ness I hold fast. and will not let it go." -lob 27.6

JUSTICE

OFFICIAL ORGAN OF THE INTERNATIONAL LADIES' GARMENT WORKERS' LINION

unitel You lose but you

Vol. V, No. 26.

New York, Friday, June 22, 1923.

Price 2 Cent

ALL NEW YORK DRESSMAKERS Local 62 Proceeds With Organization IN ONE LOCAL UNION Campaign

To Affiliate With the Joint Board of the Cloakmakers' Union - President Sigman A Committee to Carry Out Decisions of G. E. B.-Special Committee to Study Joh Question and Report at Next Quarterly Meeting - President Sigman's Statement on the Dress Problem

The fifth quarterly meeting of the General Executive Board ended last Tuesday evening after eight days of continuous sessions. Many of the

Quesday evening after eight days of continuous sessions. Many of the decisions adopted at this meeting are of permanent worth and will result in a number of changes and improve-

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The principal subjects discussed at this meeting were the dress question and the jobber situation. The Board decided to reaffirm its former decision decided to reaffirm its former decision on the consolidation of the two dress-makers' locals, 22 and 23. These two locals will become one in the near future. The decision specifically calls for the uniting of Locals 22 and 23. for the placing of the new local under the control of the Cloak Joint Board, and also for the uniting of Locals 60

and 35 under the control of the same joint board. The committee to carry out this decision consists of Secretary Baroff, Vice-presidents Feinberg, Wander, Ninfo, Lefkovits, and Du-

binsky.

President Sigman issued to the press the following statement in con-nection with this decision:

"The decision of the General Ex-ecutive Board of the I. L. G. W. U. ecutive Board of the I. L. G. W. U.
that the dressmakers units into one
local and that the pressers in the
cloak, skirt and dress industries form
one local, and that the dress and cloak
industries be placed under the control of one joint board,—is one of the
most important decisions adopted by
our international, Union in recent "The question of v makers into one local

makers into one locas come up before many of our entions and was continually referred to
the General Executive Board. The
plan of placing both industries under
the control of one joint board, however, has only been formulated recently and for the following reasons:

"In the last few years, the dress "In the last few years, the dress industry has developed enormously and to the extent that cloak manufac-turers and cloak jobbers have begun to make both cloaks and dresses. In some shops, dresses have become the chief article of production, and many cloak employers have formed special dress departments in their shops, while cloak jobbers and dress jobbers (Continued on page 2.)

The White Goods Workers' Union, Local 62, began an organizing drive several months ago to complete the unionization of the trade. After a brief and successful strike, a large

number of non-union shops were placed within the fold of the union. The local; according to its manager, Brother Snyder, finds itself today in better condition than ever before.

Last week Local 62 appointed a special organizer, Sister Mary Goff.

Y GOFF APPOINTED ORGAN-

The White Goods Workers' Unio

special organizer, Sister Mary Goff, to continue organizing work among the non-union white goods shops. Miss Goff recently was graduated from the Brookwood Labor College and for a long time had been an active member of Local 62. She has, in the two years of her study at Brookwood, obtained a thorough theoretical preparation for the work she is now undertaking, which, added to her former experience

which, added to her former experience as a practical worker, should produce excellent results for her local. The members of the White Goods Workers' Union are requested to co-operate with Sister Goff and aid in the work which Local 62 has, undertaken for a one-hundred-per cent union in the white goods trade of New York#City.

master of ceremonies and chairlady was Sister Anna Kronhardt, one o the most active spirits of the Unity House Committee

Unity Houses Open 1923 Season President Sigman and Secretary Baroff Deliver Opening Addresses in Both Unity Houses at Forest Park

and Orville, Pa.-Large Numbers of Visitors Present at Opening Concerts in Both Houses Last week the summer homes of

our dress and waistmakers of New York and Philadelphia, the beautiful estates which are known as the "Unwille, Pa., were opened with cor certs and festive ceremonies for the certs and festive ceremonies for the 1923 season. The opening of the Forest Park House was witnessed by about 500 persons from New York City who, leaving all care behind, made up their minds to have a happy The large crowd of visitors was not

disappointed in its expectations. The apirit of true contentment and gaiety which always pervades the Unity House grounds was there as ever. The official opening of the House took place on Saturday evening at the beautiful Unity concert-hall. The talent announced for the evening appeared and received a generous ovaed their artistic efforts by a number of curtain calls and demands for encores. Among the singers who appeared, special mention must be made of Miss Bendernali and the Russian tenor, Radomsky. Radomsky's rendi tion of Italian, Russian and Jewish folksongs met with particular appre-ciation on the part of the Unity House guests.

The literary part of the evening was supplied by recitations by the well-known short-story writer and dramatist, Z. Libin, and the favorite comedian of the Jewish stage, G. Rucomedian of the Jewish stage, G. Ru-bin. Miss Lubin accompanied the singers on the piano. To Mr. Baron, manager of the Baron Musical Bur-eau, are due thanks for having arranged this splendid concert

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Orville House Opened Sunday, June 17th

The Orville Unity House opened with similar solemnity and in a festive mood on Sunday evening, June 17th, in the presence of 600 visitors from Philadelphia.

The Philadelphia dressmakers are The Philadelphia dressmarers are in a totally different mood this year at the opening of their Unity House than what they were a year ago. At that time they had just emerged from a severe battle with the employers in which they were all but defeated. This year Local 15 is again firmly established as a fighting organization and the workers in the Philadelphia

Hillquit and Panken Will Report

dress industry have regained their former strength. Vice-president Reis-berg, manager of Local 15, delivered a very impressive speech in which he dwelt upon this fact. President Sigman and Secretary

Baroff were present at the meeting Baroff were present at the meeting and made warm addresses. The evening was opened with a concert in which participated Rebecca Horenstein, sopramy Louis Geiboritz, violinsit, and Louis Cais, pianist. The int, and Louis Cais, pianist. The remaylvania Railroad sent a special train to bring the visitors from Philadelphia to Orville and back.

Pres. Sigman Leaves for Chicago; Baroff Goes to Boston President Sigman to Survey the Chicago Waist and Dress Situation;

Secretary Baroff to Begin Negotiations With Boston Cloak Employers for Agreement Renewal

Right after the close of the sessions | of the G. E. B. meeting, President Sigman, in the company of Vice-presi-dent Peristein, manager of the West-ern Organizing Department of the In-ternational, left for Chicago in the interests of the present organizing drive conducted among the waist and dressmakers of that city.

The Chicago dressmakers are get-ting ready for a decisive struggle with their employers. There are in Chi-cago a large number of dress manu-facturers who believe that their shops are as firmly entrenched and anti-

union that they can never be reached by the workers' organization in the industry. They seem to believe that the workers have mortgaged their souls to them and are content to work souls to them and are content to work forever in non-union shops. These employers, however, will soon be made to see that they are reckoning without their host. The dress workers of Chitheir host. The dress workers of Uni-cago are organizing fast and will soon be ready for a fight with the employ-ers abould the latter determine not to yield peacefully to the demands of the union workers. President Sigman will, while in Chicago, survey the

On Wednesday next, June 27, | Hamburg, last month, at which the Morris Hillquit and Judge Jacob Panken will report to an audience of trade unionists and Socialists on the achievements of the International Labor and Socialist Congress held in

situation closely and, together with Vice-president Perlstein, make plans for continuing the organizing drive and also for bringing the obstreperous non-union employers to terms.

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on Hamburg Congress

new "Labor-Socialist Internationale" was.formed.

Only members of labor unions and of the Socialist party will be admitted

present the new agreement for sign-ing to the cloak employers organized as an association, with whom a col-lective agreement is being maintained, and also to the independent individual

While no immediate trouble is in sight and the expectations are that sight and the expectations are that the agreement will be signed without great difficulty, the Boston Cloak Joint Board is taking no chances. The ne-gotiations will start immediately upon the arrival of Secretary Baroff, in Boaton, where he will be hidded by Vice-president Fred Monosson.

The Week In Local 10

By JOSEPH FISH

The meeting of the General Ex-ecutive Board of the International is taking place in this city this week at the home of the general office. at the home of the general office. Manager Dubinsky, as vice-president of the International, will therefore be en up with these sessions during

the greater part of the days. the greater part of the days.

One of the important questions before the G. E. B. is the settlement of the amalganation problem of the two dressmaking locals. 22 and 23.

The members are no doubt familiar with the details; these were recounted here quite often. And in the last week's issue of this publication it was reported that the cloak and suit joint board before whom this question arose, geferred for decision some important details to the board.

At these sessions of the G. E. B. committees representing the cloak and dress joint boards, and of some of the locals involved, appeared for the purpose of presenting the opinions of these bodies as regards their feel-ings in the matter of the solution of the amalgamation.

The sessions are still in progress at the time of writing. It is therere doubtful as to whether a de fore doubtful as to whether a decisio will be contained in the report of th meetings in this issue of "Justice." Manager Dubinsky knowing the the meetings of the Board would

cessitate his being occupied almost make the necessary preparations for the coming season in the various trades under the union's control.

One of the important things in connection with this is the issuing of new working cards. In July, dress and cloak cutters will be required to change their cards for the new ones to be issued in that month. A ber who fails to renew his old card for the new one will be held as guilty of a violation as the man who not secure a card at all. The manined to make permanent the system of securing working cards ediately after a cutter secures a

One of Local 10's means of ascertaining which shops have cutters is through this working card system. Members who fail to accure them the office often to spend a great deal of time in following up the shops and filing complaints.

+CLOAK AND SUIT

The report which Manager Dubinmeeting on the conditions in the trade during the past season shows a very rigid inspection of every shop

listed under the union's contro It is of special importance to note se growth in the number of shops the owners of which are very eager to do their own cutting. But due to the control maintained by the office a large number of employers who otherwise would not have employed re compelled to hire

by Local 10's special controllers. The report shows a total of 1339 shops which employ from one to five and more cutters. These are divided as follows: 844 shops keep 1 cutter each; in each of 183 shops are emoyed from three to five men. There are 70 shops in which more than five cutters are employed. The manager's report shows 342 shops which, in addition to the control by the regular business agents of Joint Board, are also closely watched and followed up by the cuiters' own controllers. Of this number the employers of 180 shops were compelled to hire cutters during the past season. That cutters were employed in these

houses, was mainly due to the efforts of the special investigators. These

they visited them very often. As soon as a shop was found where no

cutter was employed and the operators of which had work, the office, in addition to filing complaints seeking the placing of fines against such employers, forced the employment of cutters. Of course, the cutters in these 180 shops are now laid off for lack of work, but these shops will be followed up again. The remaining 162 shops in which cutters are seldom fain which cutters are seldom fain which cutters are seldom fain which cutters are seldom fain. This number is teled in a special class

and more than the ordinary controll-ing will have to be done by the office during the coming season in an effort to place cutters in these shops.

