ness I hold fast. and will not let -Job 27.6

# USTICE

OFFICIAL ORGAN OF THE INTEP'S "IONAL LADIES' GARMENT WORKERS' UNION

of the world unite! You have nothing to lose but your

Vol. IV, No. 48.

No. 1. 20 00 00 November 24, 1922.

Price 2 Cents

# NEW YORK C

# EMBERS HOLD . CIAL MEETING

FINAL PLANS FOR WEEK-WORK DRIVE IN DRESS INDUSTRY DECIDED UPON

Last Wednesday, November 22, the New York members of the Gen-eral Executive Board were called into special session by President Schlesinger to consider a number of important plans affecting our industry. Brother Schlesinger's contemplated Western trip, which will make im-Western trip, which will make im-possible the summoning of a regular quarterly meeting of the Board before January, made this special meeting necessary. One of the principal sub-jects of the order of the day was the jects or the order of the day was the big organizing campaign in the waist and dress industry for the introduc-tion of week-work during January next. It will be recalled that the General Executive Board has gone on record some time already in favor of week-work in the waist and dress industry, but it was thought best to have a mandate from the rank and file for making this the major issue in

The Board has also decided on arrangements to secure the cooperation of the Skirtmakers' Union, Local 22, which controls about 220 shops in expire on January 31.

# Thanksgiving Day a Holiday in Ladies' Garment Industry

Next Thursday, November 30, is Thanksgiving Day a national legal holiday and one of the holidays with pay for week-workers adopted in the cloak, dress and waist industries.

No cloak, dress or walst maker in New York City is permitted to work on that day and all week-workers are to receive pay for the day in full.

We received notices from the sec-retaries of both the cloak and dress

the workers in their respective indu tries to abstain from work on Thanksgiving Day and informing them that giving Day and informing them that special committees had been assigned to watch throughout the industrial district that this rule is carried out strictly. Workers found at work on Thanksgiving Day will be called upon to account before grievance boards and will be adequately punished.

and waist joint boards calling upon

## Montreal Cloakmakers Have a Big Mass Meeting

VICE-PRESIDENT SEIDMAN THE PRINCIPAL SPEAKER

The Cloakmakers' Union of Mon-treal has held a very successful mass-meeting last Thursday, November 16, at the Prince Arthur Hall. Vice-President Eol Seidman came specially over from Toronto to speak at the

The principal subject of discu-The principal subject of discussion at the meeting was the organization plan in the industry along the lines decided upon at a previous meeting attended by President Schlesinger. It was announced at the meeting that owing to the fact that two last season in the cloak industry were very bad which compelled many members to drop out of the union, the Joint Board would initiate members into the or would initiate members into the or-ganization until Desember 15, for the small fee of \$2.50 for men and \$1.00 for women. An appeal was made to the workers in the trade to make use of these exceptional terms and rejoin the locals.

# Schlesinger Spends Busy Week in Chicago; Leaves for West and Pacific Coast Next Week

VISITS WASHINGTON TO BENDER REPORT ON RRITISH TRADE UNION CONGRESS TO EXECUTIVE COUNCIL—RECOMMENDS RE-AFFILIATION OF AMERICAN FEDERATION OF LABOR WITH THE AMSTERDAM TRADE UNION INTERNATIONAL

President Schlesinger returned last Monday morning from Chicago where he spent a very busy week attending meetings, conferences and endeavor-ing to bring harmony and a working among the local unions affiliated with the Joint Board,

President Schlesinger arrived at Chicago on Thursday, November 9, and held a joint meeting of all the Executive Boards and of the Joint Board Delegates on that same evening. The meeting lasted until two o'clock in the morning and was marked by un sess and solemnity. usual earnestness and erybody felt that Schlesinger's presence

towards the solidifying and prosperity of the Union. On Friday he again attended a regular meeting of the Joint Board and listened to a report of the officers of the organization, after which he delivered a long impressive talk to the delegates which was received with undivided attention and was heartily applauded. His speech was a call to the workers to give up petty differences, to ignore the erers of the Union and to place the cloakmakers' organization where it belongs, in the front ranks of the

On Saturday, President Schlesinger attended the meeting of the Operators'

Local No. 5 and took an active part insurance fund for unemployed work-era. He favored strongly a fund to be raised exclusively by the workers without the participation of the employers as against any other plan. The rest of the week be devoted to meetings with Locals 59, 81, 18, and

ATTENDS EXECUTIVE MEETING IN WASHINGTON

On Monday evening, Novemb President Schleeinger left for Washington to render his report as fraternal delegate of the American Federas,

Bridgeport Corset Locals

Unite for Common Action

tion of the British Trade Union Cor Readers of "Justice" will find the

full report of the A. F. of L. delegation on the editorial page of this Isaue of "Justice." The report emphasizes in particular the urgency of the reaffiliation of the American Federation of Labor with the Amsterdam Trade Union International. President Schlesinger sought, while in Europe, to negotiate this matter with the representatives of the Amsterdam In-ternational looking for a way of re-uniting the American Federation of Labor with the world organization of the working class.

# LEAVES FOR THE COAST NEXT

In accordance with a previously adopted decision and in order to com-plete his tour, President Schlesinger piete his tour, President Schlesinger will leave next week for Cleveland, Cincinnati, St. Louis, Los Angeles, and San Francisco, where wage agree-ments in the cloak industry are ex-piring.

# New York Cloak Joint **Board Elects Officers**

SIXTY-SEVEN BUSINESS AGENTS ELECTED ON WEDNESDAY

ten locals of the New York Joint Board of the Cloak, Suit and Reefer Makers' Union, were elected by the memberships of these locals in the annual balloting held on Wednesday, November 22. Polling booths were open from 9 A. M. to 7 P. M. in eight halls in the various parts of the city,

Sixty-seven business agents for the

Eight rooms were engaged by the Union in the Continental Hotel and the counting of the ballots has begun there on Thursday morning by a committee from each of the eight halls. | Local 82,-1.

President Louis Pinkofsky and Se retary Louis Langer of the Joint Board stated that the results will not be available before Friday.

The number of business agents elected for each of the ten locals is as follows: Cloak Operators Local 1,-15; Ladies Tailors and Sample Makers Local 3,-4; Finishers' Local 9,-10; Cutters Union Local 10,-4; Skirt and Dressmakers Union, Local 23,-8; Pressers Local 35,-9; Italian Cloakmakers Local 48,-9; Examiners'

The Bridgeport Cornel Workers' Local, No. 34 have decided to pool their resources and strength in the the organization campaign in the corset in-dustry launched in that city recently under the auspices of the Out-of-Town Department of the Interna-

The readers of this lournal are familiar already with the causes that have made the Bridgeport locals inactive for a long time and have resulted in the lowering of the standards in the corset industry. The strike in the Warner Bros. factory of a few weeks ago, which had been settled in favor of the workers, has given impetus to the more active spirits in the organization which is now being fully utilised by the organization committee of both locals.

Misa Elsie Gluck, formerly con nected with educational work in the Waist and Dress Joint Board of New York, has been assigned to do special organizing work in Bridgeport by the International. Vice-President Halperin, the Manager of the Organization Department of the International, now reports that a considerable number of women workers have already rejoined Local 33 and that the in-

terest in the union is growing daily,

# TOPICS OF THE WEEK

#### THE NEW ROLE OF BRITISH LABOR

The make-up of the new British Parliament which opened last Monday In highly significant. The Constructives, as was expected, were Yelestroon, Award grained 245 seats, and consequently are at the heim of the Government. The Liberals, both of the Liopd George and the Asquish varieties, was those on into defeat, having saved only 109 seats. While the Labor party captured 147 seats, thus conditioning the second strongest party in the Heuse of Commens, and hence entitled to the chain of official open the Heuse of Commens, and hence entitled to the chain of official open.

The chieftains of the shattered Liberal groups will of course strenu-ously contend for recognition as the opposition. And the Tory government would rather face the feeble and disingeneous criticism of Lloyd George or Aquith than to meet the sledge hammer blows from the labor representa-

the control of the co

#### A NEW GOVERNMENT IN GERMANY

NE of the political curiosities in Europe was the Wirth government. People were wondering why it existed. For it was generally agreed that it was helpless, hopeless and ineffective. But upon closer scrutiny it became evident that the Wirth government was really self-sacrificing and patriotic in its willingness to do the enerous job of ruling Germany under the tutilage of the Allies. It was the symbol of the national despair.

the teitings of the Allies. It was the symbol of the national despair. When last October the remains of the two wings of the old Social Democratic party was brought short under the state of the United Socialists between the control of the Control

The Socialist President Ebert invited Wilhelm Cune, director of the Hamburg-American Line, to form a new government. At this writing Cune is still a chancellor without a Cabinet, but press reports confidently predict that he will succeed in creating a strong government, in accordance current fashion. Cuno has the enthusisatic backing of the Stinnes-Stresen interests, but is opposed by the Socialists.

### MUSSOLINI THREATENS PARLIAMENT

ITH 300,000 youths perfectly armed and ready for anything. I might have punished the enemies of the Fascismo. I might have bivousched my troops in this very hall. I might have closed Parlia-ent and ruled with a purely Pascisti government. I say I might have done

these things, but—at least for the present—I have not wished to do them." This is one of the characteristic passages in the opening speech of Premier Mussolini to the Chamber of Deputies. He did not appear in the

Frunder Musselini to the Chamber of Deputies. He did not appear in the graite of a suppliant asking for confidence, but rather as a conqueror-posing his will. He ordered Parliament to wite him full powers in the ba-measures he thinks best, unbampeed by parliamentary considerations. This breast frankess of the Pasciel Frunder is more than refreshing. He emilytedine, Battangen and diploments have hitherly swated a great deal of energy in deviate defective canonufage for their sinkster deced. De-morrance was summitting with they drawd soft stack. Parliament was an institution to be handled with profound deference. The privileged classes, the industrial magnates, the great landed proprietors, often found Parliament and cumbersome tool. But their statesmen regarded it as a ne evil. Now comes Mussolini and demonstrates how effectively he can destroy this figment of democracy and establish a dictatorship of reaction.

### SENATOR NEWBERRY GIVES UP

DESPITE the cleaning and whitewahing that Renator Newberry of Mahipun underwent at each expert lands as thus of the depress seat in the Senator resulted that the control of the Control o

This doubtless means another jolt to the Harding administration. That the Newberry resignation should come on the eve of the assembling of the



WHAT DID SNOOPY JOHNNIE SEE THROUGH THE TRANSOM?

> It's One of Those Magic Pictures Printed in a New Magic Ink in the 8-Page

And You Also Get

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old Congress in extra session at the call of the President is significant. But it also means that those Senators whose chief issue was Newberryifm and who were prepared to make a record on this case will have to think up something else in which to distinguish themselves. The resignation of Secator Newberry, however, must not be interpreted to mean the end of Newberry in American politics.

#### CLEMENCEAU'S MISSION

LEMENCEAU'S arrival to this country has stirred up the press to such a degree that it has subserged all other news, crowding out even the Hall mayers morder serial. Bold-dead drasmars are announcing the "betrachout of the "Tiger" at different hours of the day, and equads of photographers are as work griding away at their cameras on a not to miss a single gesture of his. Apparently we are face to face with an event of contactualing significance.

Georges Clemenceau, the French war Premier, and one of the "Big Four" who were responsible for the infamous Peace Treaty, came to this country with a mission. Although he does not officially represent the French country with a mission. Although he does not difficulty represent the French proventment or any group or party, he came here as the spotename of that raide chairwinism and imperialism which is driving Burope to the brink of dinaster. From the few sentences which he ultered on in missions here it are at the contract of the sentence which he ultered on in missions that are still obsensing him. He is still dominated by the war hysteris, and he will try to waken this spirit in the missels of the American people. Warly In order to bring America and France together. To urge the American government and the American hashes to abandon or at least to modify their stand with regard to the French debt. To create a favorable public opinion regarding Franch policies and to countrie the American people that there is no militarism in France

Whether Clemenceau will get anything save applause and publicity is of certain. It is manifest, however, that to support Clemenceau means to nge and destructi incite hatred, reve

### LEGISLATING THE LABOR BOARD OUT OF EXISTENCE

SENATOR CUMMING, Canismae of the Interests: Commerce Committee by a worself over the workings of the Such-Cammins transpositions act he is worself over the decision results which indicated that the veters do not enteration say Illianans about this piece of legislateles; he is worself over the stupid antics of the Labor Board. He therefore decided after consultation with the President and collapses in the Senate that the Transportation Act needs revising. The most unle

Act needs revising.

