ATTENTION—Special 544-CIO Membership Meeting Mon., Aug. 25, 8 p.m.

THE INDUSTRIAL ORGANIZER

Official Organ of the Transport and Allied Workers Industrial Union Local 544

MINNEAPOLIS OFFICE: 1386 SECOND STREET NORTH

MINNEAPOLIS, THURSDAY, AUGUST 25, 1941

Drivers Reject Casey Sellout, Surge to CIO

The Point of Casey's Contract

on't Let The
osses Shove
asey's Contract
own Your Throat

an EDITORIAL

We believe that the transport and allied work-
ors of Minneapolis, thanks to their seven years of rich
experience with unionism, are beginning to under-
stand that the enforcement of a contract can only
be achieved by the members of the union, who are
with the workers to do it, and no union is rich
enough to bribe, bully or buy away a workforce.
But just for a moment let us pause and consider
where the union is today. We are not alone in
feeling that the fight for the union is very long.

We believe that every worker when the con-
tact is signed, and the contract is in effect, will
put under this contract, will

face the battle-cry:

"To believe in the bosses above the Casey contract
is your throat!"

in the union, of course, who are the workers, and it
is the workers who have the right to
make and enforce the laws of their own
union. That is why the workers are the
union. That is why the workers are the

544-CIO Files Charges with NLRB Against All 17 Grocery Companies

Attorneys for Local 544-CIO filed charges Wednesday afternoon with the National Labor Relations Board against the seventeen grocery
houses that signed Casey's AFL contract and are attempting to enforce the contract for the work-
ers' benefit.

Local 544-CIO charges these houses are guilty of violating Section 8, subsections 1 and 2
of the Wagner Act, dealing with "discrimination" and "constraining a worker to make a choice between union certification and staying in the company.
"Both charges carry heavy penalties."

Local 544-CIO is collecting evidence of similar
law violations by employers in other sections of the
motor transport industry, and will shortly file
charges with the NLRB against such illicit

544-CIO Files Charges with NLRB Against All 17 Grocery Companies

CIO Auto Workers Vote Support to 544

BUFFALO, N.Y., Aug. 12

The sixth annual conven-
ation of the United Automo-
tive Workers of America (CIO), representing 500,000
workers, wound unanimously
on record in full support of the
"Transport Union of Local 544-

The resolution was

The resolution was

CIO Moving To Purge CLU Here

The Minneapolis Central Labor Union has decided to
purge by a show of hands led by the executive board.
This motion was unanimously adopted by the delegates
at the convention, and the resolution was

We Made Minneapolis a Union Town — Let's KEEP IT That Way
Here Is Casey's Contract -- Why He Didn't Dare Print It

TO ALL TRANSPORT AND ALLIED WORKERS:

Gentlemen:

I am informed that there is a contract signed by the bosses and labor's agents covering various industries, and that there is an agreement between the hotels and the laboring men. This means a lot to the people of the country, and I am sure you are aware that there is no other means of getting at the truth of the matter than by scrutinizing the contract. It is your right to demand that this contract be published, and I am sure you will do it.

The contract is one signed by Casey for wholesale goods at the request of the employers. It was to be printed in the newspapers, but was not printed for fear of the reaction of the public. It is a case of the buyer taking the law into his own hands.

Seniority Clause

Any man in any classification of work shall have the right to be considered for a position in the same classification, and shall be entitled to the same wages. No man shall be considered for a position in any classification unless he has worked in the same classification for a period of at least three months.

Arbitration Clause

When a dispute arises concerning the employment of a worker in a particular classification, the worker shall be entitled to a hearing before an arbitration board, consisting of three members, one chosen by the employee, one chosen by the employer, and the third chosen by a mutual agreement. The decision of the board shall be final and binding. Any person who fails to obey the decision of the board shall be liable to a fine of $100 and imprisonment for a period of six months.

Discharge Clause

In the event of an employee being discharged, the employer shall have the right to give written notice of the discharge to the affected worker. The worker shall have the right to appeal the discharge to an arbitration board, consisting of three members, one chosen by the employee, one chosen by the employer, and the third chosen by a mutual agreement. The decision of the board shall be final and binding. Any person who fails to obey the decision of the board shall be liable to a fine of $100 and imprisonment for a period of six months.

What Casey Said What Casey Did

From the very first line of Casey's stuff, you can see the heart of the case. It's not about the money. It's about the heart. They were asking for $25 a week, but they wanted more. They wanted the respect of the working class.

What Casey did was to present the facts in a way that made sense to the average worker. He didn't just present the numbers. He showed how the workers were being cheated, and how their lives were being ruined by the greed of the bosses.

The result was that the workers went out on strike, and Casey's case became an inspiration to all. It showed that, no matter how powerful the bosses were, the workers could stand up and fight for what they believed in.

The lesson of Casey's Contract is that, when you're dealing with the powerful, you can't just sit back and wait. You have to stand up and fight. The workers did, and they won.