An interesting aspect of this report is the wages received by the cutters. Taking the 1339 cutters employed in the legitimate shops, that is in the shops which cannot get along without cutters, and adding them to the number employed on part time by the smaller shops, something like 2500 members are employed in the cloak industry during a seaso Wages for these men range from the minimum scale of \$44 to \$70 and

the minimum scale of \$44 to \$70 and up per week. To give the members a correct idea of the number of cut-ters working for the minimum scale and above it, Manager Dubinsky has turned these numbers into percentages with the following result: 10 per cent. of the men received the minimum scale (this also includes those men who received 45 per week). Four per cent of the cutters employed got from \$46 to \$49 per week. There are 1678 men or 6 per cent., who received from \$50 to \$55 per week. \$56 to \$59 per week was paid to 1 per cent. of the cutters and 25 per cent, of the total

number of men were paid from \$60

to \$70 and up per week during the For an industry which is highly seasonal and one in which men con-sider themselves fortunate if they work for a stretch of 16 weeks, Brother Dubinsky concluded there were still too many men who receiv only the minimum scale. That the anager is seeking to improve this condition, may be seen at once when the case of Kaplan Brothers' cutters

is called to mind. This case was re-ported in these columns last week. WAIST AND DRESS

The meeting of the waist and dress cutters which was held last Monday night in Arlington Hall and was un usually well attended, turned into a very exciting affair. The first part of the meeting was

taken up with a report of the condi-tions of the trade and the union by Manager Dubinsky. In speaking of the trade as it at present affected the cutters, the manager said that the usual slump was now being experienced. There were not very complaints filed as is the case when men are employed. However, com-

plaints that bosses are doing their cutting and complaints by men that they are not receiving an equal As regards condit

the manager gave a detailed re pending amalgamation of the two making locals. - What 'occu the attention of the members for the greater part of the meeting was a communication which the Executive Board had sent to the dress and waist joint board requesting that the terms under which business agents hold office should be readjusted. If this request of Local 10 would have been adopted the joint board would merely revert to a condition which had at one time existed. When this decision of the Executive Board was

read to the members a motion to scussion. In his argument for re discussion. In his argument for re-jecting the communication, Harry-Berlin, delegate to the joint board, argued that the board committed an error in sending the communication without first submitting it to the

Manager Dubinsky, in speaking for the adoption of the recommendation, pointed out that it was the business of the chairman of the joint board to of the chairman of the joint board to rule the communication out of order if he felt that the communication should have first been taken up by the members. He pointed out in effect that a precedent of that sort was never established and never existed; that the board had acted within its rights when it sent in the communicaever raised in a matter of this sort

ting the question to a vote, read to the members the clause of the con-stitution which related to the point in dispute. This clause gives the Ex-ecutive Board, the president stated, ness when the members are not as-sembled in regular meeting. The right is given to adopt measures in the interest of the organization and adopt "such action as may be necessary for the welfare of the local." The recommendation of the Execu-

tive Board was finally adopted. Immediately upon the conclusion of this matter a motion was offered to adjourn on the ground that it was late and that the members were already exhausted. A point was raised that the meeting could proceed with fur-ther business. However, it was pointed out that more than half of the members had already left and it could not be reasonably expected for the session to continue with the small number of remaining members. The motion to adjourn was carried.

This by no means ends the contro versy. There are further recommendations of the board which deal with the question disputed. This will be branch at the mee Monday in July.

MISCELLANEOUS

The members of this branch of Local 10 will hold their meeting next Monday night, June 18th, in Arling-ton Hall. In spite of the slackness in these trades, the office is taken up a good deal with complaints and organization work.

In addition to the regular repo which Manager Dubinsky will render, he will also report to the members on the matters is contending now as regards the agreement. The association inter prets the agr considerably hinders the office from

Two or three important points as in dispute which could only be settle with the association in the presenwith the association in the presence of Morris Hillquit, the Union's legal advisor. The reason why these mat-ters were not taken up until not in that Comrade Hillquit was away to Europe. He has now returned and the manager is making arrangements to dispose the questions in disputs.

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CUTTERS' UNION LOCAL 10

Notice of Regular Meetings

GENERAL Monday, June 25th

WAIST AND DRESS.......Monday, July 9th Meetings Begin at 7:30 P. M.

AT ARLINGTON HALL, 23 St. Marks Place

ness I hold fast. and will not let -Job 27.6

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Topics of the Week

By MAX D. DANISH

'ENGLAND, FRANCE AND THE RUHR

ESPITE the optimistic tone of the press despatches immediately fol-lowing the second German offer, the bloody Ruhr muddle still remains

Unsettled. There is, however, one deficitly reconciler feature that cands set There is, however, the cent reconciler of the set the ellipseling and halk-search attention of Bener Law that notifier smetchess are designed Pancacci Accestance, the New English Challes is taking a firm stand against any possible approval by Regins of the ocception of the grained against any possible approval by Regins of the ocception of the grain of the problem. After the months of the problem of the grain of the problem of the grain of the problem. There is months of "neutrality" costly to itself and to the whole of Europe, British has decided to call for a showless.

to can not a monoward.

Any pit Poincaré has not forwarded his answer to the British Cabinet.

Manachile, in Bigloins there has occurred a change of cabinets precipitated

christopy by this adappening divergence of opinion on the Barly questions

times the certwish Allies. And at the French Chamber of Deputies, two,

last week on a conflicted conflicted with the confliction of the conflicti

The critical days of the unfortunate Ruhr tangle are approaching. If Engined should persist in an unqualified demand for solution, the end may be near. And behind it there looms as big as ever the huge shadow of militant English labor, urging on and forcing the British Cobinet to divorce Itsaff from France if necessary to attain the political and economic receivery of

THE KANSAS COURT A FAILURE

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THE RASSAS COURT A FAILURE.

The the United States Supreme Cert in a unanimous decline declared that it was where the coupling states that the set erasility and
that course conflicted with the fourteenth's mendment of the Constitution.

This comes practically to an end the creature of a corine of Middle western
industrialisty play, headed by their intellectual monthpiece, Governor Alten
of Kansas, paneted in 1921 this sub-labor union experiment or fettile Kansas

The story surrounding the creation of the Kansas Court is too well how no require reiteration. Organized ostensibly as an impartial court, this agency of industrial justice has, nevertheless, in nine out of ten cases turned its club upon workers and has even net labor leaders to jail enforce its flat. Unfortunately for its creators, however, the ramifications of the Kansas Court Law were laid so wide that it embraced every possible occupation under the sun. Yet as long as it burt only the workers, nobedy seemed to mind the fact that this court has actually destroyed the right of seemes so mind the ract tent this court mas actually destroyed the right of collective bargaining and freedom of contract in the State of Kansas. It was only after the payroll of a business firm was touched by this court-perhaps a lone instance during the two and a half years of its existence— that the United States Supreme Court turned its guns upon this agency of industrial justice and smashed it to bits.

The Industrial Court of Kansas will go without being mourned or over by workers. From its inception the workers realized that it was but an entering wedge by the owning classes of America into the field of com-pulsory arbitration and general repressive labor legislation of all kinds. The pulsory arbitration and general repressive labor legislation of all anna. Inse-demine-of the Kanasa experiment may zerve as a check of this multi-abor propagahla, but labor must remember that this decision was rendered by a court notive all friendly to hobor's interests,—a court that only recently destroyed the national child labor law and the limitation on the hours of women in industry.

MUSSOLINI FORGING AHEAD

HE Italian Fascist dictatorship, after having by sheer force all but destroyed the labor movement, is now making ready to entrench itself

destroyed the labor movement, is now making ready to entrench itself in power permanently.

In a few weeks Mussolini will introduce in the Italian Chamber a law which, if enacted—and there seems to be no power in Italy which might stop its enactment—will give him fast and firm hold upon political life in

Mussolini is "tired" of many-party control, and he intends to concentrate control of the affairs of Italy in the hands of one party—of course that of his own hale-shirted agreements. His plan provides for the alloiment of two-thirds of the local number of seats in Parliament to the party obtaining the largest number of votes in the guerred selections. In other words, if the non margest number or votes in the general sections. In other words, if the Pacisits obtain in the next elections a majority of votes, they will be en-titled to an overwhelming number of deputies in the Chamber. Under the circumstances and with the methods employed by the Pacisits, there can be no doubt that such a majority of votes will be rounded up by Mussolin's foll-lowers by book or crock and their hold ignon Parliament will then be clinched for good

Against this plan are arrayed the Socialists, the Communists, the Slavs, the Germans in Italy, and the Catholics. This opposition, however, today is more of a paper force, and, with their right of assembly and press abridged in Italy as it is today, Mussolin's power will doubtless ride roughahod ever all

ck picture as it stands out in bold relief on the Italia Such is the black picture as it stands out in both relat of the fitting of the property of the DESIGNERS OF

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EVENING CLASSES: MONDAY, WEDNESDAY, FRIDAY

WITCHELL DESIGNING NEW YORK

one Filtrey 1674

All N. Y. Dressmakers in One Local

(Continued from page 1)

are making both lines of garments in , the same contracting shops.

"A situation gradually developed where it was impossible to obtain the where it was impossible to obtain the proper control in either the dress or the cloak trades unless both were placed under one management and one joint board. The double manent that has prevailed heretofore has enabled a number of dress mar ufacturers to dodge union control entirely and has crea.ed a number of

"To correct this unwholeson uation, the General Executive Board has decided upon the consolidation of both industries under one joint board. The Cloak Joint Board will, after the as locals will have affiliated with dress local win ave amazed who it, form at once a dress department and will become the one body which will formulate policies and conditions both in the cloak and dress industry, maintaining unity of action in time of

grievous misunderstandings in time of

peace as well as in time of strikes. This decision to make our organization a better fighting instrument for the interests of our members is the result of the logical development of our industry and of our orga in the last few years.

MORRIS SIGMAN. President, I. L. G. W. U.