The nost unloreable point in the Transportation Act is the disreputable tablor Board. The format will therefore propose to make this board an Eador Board. The Smaller will therefore propose to make this board an effect of the Committee of t living wage to railway workers, contray to the railing of the beard. But he also proposes to include an anti-strike provision in his plan. The revised edition of the program has not yet been submitted to Congress at this writing. It is doubtful, however, the Senator can make any improvements in favor soft the workers.

### Fire Dangers in Factories

By THERSA WOLFSON

The fires in several factory, build-ings which secured during the last length which secured during the last weeker. The were lost, again drew the attention of the callons and in-different public is the fire hazard in different public is the fire hazard in every worker is exposed to, in his every worker is exposed to, in his would have been given to the subject would have been given to the subject to the beight of a publical campaign. As it is, a few newspapers mentioned the fact and new this is of no more interest and has given place to some current murder or other sensational

For years the Joint Board of Sanltary Control in the Cloak and Suit and Dress and Waist Industries has and Dress and Wait Industries has again and again reiterated and point-ed to the dangers existing in our factory buildings. For years inves-tigations have been made by the in-spectors of the Board and the results of the investigations were published and outspoken tatements made, as to the probability of a daily occurrence of a new disaster similar to the the probability of a daily occurrence of a new disaster similar to the "Triangle" and other catastrophies. Every year a Momento Mori article has been published by the Joint Board of Sanitary Control drawing attention to March Twenty-fifth as the anniversary of the "Triangle" fire and urging greater interest in the

The Ladies' Waist and Dressmakers' Union especially has always been vitally interested in the subject of

LOCAL NO. 3 MOVES INTO JOINT BOARD BUILDING

A fire which destroyed the meeting rooms of the Ladies' Tailors, Sample Makers' and Alteration Workers' Un-ion, Local No. 3, and which necessi-tates the removal of the Union from 12 West 29th Street, has almost come at an opportune moment, for this seeming misfortune makes it possible for our Local No. 3 to have the honor to be the first tenant in the new building recently purchased by the Joint Board of the Cloakmakers'

The headquarters of Local No. 3 will now be located at 130 East 25th Street, at the corner of Lexington

fire protection, has always urged the Joint Board of Sanitary Control to publish the results of its investigations, and has cooperated with the Joint Board of Sanitary Control in its efforts to mitigate the evils ex-

listing in factories.
Part of the activities of the Joint
Board of Sanitary Control-consist in trying to eliminate the "C" shops, which are the shops with fire dangers, and to improve the fire protection of the shops by compelling the owners to comply with the law and with the standards of the Board. During the impaction of 1951 there were only and the number has been constantly decreasing due to the efforts of the decreasing due to the efforts of the

Likewise, the Joint Board of Sa tary Control is conducting 1219 fire drills in as many factories, with the result that the workers in these factories are more or less protected against panics, know the exits which they should seek in case of fire and are accustomed to an orderly empty-ing of the shop in as short a time as

possible. However, the fire protection of the shops is but part of the greater prob-lem of the fire protection of the buildings. No matter how well we may protect the several shops of the Cloak and Suit or Dress and Waist Industry in a building, the lives of our workers are still endangered if the workers of the other shops in the building are not drilled or the fire pro-

GOLD WATCH FOR RAIN-COAT SHOP CHAIRMAN

The workers of the Rosen & Mogi-lefsky shop presented their shop chair-man, Brother Joseph Kessler, with a gold watch and chain in appreciation of his splendid and faithful work in of his splendid and faithful work in that capacity. The members of that shop wish him the best of luck and good health, and trust that he will continue his good work in their be-half as heretofore.

Committee Sol Immerman, Sam Goldstein, Herman Mendelson Harry Hutchnecker.

# Among the Custom Dressmakers, Local 90

By I. BERNADSKY

A few months ago I had written in these columns concerning the new agreements that we expected to conclude with our employers. Now I can report with satisfaction that we renewed our agreements and obtained all our demands-both with regard to hours and wages. In most of the shops we received a wage increase for our workers ranging from three to five dollars per week. It must not be lost sight of that our trade is on a week-work basis and a raise mes an actual increase in dollars. That is why our members are real satisfied with it.

I want to underscore the fact that our Union controls only a certain percentage of the shops and consequently only a part of the trade. The cream of the industry, the so-called Fifth Avenue part of it, is unorgan-Fifth Avenue part of it, is unorgan-ized. Notwithstanding this fact we had only a few strikes at the time of the renewal of the agreements. This can be explained on the following two grounds: First, there is a shortage of workers in the trade; and, secondly, and this is the principal reason, our Union controls the best workers in

the trade and no employer like have his set of workers broken up. All, with the exception of a few where strikes had to be called and settled in favor of the Union, conceded our demands without a fight.

On Thursday, October 26, a ing of the shop chairladies and a tive members, together with the Exby Brother Baroff, the Secretary of the International, The Principal problem discussed at this meeting was how to organize the unorganized workers in the trade. All who were present showed evidence of deep interest in the discussion. They terest in the discussion. They felt that a way must be found to get the unorganized custom dressmakers into the Union. Secretary Baroff took part in the discussion and stated that he had known the custom dressmake: he had known the custom dresomales; for a long time and participated in the early efforts to organize them. He knows the trade and is familiar with the expert skill required to make drasses and gowns for the Fifth Avenue ladies. Some of these workers are under the impression that as "artists" they need not be-

tection of the other shops is below

Unfortunately, during the last few ars we have not had as much cooperation of the local authorities in our efforts as we should have and many of the laws, notably the Fire Drill provision of the law, remain dead letters until this day.

During this month of November we are making a reinspection of all the shops in the Dress and Waist In-dustry with a view of detecting and eliminating the fire hazardous shops, eliminating the fire hazardous shops, and during December a furce of iwelve inspectors, under the supervision of several experts, will make a thorough investigation of the 1200 buildings in Manhattan, and perhaps of the buildings in Brooklyn, in which

On Tuesday, November 14th, Dr.

William Jay Schieffelin, Chairman of the Board of Sanitary Control, called a conference at which representatives of the Fire Department, of the Labor Department, of the several Employer? Associations, and Mr. Hechman and Mr. Mackoff of the Ladies' Waist and Drassmakers' Union, were present. Dr. Price, Director of the Board, told in-plain words the conditions as they are and the dangers larking in Univing in they are and the dangers lurking in the workshops, and the need of once for all inaugurating some definite legislation and action to reduce the fire dangers in factories. The con-ference decided to have a preliminary meeting on December 4th to which

William Jay Schieffelin, Chair

various Civic as well as Labor bodies should be invited, and which shall try should be invited, and which shall try to work out a program for better en-forcement and for more approved legislation at the coming session of the Legislature.

# The Nearing-Gibbons Debate

The debate between Scott Nearing and Herbert Adams Gibbons on the question "Can Every Man Earn a Living Under Capitalism?" is attracting wide attention. The debate will take place at the Brooklyn Academy of Music on Sunday afternoon, De-cember 10th, at 2::30 P. M. Little surprise will be evinced at

Dr. Nearing's point of view, while Dr. Gibbons's position, background, and experience combine to make of and experience combine to make of him as able a supporter of his posi-tion as could be found. Associate Professor of History and Political Economy at Robert College, Constantinople, 1910-1913, lecturer at Prince-ton 1919-1920, Dr. Gibbons was offered a professorship at Wisconsin. Amherst, and Lafayette, but declined them all, preferring to stick to writing, and the interpretation of international relations through the press. His books, entitled "The New Map of Europe," "the New Map of Asia,"

long to the Union and can take care of themselves. The fact, however, is that while the organized dressmakers get better wages and work shorter hours, the "artista" in the non-union shops work long hours for very small wages. Now that the agreements had been signed, it is a good time to start organizing work and prove to the rest of the trade that if it enters the fold of the union, it would benefit thereby in a like degree

Manager Bernadsky of the Local dered a report on the renewal the agreements, dwelling on the dif-ficulties confronted in the course of this task and calling upon all those present to help him in the work of safeguarding the local.

Our member meetings during the ammer were not held regularly becruse the workers in the hot months are usually tired at the end of a warm day spent in the shop and a not inclined to come to meetings held in the evening. Now, however, the cooler weather has returned and it is the plain duty of every worker to give up an evening every second, week for the membership meetings. A union cannot and must not new lect the daily problems of its in-dustry. Shop meetings are well dustry.

Since 1910, he has lived in, not merely visited Constantinople, Petrograd.
Vienna, Berlin, London, and Paris.
He knows intimately the Europe of
yesterday and today, and he still hafaith in the capitalist system. faith in the capitalist system.

But does he know the Europe of tomorrow? Do the facts justify his faith? That is the question that he and Scott Nearing will thresh out on December 10th. While Scott Nearing is contacted that we need a radical reorganization of our whole scial order. Gibbons denies its necessity.

and "Introduction to World Politics."

as well as his many articles in the Contary Magazine have made him well known to the reading public. Since 1910, he has lived in, not mere-

Since each bases his conclusions of carefully selected facts and extensive study, the intellectual combat between t'ese two highly trained minds will be of immense interest to all those who are trying to read the writings on the wall.

enough but they only deal with shop roblems. Workers must not be sat-sfied with attending to their small shop matters only; they must also be interested in the problems of the trade, in what is going on in all the On Thursday last, November 16, a

general member meeting was held in the Harlem Educational Center, 62 East 106th Street, where no were made for the executive board of

Again we wish to call attention to the following: Some members come to us to inquire whether they can take jobs in the Petty-Carnegie shop, To these we wish to say that no mem bers of the International should look for or accept a job at that place. The firm has not settled with the Union and surely no one of our workers wants to aid it in running its shop on

the "open shop" basis We wish to say to our members that they might as well hurry and pay up their dues and asse They have to do it eventually, and now that the Union is doing organizing work and intends to enlarge it is the near future, it will require evers ship can possibly give it.

# JUSTICE

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# A Letter from England

on Daily Herald Service.)

