below:

"The regular work day shall be eight hours and the regular work week shall be 40 hours. Overtime at the rate of time and one-half shall be paid for all time worked in excess of the above regular work day and regular work week except that double time shall be paid for all time worked on Sundays and on New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas. Employees shall receive full time pay for all holidays not worked.

"Employees shall receive full pay for all time spent in the service of the Employer. There shall be no split shifts. When called to work employees shall be guaranteed a minimum of four hours pay. Employees required to be available daily for service shall be guaranteed a minimum of forty hours pay per week.

"The senior employees shall be the first to work the full weekly regular hours. There shall be no favoritism shown to junior employees. The Union shall have the right to examine the payroll records.

"Except in cases of emergency or where it is clearly unavoidable, no employee shall work overtime until all employees on the seniority list have worked the full quota of regular hours."

Older Men Endangered

As the Union membership well knows, there are quite a number of men in the industry whom the bosses have been trying to fire because they are getting along in years. There are three such cases at Colonial Warehouse, one at Phil Malat's, another at New England Furniture and still another at Foote Lumber Company, to mention only a few. Having used these men during their best years, the bosses now want to throw them to the wolves. Casey's contract provides in the next to last clause under Article 2 the necessary machinery for the bosses to get rid of these men who have in the past enjoyed Union protection. I of mindle indextudent or mindred that have a

sary reassignment of employees to the various classifications of work shall be made accordingly.

(c) Where there is an obvious discrimination against a senior employee under the present assignments to the various classifications of work, the Employer shall make the necessary adjustments."

And these are not the only questions involved in the problem of job protection. The men in the industry have had numerous experiences with the hoss practice of shifting business, especially hauling, from one company to another and thus placing the jobs of the men in jeopardy. Only proper Union protection has prevented discriminations as a result of this practice. Experience with these boss methods led to the demand for the following clause to afford the necessary protection:

"The Union and the Employer agree to abide by the following procedure on seniority in the event that the Employer absorbs the business of another company:

- (a) In the event that a company other than a contract hauler which has previously operated its own trucks discontinues this method of operation and turns its hauling over to a contract trucking company, the employees of this company working on the trucks may transfer to the company taking the contract and be placed at the bottom of the seniority list of that company with first preference for all work done for their former employer.
- (b) In the event that a contract for hauling is transferred from one hauling contractor to another, the men employed at the company which is losing the coutract may elect in accordance with their seniority rights at that company to transfer to the company receiving the contract where they shall be placed at the bottom of the seniority list and shall have no preference other than that provided by their seniority standing at the company to which they transfer.
- If the minimum wags, hour and work-(e) ing conditions in the company absorbed differ from those minimums set forth in this agreement, the higher of the two shall remain in effect.

Casey's contract skips over this important problem without comment.

War Clauses

In order better to protect the workers from the gross injustices of the war economy, the men asked for the following clauses:

"In the event any further wage tax is levied by any branch of the Federal, State or Local Administrations, an increase in wages will be paid by the Employer to compensate for the amount of the taxation."

"Employees shall not suffer any loss in their seniority standing by reason of their enlistment or induction into any branch of the Military or Naval Service of the U.S.A. Neither shall any employee suffer any loss in their seniority standing by reasone of compulsory military training."

Casey discards these important demands, because both Tobin and Casey believe the workers should "sacrifice for national defense," that is, should sacrifice their jobs and conditions so that the war will bring still more power and profits to the employers. للمنافح المتحد فالمحافظ أنفر فالمراجعة المتسعيد للمرقب المرابع المتراد Under the Casey contract only the wage ques-tion is mentioned and there is no provision which would prevent the Employer from reducing other previously established standards which are not specifically covered in the agreement,

Casey will tell you that his arbitration clause takes care of this, but it wouldn't take care of it in time to do any good in your lifetime.