THE JOBBER QUESTION

After a debate that lasted for more than a day, which will be reprinted in the columns of this journal in next

week's issue, the General Executive Board decided to appoint a committee to make a thorough investigation of the jobber question in all the cloak markets and to report on it at the next quarterly meeting of the Board next quartern The committee consists of President Sigman, Secretary Baroff, Vice-pres-idents Feinberg, Wander, Brealaw, Ninfo and Heller

THE PENNSYLVANIA REBUKED

THE PERNSYLVANIA REBUKED

THE United States Tailway Labor Board has finally broken through the barrier of a court injunction and has based against the Prensylvania Edition of line expected prince the prefer to the control of the court of the prefer to the court of the court of the prefer to the court of the court of the court of the prefer to the court of the court o majority and gives this

minority, when the minory faines complants against this practice of Months ago, when the minor faines complants against the practice of the Renderman school to lone an order to the Renderman school to lone an order to the Renderman school to lone an order to the Renderman school to the Renderm

So far so good. As words go, the thunder of the Rail Board may so ator and increase and the second ator and the second ator and impressive enough. In really, however, this rebuke will probably not go very far. Decision or no decision, the arrogant and powerful Pennsylvania Syrptem will continue to rehu unchalenced over its wetter, and will recognize the united of the railway worker selly inament as it will be complete to do so by the organization of label.

FROM OUR JOINT BOARDS AND LOCALS

Roston Nems

B. A LOCAL OBSERVER

The number of complaints lodged with the Union against the employers in the last two weeks exceeded by far those in any other like period in Local 49. Most of the complaints, as was to be expected, were in connection with paying for Memorial Day. The complaints were various. Some of the manufacturers at first refused to pay at all for the day, and that hap-pened even in some of the week-work shops. Others paid only for part of shops. Others paid only for part of the holiday. Among the latter was the Washington Dress, 888 Washing-ton Street, the owner of which is the president of the Contractors' Asso-The Union summoned the ation. The Union summoned to a remain to arbitration, according to agreement. The employer was not willing a go before an arbitrator and instead to go perore an arbitrator and instead proposed to take it up with the law-yer for the Association. The matter having been unduly protracted by the firm, the Union on Monday, June 11 tified the employer that, if the com plaint was not satisfactorily adjusted by the end of the day, a strike would be called. The following morning a strike was called and was settled the same day. The firm agreed to settle for the difference in pay. The amount olved was not great, but the issu in itself was of very great importance The workers in the above shop realized this and were rendy with the aid of the Union to fight to a finish.

Another case occurred in the sh of the B. L. Dress, 131 Kingston St. In this instance the firm refused to pay for the holiday, claiming that they were only in business a few weeks, and therefore should not be expected the success of the new venture.

to pay for a holiday. After a strike of four days the firm changed its mind and agreed to pay the workers. The fide has three dry four more complaints of the assess square, but we do not expect to have manh trouble in adjusting these.

The Executive Board of Local 40 at its meeting on Thursday, June 7, decided to make an experiment along cooperation lines and this is how it. Witness Farm or, as it is otherwise known, the Gariand Farm, approached the local with the proposition that the Union abould undertake to market among its members the surplus among its members the surplus ducts of the form. Witness Farm dutte of the form. Witness Farm distance of about forty miles from is located at North Caver, Mass., a distance of about forty miles from Boston and is owned and worked co-operatively by a group of idealists, headed by Mr. Garland. At presheaded by Mr. Gartand. At pres-ent about twenty acres are under cul-tivation and the cooperators are adverse to the idea of selling their products through the middleman. They would rather sell direct to the commoner through our Usion. If the commoner through our Union. If the experiment is successful, there will be in time more and more land under cultivation. All products will be sold to our members below current market prices. As a beginning the farm shipped to us a few crates of strawonions will follow. Our members will be kept informed from time to time

The Year in Local 60

Br N. SCHECHTER

After our delegates returned from the last convention, reporting that a permanent charter was granted to our local, our executive board set to work at once to make our organization a worthwhile fighting unit in the family of the International.

First, we began carrying out strictly the rule that pressers engaged on temporary jobs shall receive not less than \$1.50 per hour. This rule became so popular that it was enforced even in the shops where pressers were working on such jobs by the week.

We also strove hard to abolish the "markets" where our members would hang out for hours or days looking for a stray employer. If a firm wants to engage a presser permanently or temporarily, he must now get in touch with the office of the Union. For this purpose we are now registering uner ployed pressers and placing them on the list

The decision against overtime was not an easy task to put into practice. Pressers from time immemorial have been accustomed to come to the shop first and leave last. Our Grievance Board has made several attempts to wean the pressers away from this practice and now these efforts are eeting with success. Overtime is practically a matter of the past with us. We have a membership of 1100, a gain of 300 members in one year.

During the same period, 300 com-

plaints of members against employers were attended to by the office, and each of them received careful and per sonal attention. The members are loyal sonal attention. The members are loyal and meet their obligations promptly, to which can testify the fact that in the course of one year our income was \$35,000, and this with conditions the trade far from favorable.

We hold monthly meetings which are attended on the average by 200 without friction or bitterness. Our Board has recently begun considering seriously the unemployment problem and we came to the conclusion that we should raise an unemployment fund by increasing the dues from 35 cents to 50 cents a week, devoting this into 30 cents a week, devoting this in-crease to auch a fund. This recom-mendation, however, was defeated at the member meetings because of op-position from some members of the Board. It is Aq be hoped that the new Board will raise this question again and that means will be found for the creation of such a fund which would tend to bind the members closer to the organization and would also re lieve the woes of the unemployed.

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Local 38 Nems

Now that the election in our local is over and our members have been made familiar with its results, it is in place to say a few words about how our new organization is starting out to work for itself.

On May 15th, we installed our of-ficers. After a brief talk by Chair-

of any first, we indust not extended and the second of the

new local on a working basis and a guard conditions in the shops, point was also stressed that an org aution campaign must be started bring under the influence of the Ur the several unorganized shops are still to be found in the ladies' loring trade in New York City. meeting ended in a very fri

Our Executive Board met for the first time and elected standing committees which set to work at once The writer of these lines was elected Secretary-Organizer of the local, and the members of Local 38 are called upon to take note of this and to bring upon to take note of this and to bring to our office at 877 Sixth Avenue all complaints, grievances and other mat-ters that require the attention of the Union. They will be assured of a cordial and friendly reception and a sincere interest in their affairs.

Free Speech Fight on in Pittsburgh

Civil Liberties Union Out To Smash Flynn Anti-Sedition Act

Pittsburgh, Pennsylvania will be the scene of a great free speech de tration Sunday night, June 3rd, when Prof. Harry F. Ward of the Union Theological Seminary, New Vork, and chairman of the American Civil Liberties Union, and Alexander Howat, leader of the progressive bloc of the miners will address a mass meeting to protest against the May Day raids and arrests of Fred Merrick and nine other radical or-ganizers in the steel mills.

The meeting will be held under the joint auspices of the American Civil Liberties Union and the Labor Civil Liberties Union and the Labor Defense and Free Speech Committee. The speakers will not only protest against the unfawful action of the demand a stop to the ruthless appli-cation of the Flynn anti-sedition law Pittsburgh police officials but will under which four men are now held in the Pennsylvania jails.

"The Pittsburgh arrests, which were to forestall the usual May Day. revolution, were, some of them, made without warrants and in open

violation of civil guarantees," Ro-bert W. Dunn associate director of the American Civil Libertles Union the American Civil Libertles Union states. "They were directed by the steel trust officials against the work of radical labor organizers whose right to meet and speak we will uphold and fight for on all occasions The Flynn Anti-Sedition Act of Penn sylvania is held as a club over heads of the labor men who are or-ganizing the steel workers to fight Gary's tyranny of the twelve-hour day. It should be wiped off the statute books."

A Resolution from Cleveland

WHEREAS, a rumor is being cir-culated that C. E. Ruthenberg, Executive Secretary of the Workers' an Company during the strike in the plant of that company in 1918 and this rumor was affirmed in the Gerechtigkeit,

WHEREAS at the request of C. E. Ruthenberg, the Joint Board of the Cleveland Ladies' Garment Workers' Union has appointed a committee to find out facts, the

committée to find out facts, the following is our report:

C. E. Ruthenberg was discharged from the Printz-Biederman Company in June, 1917, and in July, 1918, when the general strike was on, C. E. Ruthenberg was serving a jail sentence at the Stark County

Jail for his opposition to the war nd conscription, and We also find that C. E. Ruthenberg addressed a mass meeting of the cloakmakers union in 1916 while he was employed in the executive offices of the Printz-Biederman

We also declare that the charge that C. E. Ruthenberg scabbed in 1918 is a gross misstatement.

We also recommend that his statement of facts be published in the Gerechtigkeit in order that the personal injury which has been done to C. E. Ruthenberg should be recti-

> LOUIS FRIED MAURICE BAYER, CHAS. KREINDLER.

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Labor In and Out of Commons

By EVELYN SHARP

British Labor has never been more self to be on the subject of Russia. ser to be on the subject of Russia.
The Premier has been obliged to tell both the Labor Party and the Independent Labor Party that we cannot pessibly reply individually to the senders of resolutions that keep pouring in from these two organizations all in from these two organizations all over the country, as well as from trade unions branches of every description. The feeling is universal that, whatever opinion is held about Communism, or about the acts of the Communism, or about the acts of the Soviet Government, or about the merits of the particular points now in dispute, there is nothing that it not capable of being settled by negotia-tions, that a breach of the Russian trade agreement is unthinkable, and that a conference should be called, as has been demanded by Moscow, to settle the question of alleged Soviet propaganda in our Eastern dominions, which appears now to be the only serious matter of controversy between

The telegram to the Labor Party and General Council of the Trades nion Congress from the Russian eneral Council of Trades Unions is a remarkable document, with the average communication of the kind, and serves to mark afresh the change that is brought into dip-lomatic correspondence by the advent lomatic correspondence by the advent of this working-class republic in Eastern Europe. It is a human ap-peal from the workers,—men, women and children—of one country to another; it tells the incident of a work-ing-woman who, at a Moscow meeting convened for the discussion of the British ultimatum, summed up simply the Russian policy in the words: "We don't want to fight; we are too busy to fight," And it ends by appealing to British Labor "to do all you can to escape responsibility and the curses though Russia was not included in the of the toiling millions for the con-

the two Governments.