SOCIALISM IN THE NEAR EAST | tion between our present industrial An interesting sidelight on the Stemalist centred of Constantingle is, key of the late and present governis etc., thrown by an interview it stems, thrown by niteriors and the stemalistic constant of the stemalistic co Herald correspondent in that city, by Kemal Pasha himself. From this it is to be gathered that the prevailing characteristic of the new Turkish characteristic of the new Turkino State, as tel up by the now triumph-ant Angora government, will be "So-cialist in a far as that conviction is compatible with Nationalism". Callism is very closely akin to that of any British Socialist is doubtful. Still, this avoud of his, coupled with his praise of the foreign policy of the British Labor Party, must be taken into consideration in judging the ser-into consideration in judging the ser-tic properties of the properties of the pro-tone of the properties of the pro-tone of the pro-line consideration in judging the ser-tence of the pro-line consideration in judging the ser-time of the pro-perties of the pro-tone of the pro-perties of the pro-tone of the pro-perties of the pro-

LABOR'S FOREIGN POLICY Labor's Foreign Policy was well stlined by Arthur Henderson, leader of the British Labor party, in a Fabian lecture, last Friday, in which he declared that its bedrock was Peace, that "Labor challenges the old order, the old ways and the old meth-ods, and declares for internationaland that unemployment was a symptom of the decay in the political, estrial and financial fabric of Europe which is itself a consequence of our late government's foreign policy. At all the election meetings at which I have yet been present, this connec-

since the unemployment figures for the last week have increased by 9,084, that we want to be a second of the second of

WILL LABOR WIN? Never was there an election in which it was less easy to prophesy results. The logic of facts demands of course the return of a Labor ma-jority. Next to the Conservative party no other party has so large a number of candidates in the field. No other party has so definite a pro-gram, or so good a case against the gram, or as good a case against the other three parties—Conservatives under Mr. Bonar Law, Liberals under Mr. Asquith, National Liberals under Mr. Lloyd George. But elections are rarely decided by the logic of the situation, and the very confusion of the other three parties, causing split votes which do not even split in the same direction universally, will proHOSE

Abaly cause the return of many candidates from all parties by an accident from all parties by an accident for the control of the contro fight with one party at a time. In every municipal constituency, the two other parties united against Labor.

which was accordingly beaten by two to one. In the general election on November 15, it will be three to one Also, and this is perhaps the most important factor of all, with the eximportant factor of all, with the ca-ception of the Daily Herall and a very few provincial papers, the whole of the press is capitalist and in the hands of a few wealthy people most by millionaires. Thus, the case of the papers are able every day to pour forth misrepresentations of Labor's molicy, especially in regard to the Osgital Levy, which the small Labor Earth (annot hope whelly to contra-cited; cannot hope whelly to contra-cited; I'l Labor loses the delection. the Capital Levy, it will be b has not a press to equal in strength that of the wealthy minority who alone stand to lose by the Capital

### DR. DEMBO TO LECTURE FOR THE RUSSIAN-POLISH BRANCH OF THE CLOAKMAKERS' UNION ON FRIDAY, NOVEMBER 24TH

A series of lectures and d A series of inctures and discussions in Russian on economic, social and labor problems, and industrial hygiese, has been arranged for the members of the Russian-Polish Branch of the Cloakmaker's Union. These lectures will be given on the second and fourth Friday of each month at 315 East 10th Street. The program includes the following subjects:

1) The Structure of the Present Evenante Section.

2) Economic Problems and the Workers.

getically applied in this organiza-

LONGUET IN CLEVEL AND This Wednesday, November 22, we have a general member meeting at the Moose Hall, at which the officers of the Joint Board will report on the latest developments in the industry, on the progress made in the negoti the employers for the 1923 agreement and also on the headway the union is making in organizing the workers of the Printz-Biederman shop.

Every member of the union was notified by a special circular to attend

3) Some Problems of the Working

4) Labor and Unionian 5) Applied Psychology and Logic.

6) Industrial Hygiene. The first of the series will be a lecture on Industrial Hygicae to be

given by Dr. Dembo on Friday, November 24th, at 8 p. m. Members of the International are invited to at-

Admission free.

the meeting, as in addition to the above-mentioned reports, the members of the Cleveland Ladies' Garment Workers' Union will also have an opportunity to hear on that afternoon a report on labor conditions in Europe from M. Jean Longuet, one of the most prominent leaders of labor in France. The Cleveland Cloakmakers' France. The Cleveland Gloakmakers' Union was one of the very first cr-ganizations in the Middle West to take a Longuet date. We expect that the big Moose Hall will be packed to its full capacity and that every cloakmaker in Cleveland will be eager to attend this memorable meeting.

# News from Cleveland

R. MEVED BEDIETER

We have embarked up periment in our city, which we believe will be of considerable interest to the members of our Union at large.

There has been a good deal of talk and sentiment among our Cleveland workers for the starting of the Unionowned cloak shop. Recently we began translating this sentiment into action. The Joint Board endorsed the idea and the first practical steps towards the organization of such a shop have

On Thursday last, November 15, we had the first meeting at which this plan was discussed from a practical point of view and \$1500 worth of shares had already been subscrib An active committee was organized to sell stock subscriptions and arrangements are being made to get a charter for a "Union-owned Cooperative Shop." The basic principle of this cooperative undertaking is that stock to be held only by union members. The Joint Board will invest some oney and have the controlling vote money and have the controlling vote, but the overwhelming majority of \$100,000 worth of stock will, of course, have to be subscribed by the individual members of the Union. The price per share is \$25, and we expect that every member of the Un-ion will become a share holder.

As regards the distribution of e ings, the plans are as follows: 40 per cent of the earnings is to be paid in the form of dividends to the stock-holders; 40 per cent is to be left for the enlargement of the business; and 20 per cent is to be used for helping the general labor movement. We un derscore again that the stock will be sold only to members of the Inter-national Ladies' Garment Workers' Union, Adequate provisions are made that if a member leaves the trade, the Joint Board is to take overwhis stock and reimburse him,

The cooperative shop will make cleaks, suits and dresses of medium class for wage eq

ple and for middle-class women. A label and a trade mark will be de-signed which will make it possible for the product manufactured in our n-owned shop to find a special market among those who sympathize with the cooperative and trade union idea, particularly among 'he member-ship of the numerous trade-union label league organizations in the Middle West and the West.

We want to prove to the people that we can run a good factory at higher wagen and sell a garment of good style at a lower price. We also want to fight the tendency of some nonemployers to bring back the sweatshop to our industry.

NEGOTIATIONS STILL GOING ON

We had another conference with the employers last Saturday, November 18, with reference to the new agree-ment. We are to meet them again this Tuesday. At present 't is very hard to say what the outcome may be. It is quite natural that we are trying our utmos; to avoid a strike, but if our efforts fail and a strike becomes unavoidable, the union will be found ready to defend the interests of our

in the cloak industry of Cleveland is the going out of business of the Black Company. The firm was taken over by the Printz-Biederman Company. The Black plant will be shut down within the next few weeks.

The campaign to organize the workers of the Printz-Blederman Company is meanwhile continuing unabated. It is not an easy task, but the Cleveland Joint Board is doing all it can pos-sibly do to bring the union message to the workers of that firm and to enroll the workers or that the organization, them into the fold of the organization, the Circulars, advertisements in the Czecko-Slovakian press, signs carried around the shop, committees vis individual workers and various other

### RAND SCHOOL OF SOCIAL SCIENCE 7 EAST 18TH STREET

COURSES BEGINNING THIS WEEK Max Schonberg - Thursdays and Tuesdays, 7:26 P. M. "Meaning of History" Marius Hanson Fridays, 7:80 P. M. "Practical Composition" Nellie S. Nearing Fridays, 7:30 P. M. "Women and Social Progres Harry W. L. Dana Saturdays, 8:15 P. M. "Current Plays" August Claratene Sundays, 2:30 P. M. "Public Speaking" BEGINNING NEXT WEEK Algernon Lee Mondays, Tuesdays and Thursdays, 7:30 F. M. mics" and "Economic History" Clement Wood Tuesdays, 8:40 P. M. "Contemporary Fiction" "Psychology" Margaret Daniele

Herman Epstein Tuesdays, 8:40 P. M. "Ring of the Nibelungen" Eugene Wood Wednesdays 7:30 and 8:40 P. M "Une of Jeshua Lieberman Thursdays, 8:40 P. M. "Organization Methods"

Solon De Leon Fridays, 8:40 P. M. "History of Trade Unioniem" Scott Nearing "Labor Economics" "Sociology"

- Fridays, 8:40 P. M. - Saturdays, 11:00 A. M. - Saturdays, 1:30 P. M. - Mondays, 8:40 P. M. "Sociology"
"Current History"
Trade Union Problems and Policies

REGISTER NOW RAND SCHOOL FORUM, Nov. 10, 8:36 P. M., Frank Walsh on "Russia

## Letters from Poland

By DAVID MAYER

THE SEIM ELECTIONS

Poland is in the throes of an elec-tion fever. We are on the eve of balloting for the first normal legis-lative Sem—parliament, and Senate— upper house.

-upper house.

The Constituent Selm, the assembly, called together in the beginning of 1919, worked out a comparatively democratic constitution for Poland—though on paper only. We shall mad be Senate or the basis of mad the Senate or the basis of the selection laws of the new constitution. And the two-sidedness units. All the two-sidedness them the selection have of the new constitution. And the two-sidedness them the policy has been also also been als entire Polish public life reflects itself best of all in the way this election is carried on. There is attractive Western European democratic phrase-ology for outside consumption—and black reaction for domestic, and prac-

tical purposes. According to the election law, all citizens, male and female, 21 years of age, have the right to vote for the Seim and those of 30 years or over have the right to vote for the Senate also. Each titles have been the senate as a few females. nave the right to vote for the senate also. Each citizen has only one vote and the elections are secret, direct and proportional. It would appear that all the requirements of a demo-eratic election are met by this law. Nevertheless, in practice the matter turns out to be quite different.

All Poland is divided into 64 disdistrict sends from 3 to 14 deputies, according to population. The bigger s, Warsaw, Lodz, Krakow, Posen andLemberg form individual election districts. The other 59 are composed of the smaller cities, townships and of the amaier cities, townships and their surrounding villages. In the cities there are the industrial work-ers and as a rule, a Socialist move-ment. In Poland, in particular, the cities are thickly populated with Jews and these the Polish nationalists and these the Polish nationalists greatly fear. So a method had to be found to minimize, as much as possible, the potential effect of the elections in the cities upon the results of the general elections.

It took the Seim a full year to work out the election ordinances, a task accompanied by sharp internal

party friction which often led to par-liamentary obstruction and fillbuster-ing. The forces of reaction, how-ever, accomplished their aim in rend-ering the labor and national minori-ties of Poland harmless to themselves.

The spirit of proportional rep-sentation demands that the electi-districts be large so that the minoties might send a representative num-ber of deputies. The number of mandates from each election district, must be remembered, depends

on the size of its population What was done in Poland, how-Poland, where the Polish population is in a great majority, approximately one deputy is appointed for each 60,000 inhabitants. The election dis-tricts are small and send from three to four deputies each. The cities and the smaller towns with a Jewish

to four deputies each. The crues and the smaller towns with a Jewish or industrial population are so cut up that their number never reaches 60,000 and they therefore cannot win their own mandates. In the agri-cultural sections of Eastern Galica and Volkyn where the village popula-tion is Ukrainian or White Russian of the Polace are in a minority and and the Poles are in a minority and live in the cities, the apportionment is one deputy to each 80,000 populais one deputy to each 80,000 popula-tion which cuts down the number of delegates that might be sent by the non-Polish majority considerably. There all the election districts are huge and send from nine to ten depu-ties which insures mandates for the polish minorities. In short, the numpolish minorities. In short, the num-mer of the electoral mandates and of the election districts and their geo-graphic boundaries are so craftily "gerrymandered" that the national ninorities which constitute about one third of the entire population of Poland can send only a very small

number of representatives. Such are Yet this is not all. Under the sys tem of proportional representation each list of candidates obtains a num ber of mandate: in proportion to the number of votes obtained by that list, A large number of votes, however, are lost entirely under this system.

In Poland, for instance, it is figu 18,000. Small parties or groups that will receive more than 18,000 votes but less than two or three tin 18,000 will lose their fractions 18,000 will lose their reactions no matter how big these fractions are. In Germany where elections to the Reichstag are also conducted on the basis of propertional representation, the rule is that the fractions from all the election districts are combine for each party, and each party is ap

portioned an additional number deputies. The rule holds good for the big parties as, well as for the small ones and parties that can not receive the required humber of votes in one district sage nevertheles, able to obtain through this computing of fractions some representation. Un-der such a system votes are not lost anywhere and the smaller parties and groups obtain representat on in Ger many according to their actual

In Poland they have also intro duced the same system, but it has been so garbled up and manipulated been so garbled up and manipulated with that it works just opposite to its original intent. The new Seim will have 444 deputies. 372 of these will be chosen in the various election dis-tricts and the remaining '72 will be divided among the parties from the fractions left over "unused" in these fractions left over "unused" in these districts. It would appear at first flush that the party obtaining the largest number of "unused" votes should get a larger number of mandates from the remaining '72. Logic and justice, however, were not a facand Justice, nowever, were not a fac-tor in framing the Polish election laws and instead of dividing these 72 remaining deputies among each party on the basis of the size of their fracon the basis of the mise of their frac-tions, these votes will be distributed on the basis of the number they had already elected. In other words, par-ties which had won a large number of mandates in the districts directly will get a correspondingly large numb of deputies from the 72 and the sm

or deputies from the '22 and the small parties will probably obtain nothing. The labor parties, however, have, regrettably enough, not formed any bloc among themselves and they are fighting in this election independently and waste a great deal of energy in competing with each other. The "Bund" appealed to the revolutionary labor parties with a proposal to wage the election campaign jointly. The

Communists, however, made this un derstanding impossible. The ab described election ordinance, in add described election ordinance, in addi-tion to the fact that there are five sep-arate election lists appealing for the vote of the numerously small Jewish workers of Poland, will compel these workers to exert their utmost energy

to elect any deputies. The "Bund", the strongest and oldest Jewish labor party in Poland, is conducting a very wide election campaign. The "Bund" has candide

in 41 of the 64 election districts in Poland; mass meetings are being organized in the cities on a large scale and literature is distributed en masse The Bund hopes to elect several of its' deputies despite the severe election laws. Needless to say that the fierce police persecution of the labor parties, which is even more cruel now, makes the campaign very difficult. In the country districts where only a small number of Poles reside, the authorities have failed to place a the authorities have raised to place a large number of electors on the vot-ing lists and there are cases where entire villages have been thus robbed of the right of suffrage. Under such circumstances will the "equal" and "general" election take place in Poland in a few days.