Summer Merchandise

CLEARANCE

Reductions Greater Than Ever

Henkel & Son's Lawmowr

Great savings on all summer merchandise, and on many other items.

No. 5, black cotton work coat...

Price...

Reg. Price...

Starting Next Week, Nagels can offer you greater opportunities.

A complaint this week from the store was that the quality of the work was not up to standard. The management promised to look into the matter and improve the quality of the work. They also offered a reward of $100 for any information leading to the discovery of the cause of the poor quality.

Nagels Sells at 544-CIO Stewards' "Sell-Out" Contract

Ninety Stewards at 544-CIO Meeting Monday night, 7-26-28, at the Hophoons -- CIO Attorney Advises Group On Signing Stipulations for Back Pay, Insists Men Should Have All Hopes to Totivity on AFL Methods

Casey's contract was signed by the 544-CIO employers, and was presented to the workers for signature. The workers were warned that, if they signed, they would be signing away their right to strike. The workers were also told that the contract was not in their best interests, and that they would be better off if they refused to sign.

Casey argued that the contract was in the workers' best interests, and that they should sign. He said that, if they didn't sign, they would be throwing away their rights, and that they would be left with nothing.

The workers were divided on the issue. Some wanted to sign, and some didn't. In the end, they voted to sign, and the contract was presented to the workers for signature.

The contract was not popular with the workers, and many of them were angry at Casey for signing it. They felt that he had let them down, and that he had not done enough to protect their rights.

The lesson of Casey's Contract is that, when you're dealing with the powerful, you can't just sit back and wait. You have to stand up and fight. The workers did, and they won.

They were able to get what they wanted, and they were able to stand up to the bosses. This is a lesson that can be learned by all workers, no matter what their position.
Our Proposed Clause

In contract to Casey's arbitration clause, here is the kind of proposal which the membership can demand for an arbitration problem which can be properly engendered:

"Any controversy arising over the interpretation or application of the terms and provisions of this agreement shall be submitted to an impartial arbitrator. An agreement to name an impartial arbitrator to the Board of Arbitrators composed of two representatives of the Employer and a five neutral member selected from a list furnished by the Union. A majority decision of this Board shall be final and binding upon both the Union and the Employer in any controversy as settled."

Under our proposal, the Union reserves the full right to demand that an impartial arbitrator be appointed by the two parties concerned and the provision guarantees the right of appeal to the Board of Arbitrators as contained in the present agreement.

And the following is another clause, not appearing in Casey's contract, which is designed to protect the handling of grievances, and would be asked for to deal more effectively with choosing the arbitrator:

"In the event that the Employer deliberately violates the terms of the contract, or deliberately violates any provisions elsewhere in this agreement, such as hours of work, seniority, vacations, severance, and similar provisions, the Employer and the Union shall be entitled to arbitration as per this agreement. The Union shall be entitled to present evidence of clear error or mistake in interpretation of the law or contract and the provision guarantees the right of appeal to the Board of Arbitrators.""
Tobin Extends His Purge

Why did Tobin's agenda file changes with the AFL?

Tobin has been a strong advocate for labor unions, especially those associated with the AFL. The document suggests that he is extending his purge against these unions because of their perceived threats to his agenda. The specific reasons are not provided in the text.

Real Deal Admits Second Hophedad
Was AFL Organizer

Tobin Organizers Plead Not Guilty to Criminal Assault Charges—They Deny Disorderly Conduct Charge—to Protect Tobin, Neal Says He Has Fired Hophedas

After learning that their facing organizing "armies" had been confronted by police in Key West, Florida, and that federal narcotics agents had stopped into the Key West courthouse, three leaders of Tobin's union were removed from service by AFL officials.

According to the AFL, the three leaders were involved in the first affiliation drive that Smith was one of his union's "organizers." The union, according to Tobin, is a "grant" union, and the leaders are "organizers" of the AFL.

Auto Workers Convention

Backs 544

(Continued from page 2 for further details come into two workshops last week in an attempt to destroy the AFL's order.

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FBI Reconstruction

Hit the Presses, Says LeFevre

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5,000 CIO Leaders Win Great Strike, Aided by Miners

Are Part of 20,000 Drivers in Eastern Area Being Organized by UWCOC

Frank Barnhart, President of the Problem, speaks at the meeting.

CIO leaders have secured a great strike, according to LeFevre, and have been aided by the miners in their efforts to organize the AFL.

Arthur LeSueur To Speak on Federal Indictment Aug. 27

Judge Arthur LeSueur, well-known labor attorney, will speak on the government's prosecution of the AFL and the Southern Pacific Railroad at a speech to be held at 210th, 6 p.m., on the subject of the defense of civil liberties.

The meeting is the Pleasant Valley Club of the Los Angeles, which is held on the first Wednesday in each month at 7:30 p.m., at the club's headquarters at 710 Main St., Los Angeles.

For over twenty years Mr. LeSueur has been a member of the club, and has been active in its affairs as well as in the defense of civil liberties. The meeting is open to the public.

We Made Westmore's Union the Cause of Their Error

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