tinued chaos and new sufferings of war and far

THE SHOUR DAY

THE 8-HOUR DAY
The Hamburg Socialist Conference
accepted unanimously the British resolution moved by J. H. Thomas, that
the universal 5-hour day be accepted
by the new Socialist International
formed of this conference, as a principle and Englarable demand. His
warning that there was a strong tenwarning that there was a strong ten dency everywhere among the employ ers to go back on this principle ow ing to trade depression, has not only been proved in this country in recen-building and mining disputes, but i seen now in Germany where the new reparations proposals of the Federa-tion of German Industries are being strongly criticised by the German trade unions, who see in them not only the old story that the workers will still be more heavily taxed than will still be more heavily taxed than the employers, in proportion to their capacity to pay, but also an insidious attack upon the 8-hour day in the de-mand from employes for "free" agree-ments on the question of overtime. International support against this

The action of the recent conference of the International Federation of Transport Workers in Berlin, in forming a united front, including the Resians, and electing a joint council, has called from the Burean of the International Federation of Trade International Federation of Trade Unions (Amsterdam) a disavowal of all responsibility for such an "all-im" policy, and a reiteration of its own policy of excluding disaident minori-ties from representation at its con-ferences. In this connection it is ferences. In this connection it is worth noting that at the meeting of the International Metal Workers' Federation in London on June 4, al-though Russia was not included in the

tion was adopted stating the "necessity of closer cooperation interests and for the benefit of merests and for the benefit of work-ers in metals, in all the countries of the world, can best be advanced by the affiliation of all trade unions in all countries to the International Metal Workers' Pederation." The time seems approach Workers' Federation." The time seems approaching when official acknowledgment of the Soviet Republic by including its representatives in the International organizations of worker, as well as in securing its de fure recognition by the bourgoois governments, would appear to be inevitable.

WOMEN AND THE INTERNATIONAL

ction, at the inst

NATIONAL

The rejection, at the instance of the German delegation, by the Randowz proposal (Green Randowz), and the responsibility of the responsibility o dealt with in this way. Naturally the Cerman elegation did not understand this, as in their own country (seen in the large number of women Reichs-tag members) the workers do not thus differentiate. The recent election to Parliament of Mrs. Philipson is a case in point. Largely with the help of workers' votes, sho—like Lady Astor and Mrs. Wintringham, the two women M. P.'s already sitting in our House of Commons—has been returned, not on her own merits, but simply as the wife of her husband,

technicality and was not eligible stand again. The sneers of a port of the press, on account of Mr Philipson's former career as an a tress, have little point in the eyes the serious thinkers of the Labe the serious thinkers of the Labor party, who do not regret that a woman has been elected who earned ber living housely before she married a rich man, but have every reason to regret that working-class votes help to return women like the three M. P.'s already selected, who do not stand for working-class interests, while women like Dr. Marien Phillips and Margaret Bendfield remain outside Parlianess. Parliament—apparently because the cannot stand as the wife or widow a former M. P.! STRIKES AND POLITICAL

ACTION

ACTION
The present intenders to rely on political rather, than industrial action, seen in the venter interactions into the political rather, than industrial action, seen in the venter interaction in white property bill in amend the Coal Minera Minimum months of the Coal Minera Minimum month of the Coal Minera Minimum month on the Coal Minera Minimum month on the Coal Minera Minimum month of the Coal Minera Minimum months of the Coal Minimum months o at present bound by the terms of an agreement wrung from them in a moment of extreme depression, are really receiving lower real wages than before the war, when the miners' wages were admittedly a scandal. If Parliamentary action falls, then logic-ally their course of action will be to appeal to the trade union organiza-tion to come to their help. There is appeal to the trade union organiza-tion to come to their help. There is a good deal of sympathy for the miners, on the part of all who study the position, for, while the Ruhr sit-uation has caused a boom in export coal, the men have not benefited in the least and are still subsisting on insufficient wages.

My Friend, the Operator and Poet

By CHARLES ACKERMAN (Dedicated to the Workers' Unity House)

My friend, the operator and poet detained me, seizing me firmly by the coat lapel. "I am tired," he mur-"I am weary of the sordid grind, the crushing ameness of the daily routine, the mean struggle in the stifling shop, its soul-corroding, iron-hearted machinery. Behold me, I, an infinitesimal cog in the Monster Machine of production, do rebel; I am in full revolt, I withdraw myself from out a vicious system and have none of it. I take my soul with me, and away from the frenzied massthere to commune with Nature nd the Infinite."

"But how about the eats?" I i

terjected, practically.
"Glutton," he replied witheringly. "Far from the haunts of man, there, in the heart of the virgin mountains tucked in the fold of a crescent of erald-bued eternal hills, is a nest of marvelous cottages where the way of marvelous cottages where the way-farer may find rest for the spirit and food for the body. I will lose my-self in the vastness of a great dining hall, I will be seated in the midst of laughing joyous youth, among my fellows, and I will be served by kindly maidens with a zeal and friend-liness that the city knows not of. The grasping food profiteer shall ex-The grasping food profiteer shall ex-ploit me no longer. The mercenary waiter, he of the itching palm, shall not hover about me fawningly, rob-bing me of my ease. I shall breathe freedom. I shall," he continued ec-retatically, "steal out in the dead of mich into the depths of the primeval

forest, and breathe the unpolluted, humid, the tender and caressing night air; I will bathe in moon-beams, and re-dream the dreams of youth. I will listen to the subtle murmurings, scent a myriad fragrances identify myself, become one with pul-

sing Nature." "But," I interrupted unfeelingly,

"a fellow needs a little sleep....."
"Animal," he answered scornfully, taking a firmer grip of my lapel. "I will wend my way to a magnificent cottage built at the border of a wildwood, and lay me down; lulled by the gentle harmony of swaying tree-tops, and the melancholy insistent note of the cricket, I shall sink into reshing slumber. break of dawn the great out-doors awaits me, the beautiful grounds of my castle awaits my pleasure; or per-chance I ramble into the far country upon aimless bypaths, the rising sun benevolently warming me to the very marrow; or as like as not I shall atroll down to a lake on a broadly-sweepdown to a lake on a broady-sweep-ing, stately-winding pathway that would delight the heart of an aristo-crat. There will I gather water lilies of unsullied white and weave them into a flowery crown and give my treasure to a maid in exchange for a

and I, be awampy down there, said I, to make conversation. "Infidel, heretic, fool," he snapped intolerantly, "It is a marvel, that lake, a flawless gem, a miraculous work of Nature, who, in a moment of inspira-

tion, turned artist. It is a sh ing opal of a thousand tints and hues mounted in a circlet of lacey bronze and golden-green, a scintillating body of mother-of-pearl crowned greenwood, the tree-tops dipping their heads in adoration into the limpid rity of its waters. I spring lightly into a bark cance and float softly off as a swan-down wafted by an idle summer breeze. I wrap myself in profound revery, I meditate, loaf utterly and completely, thank the stars for the gift of life,

I paddle without purpose, I approach a cance quite concealed under the arch of an overhanging branch; two lovers there telling each other ancient, throbbing story ancient, inrobing acory.... I ap-prove, and silently steal away.... I am refreshed, my spirit is buoyant, I am in harmony with myself, with everything in the world about me, I

am become an incurable, raging opti-mist. . . I ground my boat, cut my-self a stick to my liking, swing it merrily and am off to the bathing pavilion. I am one of the merry merring and parallon. I am one of the merry shouting throng... I swim far out and meet a mermaid who dares me to awim with her across the lake; we swim on, reckless wallowing in the yielding element like two por-

"What do you do to kill time?" I

"Want do you are wanted and a saked prosaically.

"Ah, the mellow days, the romantic eves are replete with entertainment, there are races and boating and exercises for the athletic, bowling and games and contests for the gamester, a well-stocked library for the studious, recitation, music, song and a massive hall devoted to the dance; for the pleasure-loving, a hundred diversions and joys complete for the idle hour. My enchanted castle is

naught but a great pleasure factory where jaded worn-out bodies and spirits are renovated, rebuilt and recharged with energy and vitality I will come and stretch myself luxuri sly in front of the great log fire ously in from the great on me and blink at the flickering embers, while a chorus of voices sing the aweet half-forgotten songs of bygone days, or I will feel my pulse throb wildly to the savage melody, the mov-ing chants of the songs of revolu-

"Say, where on earth is this dream

"It is a dream-land," answered th "It is a dream-inad," answered the operator and poet, "for it is the ar-dent dream of a group of decode werkers, who dreamed it so hard and so persistently that at length if had you'vers, slone called it into being, they also own and manage it. There, in the Blue Ridge Mountains, even I myself, a humble worker of the industry, and sulf-dedged peopleter. I possus real tricker, I am westlifted have called the control of the have established a social ownership of the soil, of buildings and equip of the soil, of buildings and equip-ment; our profits are gigantic though we reckon them not in dollars and cents but in health and happiness. And besides all this, I own undis-puted, the green grass, the aunbeams, the lilies of the field, the gurgling brook, the ...

"Never mind," I commanded, my patience quite exhausted. "Where is the place?"

"They call it THE WORKERS' UNITY HOUSE. It is at Forest Park, Pennsylvania, owned by the Joint Beard of the Dress and Waist-makers' Union," sighed the poet

The Real Meaning of The Last Supreme Court Decision

(Special Washington Correspondence to Justice.)

immediately after the Supreme Court had rendered its decision against the Kansas Industrial Court, Samuel Gompers issued a statement in which he pointed out that the insert in the law which created this Industrial Court was it. strial Court was in its inception

distrant Court was in the inception inscendition of the court of the c

Kansas Court. It appears to me that it will exert an important bearing on the Esch-Cummins law and its crea-ture the Railway Labor Board, which attempts from time to time to take a hand in conflicts between the owners and the workers in the railway industry. I may say even further that this decision against the Kansas Law may have a serious bearing on future attempts to enact laws for com-pulsory legislation—something which many for a long time have been aching to achieve.