Of the labor parties, only the Polthe Schulic Party has a shance of winning a number of mandates because it is opportunist in a political scene it is opportunist in a political scene and parasitority part for it is to see an approximation of the second ing a wise and energetic campaign in the open. In Eastern Galicia the attained to the Pattern Galicia their variant to be represented in the Schin. Unraining districts have recently de-veloped a widespread terrovirt activity against the Pattern presentation of the party of the pattern of the pattern of the pattern of the transport of the pattern of the pattern of the pattern of the transport of the pattern of t ish Socialist Party has a chance of

it with increased repressions.

The election to the Seim will take place on November 5 and to the Sen-ate on November 12. The election to the Senate is conducted on the same principles as to the Seim except that the number of senators is only 111.

# A Broken Window and a Job

By MIRIAM KARPILOVE

This isn't a fable and it has no moral. Neither is it a "short story", for although short its plot is too ain ple to satisfy even the pinched imag-ination of a rustic editor. A true story, nevertheless, it is

It is laid in a rickety second-floor back parlor of an old Eastside th story brick house which had seen better days some sixty or seventy years The ground floor of the house and its basement were choked with presses, linotype machines and other printing paraphernalia; the front of the second floor housed a cluttered business "office". The rear was the business once. The rear was the abiding place of the editorial staff of an anemic-looking six-page Yid-dish daily,—say about twelve or fifen years ago.

Our hero, a person of indefinite age, looks and gifts,—save for a perennial and very audible bronchial disorder,—was the "rewrite" man of the outfit, otherwise the "tailor," as it fell to his daily lot to clip the English newspapers every morning and "do the stuff over" into breezy col-loquial Yiddish. He would appear at his end of the long, ink-stained and rather murky "editorial" ta' le in the wee small hours of the morning—it was a one-edition "evening paper apran a one-edition "evening paper a

and would work until 8:30 or 9:00 A. M. until the signal came from the por that the front page was all up.

One cold, nasty Fall morning a baseball from an adjacent courtyard strayed into one of the small panel of the window near which our writing man was seated, made a neat round hole and landed in a bed of .ld newspapers in the opposite corner. created a short-lived consternation for a while among the rest of the fellows in the room but it became a source of endless agony for our "re-write" man. By far not a robust individual, the draught that would come from the hole in the window in the cold bleak hours of the mor oyed him to death and all but wrecked his nerves. He complained meekly once or twice to the manager, a florid-faced blond hulk who in re-ply looked blankly at aim with a stare filled with dismay over unpaid paper bills, ink bills, rent bills and all the other inconseque tial details that sweeten periodically the existence of a business manager. The of-fice boy, the business mainstay of the editorial staff, then suggested that he

editorial staff, then suggested that he himself put in a glass at his own ex-pense. The plan foun! immediate favor, a glazier was quickly discov-ered who performed the job for \$1.50

which for the time closed the incident.

Two weeks later the "rewrite" man was discharged. To be sure, it had nothing to do with the broken window glass. A new "boss", a sulky, unt person came to the p as his mean green eyes first fell upon the insignificant little figure of our hero, he decided that he didn't want So the "rewrite" man went out one Saturday morning as decilely as he came to the place, except that as he was about to descend the stairs the last pay envelope in hands, a little light flickered up be hind his eye-glasses and he stopped in the doorway of the business office. The bu a desk.

"I am going," he stammered, "I want my glass."

"You want what?" the business manager bellowed back in astonish-

"My glass . . . in that window," the discharged writer pointed towards the rear room in a stifled voice. The ness manager laughed uproari-

"Maybe you want the table, th house, the presses; don't be stingy, go shead!" he was fairly smothered

"No, that is mine, I put it in there. It cost me \$1.50." The little writing man was now choking with rage and snapping out his words in a valce of unsuspected volume.

The general manager stopped laughing. He screwed his eyes at the pitiable figure in front of him and hesitated. "You did, oh yes, that's right, you did!" and he looked aside.

"I'll take it with me. It is mine." the "rewrite" man was spluttering threats and anger. The busine manager rose, brushed slowly by him and went heavily down the rickety stairway to seek out the "boss". There must have been a hurried and quite a satisfactory consultation down in the press room, for in five minutes the bulky figure of the manager re-appeared at the head of the staircase, his face wrinkled with a smile as I roached the dejected little man,

still in the doorway.

"So, you want your glass back," he said with a strange gurgle in his

"I do, I do, I do!" the "rewrite' man fairly shricked back, somewhat baffled by the unusual smile on the manager's face.

"Well," the manager drawled out, "we don't give back furniture in this here place to nobody, but you can come back to work next Monday just

the same The writing man blinked, swallow-ed hard, stood for another moment in

the doorway, attempted to say some-

# JUSTICE

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### EDITORIALS

THE RECENT BRITISH TRADE UNION CONGRESS A. F. OF L. FRATERNAL DELEGATES, BENJAMIN SCHLE-SINGER AND EDWARD J. McGIVERN, SUBMIT
JOINT REPORT TO EXECUTIVE COUNCIL

To the Executive Council of the American Federation of Labor:

Greetings:

We beg leave to submit to you the following report on the mission entrusted to us by the 42nd Annual Convention of the American Federation of Labor, as fraternal delegates to the British Trade Union Congress. We arrived at Southport on September 2nd, two days prior to the opening of the Congress; we attended all sessions and paid close attention to the proceedings of the important gath-

phur troops ering. The Congress opened on Monday afternoon, September 4th. It was attended by more than seven hundred delegates, all of whom seemed to be animated by a determination to consolidate the power of the workers' organization, industrial and pollitical, as the only way of overcoming the critical situation which faces where the control of t

British lalor.

The total membership of the British trade unions as represented in the Congress, amounted to 6,137,000, showing a loss of trade-union flands, the serious discoulter of instances and trade-union flands, the serious discoulter of trade-union flands, the serious discoulter of trade-union flands, the serious discoulters, recently and the trade-union flands are seriously as the serious discoulters are seriously as the serious discou from war commons at a parming.

One of the most significant acts of the Congress was the

One of the most significant acts of the Congress was the decision to launch an organization campaign among the unorganized industrial and agricultural workers of the country. It was with this object in view that the General Council asked for enlarged powers in the field of national propaganda and organi-

zation.

Another important resolution passed by the Congress, was
one condemning the housing policy of the government which
the condemning the housing policy of the government which
the content of the Congress, there was also held
a conference of the National Labor Housing Association, which
is tomposed of representatives of working-class organizations,
is tomposed of representatives of working-class organizations,
co-operative homes by the Guild method and advocating that all
local governments be empowered to acquire building sites at
taxation values and to build houses from local revenues in the
taxation values and to build houses from local revenues in the
taxation values and to build houses from local revenues in the

me manner as the educational, neatin and other public ser-es are maintained.

The Congress gave serious consideration to the problem of or publicity. Acting upon the suggestion of the General uncil, it decided by an overwhelming vote to increase the Council, it decided by an overwhelming vote to increase the affiliation fees from one penny to three pence per member in order to provide funds for press and publicity. This action was taken in conjunction with the recent decision of the Labor party to take over the London Daily Herald, until now the unofficial organ of British labor, and to make it the official spokesm and of

organ of British labor, and to make it the official spokena no of the Trade Union movement. Or the all absorbing topics of debate at the Congress, in view of the inheading terrible antiferings of the workers of unity the property of the workers o

retains of all annated unious works members are, to a considerative or all annated properties of the view of regulating the relation by co-operative societies with a view of regulating the relation by the relation of the workers, and cooperative societies in their capacity of employers, and to insure perfect of the relation of the r

harmony between the two important movements of the British

harmony between the two important movements of the British
Another interesting subject of dehale was the problem of
coordination of the industrial activities of the unions in times of
criess. The dehate was precipitated by a proposed amendment
of the control of

sympathetic to the principle underlying the resolution.

The Congress also took a determined stand in favor of equal pay for men and women in all cases where they persent the property of the

practiced by the government in connection with contracts and in the direct departmental work. American workers was the following the problem was always of advancement and enlightenment. In the congress took on every phase of the problem was always of advancement and enlightenment. As the problem was always of advancement and enlightenment was always of advancement and enlightenment. Nations was advanced with appeals reference to its efforts to establish minimum conditions of social welfare by International agreement. The British government was called upon to exert to establish minimum conditions of social welfare by International agreement. The British government was called upon to exert of the proper so the proper social control of the proper so other single issue, the Congress pronounced itself in favor of greater political and ecogonic stability in Europe and the peace of the world. The residution favors the general principle of a complete cancellation of indemntities, but by way of immediant money obligations imposed by the Versailles Treaty and that instead of it, provisions be made for the restoration of the has the unqualified approval of the organized workers of Germany as well as of those in France. The Congress furthermore declared itself as opposed to the demand that Germany pay of the German Republic into the International Councils of nations on an equal foying.

On the whole the Congress of the British Trade Unionists

tions on an equal footing.

On the whole the Congress of the British Trade Unionists was an impressive demonstration of intelligence and working-class solidarity, and we who were privileged to participate in Charles solidarity, and we who were privileged to participate in United States have carried away a new realization of the universal character of labor's struggles for progress and social justice and a strengthened faith in the ultimate triumph of labor's just cause.

During the week of the Congress we had a conference with J. H. The Congress we had a conference with J. H. The Congress we had a conference with Trade Union. As wested and the Linear Law Research of the Federation, together with the General Connect of the British Trade Union Congress, at which the card Connect of the British Trade Union Congress, at which the card Connect of the British Trade Union Congress, at which the the International Federation of Trade Unions was gone over. We presented the case of our American Federation of Labor as defined and formulated by its Executive Council, laying parts defined and Gromulated by its Executive Council, laying parts as defined and formulated by its Executive Council, laying par-icular stress on the onerous character of the duties required from our Federation, and, above all, upon the necessity and determination of the Federation to preserve its full autonomy in determination of the Federation to preserve its full autonomy in political views or programs. Our conferees seemed to ap-preciate the special difficulties which lie in the path of the A. F. of L's affiliation with the International Federation of A. F. of L's affiliation with the International Federation of would lay the situation before their Executive Time and the a view of evolving an equitable plan which would obviate the difficulties and prove acceptable to the A. F. of L. We gained the impression that the organized workers of Europe are very they are ready to make all reasonable concessions in order to they are ready to make all reasonable co secure such cooperation.

they are ready to make all reasonance secure such cooperation. In the course of the correct, we were also informed in the course of the conference, we were also informed in the course of the conference and the conference parties and other progressive organizations to be held at The Hague and other progressive organizations to be held at The Hague and their progressive organizations to be held at The Hague and the progressive organizations of the conference o

# Some Phases of American Labor History

By ALCERNON LEE

IX Through centuries of dispersal the Jews had never merged with the peo-ple among whom they dwelt. Having no possibility of national existence, ple among whom they dwell. Having no possibility of mational crisience, they found in religion the ergression of their identity as a distinct people. Religious feeling deeply permeated every portion of their lives. But for the same reason that there was no Jewish sates, nother was there any Jewish thurth. The element of prinched disappeared, and knowledge of the Law became the essence of religious life. Jewish "iaw," howof religious life. Jewish "law," how-wer, was more than law, it was also ethics, philosophy, logic, history, petry—it unbraced the whole Jewish culture. Moreover, there was a re-markable absence of authoritatively formulated dogma. Everything was subject to discussion. Having no other outlet for their energies, the Jews found their ideal in the life of study found their ideal in the life of study What wealth d of disputation. What wealth political power, military giory, aris-tic achievement, perfection of man-ners, or personal sanctity have been among various other peoples, that was learning and dislectle acuteness among the Jews—the highest object

The results were both good and bad. The Jewish intellect became excessively subtle, and it was often exercised on most trivial subje But at least it was exercised. Even But at least it was exercised. Even the ignorant honored knowledge and wished to possess it, and there was a general tendency to question and think, rather than merely to believe. The Jews had long been persecuted and oppressed. Unable to resist, they

uman effort.

and oppressed. Unable to resist, they contivated patience and external humility. But those who compelled their submission had not been able to win their affection or command their respect. They never became reconciled to their lot, never ceased to resent their subjection and to believe in a better day to come.