Genera

We quote a few of the other pertinent clauses contained in the demands of the Union membership which are either wholly distorted or completely absent in the Casey contract:

"The Employer shall not arbitrarily charge employees for any loss or damage. The Employer may prefer charges against an employee for alleged neg-ligence resulting in excessive loss or damage. The Union shall make immediate investigation of the charges and a settlement of the case shall be made as provided under Paragraph 7 of this agreement."

"All employees on the seniority list shall receive one day vacation with full pay for every month of service with their Employer, same to be figured on an accumulative contractual yearly basis. In the event an employee is drawing workmen's compensation, the accumulated time while drawing compensation will be added to his regular working time in determining vacations."

"The Employer shall not discharge any employee without just cause and shall give at least one warning notice of the complaint against such employee, except that no warning notice need be given to an employee before he is discharged if the cause of such discharge is dishonesty or drunkenness while on the job. Any employee may request an investigation as to his discharge and should such investigation prove that an injustice has been done an employee he shall be reinstated and compensated at kis usual rate of pay while he has been out of work.'

"It is understood and agreed that farmers, salesmen and district managers shall not be allowed to pile merchandise in the warehouse or do any work which legitimately comes under the jurisdiction of the regularly employed warehouse men and drivers."

"All employees working in the cash and carry branches shall be paid according to classification and all other provisions contained in this agreement shall be applicable in regard to their conditions of employment."

"It is understood and agreed that all employees coming under the jurisdiction of this agreement shall not work more than five consecutive days in any one week."

"The signatories to this agreement agree that in the event night work becomes necessary that both day and night jobs shall be posted and filled according to seniority."

"The Employer agrees that all employees coming under this agreement shall be allowed, in case of sickness, ten days sick leave with pay per year."

"In the event that the maximum work week is reduced by legislative act or other reason, to a point below the regular work week provided herein, the rates of pay in the various classifications shall be increased according to the proportion necessary to guarantee that there will be no reduction in the total weekly pay for any employee."

"It is understood and agreed that the Employer shall pay all employees serving on any jury the difference in salary between jury pay and his regular salary or pay while in such service."



Page 4

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THE INDUSTRIAL ORGANIZER

Thursday, August 21, 1

Hines, Gardner

Disgusted with the di

actions of the tha-pot Hitlers

in here by Tobin to run the

apolis Teamsters Joint Co

Bill Hines and Ted Gardiner

handed in their resignation

members of the executive be

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Though Hines had the

Holy Joe Casey stood up and

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Casey hollered, "I'm never ou

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told Casey the meeting was h

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Order, whereupon Casey spun

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After the meeting Hines

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you can sheve it up your nose

Both Hines and Ted "Muti

Galdner, then handed in their

ignations as Local 912 board

bers and delegates to the

this is your idea of democ

order. This is my union."

put out by Casey in the M

Tetmister

Resign from

912 Board

Industrial Organizer Published every Thursday under the auspices of Local 544, CIO **OFFICE OF PUBLICATION, 1328 2ND ST. N.** One year in advan \$1.58 Six months in advance Bundle copies (10 copy minimum) 82% "Application for entry as second-class matter is pending" Business Manager DANIEL BURKE Editor MILES B. DUNNE

Neal, and Alderman Pratt mains what it has been during the past seven years.

and Sellout Casey, last week read into the record of the of Local 544 re-vitalized the older unions and helped to state labor board hearing a statement that Tobin's hop- build many new ones. In the following years, in close heads, Kenneth Buckley and John Beeler, had been dis- collaboration with the rest of the movement, Local 544 charged by the AFL after their crime spree.

get Casey out from under the mounting public anger of the entire movement in its three-year struggle against against those responsible for flooding Minneapolis with the "fink suit." Only as recently as last June, Local 544 nurse-attackers, alderman-beaters, farmer-shooters and stood shoulder to shoulder with the Central Labor Union hopheads.

But was it true that the hopheads were really being fired?

We think not.