Let us examine the facts in the

In 1920 there was passed in the State of Kansas a law Industries: food, clothing, fuel and heating materials, transportation and all public utilities. It can be seen that the above-named industries include literally all important industrial vocations. Food includes farming, the preparation of foodstuffs, such as canning, bread-baking, and all other innumerable oc-cupations connected directly with food preparation. The clothing in-dustry also takes in an enormous number of workers in all its branches making and down to garment-selling.
Fuel and beating materials include the mining industry, the lumber and woodsawing trades. Transportation covers every pursuit in the railway, steamship and every forwarding and carting business. And, under public utilities, are grouped such industries as are used for public purposes such as street-cars, telephones, telegraphs,

as street-cars, telephones, telegraphs, gas, electricity and waterworks. The Kansas Industrial Court Law enjoins all workers in the above-named industries from striking and from compelling their employers enter into collective agreer In other words, it forbids the workers in these industries to form unions. In the place of unions, which ould enable the workers to fight for their interests through their own or ganizations, the Kansas Law created an industrial court where three judges should determine the merits of each dispute arising between workers and

When the I sigstrial Court was first formed, the labor unions of Kansas protested against it, while the press of the owning class praised it sky-high. The workers declared this law

an attempt to ensiave them, while the employers declared it the golden medium of introducing peace into in-dustry. Alexander Howat, the leader of the Kanas miners, was gailed for opposing this law, and the capitalist press carried on a powerful propa-gands for the establishing of such courts in all of the States. gamas for the establishing of such courts in all of the States. Kansas wanted to blaze the trail for the other States of the American union to fol-

What has since happened which

Harding insisted that the Government had appointed this body and that it consequently must have power to en-force its rulings. The President promised that he would use "the entire power of the Government" to force the unions to submit to the de-cisions of the Railway Labor Board. Well, it has happened now that the same Railway Labor Board has is-

sued a decision against the Pennsylvania Railroad Company and we are now hearing entirely reversed areu-

DOES THE MAN LIKE TO JUMP LIKE A DOG FOR HIS FOOD, SHELTER AND CLOTHING? NO. BUT THE BOSS PULLING THE STRING TELLS HIM IT DEVELOPS HIS CHARACTER-AND PROVES THAT HE HAS "BRAINS."

changed the situation so radically? A matter of seemingly little importance. In a careless moment the Kansas Court rendered a decision which was Court rendered a decision which was in the case of a comparatively small firm, the Wolf-Packing Company of Kansas City. The Industrial Court decided that the workers employed by this firm should get more than the company would give them. All told, the case was of small significance, but the Kansas employers of a sudden discovered that this Indus-trial Court is a two-edged sword and trial Court is a two-edged sword and that they too are likely sometimes to get cut by it. They immediately ap-pealed the case to the Supreme Court which decided that it is unconstitu-tional for any court to determine or

fix wages.

Something similar has now occurred in connection with the Railway Labor Board.

During the last railway strike, it will be remembered, the Government interfered and practically took up the fight against the strikers because some unions would not submit to the de-cision of the Railway Labor Board. The unions argued that this Board had no right to issue decisions and that its role is merely that of an ardatory pourt. Nevertheless, Pr.

ments on the part of the employer The Pennsylvania Railroad Company is now saying what the unions claimed at the time of last year's strike. The Pennsylvania loudly insists that the Railway Board has no right what-

It is quite likely that the clamor of the Pennsylvania Company will be heard with more respect and attenneard with more respect and atten-tion than the cries of the workers. It is difficult to say whether the Rail-way Board will meet with the same fate as met the Kansas Industrial Court. It is certain, however, that the Government will never dare to come out as sternly and sharply against the railway owners as it has ome out against the railway u

In labor circles they are quite con-fident that the decision anent the Kansas Industrial Court, even though for the moment ostensibly a victory for the employers will in the long run turn out to be a victory for labor. The refusal of the Pennsylvania Railroad Company to obey the decisions of the Board will in a simila way benefit the workers in general

The acts of the Wolf Packing Com rae acts of the Wolf Packing Com-pany and of the Pennsylvania Rail-road Company are not the only acts of this kind. The employers are bound to begin to feel that compulsory arbitration is a weapon that might strike at both ends, and they are not entirely sure that this weapon which they are now trying to forge will not hit them over the head some day. We shall not therefore be surprised if the agitation for compulsory arbitration on the part of the employing interests will from now on considera-

The labor unions may congratulate verse decision, and, while they can not claim the credit for having brought it about, they may at least utilize it for the benefit workers

if you want the Negro wor in your shop to join the Us to become members in great army of organized bor, ask them to read— THE MESSENGER The Only Trade Union Publica-tion for Negro workers in America

2305 Seventh Avenue New York City

JOINT BOARD DRESS AND WAISTMAKERS' UNION

To All Shop Chairmen

A regular shop-chairmen meeting will be held on Thursday, June 28th, at Beetheven Hall, 210 East Fifth Street, right after work. The discussion started at the last meeting will be continued and other questions of paramount importance will be considered.

We trust that you will rea ze that it is your duty as well as your privilege to attend this meeting.

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M. K. MACKOFF, Secretary.

JUSTICE

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EDITORIALS

EMPTY BOASTS FROM SAN FRANCISCO

EMPTY BOASTS FROM SAN FRANCISCO
The San Francisco strikebreaking agency which maquerades under the name of the "Industrial Association" spread a rumer last week that the San Francisco cleakmaker, who fought such a brave fight for over thirteen weeks, have lost their strike and the same of the same strike the same strike and the same strike the union, with the executive board of Local No. 8. When one recalls that in the beginning the local clock manufacturen would not hear of any negotiations with the union externed the same strike the s ing to non-union shops.

How utterly unfounded this assertion is, can be gleaned from the very significant statement issued and signed by the pre-sident of the cloak manufacturers' association of San Francisco, Mr. S. L. Hoffman. Here it is, forwarded to us by Vice-president Gorenstein, and which speaks for itself:

"At a conference, held between the executive committee of the Cloak and Suit Manufacturery Protective Association of San Francisco and the Executive Committee of Local No. S of the International Ladies' Garment Workers' Union, a friendly and mutual understanding was reached. The Association and the Union have radified the settlement, and the members will return to work Mon-S. L. HOFFMAN. day morning

Why did Mr. Hoffman deem It necessary to since this state-ment to the union in addition to the accelled spreament? There is but one explanation for it. The cloak manufacturers' associa-tion of San Francisco, which is entirely in the grip of the Indus-trial Association, was compelled to allow its over lords to dictate reference is made to a shop in which the employers are not to make any distinction between union and non-union workers. Naturally our union could not consent to sinch a term in the Naturally our union could not consent to such a term in the agreement even though, as a matter of fact, these words might have no practical significance. The fact is that during this strike he local cloak employers succeeded in bringing into San Prancisco and the words regarding the "green strikebreakers. Today, however, there is not one of them left in San Prancisco and the words regarding the "goen shop" have therefore no practical meaning for the union. Nevertheless, the as deepondent situation the manufacturers found themselves in through the entangling alliance with the Industrial Association. That is why the few words regarding the open shop and the role of the Industrial Association in time of disputes were permitted to the control of the control of the control of the control of the Industrial Association, the union and But apart from the Industrial Association, the union and

But apart from the Industrial Association, the union and the manufacturers have reached a different and a clear under-standing, and the strikers have returned to work only as union workers and into union shops only.

This explains the statement the president of the cloak man-liar three presidents of the control of the say to come out with the vain boat that the cloak shops in San Francisco were to remain open shop, we would not have men-tered to the control of the control of the control of the control of the industrial Association. The loose vaporings of the leader of the industrial association. The loose vaporings of the leader of the industrial association on this account, we shall be really sorry. But we cannot allow the slightest assiglicin to explain the control of the contro

We are certain that none of our members who may have erheard these silly rumors spread by the Industrial Associa-on of San Francisco will believe in them for a moment. It does

not stand to reason, indeed, that, after thirteen weeks of herels sighting, the union would consent to sign an agreement which means its precipical destruction. In the worst case, our strikers are all the strike the sign of the si

Neverthess, though we understand the reason why the San Francisco local has consented to the smuggling in of a few words regarding an open shop and the role of the Industrial Association into the agreement, we deem it necessary to warn meas of the union to pull their employers out of the swanp inte which they had blundered. It must be remembered that a private understanding with manufacturers is not sufficient, as such a private arrangement can be repudiated at any time, while an agreement, an official document cannot be refuted.

agreement, an official document, cannot be refuted.

Such taction might some time become quite dangerous, and
surely, it is not a pleasant matter for the International, which
are placed to the such as the such bring the strike to an end is a very slippery one and we cannot warn our workers too strongly against such action and such agreements in the future.

UNIONS AND UNIONS

Among the many constitution with requests before the last meeting of the General Executive Board, there was one which made a particularly strong impression with its appeal for assistance. It was the committee of the Brooklyn District Shoe Workers Union, which broke away from the old Boet and Shoe Workers Union.

It is, perhaps, unnecessary for us to state here that we are opposed to splits and to union dismemberment. The strength of labor lies in its unity. Splits usually lead, and in their nature must lead, to the weakening of the power of the workers. As a rule, we look askane at "seceler," but every rule has its exception and the case of the breaking away of the Brockton shoeworkers from their union appealed to us very strongly.

worsers from tieur union appealed to us very strongly. The story which the committee told to the General Executive Board is not only a sad one, but highly scandalous, and it must not be smothered in silence. On the other hand, it is the duty of every union man who loves and prizes the labor movement to give this story the widest publicity, even though it discloses a painful and shameful page of trade unionism.

closes a painful and shameful page of trade unionism.

The Boot and Shoe Workers Union, which is particularly strong in the State of Massachusetta, is a trade union in name only. In reality it is only the agent of the big and wealthy shee manufacturers. To begin with, this union does not believe in next to allow any strike to take place. That is why the shoe manufacturers hold this union in high estem. The Massachusenth of the strike the strike the strike the strike the strike the strike the Boot and Shoe Workers' Union. They love this union so well employ any one who is not a member of the Boot and Shoe Workers' Union. They love this union so well employ any one who belong to a different labor organization—out of a feeling of true reciprocity, of course.