In a word, history had made the Jewish people mentally active and potentially rebellious in a very high

Even in Eastern Europe, the in tellectual and social movements of the ninetcenth century had not left the Jews untouched. Some of their students and thinkers had begun to find in the literature and science of the m odern world topics better worthy their attention than old Talmudic legends and most points of Mosaic The struggles of subject peoples and subject classes which were going on all around them had begun to enlist their sympathies and to broaden their dream of Jewish re demption into a vision of universal liberty and human brotherhood, As intellectual: and as rebels they were pecially attracted to Marxian Socialism. because in it the scientific impulse and the democratic impulse organically combined, and all the more because its fund

NON LEE

theses guarded it against the possibilities of national or racial acciumation of the street of the street

of martyra.

The poor Jewa who, in the 1880s and thereafter, came in such large mushers to the United Biases and such a large way that the large way the large way the large way the labor movement of this country. It is the labor movement of this country, the labor movement of this country, the labor movement of this country, the labor frame that metal activity according to the labor frame that the labor f

were ready to seize the first oppor-tunity to struggle for economic and social betterment. America was to them a "land of promise," but they did not passively wait for the promise to be fulfilled.

Suddenly set free from the restritions of the ghetto and the pale rudely torn away from the customary life of their old communities and thrown into all kinds of new human contacts, all but the older men and women rapidly lost much of their specifically religious beliefs and feelspecifically religious beliefs and reci-ings. More completely, perhaps, than any other body of immigrants, the Jews who came to America at this time "went into the melting pot" and became responsive to every influence of their new environment. One such influence which at once began to remould them was that of the Socialist movement; another was that of the trade-union struggle; and the Jewish American proletariat received these two impressions simultaneously and

combined them into one. We have already seen that Socialism in a developed form had been in-troduced into this country from Germany, and that differences of language and manners, together with religious and nativistic prejudices, had thus far practically confined it to the German-speaking portion of our work-ing class. The Jewish working people now began to serve as a bridge.

Between Jew and German there
were no such difficult barriers as these which divided the German from the native and the Irish elements. Their Yiddish "jargon',' which was begining to assume the dignity of a literary language, was enough like German to make communication easy; and many of them, besides, could read and speak good German. The fact that the good German. The fact that the German Socialists were anti-religious did not shock the Jewish working men, who were fast becoming non-re and all ligious. Some of the Jewish immi-amental grants were already Socialists; many

ore were at least favorably disposed hen they came. Toward the end of se 1880s, and still more in the '90s, ocialist ideas spread widely from the erman into the Jewish sections of

the American productat.
But, if the Javish personners readily got into touch with the older Genan immigrants and were influenced
by them, they were no less willing and
soly a little isses ashe to establish cononly a little isses ashe to establish cononly a little isses ashe to contablish connized population of which they had
become a part. Without shandening
Yiddish, most of them, beared to use
the English language more or less
the Singlish language more or less
"sweet land of Tiles-two"weet land of Tiles-two"general eager to Americanise themgeneral eager to Americanise themgeneral eager to Americanise themgeneral eager to Americanize them-nelves. It must be admitted that their advances were as a rule not very coradvances were as a rule not very cor-dially met. But that same mental alertness of which I have said so much, together with the fact that they had left behind them most of they had left behind them most of the subject-matter of their own old culture, enabled them very rapidly to learn whatever of good or bad America had to teach.

Among the first lessons they began to master was that of trade unionism. Even before the end of the '80s there were some attempts at labor organi-zation among the Jewish working peo-ple in the United States In succeeding years the effort went on-not steadily, but in a series of drives with many blunders and defeats, but always with some lasting results. Not until about 1910, indeed, was the Jewish labor movement put on a really sound basis; but the beginnings of several now powerful unions date far back into the '90s.

From their origin, the Jewish ur

### UNION HEALTH CENTER Your Mind, What Is It and How

Does It Work? All of us have a brain filling a large empty space in the skull. Few of us know what the brain is and how it works. It is seldom that the erage worker stops to think how he does think or why he reacts to outside stimulus in certain ways. Aside from the question of how we think or why we think is the question of how to take care of one's mind. The mind like the body must be carefully watched, protected and taken care of; and the fact that as a result of tense living, which the average worker does, we have so many cases of mental breakdown, commonly known as nervous breakdown, is something that we ought to know

On Friday, November 24th, at 8 P. M., at the Union Health Center, 131 West 17th Street, Dr. Leonard impart of the Committee of Mental Hygiene, who has just returned from a year's study, in Vienna, of the by giene question of mental hygiene and Dr. Jacob Goldberg director of the Committee of Health Education among the Jews, who has made a special study of insanity among Jews ill lecture on this sub

UNION HEALTH SCHOOL On Tuesday, November 28th, the

order from the older American or nations. If they were often solid, they were often far mor-snessly alive. Their dues were really lower, and were by no mea egularity paid; this financial w sees, if it sometimes handles hem in a fight, at least saved from the error of overloading is elves with sick-benefit and of sometif features. nefit features—an error which time taken all the fighting s in time taken all the fighting spin out of some formerty millitant Amer can unions. Having no strong tree can unions. Having no strong tree urry-to depend on, they had to stal -covripting on the enthusians of the PSRL had file; and if their membersh was ide often a fluctuating quantit was ide often a fluctuating quantit at any rate their ideal was, in all be a few cases, to bring into the unio xeryzous who worked at the irad Plantly, their later and separate or pile aveyth a dwish unions from the gile aveyth as dwish unions from the paralyzing and corrupting "no p tics" rule which circumstances had

posed upon most of the American or posed upon most of the American cr-ganizations. The unions of Jewish workers have had a political as well as an economic aspect from the start —and to say this in to say that they

have been more clearly class-conscious

than most of the older American un ions and more capable of adapting

ions had a somewhat acter from the older A

themselves to changing conditions.

Had the Jewish proletariat in this Had the Jewish proletariat in this country been no more numerous than the German, all this might not have meant much in American labor his-tory. But as the Jewish immigration grew by loaps and bounds for at least grew by leaps and bounds for at least thirty years, the labor organizations which grew out of it have been able to exert a powerful influence upon the whole working-class movement in the United States.

third lecture in the course given on "Your Body, What Do You Know About It?" will be a discussion of the igestive and eliminative system. Dr. A. Galdston of the New York Toberculosis Association is giving course of eight lectures for Health School

#### RAND SCHOOL 7 East 15th Street

Beginning Tonight, 8:40 P. M. SCOTT NEARING 12-Lecture Course

"LABOR ECONOMICS"

Saturday, 1:30 P. M. "CURRENT EVENTS"

### MR. FICHANDLER STARTS HIS COURSE ON SOCIAL PSY CHOLOGY FOR OUR PHIL-ADELPHIA MEMBERS

On Fiday, November 24th, Mr. Alexander Fichandler begins his course of four lessons on SOCIAL PSYCHOLOGY for our members in Philadelphia. The class, will meet at 8 o'clock in the evening at 506 Pine

ceived in a spirit of fraternity and were shown every considera-tion. We were afforded an opportunity of addressing the con-vention in session and we have endeavored to give the dele-gates some conception of the magnitude of our movement, of our achievements and of the problems and difficulties that are confronting us

controlling us.

We are not unmindful that the cordiality with which we have been received and the attention that was shown us was not all the control of th

With fraternal greetings, BENJAMIN SCHLESINGER, ED. J. McGIVERN.

ticipation of the organized workers of the one country of all countries which, at the present time, holds the destiny of the nations in its hands, the United States, and they are therefore intensely interested in securing representation from the American Countries of the Property of the order of the Countries of the International Potential Outlines and the General Council of the British Trade Unions has cabled an invitation to President Samuel Gompers of our Federation and the General Council of the British Trade Union Conference has decided to re-enforce the invitation by a period of the Countries of the Count

may deem proper to take.

We should not like to close our report without a personal allusion to the manner in which we have been received by the Congress as a whole and by the individual delegates with whom we had occasion to come in contact. We have been re-

# Gerhardt Hauptmann-Sixty Years

By J. CHARLES LAUE

Among the great authors, poets and drinantiate who have placed their position at the service of the masses in Genthell three greaters of the masses in Genthell three great in the service of the masses of the service of the service

age of the ceviment estimates and the company of the company. Last yet and the company is an extension of the company of the c

This aymanty for all who suffer was inherited from Hauptmann's grandfatter, who had been a weaver. His mother also came from Siteian personal stock. This graw him his input was the stock of the stock

ple's language

The subject seater of "The Wester," the most preferred social play and the next strings tracefy be has written, is an account of a revol with subject to the subject to the

Compared to Trinidad, Ludlow, Col., Paint Creek, Sprace Ridge, W. Va., and Hérrin, Ill., these far of tragedies seem unimpressive until animated by the trenchant pen of a genius. Some day the conscience of the people of North America may be stirred by a similar method if by that time the play censors will allow it. Hauptmann never thought of

Hauptmann never thought of arousing the masses to revolutionary deeds by his work, his purpose being to inspire compassion and deep feeling among persons of intelligence for those who tell. For three years the police would not allow him to produce the play, but it was widely read in book form and stirred his readers to their very depth.

In his other powerful historical tragedy "Florian Geyer," Hauptmann put into dramatic form the Peanant war but it has never been acted, despile its amazing power. According to recent reports, the dramatist is now engaged in another opic, to be called "The Great Dream" covering the rise and fall of the last German Empire and German's rebitth as a Republic.

birth as a Republic.

No German author, not even Schiller and Goethe has received such recorgition during his lifetime as has Hauptunann. He is identified with the majority of the people that has made possible the tannition from an autocracy to a real democracy. He acces Germany and the German people still undergoine intense suffering

from which it is bound to emerge, "but not only Germany in its present crisis, but the whole of the European continent is suffering and will continue to suffer as the result of the Great War," the poet believes.

Grant Mar," this post believes. Sill: he does not despite of the fature expecting that the trendstille sense of the many street of the fature expecting that the trendstille sense of the masses will solve the fiddle of existence. He compares German's present highly that had followed by the fiddle of the fiddle

manuprinant's fame rests upon his literary work of the last 30 years. White a materialist he also was engatered by the second of the second of the containing the most remaining of all that is human. Behind that that the human. Behind the humor of these consedies in the traghumor of these consedies in the traghumor of these consedies in the tragfally depicted as in his tragedies. Anning his greatest works in "Ress Bernd," now being played by Ethel Barrymore is New York, GUP.

me became the standard basers of a literary revisition; not through his a literary revisition; not through the through his press drams. Yet Seeters and the seed of the seed frams. The seed of the seed frams, and startege instartion of the seed frams, and startege instartion of the seed frams, and passant family, destroyed by wealth. passant family, destroyed by wealth. It is uncompromising realism, despite its wenderful leve scenes, jarred upon the aeres of the habitant basers have been seen to be a seen of the same seed of the seed of the seed of the when the storm of protest died away, there were some of the more able excess the seed of the seed of the greatest in the systel due traces of greatest in the systel due traces of

His popularity grew from then on and his third play "Einsame Menschen" was produced a few years later in a number of leading theaters, This was followed by "Die Weber", his greatest work.

