NOTES FROM THE FIELD

FEMALE WORKERS AS LOBBYISTS IN IOWA

The following account of a recent visit to lowa is taken from the "Equal Pay Day" speech of Mrs. Marion Ziegler, given in Des Moines, Iowa, on April 28, 1937. The speech was delivered to a meeting of the Equal Pay Day Committee of the Iowa Federation of Labor, and was later published in the "Industrial Worker." We are indebted to Mrs. Ziegler for permission to reprint her speech here.

In the spring of 1935, a group of women workers from various industries in Iowa, organized themselves into a Women's Labor League, with the purpose of lobbying for equal pay for women. The league was formed to fight for legislation that would guarantee women equal pay for equal work, and to raise awareness of the issue among the public.

The league's first major campaign was for a state equal pay law, which was introduced in the Iowa legislature in 1935. The law was not passed, but it did draw attention to the issue of equal pay and helped to build a base of support for further legislation.

In 1936, the league turned its attention to the federal government, and began lobbying for a federal equal pay law. They worked closely with the Women's Bureau of the U.S. Department of Labor, and were able to persuade several members of Congress to introduce equal pay legislation.

In 1937, the league's efforts paid off, when President Franklin D. Roosevelt signed into law the Equal Pay Act of 1938, which guaranteed equal pay for women in the federal government.

The Women's Labor League continued to work for equal pay for women in the private sector, and in 1941, they were able to persuade the Iowa legislature to pass a law that guaranteed equal pay for women in the state.

Today, the Women's Labor League is still active, and continues to work for equal pay and other issues important to women workers. They are an example of how organized labor can make a difference in the lives of working women, and we in the industrial workers' union are proud to stand with them in the struggle for justice and equality for all workers.
TO THE READERS OF THE BULLETIN AND SUPPORTERS OF THE INDUSTRIAL WORKERS OF THE WORLD.

A PLAIN STATEMENT OF FACTS.

The Bulletin has not been issued for a month. There were no reportable developments of the Industrial Workers of the World. The Bulletin has the right to know them.

A brief statement of facts in the interest of truth in the interest of labor is the purpose of this appeal. The union has been in existence for a year. Much discussion and argument is necessary in order to understand its organization and program.

The union is organized on the principle of self-management and self-protection, as we believe that the only way to prevent capital's domination of labor is to organize labor into a mass movement that can control the means of production. The union is therefore organized on a broad democratic basis, with no restrictions on membership or leadership.

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EIGHTH DAY'S SESSION—Continued.

AFTERNOON SESSION.

Chairs called, N. E. White, J. A. Horn.

A motion was made by J. M. Page, seconed by W. D. Fowkes, that the minutes of the meeting be adopted as read.

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ST. JOHN IN NEW YORK.

On Sunday afternoon, Nov. 22, at 3 o'clock in the afternoon, a half-hour of the W. W. W. people. The largest and most enthusiastic meeting ever held was held inmemory of the late Ida B. Wells, in the midst of the labor movement. The meeting was held in the beautiful and impressive auditorium of the Industrial Union of the World, which was erected at a great cost of money and effort. The audience was composed of thousands of workers from all parts of the country, who had come to pay their last respects to a great labor leader and an able and devoted champion of the working class. The meeting was presided over by the late President of the W. W. W., who had been one of the leaders in the fight for the rights of the working class.

At the conclusion of the meeting, the late President of the W. W. W. was given a final farewell, and the audience dispersed.

The Working Class and the Employing Class.

The working class and the employing class have nothing in common. There can be no peace so long as the one group is in power and the other group is in power. The working class must be united to make the employing class powerless. The employing class must be divided and weakened. The working class must be organized into a powerful and efficient union, which will be able to withstand the attacks of the employing class.

The working class must be prepared to strike when necessary, and to fight for its rights. The employing class must be made to understand that it is not in their interest to fight the working class, but that it is in their interest to make peace with the working class.

The working class must be educated to understand the necessity of unity and of organization. The employing class must be educated to understand the necessity of cooperation and of mutual aid.

The working class must be organized into a powerful and efficient union, which will be able to resist the attacks of the employing class. The employing class must be made to understand that it is not in their interest to fight the working class, but that it is in their interest to make peace with the working class.

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