The Boot and Shoe Workers' Union holds its members in against employers, and the employers take care that every man and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and woman working, in their shop is a member of the Boot and the working in their shop is a member of the Boot and the show workers chained to the union, and the union to the show workers chained to the union, and the union to the show workers chained to the union, and the union to the show workers chained to the union, and the union to the show workers chained to the union, and the union in the show workers chained to the union, and the union in the show workers chained to the union, and the union in the show workers chained to the union, and the union is the show workers chained to the union, and the union is the show workers chained to the

In case of a dispute, when the workers pick up enough courage to demand a raise, for instance, it is referred to the by the Governor. This beard of arbitration consists of the following. Mr. Fisher, a lawyer, a former Senator, who is chairman of the board; a Mr. Wogody, a former show manufacturer. Ross, a former organizer of the textile workers who, at 73, is too old a man to be alert to things and events around him. As a matter of fact, some time ago the workers of Massachusetts the board of arbitration acquired manufacturer. The control of the control o

Some time ago this board decided to reduce the wages of the shoe workers ten per cent but, as among these workers there were some who earned very little, the board of arbitration, con-sidering that a reduction of ten per cent would be too much for

What the Fifth Quarterly Meeting Has Accomplished

G. E. R. meetings are always inter-ceting. The discussion of the agends, and the reports of the general effects, and the committees that appear before it, all throw a powerful light upon the work and activity of our Inter-actional from period to period. The last meeting of the Board was particularly illuminating from every point of view. The exchange of opinions on the important nubjects brought up on the important subjects brought up before it; the thorough reviewing of the general situation in the report of President Sigman — a report which left but little for the vice-presidents to add-and the numerous committees which appeared before it, have made this quarterly meeting a truly epoch-making affair for our Union.

A detailed report of this meeting would occupy six installments in this journal, as in addition to the two regular sessions the Board was com-pelled to work "overtime" and hold night sessions. We shall therefore he forced to omit a number of things and cover only the main problems and and the decision which will mark the opening of new rela-tions in our two chief trades — the cloak and dress industry.

These trades heretofore were quite apart from one another. The cloak and dress locals in New York were organized into separate joint boards dustry. In recent years, however, the principal reasons for keeping these trades apart has begun to dis-appear. In shops where heretofore only cloaks were made, dresses are now being made too, and vice versa. Cloakmakers began to trespass upo Cloakmakers began to trespass upon the limits of the dress trade and dressmakers invaded the province of the cloakmakers. A jurisdiction prob-lem arose, which caused a great deal of annovance. Cloakmakers who wanted to work in dress shops could not get working cards unless they paid for them — and this after a lot of ble. The same thing was true of dressmakers who wanted to work | fourth quarterly meeting of the

in shops under the jurisdiction of the Cloak Joint Board. Not infrequent-ly a member who had paid his due and taxes in one local was compelled to pay other taxes in the local which controlled the shop where he was

The employers, of course did not fail to take advantage of this state of affairs, and cloakmakers who, in the same shop would work on cloaks only under the conditions and regulaadopted in the cloak industry would as dressmakers be compelled to accept entirely different terms -

to accept entirely different terms— which only added to the entangle-ments in these trades.

Aside from that there was the problem of Local No. 23, part a dress and part a skirt local, which is affili-ated with the Cloak Joint Board. would frequently work under dif-ferent terms, as they belonged to two different locals in the same industry —in itself a condition strictly for-bidden by the constitution of our International. The appearance of International. The appearance of the jobber in both the cloak and dress industry has accentuated the change of conditions. If not all the cloak shops could make dresses and not all the dress shops could manufacture cloaks, the jobber surely was eminently impartial in this respect, as his only object was to take profits with-out regard to trade, and the jobber would very often have to deal with both joint boards and frequently under quite contradictory and sharply

All these developments had to lead to the idea of a change in the form of the workers' organization in both industries. It became clear to all, first, that Locals No. 22 and No. 23 must consolidate, as there was not the slightest reason for their remaining separate and apart; also that the new local must affiliate with the Joint Board of the Cloakmakers' Union. Such a decision was adopted at

differing terms.

Board but it has not been carried in-to practice, as it appeared that there existed quite a strong minority in the Cloak Joint Board which could not accept the idea of uniting with not accept the loca of untuing with the dreasmakers under one joint board. When President Sigman, shortly after the last meeting of the G. E. B., appeared before the New York Cloak Joint Board on This mat-

ter, the Joint Board elected a com-mittee to work out all the details for the carrying out of this plan, as there was not even the slightest inkling that the Joint Board would fail to carry out the decision of the G. E. B.

The committee, after a few ses sions, split up into a majority and a minority. Both were agreed that the decision of the G. E. B. must be carried out. But while the majority of the committee was for the unification of Locals 22 and 23 and their affiliation with the Joint Board without any strings or conditions, the minor-ity insisted that Local 60, the dress pressers, at present an independent local, should be disbanded and all the dress pressers affiliated with Lo-cal 35, so that there will be one pressers' local in New York City as there. ers' local in New York City as there, is one cutters' local. They argued that it would be very odd if the Cloak-makers' Joint Board were to have delegates from two different press-ers' locals. Such a separate local of ers locais. Such a separate local of dress pressers, a minority argued, was justified as long as there were two separate joint boards. But now that the dressmakers and cloak-makers will belong to one Joint Board,

there is no reason for the existence of two pressers' locals.

The reader will understand from this that the only new question be-fore the G. E. B. at this time was the problem of uniting Locals 60 and 35, the two pressers' locals, as the de-cision to unite Locals 22 and 23 and to place them under the control of the Cloak Joint Board had already been adopted at the previous meet-ing. Nevertheless the entire debate

flared up anew, and the former decision of the G. E. B. was again so jected to a thorough debate an analysis. Of course, no one demand of that the G. E. B. withdraw its de ed that the G. K. B. withdraw its de-cision, but some insisted that the decision be delayed and not carried out at once. In justice to those whe opposed the idea of consolidating the state briefly their arguments, wh are by no means reactionary, but, some have asserted, are entitled

some consideration.

It was pointed out that the closk industry is overwhelmed with its own problems that must find immediate solution. To unload the problems of the dress industry upon the cloak-makers-problems which involve 25, unduly great burden upon the Cloak Joint Board. Second, it was argued that the will to unite was not strong ly outspoken on both sides, and the who are for consolidation of the locals advocate it not because it is an omic necessity, but because they are for amalgamation pure and sim-ple, without regard to its usefulness was pointed out that, while it is true that both industries are slowly approaching one another, the workers of the dress and cloak trades are psy-chologically different, and it is thereconsolidation will ever take place. In consolutation will ever take place. In connection with this, it was stated that the dressmakers work by the plece, while the cloakmakers work on the week basis. Again, while the dressmakers are in their great majority women, the cloakmakers are mostly men. Fourth, it was pointed out that the Joint Board will have under its control too many workers employed in too many different trades and having too many different points Under such ein it could not be expected that it would function as efficiently as it does now Fifth, the opponents of unification and dress industries are practically one today is far from correct. are only a few cloak manufacturers who make dresses, and vice versa But generally the line of demarca-tion in the trade is very distinct and (Continued on page 11)

out with a thundering protest against such a union and its leaders?

Bear in mind that this case involves not a few or a handful of Bear in mind that this case involves not a few or a handful of professional trouble-makers — 20,000 men and women are out on strike, an event which cannot be explained by "secessionism" or burst after years of slavery and who are rebelling for the right to strike, which is forbidden by their former union. That is why these men and women cannot be held responsible for their un-unionilles action. They are the victims of an ugby system, a wound and a cancer on the lador movement, and it is the searced duty of organised. labor to take a hand in this dispute.

The Boot and Shoe Workers' Union is affiliated with the American Pederation of Labor. According to the constitution of the Pederation, the unions affiliated with it are fully autonomous with respect to the property of the pederation of the property of the pederation of the pederati

With a heart fixed with insignation, we agreat to the labor movement and to its representative, the American Pederation of Labor, not to remain indifferent in this very grave situation. It is the duty of the Federation to throughly investigate this entire case. It would not do to pass up this tragic affair as a "secession" Federation of Labor send a committee to investigate the matter on the spot. We are certain that such a committee would quickly-find the true culprit and would make it is duty to econ out with the

ruit truin.

To pass this grave affair over in silence or with callous indifference is impossible. It should not be permitted for the sake of the
unity, the wholesomeness, and the moral purity of the American
labor movement.

them, promised an adjustment in the near future. As a result, the girls who earn from \$10 to \$17 a week have received recentral interactions are also as the state of the st ciliation and arbitration. The entire Brockton district, 20,000 strong, is in that strike, and right after they walked out of their factories, they formed their own union which they named the Brockton District Shoe Workers' Union. They have been in this fight for more than four weeks and have now come to the meeting of our General Executive Board asking for aid.

Twenty thousand men in a fight without a cent in their treasury? The Boot and Shoe Workers' Union used to take two-necessary expense of the local. The result is that they are quite helpless financially, but they would not think of returning to the shops as members of the Boot and Shoe Workers' Union. They demands are as follows: (1) recognition of their mion. (2) the restoration of the former wages. (3) a speedy settlement of disputes through a local board of arbitration, and (4) the right to strike. The shoe manufacturers on their side declared that are reinstated as members of the Boot and Shoe Workers' Union.

These are the facts in this truly touching story. One might be entirely opposed to the idea of workers' breaking away from the union, but in this case one must admit that for the 20,000 shoe workers, there was no alternative. What, indeed, could they have done to improve their condition if their union has always been on cone to improve nine: constant at their amon mas arways been on of their union, leaving them between the deed and the the alea Our agistators and speakers are pouring fire and denonciation on such institutions as the Kansas Industrial Court which forbids strikes. They are calling it "involuntary servitude," and here we have a union which has made such servitude of its own members a principle. Is not this a scandal and a stain upon the labor move-nent? Can an honest person remain silent in the face of such an sutrage and is it not the duty of the entire labor movement to come

After the usurer departed, Khaim-Aaron called out his wife and told her in an unsteady halting voice:

in an unsteady natung voice:
"Hannele, Khonon's children will
come here for alivera. Do not start
anything. You must not."
Hannele heaved a deep sigh and
hung her head'in mouraing.

"He might take the house away, too,

"Khaim-Aaron's frame trembled at Hannele's remark. He did not reply, but remained looking at her despond-

that beast, not only the slivers.

SLIVERS

(A Lithuanian Silhe

R. ARRAHAM RAISIN

Recently the household of Khaim-Recently the household of Khaim-Aaron was being beset with two woes. The first affliction was that their eldest daugther, a girl of eighteen, began of a sudden to grow disturbingof a sudden to grow disturbing-so much so that the neighbors began to mumble that she was fit to go to the altar. The second trouble as that their little hovel, much older than they themselves were, had begun to sink fast, so that its little windows

were well nigh touching the ground. The sudden growth of the daughter and the definite and certain sinking of the old homestead created a rift of opinion in the family. Khaim-Aaron, overweighed with the duty of maintaining his home, insisted that something must be done to lift up the little house at least three or four logs higher so that it would not crumple entirely. His wife, Hannele, on the other hand, argued that it would be the better course to marry off their daughter so that she might, heaven forbid, not remain an old maid.