Hauptmann can best be characterized by the words put into one of the characters in "Florian Geyer": "A burning justice flows through his cent." He has spitomized truth and I: the truth were known, the masses would soon be free.

FROM "THE WEAVERS"
"The Justice to us weavers dealt
Is bloody, cruel and hateful;
Our life's one torture, long draw

out,
For Lynch law we'd be grateful.
Stretched on the rack day by day,
Hearts sick and hodies aching.
Our heavy sighs their witness bear
To spirits slowly breaking.
The Dreissigers true hangmen are,
Servants no whit behind them;

Masters and men with one accord Set on the poor to grind them. You villains all, you brood of hell, You fiends in fashion human, A curse will fall on all like you

Who prey on men and worsen.
The sappliant knows he asks in vain
Vain every word that's spokes.
'If not content, then go and starveOur rules cannot be broken.
Then think of all our woe and want
O ye who hear this ditty!
Our struggle vain for daily braad

Hard hearts would move to pity,
But pity's what you've never
known,—
You'd take both skin and clothing

You cannibals, whose cruel deeds Fill all good men with loathing."

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WHITE LILY TEA
COLUMBIA TEA
ZWETOCHNI CHAI

# LABOR THE WORLD OVER

### DOMESTIC ITEMS

#### NO SHORTAGE OF LABOR.

NO SHORTAGE OF LABOR.

According to a statement made public by the American Federation of Labor, there is no shortage of labor. The statement it was explained is the result of a survey conducted by the Federation and based on reports from nearly two hundred city central bedder in answer to a request by Secretary.

### TO ABOLISH INDUSTRIAL COURT.

Jonathan M. Davis, Governor-Elect of Kansas will start a move as soon as he takes office to repeal the Industrial Court Law. Mr. Davis takes his election as a repudiation of the law passed under the guidance of Governor

#### NO WEDDING BELLS FOR UNSKILLED WORKERS

Dr. Harry & Gartled, Fresleen et Williams College, is an interview defending similar remarks credited to him stated that untilled workers and the control of the control of the control of the control of the parent to help him bring home the bacon, until he can educate himself out of the untilled man's rut.

#### WASERALL PLAYERS ORGANIZE

The new baseball players' union has not formulated any definite campaign policy as yet, as its leaders are devoting their time just now to organization and recruiting of a large membership, Attorney R. C. Cannon, guiding hand of the organization, said in Milwaukee.

#### GIRL'S MINIMUM \$18 WEEK.

A working girl cannot live on less than \$18.00 a week, and many others are spending more than they should for rent, Cornelis E. Marshall, President of the Association to Promote Proper Housing for Girls, said at the opening of a two-day conference on the problems of the wage earner in New Yerk.

#### NEW YORK LABOR BANK.

New York decided to report to that body recommending the establis ment of banks on the lines of the Brotherhood of Locomotive Engineers Co-operative National Bank of Cleveland. The new bank it is understood will start with a capital of one million dollars.

#### KEENEY GRANTED CHANGE OF VENUE

The Supreme Court of Appeals of West Virginia has upheld the Circ ourt in connection with the decision in the case of the state against Frank Keeney, President of District 17, United Mine Workers of America in which the defense won their point in removing the case in Jefferson County on account of their claim that they could not obtain a fair trial for Keeney.

U. 5. SPENDS MONEY LAVISHLY TO BREAK RAIL STRIKE. Activities of the government in the Railway Shopmen's strike of last aummer cost upwards of \$1,250,000, according to an estimate reached by the Department of Justice. The major portion of the expense was represented by the expenses of special deputy marshals, 6,000 of whom were appointed.

### THE WHOLE TRUTH ABOUT COAL

The purpose of the new Federal Coal Commission outlined in a address made in Detroit by former Vice-President Marshall, one of its men bers, is based upon a determination to lay bare the whole truth about the coal industry in such a way as to promote a better feeling between employers

#### FOR AROUTION OF PAUL LARGE ROARD

A report urging abolition of the Railroad Labor Board and the transfer of its functions to the Interstate Commerce Commission, together with the enactment of legislation that will enable the Commission to enforce its order, was submitted to the national convention of Railroad and Public Utilities Commission in Detroit by the Association's Committee on Public Ownership.

### DONATIONS FOR SOMERSET MINERS.

The Committee appointed by Mayor Hylan which investigated condition among the striking coal miners of the Berwind-White properties in south-eastern Pennsylvania, opened an office in New York City where it will re-ceive densitions of food, money and clothing for the miners.

#### U.S. BLUNDERED IN RETURNING RAILROADS.

At the annual meeting of the National Industrial Traffic League in New York, James C. Davis, Director General of the U. S. Railroad Administration seld it was a fallacy that the government turned the railroads back to private owners in a depreciated condition for the government spent twice as much money per mile of road as the private owners had done and greatly increased and improved the rolling stock.

#### COMPERS SEES GREATER PROGRESS AHEAD.

Problem George et the America Petersten of Labor in a special state written for the Composition bleat in the control of the Composition of Labor with the control of the Composition bleat in the control of the Composition bleat in an analysis of the control of the Composition of the control of the Composition of the Composition of the control of November 7th. The American Labor Mersonni has its represent. It strives and gradually succeeds in establishing better conditions of the end allow nonespit great summer of the sough, delices the article.

### FOREIGN ITEMS

#### SWITTERS AND

INTERNATIONAL LABOR CONFERENCE. The International Conference, which has now concluded its sittings at Getres in connection with the League of Nation, has next several resolutions to the Administrative Coursell, including a motion admit these to save of the International Labor Office to Institute an Enquiry on the cost of litting as compared with, the cost of Highly in Gormany and other countries before the war. Mr. Theoberg. (Swedley, 240d, for an inquiry into the measure employed in reasons completely in reasons contribute to assemble the volume 3 of the Conference of the Conf

#### ENCL'AND

#### DIRECT ACTION IN PALESTINE.

The Palestine Arabs struck work on November 1 as a protest against the Balfour policy. In a message from Jerusalem, the Palestinians express the hope that the new British Government will redress the grievances created by its predecessor in Palestine.

Dr. Gore, late Bishop of Oxford, has stated that he is speaking only for one candidate during the General Election campaign, and he is a Labor

LABOR AND DERELICT WORKERS. Up to the time of writing the Labor Party, about of the three great political parties in Great British, has never to find in programme of the golitical parties in Great British, has never of which are the reduction of the pending age to 65 and the general of verticalities on thirth wherein a present the Old Age Pansioner has his State pension reduced if he happens to have averd conscribing himself.

### GROWTH OF THE L. T. W. F.

Despite a slight drop in membership, the report of the laternational Transport Workers' Federation for 1921 shows an increase in the number of affiliated organizations, which have risen from 31 to 37. The total membership is now 2,441,248, and includes representatives from most of the

#### CZECHO-SLOVAKIA

#### THE CAPITAL LEVY.

So much course rages round the subject of the Capital Law, see that it is part of the Brital Labor Party; programs, that an article by that it is part of the Brital Labor Party; programs, that an article by that it is part of the Brital Labor Party; programs, that are article sys-action of the Brital Labor Party and the success of such a con-scription of wealth in Cache-Sibrokah, is apportune and convincing. In a recent conversation with Dr. Rash (a National Labora), for a Bodishity Planace Minister in that country, be learned that the Capital Lavy, imposed on individuals and companies, became law in 1920, and was a complete success, restoring both the credit and the exchange of Checho-Slovakia.

#### FRANCE

### WILL FASCISM SPREAD TO FRANCE?

WHILL PASCISM SPREAD TO FRANCE?

The success of the Passist in Italy appears likely to produce a dangerous repercussion in France. In this country—there are already a number of organizations whose leaders look on the exploits of the Fascisti with admiration, and see in them an example to be followed in France. . . Such 

#### ITAL Y

#### MUSSOLINES REVENGE.

According to reports received here, it seems that Mussolini is accom-plishing the revenge upon the workers which he swore upon them in 1914 when excluded from the Socialist Party. In Rome and Central Italy there have been bloody-conflicts, thousands of workers being wounded. In trade union localities workers' homes have been devastated, responsible leaders imprisoned, and workers' newspapers suppressed. Many Communist and Socialist Members of Parliament have been imprisoned.

### ······ Ladies' Tailors, Sample Makers and Alteration Workers' Union, Local No. 3 ATTENTION!

The office of the Union, located up to the present time at 12 West 29th Street, is moving to

130 East 25th Street, corner Lexington Avenue, in the new building of the Joint Board.

Fraternally yours,

S. LEFKOVITS, Manager-Secretary.

# **Educational Comment and Notes**

# Our Re-opening Celebration

Last Friday evening as early as 7 o'clock, a procession of men and warms, old and young, could be surement, of the procession of men and warms, of the procession of the procession of the procession of the procession of the coloration of the responsing of their Workers' Universal of the obscarional activities and of the obscarional activities once they wanted to demonstrate their interest in the elevational activities into a control of the procession of the elevation of

man, a member of the Cloakmakers' Union, said, "This looks like a real Convention. There are people I d see from one Convention to another except at such a celebration."

Although the musical program exthe festal air, was excellent, it was not the concert that brought the audi-ence together. It was rather the idea that this affair marked the success of a movement initiated by their or-ganization,—the movement for Workars' Education under workers' aus pices,— and started with a view of pices,— and started with a view of giving an intellectual and spiritual meaning to the Laber Movement, By the enthusiasm and interest displayed by the membership at this celebration can be judged the success of the Educational Department of our Interna

as is usual at all our concerts. The artists were recalled and received warm applause. The speakers made brief addresses, but in each case they brought out clearly the importance of

Prof. H. Overstreet, of the College of the City of New York, showed how an outsider looks upon our educational work. He told the audience of what great value Labor Education is to the Labor Movement and how it differs from the education obtained in other colleges and universities. He showed that while these teach students how to utilize the world as if is today, in order to improve their own conditions Workers' Colleges on the contrary are trying to show their students how to change the world in order that all should be able to enjoy what the world can offer to them. It was encouraging and inspiring to hear a scholar and thinker like Professor Overstreet tell that it is Labor which will ultimately control the world, and that by pre-paring itself intellectually it will be cessfulls

ce-President Feinberg, chairmar of the Educational Committee, was the chairman of the evening. He pre-sided very successfully and delivered a strong and effective address. He out what splendid oppor tunities our International is offering to its membership for educational ad-vancement. He showed that in this period of constant change in economic and industrial conditions, workers must be ready to assume greater re-

must be ready to assume greater re-sponsibility for the management of in-dustry and must be prepared for it. He explained that by taking advan-tage of the instruction given in our Workers' University and Unity Cent-Workers' University and Unity Cent-ers, members of the International will frequently find themselves able to solve many of their problems. He generously gave credit for most of the work to Miss Fannia M. Cohn, who in her address declined to assume all the credit but, on the contrary, wished to share it with the 120,000

nembers of our International. Miss Cohn emphasized the fact that the leaders in any movement cannot produce results unless they are backed up and inspired by the masses, and that it was due to the interest and sympathy of the rank and file of our urrions that it was possible for her and others, who are interested in this ork, to conduct it properly.

Secretary-Treasurer Abraham Ba-roff, urged the membership to take ad-vantage of the opportunities provided by the educational activities of the International. This sentiment was reed warmly by the audience.