And we think not because we know that since their dismissal Raw Deal Neal has been in touch with the hopheads.

We know that Raw Deal Neal has been putting out feelers to see if Alderman Pratt, who was beaten by the hopheads, would agree to "go easy" on his assailants.

We know that when Neal left town last week this dirty piece of business fell to the lot of harold seavey.

seaver was told to see if he could get a certain alder man, who is also an ALF official, to go to see Alderman Pratt.

(That's the kind of work you're given if you surrender to Tobin as seavey did.)

In the light of these facts, what price Mr. Goldberg's pious assertion that the hopheads were fired? About the same price as everything else that Casey and his mouthpiece say.

led into the Booth Cold Storage

CIO buttons on you?"

Holy Joe Casey Recruits Men-For 544-CIO!

Saturday morning Tem McCue, "organizer" for "544"-AFL, bust**Tobin Extends His Purge**

Why did Tobin's agents file charges with the AFL Why did Tobin's agents file charges with the Art Executive Council against the Minneapolis Central Labor Union—in reality, the charges are not only against the CLU officer but the charges are not only against the CLU officer but the charges are not only against the CLU officers but also against every AFL local union in the city which is not already in the hands of Tobin's "organizers"---and why has the AFL Executive Council decreed a "purge" of the CLU?

Undoubtedly one reason is that Raw Deal Neal and Sellout Casey needed an alibi to explain why, in spite of all the money and all the "organizers" provided them by Tobin, they have failed to crush Local 544-CIO. They blame their failure on scapegoats Roy Wier, Robley Cramer and John Boscoe, the officers of the CLU.

But there is another and more important reason why Tobin and his agents have resorted to this desperate step of openly denouncing the whole AFL movement of Minneapolis. After 73 days of Tobin's "blitzkrieg," it has become clear that Tobin's hopheads cannot possibly hope to smash Local 544-CIO while the AFL movement here re-

For seven years Local 544 and the AFL movement That oily Mr. Goldberg, attorney for Raw Deal Neal here have worked closely together. The great 1934 strikes fought off the employers and their agents in the streets. In this manner Goldberg was desperately trying to the courts and at the polls. Local 544 had the backing and its constituent unions in the municipal elections.

Such close harmony over a period of so many years ollet hotel, and then used blackhas left permanent and beneficial effects. AFL local unions that owe their very existence, or their best advances, to Local 544-CIO, cannot throw off their past and now serve Tobin's foul game. The AFL workers who have always looked upon the transport workers as their big brothers cannot and will not, merely at the command of Tobin and Woll, now turn and stab their brothers in the back. Too many glorious traditions and memories bind in a saloon there. They were the AFL local unions to Local 544-ClO.

That is why Tobin and his cronies on the AFL Ex- face charges of criminal assault in ecutive Council must now attempt, not merely to remove the second degree. the CLU's officers, but to purge and undermine every important AFL local in the city. They must attempt to wipe out the last seven years. They must try to erase all that has happened. Only a new leadership of the AFL here, alien to the militant traditions and solidarity of the last seven years, can serve Tobin as he insists upon being served.

Thus Tobin and Matthew Woll are confronting every anion AFL local in Minneapolis with the stark alternatives: "Become like us, like Tobin's 'organizers,' or we will fight you too, just as we fight Local 544-CIO."