"We'must lift the house," Khaim-Aaron would, declare. "The house cannot wait much longer if we tarry. The daughter-she can wait. How old is she anyway?"

To which Hannele would argue in

"Our little home is sinking, it is "Our little home is sinking, it is true. But our girl is growing. The women in the neighborhood, may their tongues shrivel, are already taking her for more than twenty. May God not punish me for these words, but she zeefly looks almost as old as that. I cannot see how she has taken it o her head to grow so fast. A girl of her years is still a child with some other folks and she—. We better hurry to get her a husband,"

it Khaim-Aaron would not be de-

"Let the neighbors talk all they want," he said. "The little house must be raised up again. It is not so much the sinking of it that worries me, but the chance we are taking. Think of the awful weather we have been having these years. One strong storm and God knows what may beme of it and of us."

"Chaike, a tall, big girl with fleshy arms and a round, healthy face, was on her father's side in this contro-

'Do not worry about a bridegroom other. Let us first fix the house."
"Smart girl you are," the mother
ould laugh bitterly. "You know a ot what is best,"

"She has more brains than y the father commented. "Doesn't she know what is best for her? Of course, the first thing is to fix the house."

Whereupon the daughter would again support him: "Surely no decent young fello

would want to come into a house like that. Let us first lift it up and then we will talk about a bridegroom." The old man was completely satisfied with his daughter's argument.
"What?" he turned suddenly upon

his wife, "you expect to invite people into such a cave! Why, they might fear to enter this place.

This finally convinced the woman. She would not openly con-cede it, but threw her hands up in "Do what you please," said, and then, in order to pique Khaim-Aaron, she mentioned nonchalantly, as if it was none of her business at all; "But how about

o fact of the matter was that Khaim-Aaron had neither the money for fixing the house nor for marrying of his daughter. But he had credit. The little house, though old and half-sunk, was worth at least 150 roubles; at any rate any of the town usurer

uld lend 100 roubles on it. adjoining the "business" street, just within a hundred feet or so of the market-place and, if only pushed a bit ser to the market, he might have been able to horrow a barrel of money

on it. But as the house stood, Khaim-Aaron felt if it only stopped sinking, it would be a real place to live in. Especially if the roof were covered with

new shingles,—what a little palace it would be!

Khaim-Aaron carried his point and borrowed a hundred rubles from the town usurer, Khonon Tzipes. The terms were a ruble and a quarter per week for two years. Thereupon began buying lumber.

In two weeks a dozen round heavy gs were already lying in the backyard and passers by would remark: "What do you say to this Khaim-Aaron?. He must be pretty well feathered to be able to build in such hard times."

And when the work actually began,

Hannele was contented too. She came to see that a man indeed knows a great deal more of things than a woman. It never had occurred to her that, while the house was being renovated, she would come into so many precious slivers,-for it must be reabered that slivers were a treasure in the little town and were so re-garded by Hannele. She would care-fully pick them up and save them in the dark room behind the kitchen that

passed for a pantry. "Let them dry," and when, with the help of God, the house is all fixed, we will have enough to start the stove for a whole year."

But the trouble was that the women of the neighborhood all displayed a hunger for the slivers that could not be suppressed. In the morning they would come around and, would start

pleading: "Hannele dear, let me have a few slivers to start the fire."

Now Hannele was by nature not a Now Hannele was by nature not a stingy persoh, but the slivers were worth their weight in gold, it seemed to her, and she would tell them: "So, is that what you want?...It costs so much money to build a house.

We have to pay such heavy interest. But of course how can I refuse you

She would pick out the small and hand them to her neighbors and, after they had departed, would mur

"What a heart they have, ther women! To come and grab our slivers, just fresh from under the

In fact. Hannele had two or three

apats with the women on account of

"What do you think," she would argue with them, "they cost me noth-ing?" It is horrible how people can ab wood out of your har

But, of course, one couldn't keep no's eyes on things constantly. And before she would get through arguing with the women, the best slivers would be gone. Then she would turn on im-Aaron and upbraid him for not helping her save the slivers for their own needs,-but her husband was too

excited over the repairs to notice her. "Don't let them disturb you. Han-nele," he'd say. "One must not be a pig. If God has helped us to build, we must not be hoggish about the aliyers.

ter out, Khonon Tzipes, the usurer, hove in sight. Khonon was a small man with tiny narrow-slit eyes. Khaim-Aaron was the first to greet him. With a weak smile he inquired: "Well, how do you like the little

house, Reb Khonon!"
"That is just what I came around
to see," Khonon replied, squinting his
small eyes and furrowing his forehead. "I do say, Khaim, that you
might as well lift the house another or so."

inch or so."

The usurer's remark somewhat disturbed Khaim. He scented some evil behind these words and, in order to chase away the foreboding, he said:

"Well, we shall see about it."

The usurer's eye then fell on a big heap of silvers. He looked at it appearance of the said of t

tizingly and remarked:
"Fine slivess, indeed. We shall

have to send over the children a barrel."

"When A Fellow Needs A Friend"

she said.

By THERESA WOLFSON

When the Union Health Center was organized some three years ago, it marked an epoch in the possibilities of trade union organization. Trade unions have become more than mere instruments of the class struggle, for they are undertaking to manage their they are undertaking to manage their own affairs and to tangibly improve the economic, mental, and physical conditions of their members. There-fore, it did not seem incredible or impossible for the workers to organize their own medical and dental clinics, and to assure themselves of the best

The age of miracles is past—we no longer stand aghast at the sight of "the poor workers" carrying on their own educational activities or organisown educational activities or organis-ing their own bank—or running their own press—or organizing their own food commissariat in case of strike. Everything is possible—the potentiality of the labor movement is limitless
-and therein lies the hope of working

And speaking of hopes, brings us back again to the Union Health Cen-ter and its problems. Men and women suffering from all sorts of real and fancied illnesses come in day after fancied illnesses come in day after day to the Medical Clinic; workers who have for years sat at their ma-chines in the shop with the same hacking cough, or the same throbbing of the head with no hope of relief. A fellow worker suggests the Union Health Center. "Why don't you go over to the Union Health Center, it belongs to the Union, you pay dues for it and they have doctors for all kinds of sickness?" So, one fine day the worker is introduced to the Union Health Center. He is given a orough examination and then he is referred to the individual specialists.

Suppose his, diagnosis is tubercu losis, and this disease is extremely common among the workers of our industry, in fact within the last year we have had some 65 cases of active tuberculosis, then it behooves the Union Health Center to do some sort of social work for this worker. For, if the worker happens to belong to a local that has no tuberculosis fund, be is usually left to his own resources.
What can we do? There are many What can we do? possibilities, but there is always the question of, "Who is going to take care of the family?" if the worker is sent away. This phase of social work is not often appreciated by the ficials of the Union or even the men bership at large. In the past m several very heartrending cases have had to be taken care of by the Union There is the story of the pres-

a member of the Union for some fifteen years, whose wife became in-mane upon seeing her only daughter killed by an automobile. He himself was a patient at the Union Health Center and after the series of shocks Center and after the series of abocks that befell him, he became a patient at our neurological clinic. It was evident that nothing could be done for him unless he could be reliaved of

some of the burden which fell upon his aboulders. Arrangements were made for his wife to be placed in a sanitarium; further arrangements were made for him to be sent away for

convalescent care; all of which mean much time and the interest of an ir dividual person. It is true, the case might be referred to the United He-brew Charities, but the worker wanted no charity and did not want any outside organizations to know of his plight. His Union was after all his own, and he felt justified in calling upon it for help.

There is the other story of a y dressmaker, a member of Local 22, dressmaker, a member of Local 22, who came to the Health Center with a bad heart. She needed rest, good food and good care. There was no sick benefit that could help her out, so it was necessary for the Union Health Center to make arrangements and send her away to a farm in Westchester where she would get the nec ssary treatment.

There is again the story of the old Jewish finisher, the man who was suf-fering from hardening of the arteries and a very serious gradual paralysis of the feet. Immediate action had to be taken. Where could be turn? Naturally to the Union Health Center, and the Union Health Center must of necessity find a hospital with prope accommodations for his particular

These instances of social work could be multiplied a hundredfold if the entire number that come to the attention of the Union Health Center were to be related. As the work of the Union Health Center develops and ws, as more and more men the Union take advantage of its ser-vices, it becomes more and more ur-gent for the Locals cooperating with the Health Center to recognize the need of Medical Social Service among its members, for it is undoubtedly true that in a Union with a membership of 80,000, in reality a small town, t are bound to be hundreds of worker with difficult medical problems that have to be solved before the worker can return to the industry again and participate actively in Union affairs.



DESIGNING AND CUTTING PROP. A. D'ALLE

WHITE LILY TEA **COLUMBIA TEA** ZWETOCHNI CHAI Exclusively



DOMESTIC ITEMS

SHOEMAKING FOR LEAVENWORTH SUGGESTED.

SHOUMAKING FOR LEAVENWORTH SUGGESTED.

Installation of a shoe manufacturing plant in Leavenworth Federal Fenitentlary with a capacity of making 600,000 pairs of shoes annually for the army and nary is recommended to a joint committee of Congress by Superintendent of Federal Prisons, Votaw, to furnish employment to Federal prisoners, most of whom he claims are now file; 700 prisoners in Atlanta Federal penitentiary are already making canvas for the use of government departments

NEGRO LABOR INFLUX DECREASES.

PROMOTE LABOR INFLUX DECREASES.

The influx of Negro workers from the South into Cleveland in lieu of foreign workers in semi-skilled and unskilled labor is slowing down from the maximum of 50 a day a month age. Negro labor camps are maintained by the American Steel and Wire Co., the National Carbon Co. and the New ork Central Railroad Co.

EIGHT-HOUR DAY A RENEFIT.

EIGHT-HOUR DAY A BENEFYT.

Stockholders and employes of the Colorado Fuel and Iron Company have besefited since the eight-hour day was introduced by the company for by the Pederal Council of the Churches of Christ in America, which has taken exception to the Iron and Steel Institute's recent report unfavorable to elimination of the 12-boart day from the steel industry.

HARDING BACKS LASKER.

President Harding has approved the trial trip of the Leviathan, backing up Chairman Lasker of the Shipping Board. Mr. Lasker said the President did not at all feel worried at the threat of the Democratic National Committee to make the alleged "junket" the subject of a Congressional investigation

FARM LABOR SHORTAGE IN PENNSYLVANIA.