Mr. Fichandler, the Educational Director, expressed the satisfaction which all feel at the victory of the which all feel at the victory of the Labor Party in the English elections. He aboved that this victory was a symptom of the awakening of British labor to its power and of its deter-mination to utilize this power for the improvement of the industrial and consonic conditions of their country. He also told the audience that the 100 per cent increase in the represen-tation of the Labor Party in parliament was largely due to the th years of intense educational activities on the part of British Labor Unions. He pointed out that important changes are occurring in America and that the educational activities of the Amthe educational activities of the American unions, which have already followed those of our own International, will help to achieve the aims of the American Labor Movement.

After the program, our members went to the gymnasium where they danced and made merry.

It was a beautiful ev members met and enjoyed music, dancing, and some serious thinking. It was an inspiration to those who were present and to those who devote their energies to the advancement of Labor Education. The classes in our Workers' Uni-

rsity and Unity Centers will attract more of our members than before. These will be the men and women whose influence will be felt in the ever increasing struggles of Labor for abolishing the inequalities and wr of our system, and substituting for them happiness for all.

## Our Unity Centers

The courses in our Unity Centers egan last week. They deal with so cial, economic, political, and labor problems. These subjects are of great value to workers in their daily life. They should help them to unpresent and to obtain a vision of the

The subjects, the teachers, the Center, room number and hour, are mentioned in the Weekly Calendar on this page. We advise our mem-

sers to visit the Unity Center nearnot their home, attend the courses, and send any suggestions they may have to the Educational Department.

We are sure that most workers can spend at least one evening a week on education. But we would also ad-vise our members to join the classes in English, Elementary, Intermediate or Advanced, which are held in all centers on Mondays, Tuesdays, and

# WEEKLY CALENDAR

WORKERS' UNIVERSITY Washington Irving High Sch Irving Place and 16th St. Room 603

1:00 SOCIAL FORCES IN LITERATURE COM1:00 SOCIAL FORCES IN LITERATURE COM2:00 David & Southern Committee of the Committee

Discovery of the New W

East Side Unity Center-P. S. 4th St. Near 1st Ave., Room 40 ilbert-Modern Economic Institut The City

Brown Charles Control of Control

EXTENSION DIVISION

Russian
Russian-Polish Branch, Cloakmakers Union
8 p. m. Dr. F. Dembo—Industrial Hygiene.

Yiddish Friday, November 24th

Local 9-228 Second Avenue Max Levin-The Aims and Problems of Conte ments.

Admission to all of these courses free to members of the International.

# Open Sessions of Workers' University

The classes in our Workers' University began last Saturday, Professor Carl Van Doren gave his first talk on the SOCIAL FORCES OF LITERATURE, entitled "Literature and Life." It was a great satisfaction to note how many men and women of our organization responded to the announcement of our courses and

came to the first session at our Work ers' University. The large music hall of the Washington Irving High School, which holds a few hundred people, was filled. Every seat in the room was occupied and about fifty students stood about the room. We hope next week to provide seats for all the students. Needless to say, our members en-loyed and learned a great deal from

It was gratifying to Sapesa's course on "Trade Union Policies and Tactica" also attracted a large number of our members. It was necessary to open the rolling doors into the adjoining room in order

doors into the adjoining room in order to accommodate all those who came. Mr. Saposs, who is one of the best informed men on this subject, gave a very interesting description of his course. The class got a clear idea of what they can expect to learn, and we trust that they will make every

effort to attend the six ses

Most inspiring of all was the large Most inspiring of all was the large response on Sunday morning, when so many of our members came to join Mr. Fichandier's class on "Psychol-ogy of Current Events," which meets at 10:30 a, m. Is it necessary to mention Mr. Fichandler's ability as teacher and his fitness to present the course, to those who have listened to him for the last few years? The best proof of this is the interest displayed

Dr. H. J. Carman's descripti his course on "Political and Social History of the United States," on Sunday morning, was most interesting The class learned that although the course was given last year as "In dustrial and Social History of th United States," it will be continued this season along new lines. This means that new students as well as old ones will profit by the change.

We hope that those of our members who attended the classes last week wil who attended the classes last week will not confine the interest they displayed to themselves, but will speak about it to their fellow workers wherever they meat them,—at home, in the abops, or on the street,—and will urge them to visit the University and choose the classes that appeal to them.

# Four Months of the Dress and Waist Joint Board

A Report and Review by Julius Hochman, General Manage

(Continued from Last Week.)

INVESTIGATION DEPARTMENT When the new administration took office, we were practically in the midst of the new season. In looking into the situation we were impressed at the flagrant violations committed by the jobbers, independents as well as members of the Association.

mushers of the Amediatine.
The classe in the jobbers agree-ment which provides that work be given to abops in contractual relations with the Union is actually the only obligation under the contraction of the obligation of the contraction of the con-trelation of the contraction of the green of the agreement. In providing the theology of the contraction of the obligation of the significant of the contraction of the con-traction of the contraction of the contraction of the locks of the jobbers, in order to find out the extent of the violations, we

out the extent of the violations, we met with many obstacles, either com-plete refusal to show books or when books were shown they were fixed in

books were sown they were liked in such a manner, that the information we sought could not be secured. When in the case of Dorfman & Wiesen, we insisted upon our right to trace back the different accounts in order to convince ourselves whether this firm is violating the agree-ment, the firm flatly refused and as much as admitted that the books were covered with an attempt to conceal the fact that work was given to non-Union shops.

The situation became very critical, omething had to be done to curb this evil. It was not only a question of prestige on the part of the Union, as to its ability to enforce the agree but the danger was mainly that this condition encouraged th constant growth and development of non-Union shops to a point where the ecame menacing, and we therefore decided upon a policy of

On August 4th, a strike was de-clared against the firm of Dorfman & Wiesen. We succeeded in stopping 80 contractors, employing approxi-mately 900 people. The strike against this firm, considered the largest and most important producer of the cheaper line of dresses, lasted for three weeks. At the end of this time, the firm suffering hevy losses, was compelled to settle with the Un-ion paying \$1000 fine, and to unionize a large number of open-shop con-

As this strike progressed, jobbers began to show interest and uneasiness as to the open shop situation and be came more conciliatory and yielding in disputes. The entire trade studied the development of the strike with great interest. The uneasiness of the jobbers was accentuated when the Union proceeded to call to ac-count another large jobbing concern, one of the leading members of the Wholesale Dress Manufacturers' As-sociation, the 'Monarch Dress Co. This firm employs approximately 90 contractors involving 756 workers. The firm had persistently employed a are mrm had persistently employed a large percentage of open shops and at a conference with the Jobbers' As-sociation, the Union had threatened to call a strike immediately, unless this matter was settled. The firm surrendered, delivering its open shops to the Union and allowing money damages of \$1500.

Thereafter in rapid succession followed the investigation of the most noted offenders, among them the very largest jobbers. Strikes and adjust-ments too numerous to mention in de-tail were the order of business for a period of time, covering the height

of the season, among which some of the most notable were the hard con-tested strike against the firm of Wie-sen. Cohen & Smith, Independent Johber, employing 75 contractors. After a two weeks strike, the firm settled with the Union paying \$1000 as liquidated damages and unionized oven shoos.

At the height of the jobbers' cam-paign, a case worthy of a special mention was the move against the Ullman-Jessel Co. and S. U. J. Co. organization, a division of the Sadowsky business. This jobber has actually the largest organization of the cheap and popular price garments, employing in the height of the geason as many as 130 contractors. This firm had distinguished itself by entire disregard of the terms of the tire disregard of the terms of the agreement, employing a large num-ber of open shops in and out of town. The Union announced its intention to strike over 100 shops involved, but before the strike was called, the mat-ter was settled, firm paying Three Thousand Dollars as liquidated dam-Thousand Dollars as inquicated cana-agea. The great, majority of the open shops of this organization im-mediately made application to the Union for settlement; entering into contractual relations with the Union independently and through the Con-

tractor's Association.

An investigation was made of the books of this Jobber, which disclosed the fact that the firm was working with an out-of-town non-Union shop, after instructions were given to dis-continue. The firm was declared on strike, and after a few days firm paid \$500 as liquidated damages.

paid 3000 as inquisated damages.

Thereafter followed an entire change of heart on the part of the jobbers in their dealings with the Union. Settlements were prompt and satisfactory. The number of shops applying for settlement with the Unappying for settlement with the Un-ion increased daily. We also suc-ceeded in unionizing the following non-Union jobbers: the Royal Dress Co., the Fair Waist & Dress Co., Schroeder & Co., Bijou Dress Co., and the Jus Dress Co.

# JOBBERS' DEPARTMENTS

The following sums were collected as liquidated damages from jobbers for violations of the agreement:

risian Mfg. Co., 31 East .\$ 500 

100

26th St. Wiesen, Cohen & Smith, 45 West 25th St. 1051.60

West 25th St. ....... Ullman-Jessel, 1372 Broadway ..... Smith Bros., 112 Madison

500 Ave. Mirken & Levitt, 40 West

200 25th St. .......

Total liquidated damages . \$8001.60 CONTRACTORS ASSOCIATION

In our fight against the jobbers in our light against the jodders, we found it necessary to make a thorough investigation of the indus-try, for the purpose of ascertaining for whom the contractor is working and see to it that work is not made for striking jobbers.

While making this investigation, we visited almost every shop. In orwe visited almost every shop. In or-der to attend to this work effectively, we assigned the entire staff of busi-ness agents, both Independent and Association, to make a thorough in-vestgation of the shops of the Dress Manufacturers' Association. The

business agents were instructed not to satisfy themselves merely with an in-vestigation of books but to investi-gate general conditions of the shop and report particularly whether or not tters are employed.

cutters are employed.

The result of this has been reported by Bredher Horowitz in his recent report. 306 cutters' complaints were filed out of which 151 were adjusted in favor of the Union and immediate steps were taken to enforce them.

This gave employment, not only to 151 cutters, but made it possible for us to enforce this provision throughout the season, by which a large number of the season is the season of the season in the season of the season is the season of the se ber of our cutters, who were uner ployed heretofore, greatly benefited.

The Organization Department of the International with the co-operathe International with the co-opera-tion and aid of our Joint Board suc-ceeded in organizing zix large non-Union shops out of town in places where there has never been a Union shop before. New locals were organ-ized which we are sure will do a great deal to help us during the com-

great seal to help us suring the com-ing campaign in 1923.

The determined attitude on the part of the Union toward the jobber also convinced the rest of the Manufacturers, as well as the Contractors'
Association, that our Union will insist upon the carrying out of the agreement and is ready to enforce it.

At this present time, I am giad to
report to you that relations between the Union and the Association are more amicable, and the enforcement of the agreement does not meet with as many obstacles, as we were wont to

receive in the nast.

### PUBLICITY

Our campaign against the jobber has received wide publicity in the Jewish and English and Italian press (publicity for the Italians was taken care of by Luigi Antonini). Columns care of by Luigi Antonini). Columns of news appeared daily in addition to generous publicity in the weekly publications of our International, "Justice," "Gerochtigkeit," and "Gustina." The Daily News Record and, more important, Women's Wear, the more important, Women's Wear, the mouthpiece of the ready-to-wear in-dustry, kept in constant touch with the attaution, describing every move in detail, devoting space to special ar-ticless wherein they attempted to in-terpret the trend of labor activities in the light of the Union's activities and the constant of the Constant of the Constant and the Constant of the Constant of the Constant and the Constant of the Constant of the Constant and the Constant of the Constant of the Constant and the Constant of the Constant of the Constant and the Constant of the Constant of the Constant and the Constant of the Constant of the Constant of the Constant and the Constant of the Constant of the Constant of the Constant and the Constant of the Constant of the Constant of the Constant and the Constant of the Constant of

encouraged our membership, raised their morale and appreciation of the fact that the Union is attempting to tackle and find a solution to the very difficult problems confront

effect publicity of our own in rola-tion to this jobbing campaign, pub-lishing a buffetin intended to be the first of a series explaining and cefin-ing the jobbers' relation to he work-ers of the industry, and analyzing the situation exclusively from the workers' viewpoint. The nature of this bulletin is intended both for education and propaganda purposes, so be prepared to take part and co-op-erate whole-heartedly in the plant of the Union in similar campa'gns.