plant. He took a quick look at the We predicted at the outset of this fight that there Beelers' conduct was not "consis- government has gove out of its 544-CIO buttons on all the men. would be no fence-sitters. Some people tried to interpret tent with the type of exemplary way to disrupt this organization. McCue roared: "Who put them that as a threat by us against fence-sitters. It wasn't that conduct Local 544-AFL expects of As long as the (Minneapolis) at all. We simply knew that, considering Tobin's despera- its representatives." Aldred Phyle stepped up to contion, he was certain to move as viciously against AFL. fence-sitters as against his CIO opponents. The future that Tobin has in store for all other AFL locals if he can get Soderberg, O'Brien and Bochniak, ed because of their political opinaway with it is to be seen in the pitiful countenance of a three AFL organizers, are charged ions. seavey today. That's what happens to people who surren- with deliberately shooting a Hill der to Tobin and his hopheads. City farmer, while another AFL There are only two roads today for all union men organizer, Robert Brennan, was and women of Minneapolis: either wholeheartedly to sup-killed when the farmer courageport the right of Local 544-ClO to exist by the democratic ously defended himself. Other AFL organizers are being decision of its membership; or to succumb to Tobin's dictadorship. Tobin has made it impossible for any laboring sought by the grand jury which summoned Neal, Soderberg and man or woman in Minnexpolis to find a third road. sellout Casey in its investigation



Tobin Organizers Plead Not Guilty to Criminal Assault Charge — Also Face Disorderly Conduct Charge-To Protect Tobin, Neal Says He Has Fired Hopheads

After learning that their fleeing "organizers" had inally been nabbed by the police in Eau Claire, Wisconsin, and that federal narcotic agents had stepped into the case. "544"-AFL agents announced last Wednesday that Ken Buckley of Galveston, Texas, and Henry Smith of Kansas City would be removed from Raw Deal Neal's staff.

It was the first admission from Veal that Smith was one of his Veal that Smith was one of his Auto Workers lawyer, denied that the third mem-Convention ber of the gang was a "544"-AFL organizer. Backs 544 Buckley, Smith and Beeler had fled from Minneapolis after a week

during which they attacked a purse in her bedroom at the Nie-

for having gangsters come into that city in an effort to destroy jacks on the hotel manager and the CIO movement in a number detective who came to her rescue. of industries. More than a hun-Later they assaulted Alderman dred goons mobilized (in Letroir) Pratt and his brother in a barto destroy the CIO Milk Drivers

movement. A resolution should The Tobin hopheads were captured in Eau Claire after another point out some of the happenings in Detroit.

"LET THE GOVERNMENT KNOW, TOO, THAT WE WILL brought back to Minneapolis to NOT TOLERATE THE USE OF GOVERNMENTAL INSTITU-IONS AGAINST THE CIO IN When Eau Claire police reported BUILDING ITS MOVEMENT!"

dspe when arrested, federal nar- FBI Disruption Hit

Delegate William Mazey of Lo-

some mention should also be made Neal's lawyer, Goldberg, an of the role of the FBI in this nounced to the public that the thing. It seems to me that the Teamsters belonged to the AFL.

Boss Makes Slip of Tongue About Blair

Representatives of 544-ClO met with the market bosses last Friday afternoon in a concilia

In the course of the discus-sion, Bernie Baskin, one of the boss spokesmen, let drop the information that "Blair and Casey drew up the AFL contract

cal 912. Baskin quickly caught him At the last meeting of the self and would say no more binized Teamsters Joint C about the contract. Hines took the floor to m

Blair's role in arranging for the sellout agreement between Casey and the bosses was further revealed by the manage-ment at Western Grocer, which informed 544-CIO organisers that the slips used by the besses in paying back-pay to the men which refer to the AFL, "come from Blair's office." The more evidence that ac-

tumulates about Blair's trué role in this dispute, the more obvious it becomes that this obvious it becomes that this Creature is unfit to hold public office. He is a biased, unfair someony the drivers and ware-housemen of this city their democratic right to vote on the union of their choice.

Union Has Meant \$400 Yearly Boost

Teamsters Council "I joined Local 544 in 1936, at 544 had won only 74c incr which time I was getting 60c at for the men. hour. Today, thurks to noy union.

am getting 82% c kourly. I fig- Smiths in the Minneapolis There are five thousand are that through 544 my wages port industry ready to testily have risen about \$500 each year." Casey and Neal are black lian So stated Cliff Smith, awning their claims aimed at beilt anisher at Hoigaand's, in answer the gains made through this t to Sellout Casey's lying chaim that for its niembers,



Are Part of 20,000 Drivers in Eastern Mi Area Being Organized by UCWOC Frank Barnhart Described Strike

attack by one of them on a man

that the trio had been carrying

cotic agents stepped into the case.