This first bulletin carried on its face, cartoons by Art Young, vividly face, cartoons by Art Yoang, vividly picturing the relations of th work-ers, constructor and jebber, publish-ed in English, Italian and Yiddish. This issue was successful far beyond the expectations of the office, find-ing its way in every part of the in-dustry, being studied with close in-teresty being studied with close in-

DISTRICT MEETINGS In addition to this, we also called a

series of six large district meetings, during the month of September, were attended by about 5000 workers. These meetings were adself and the main issues discu

were the jobbers' situation in order to acquaint our workers with the r of the jebber in the industry, the hold he has upon their lives, and the problem he is presenting. We also discussed the program accepted by our Joint Board, i. c. the question of week-work, \$20 assessment and the monthly shop chairmen meetings. If we may judge by the generous response, our members were very en-

# WAIST SITUATION

AMAIT SITUATION.

Jan yers sure that I cannot reprob-by-you any accomplishments in
ord-weigh shope. Unfortunately, the
ord-weigh shope. Unfortunately, the
ord-weigh shope. I for the state of the
interest of the last few years and
has not complished disappeared. It
is true, that there was a sign of a
little work in some shope, but the
intilities was in some shope, but the
intilities was the supported and antipolospecial people to revive these shops,
he was not to be a supported and antipoloproblems of the provide a number
of shops, which have been closed as
decrynatived for a long time.

It is very possible that the next season there will be greater activity in the waist industry and we will be in a position to do more. I therefore recommend that this Board assign Sister Trachtman to follow up the waist shops, to reorganize those that need reorganization, acquaint herself with the open shops, and organize a special organization committee to dis-tribute circulars around the non-Union shops and keep alive the activity of the waistmakers, so that February, 1923, at the renewal of the agree ment, we shall be able to affect unionization of the waist industry in the rity of New York.

### CONCLUSION

This report will be incomplete without the expression of thanks to all the Local Officers, Officers of the Joint Board and many active mem bers, who have worked hard and gives hers, was nave worked nari and given their complete cooperation to make possible the results I have reported to you, especially Brother Portnoy, in the Independent Department, Brother Herowitz, Chief Clerk of the Association Department, Brother Farber for Committee during the campaign, and Brother Berlin, the President of our Joint Board, for his generous cooper-

For myself, I want to thank the Board and the Executive Board for the sympathetic attitude they have taken towards the work of our de taken towards the work of our de-partments and for the encouragement they have given me. What we have accomplished, I am sure is not very accomplished. I am sure is not very much, in comparison to what is to be accomplished. The unionization of the few non-Union shops, the fight against the jobber, is only a begin-ning of our desire for complete unionization of the industry.

Yet, as a result of this camp I believe that our locals, as well as the Joint Board, are more fit and more ready to face the real problems, real issues and real fight in February, 1923." I believe that our locals, as well as

Members of the I. L. G. W. U. who wish to join the Unity Centers where English for beginners, elementary, intermediate, ad-History of the Labor Movement Applied Economies and Physical Training are taught can register at the offices of their Local Unions, or at the office of the Educational Department, Fourth Floor, 3 West 16th Street.

# The Week in Local No. 10

GENERAL Our membership is well aware of the fact that the date of our next af-fair, which will take place on Janu-ary 6, 1923, at the Hunt's Point Palace, is drawing nearer and nearer. They are also aware of the fact that the proceeds of this ball will go towards the Relief Fund of Local 10.

In the past number of months quite a number of destitute members have appealed to the organization for belp, and it has been through the means created by this fund that we have been in a position to aid these broth-ers. The Executive Board has been quite liberal in extending a helping hand to those who have asked help and it is up to the membership to make this coming affair a tremendous success financially, so that the incoming Executive Board will not "nd ithindered in this work for I of funds

Up to date, the sale of tickets has been progressing very slowly. We would urge our members to put their shoulders to the wheel in advertising our ball, by selling tickets to their friends as well as buying them them-selves, so that a substantial relief und may be assured.

Tickets may be had upon request from the secretary of the Ball Com-mittee, Brother Fish, as well as from General Manager Dubinsky, and all other officers of the organization. We also further urge our members to secure as many ads for our ball jour-nal as possible, for aside from con-tributing towards the main purpose of the affair, they will incidentally benefit themselves to some degree, as liberal commissions will be paid for all ads, secured by members

For the past number of months at For the past number of months at every branch meeting, whether Cloak and Suit or Waist and Dress, there has been a considerable number of new members sworn in. Members present at these meetings naturally elves the question, "Where all these new members

Originally, a con of new applicants in the Cloak and Suit Division were admitted in the took place during the past year. Also, quite a number of men entered the ization campaign in the Waist and Dress Industry, which was in progress some six or eight months ago. Still, all this does not sufficiently account for the great influx of new members. re is no doubt that the son for this state of affairs is that there are a number of non-union boys getting into the union shops wh our union men are working, and no reports of such violations are being made to the organization

There have been quite a numl of cases which have come to the attention of the Executive Board, where z.en have violated the rule governing the employment of non-union men the union shops. In many instances the attention of the office had to be stead of through the cutters employ-ed in those shops. The cutters involved in such cases, generally know-ing the rules prohibiting the employment of non-union boys and subsequently fearing the imposition of a ense that the boy does not do any cutting, but either sweeps the other excuses for the boy's be ing there. Especially is this true of cutters working in Association shops,

where it is difficult for the business agent to enter the shop and secure evidence against the man in question. Apropos of this, we are here quot-ing Section 4, Article 14, of our con-stitution, which reads as follows:

"No member shall take on his or any other tables any person or per-sons for the purpose of teaching him or them the ladies' garment cutting trade without the consent of this Un-tion. The penalty for the violation of this section shall be a fine of \$50, or expulsion, or both."

We quote this section of the con-stitution as a warning to our mem-bers that the organization will not tolerate any such offense and that the provisions of the constitution with provisions of the constitution with regard to this will be strictly en-

CLOAK AND SUIT

The Objection Committee of the Joint Board, which has been in session for the past few days in exam-ining prospective candidates for busi-ness agent of the Joint Board, has adjourned, and from the list of our candidates who have accepted nomi-nation for this office, the following have been placed on the ballot;

Arthur Weinstein No. 9534, Ben-jamin Sachs No. 2770, Samuel Perl-mutter No. 1845, Isidore Nagler, No. 4107, Julius Bender No. 13, Harry Bloom No. 6.

Brother Meyer Tunick has signified his intention of not running for this office, as he has placed his candidacy omee, as he has piaced his candidacy in the local for Exceptive Board member and delegate to the Joint Board. Brother Isidore Balter and Brother Michael Mittleglick did not appear before the Objection Commit-tee and therefore will not be placed on the ballot. All the others, Brothers Alex Shapiro, Lee Prince, Jacob Lukin, Sol Hirshkowitz, Adolph crs Alex Shapiro, Lee Prince, Jacob Lukin, Sol Hirshkowitz, Adolph Goodstone, and Harry Friedlander, were not placed on the ballot, as the Objection Committee did not consider them qualified for the offi-

By the time this paper reaches the members, the elections will have been held. Th emembers will be informed

business agent.

WAIST AND DRESS

In the issue of JUSTICE of Nowember 17th, there is contained a re-port submitted by General Manager of the Joint Board, Brother Julius Hochman, recounting his activities as General Manager of the Joint Board for the past four months. The complete report is not given, the balance to be printed in this week's paper. We are not going to quete the report in detail, as rendered by Brothe: Hochman, but will simply call the at tention of our members to various parts of the report which should be interesting to the cutters.

The amount of \$1,387.59 has ! collected as liquidated damages from 41 shops for the violation of various stipulations of the agreement. greater percentage of this amount has been collected for the violation of the clause dealing with employers doing their own cutting, amount all to \$905.50, and covering 30 shops. This will in some measure prove that the Joint Board is making great effort to eradicate this evil which is confronting our industry. This report covers the Independent Department only, and we are sure that this department will proceed with its good work in stamping out this evil.

In the outlying districts there is o definite report of complaints be-

ing taken up for cutters, as it merely gives the number of complaints pending and adjusted in total, without specifying their nature. Part of the report covers the various Jobbers whose shops have been called out on strike on account of violating the clause pertaining to jobbers giving out work to non-union contractors. The first jobber against whom the organization took action was Dorfman and Wiesen. The strike lasted for thrise weeks, when finally this firm settledswith the union, paying a thousand Jollar fine.

ers who followed were the Me Others who followed were the Mon-arch Dress Company; Messen, Cohen, & Smith; Ullman, Jessel Company; Nat Goldstone; Royal Dress Com-pany; Fair Waist and Dress Com-pany; Schroeder & Company; Bijou Dress Company, and Samuel Silver & Company.

& Company.

The Jobber' Department collected the sum of \$8001.00 as total liquidated damages, the individual collections ranging from \$100 to as high as \$2000. In the fight against the jobbers, it was found necessary to make a thorough investigation of the industry to ascertain for whom the various contractors were working and to are that the work is not made for which the various contractors were working and to are that the work is not made for striking jobbers.

In order to attend to th offectively, the entire staff of business agents of the Joint Board, both Independent and Association, were assigned to make a thorough investigation of the shops of the Dress Manufacturers' Association, the results of which have been reported by Brothe Horowitz in his recent report.

There were 306 cutters' cor filed, out of which 151 were adjusted in favor of the Union, and immediate justments. This not only gave em-ployment to at least one hundred fif-ty-one cutters, but made it possible for the Joint Board to enforce this provision throughout the entire sea-son, by virtue of which a large numher of our cutters who we ployed heretofore greatly benefited. MISCELLANEOUS

The Miscellaneous Division of Lo-cal No. 10 held a special meeting last Monday, for the following pur-1. Organization plans in the Underwear, Wrapper and Kimono and Children's Dress Trades;

instions of candidates for utive Board members from this branch:

3. Election of two poll clerks fro this bran

With regard to the organization, Manager Dubinsky reported on the situation in the trades. He pointed out that all the shops in the underware trade were visited by the office, and he finds, on the whole, that the industry is ripe for an organization. He also reported that in the matter of complaints, compared with the past two years, a greater number of complaints have been lodged.

Brothers Snyder and Greenberg, Managers of Local No. 62 and No. 50, respectively, were present. They also spoke on the conditions in the trade and urged the cooperation of the cutters during the reorganization

A me n was regularly made and seconded that the meeting go on record as calling upon the members of this branch to take part and give all possible assistance in the coming

The chairman then announced that the nomination of Executive Board members was in order. The follo ing were nominated as candidates for this office and accepted nomination:

Meyer Zackheim No. 4648, Morris Alovis No. 4749, Frank Lewis No. 5677.

The following brothers accepted as candidates for the poll clerkship: Ike Mezkin No. 1332, Isane Pend-

er No. 4343, Nathan Landau No. 4429. Abe Goldring No. 4342. The following was the result of the

Ike Metzkin No. 1332-28 votes. Isaac Pendler No. 4343-22 votes. Nathan Landau No. 4429A-12

Abe Goldring No. 4342-6 votes. The chairman thereupon declared Brothers Metzkin and Pendler elected as poll clerks from the Miscellaneous

"Can Every Han Earn a Union Under Capitalism" EFRUERT ADAMS GIBBONS SAYS "Tes SCOTT NIEARING SAYS "No." Robert Mores Lovett, Chairman Brookly Accessor 28 State SUNDAY, DECEMBER 10th, 200 P. M., Takes 51.5 11. 15: 56. co sale of RAND SURFOLD OF SOCIAL SCIENCE T East 110 STATE

# CUTTERS' UNION LOCAL 10 ATTENTION!

SPECIAL GENERAL ...... Monday, November 27th

Order of Business:

Nomination of General Officers for 1923

Vote on Constitution Amendments

CLOAK AND SUIT ACCESSES Monday, December 4th WAIST AND DRESS ACCOUNTS MONDAY, December 11th 

Meetings Begin at 7:30 P. M. AT ARLINGTON HALL, 23 St. Marks Place