Raw Deal Crawls Out call 212, Briggs Body, of Detroit, At this point Raw Deal Neal told the convertion that "The sourint to protect himself and To- Minneapolis Teanisters bolted the bin by announcing the men would AFL because of the dictatoria! receive no more pay checks from policies of Dan Tobin. But I think. him.

is exemplified by the fact that the CIO, their leaders were indict-

(Continued from page 1)



of the attempted assessination of Arthur LeSueur To Speak on two truskers recently in an APL Federal Indictment Aug. 27 Know Too Much Tobir machine's announcement

Judge Arthur LeSwear, well-known liberal attorney that the hophcase have been "fred." The hopheads know too and one of the counsel for defendants in the federal government's prosecution of Local 544-CIO and the Socialist much about the inside workings of Workers Party, will speak next Wednesday evening. Au- the AFL Teamster machine. gust 27th, 8 p. m., on the subject of the defense of civil 36,200 were set Friday for the Rossevelt Helps Tobin liberties. three dope fiends by municipal

The meeting: in the Pioneer Judge Poirier. Charges of assault Leona of the Andrews hetel, will in the Farmer-Labor movement in in the second degree were filed state: e held unier auspices of the Twin Minnesota. against the trio by Alterman Fratt

Cities branch of the Workers De- He will deal with the govern- and his brother. lense League which is cooperating mem's charges egainst the 16 in defense of the 29 indicted work- members of Local 544-ClO indici- have laughed off the behavior of visus years has been very cless to accept scab timber. ers.

-SCOOP-

MEN'S COMBINATION

DRESS AND WORK OXFORD

Goodyear Welt, Steel Arch and Oil Treated Sole

\$3.49

SHOE RACKS

414 NICOLLET

He was one of the founders of the

Non-Partisan League and a leader

Revive the Spirit of 1934

ed on marges of "seditious con-the Tobin men. "They were just to the President. For over twanty years Mr. Le- spinacy;" and the 18 non-members lawing a little fun with the muse," Sueur has been a noted defender of 544 similarly charged, for whom the is reported as saying. "As for of sivil liberties, and has been he is soundel. Admission is free, Phatt and his brother, dific't they closely identified with the progres and the musting is open to the refuse to drink with Buckley? Fut sive movement is the Northwest, public.

when police fourd nurthuana on our boys, we had to say something. We Made Minneapolie a Union altr. Tokin has several times toki Town-Let's KELP It That Way. his representatives to be cateful of

Revivo the Spirit of 19641 Plead Not Guilty

FEDERAL offenses." Monday the huphoads pleaded not guilty in district cours to secand degree assault charges filed by

No one should be fooled by the

Bondy ranging from \$3,200 to

Trial was set for September 8th.

Revies the Spirit of 1934 !

ISE WASE!

Skelly's Liquor Store Has Quality Buys

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100% UNION HOUSE

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people to meet financial emer-

rencies or to take advantage of business opportunities.

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lousehold Finance Corporation mala sins offices in Minnespolis, St. Paul Julyth, Hibbing, Musakato and Moachead

22-A

digatonal AFL, was anable to keep the Minneapolis track drivers in line. When they did go ClO he asked for political help and caused the city of Minnea polis to be filled with all kields of fediscal investigators to heip lobin."

"It is my opinion that this

convention should go on rec-

ord as being opposed to the

use of government agencies

to disrupt a legitimate organ-

ization of labor. . . . I think

that those of us who can read

and who have read the labor

history of this country, know

that immediately after the

last war there way a difive

made upon all proble who

had different political beliefs

-the Red Raiss, the Palmer

Raids. We are suitering a war

period now where I think the

same thing is being dome any-

where there are militant

workers who fight for the

Balegate Lundquist of Local

"The Bederal government is us-

Privately Goldberg, is said to don't to Daniel Ishin, who in pre- the United Mine Workers refused

"Daniel Tobin, through his

839 in Seattle took the floor to

rights of the people."

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Speeches such as thuse, from nighways. the representatives of the 550,000 Barnham Described Strike members of the UAW, show that Alderman Frait and his brother, the auto workers are ready to for of the UCWOC, is thoroughly pitch in and aid the UCWOC in familian with the CIO campaign

its organization campaign to help among the drivers in the mine the nation's drivers throw the areas. At 564-CIO staff neeting Tobin machine off their backs. and at the great August member-



Wednesday, August 15-Market; Wholesale Liquor

Hopkins 9859 (no toll) Frank Barnhart, regional direc-1935 CHEVROLET truck, h

lic hoist, 2-yard, ton and half. Wayne Griffin, 29 N. Car Lake Road.

Warehousemen-2nd Tuesday 12: Stewards, August 25

ONE GAL, ice cream freezer, pound ice box; small round ing table. 5916 Nokomis S.

| UNION MEETING SCHEDULE Motor Transport and Allied Workers Industrial Union Local 544-CIO | |
|---|--|
| AUGUST MILETING SCHEDULE | Friday, August 15-Job Stewards |
| Friday, August 1-Job Stewards | Monday, August 18-Furniture Stores: Coal; Paper and Printing |
| Monday, August 4-Package Deliv- sty; Department Story | Thursday, August 21-Tent & Av ing: Newspaper, 10 s. m.: II Ways & Means |
| Wednesday, August 6-Sausage; Petroleum | Friday, August 22-Cold Storage |
| Thursday, August 7-Greenhouse; Independent Truck Owners | Monday, August 25-Spring Water Tuesday, August 26-Building, Mater |
| Friday, August 8-Wholesale Grocery | rial Thurnday, August 28—Transfer Warehouse; Wholesale Drug Se ority Committee meets each Tu- day at 7 p. m. Grievance Commi- tee meets each Tuesday and Frid- at 7 p. m. All regular meetin start at 8 p. m. unless otherwi- indicated. |
| Sunday, August 10-Over-the-Road, City pickup, dockmen and road drivers who come under the area contract, 2 p. m. | |
| Monday, August 11-General Mem- hership | |
| Tuesday, August 12-Lumber | Ice Drivers-2nd Monday, Augu |

Problems at August 544-CIO Memb ship Meeting

Uniontswn, Fa .- Five thousand CIO truck driv brother members of Local 544 in the United Construct Workers Organizing Committee, ended their fifteenstrike Saturday with a smashing which victory, winn 20 per cent wage bosst and other union demands.

The drivers are a section of the 20,000 drivers he ing timber products to coal mines in the tri-state are Pennsylvania, West Virgialia and+-

Maryland. The UCWOC, with the ship meeting of \$44-Clo, I support of the United Mine Work- Bamhart told of the hondble ers, is putting on a drive to bring ditions smong these drivers, a all these drivers intio the CiO. Miners Aid Drivers

truck operators to use scabs and

Prior to the strike the drivers

ing its forces to pay a political stukiebreakers were balled when

sacifices they have made to their UCHOC local, and of The strike victory is a brilliant failure of Toison's AFL Team manple of the way in which the to take steps to aid these expl

powerful Clo unions are able to warkers, support the UCWOC in its can-Today these dilvers have paign to bring democratic indus listed their C.W mion, won thal unionism to the nation's first swike, and tasted the traisport drivers. Buring the truits of a nonism in the for

welksut, Ene coal mines were a thirty per cert boost in forsed to close down for lack of finition. Liffards of union-insting

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your home. \$2.50 and up.

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