More than 300,000 acree of farm land remain idle in Pennsylvania this summer largely as the result of shortage of farm hand saccording to a report of the Bureau of Employment to Commissioner Meeker of the State Department of Labor and Industry. There are over \$,000 vacant farms.

SUGAR TOLL 222 MILLIONS A recent gouge in sugar prices will have cost the American people at least \$222,000,000, before the end of this year, according to Truman G.

Washington representative of the beet sugar inte

LABOR AGENTS TERRORIZE NEGROES. LABOR AGENTS TERRORIZE NEGROES.

Of the hordes of Negroes who have emigrated to cities of the North
but a handful have drifted back. Labor agents, it is reported, are holding
up an alluring picture of high wages, social equality and vastly superior
living conditions to the Negro to get him to move North. In not a few cases campaigns of terrorism have been reported.

NEW ENGLAND OPERATORS VOTE AGAINST STRIKE.

NEW ENGLAND OPERATORS VOTE AGAINST STRIKE.

The action of the Boston Local Unions of Telephone Operators in refusing to take part in a strike vote of operators' unions throughout New England, June 19th, was described in a resolution adopted at a special meeting of state labor leaders as "miliful and deliberate trade union treason." President Gompers of the American Federation of Labor endorsed the res-

EIGHT-HOUR LEGISLATION IN ILLINOIS.

An eight-hour bill for women and girls was reported out of the com-mittee on industrial affairs and corporations in Illinois. On Tuesday next it will come before the Senate where proponents and opponents will be heard.

RENTS RISING FOR WAGE EARNERS.

Rents of wage earners; homes in the United States showed an average increase of two per cent between November, 1922, and March, 1923, and are still on the increase, according to a report of a survey issued recently by the National Industrial Conference Board of New York.

OKLAHOMA GOVERNOR PLANS NEW PARMER-LABOR PARTY. Governor J. C. Walton of Oklahoma cast aside the farmer-labor reconstruction league of Oklahoma which put him into office and laid plans for the formation of a new all-embrening farmer-labor vehicle for the control

of state politics. 12-HOUR DAY AND LABOR COSTS.

12-HOUR DAY AND LARON COSTS.

Profits in steel plants need not suffer if the change from the 12-hour to the 2-hour day is made with wisdom, said Dr. H. E. Howe of Washington, Clairman of the Committee on Werk Periods of the Federate Engineering Societies. The Committee under the direction of Bradley Stoughton, recently made public the results of its investigation of the 12-hour shift in the steel industry. Labor costs in many cases have been reduced by the transition from the 12-hour to the 8-hour day, said Dr. Howe.

A leafet is being widely circulated in Germany against war, by the Young Workfert Secialist Movement. "You young people," it concludes, "cuitivate within you the thought of humanity, of the good in human beings. You must not become murderers of your kind. If life be sacred, there must be no more war. War is Murder!"

FOREIGN ITEMS

WORKLESS BOYS

Educational work amongst unemployed buys, carried on at a relatively small cost by various public bodies and municipalities, is to be stopped on June 30, by order of the Ministry of Labour, according to Sir Arthur Yapp, national secretary of the Y. M. C. A.

There are about 20,000 young people of both sexes, under the age of 13, out of employment; nearly 125,000 are registered at the Employment Exchanges, 39,000 of them in the London area alone. The educational and recreation centers provide them with the only alternative to_aimless wander-ing about the sfreets and idling at street corners.

ing about the streets and stiling at street corners.

So far from desiring to see these educational activities restricted, the
Labor party has endeavored to increase them. It protested against the earlier
failure of the Covernment to resultablish day-time educational centers which
were opened after the Armistice, at which young people in receipt of unemployment benefit were required to attend.

A vigorous protest is being made against the edict of the Labor Ministry to close down this work. There is a strong demand for the reopening of day centers where all young people, including those not in receipt of unemployment benefit, will be able to attend for education, handicrafts, physical training, and recreation whilst they remain out of work.

SOCIALIST YOUTH MOVEMENT.

A newly formed fellowship of young Socialists in England is called the "Socialist Bound Table," whose object seems to be to carry into effects new idealism of the younger Socialists without interfering with the activities of the older bodies. They will publish a monthly paper called "Gameiot."

DROP IN RIPTH PATE

The hirth rate in 1921 was the lowest on record in England and Wales, since civil registration was instituted in 1837, except for the war years 1915-19. The Registra-General's report for 1921, just insued, also gives the number of men on the Parliamentary electoral registrar as 10,237,344, and of women as 7,568,440.

PREMIER'S FEMINISM

Installed a secretaries, the new Prims Minister, Mr. Bablein, is correctly in the residient established by Mr. Indept George during the Premierable by employing a woman, in Mins E. M. Watson. When Mr. Illoyd George first made this innovation it was declared that no women in such a position could be trusted to keep official secreta. The prophecy does not seem to have been fulfilled.

DENMARK

PENAL REFORM IN DENMARK

The Danish Punishment Law Commission has recommended the aboli-To Danish Punishment Law Commission has recommended the aboli-tion of capital punishment. There have been no accessions in Benmark for substitute imprisonment ranging from five years to life. A majority of the substitute imprisonment ranging from five years to life. A majority of the Commission are ask in favor of the abolition of punishment for blasphemy, believing that where liberty of speech is abused the sentence of public opin-ion is more effective and more natural.

BELCHIM

BELGIAN NATIONAL STRIKE ENDS SUCCESSFULLY.

The Belgian railway, telegraph and postal workers are going back to work on terms which show a distinct success, when one recalls that the national strike was a retort to victimization by the government. . . . The government has promised consideration for the claims for increased wages, and has agreed that all workers who have been dismissed or suspended, during the course of the strike, shall be fully reinstated.

RUSSIA

RUSSIA AND TRADE UNIONS.

RUSSIA AND TRADE UNIONS.

The Burano of the International Federation of Trade Unions (Amsterdam) has insued a statement concerning the receit action of the International Federation of Transport Workers in including the Resain transport workers at its Berlin conference last month. The statement insists that the 1.F. T. U. is always prepared to ester into relations with Russian trade union organizations excluding the dissident minorities, and repeats that it is within the framework of the regular organizations of each country that labor unity must be achieved, even in the case of special action

In connection with the above, it is interesting to note that the Hornsey and Wood Green branch of the National Union of Railwaymen has passed a resolution expressing solidarity with the All-Russian Rallwaymen's Union, in the present crisis, and adds that the Russian unions should in its opinion be admitted to the I. F. T. U., to form a united front.

GERMANY

THE RUHR AND COAL PRICES.

FIRE COURSE AND CONTROLLED ADDRESSANCE Engineering Union, and as a conference in London on faint, at that the effect of the Practic occupation of the Rubr had been to cause the price of coal and coke to rise, and that of steel to follow. The result of this had been a rise lin-the cost of ships and engineering products to prices that hadd off those boyers who had not already been frighteed off by the uncarefulling of the international and already been frighteed off by the uncarefulling of the international



EDUCATIONAL COMMENT AND NOTES

A Course on Social and Political History of the United States

By Dr. H. J. CARMAN Given at the WORKERS' UNIVERSITY

INTERNATIONAL LADIES' GARMENT WORKERS' UNION

Season 1922-1923 LESSON 12-THE POLITICAL AND ECONOMIC EVOLUTION OF THE SOUTH

The South at the Close of the War.

As we noted last time, the ruling class of the South had been disfranchised; in other words, the former leaders were placed under a ban.

legislative, executive and judicial branch the State governments passed into the control of the former slaves led by Northern adventurers called "Carpet-Baggers," and inexperienced Southerness known as "Scallawags." Thus the Southern States were plundered.

3. S South, as a result of the war, was in a state of ruin; cities had been burned, plantations wrecked, railways destroyed and credit lost.

II. The Restoration of White Supremacy.

ne Restoration of White Supremacy.

1. Intimidation of Negro by the histor.

2. Struggle for the ballo box. Negroes prevented from voting by threats and by the enactment of laws setting (a) Property qualifications.

(b) Educational qualifications.

(c) "Grandsher" clauses.

III. The Solid South.

The South from 1860 until 1920 voted almost solid for the Democratic party because they blamed the Republican party for the Southern misrule and Negro domination following the Civil War.

 In 1920, President Harding, the Republican candidate, succeeded in breaking the "Solid South" by carrying Tennessee and Kentucky as well as Oklahoma and Maryland.

The Economic Advance of the South

1. With the disappearance of chattel slavery came the inevitable break-up of the great plantations. Between 1870 and 1900, the number of farms doubled in every State south of the Potomac and Ohio rivers except in Arkansas and Louisiana. This process of breaking-up is still continuing.

up is still continuing.

2. In sharp contrast to the period before the Civil War, Southern crops are now diversified; formerly tobacco, rice, sugar and cotton, were the main crops; but today almost as many kinds of agricultural products are A third and, in many respects, most radical change of all has been the rapid advance of industry and commerce in the South. The South today instead of being merely an agricultural region has its mines, oil wells, steel mills, cotton factories and packing plants. V. Social Effects of the Economic Changes.

als Effects of the Economic Changes.
The Old South with its plantation aristocracy has disappeared; in its place has come the small farmer.
Sons of white farmers now enter the profession and prepare to teach. Thus the younger generation instead of moving West is ascert of opportunity remain at home, thereby giving a new sapect to society.

While the main emphasis and energy of the South versified Southern Hie.
While the main emphasis and energy of the South you have not been a superior of the south pushings and the state of the superior with the profession of the south pushings men not planters rule the South. Along with the introduction of industry there has and child labor, working conditions, sanitation, etc. Revolution in the Status of the Slave.

VI. The Revolution in the Status of the Slave.

The Revolution in the Status of the Status.

When the slave was emancipated he was empty and the state of the

"Modern Civilization

along which our civilization is march.

There is one dominant note in a discussion and thinking today. Peop tically all feel that so ought to be changed. Some advocate radical changes; others do not go very deeply. Some advocate immedi-ate changes; others are content with gradual improvement. But one may gradual improvement. But one may seek far and wide to find persons so unthinking and dead to the world as to be satisfied with conditions as

Modern civilization has perhaps reached its highest point and may be due for decay and perhaps death. But whatever changes do occur will not bring something entirely different from what exists today. The future will be better than the present, we hope, but it will retain a great deal of what we have today. To understand thoroughly the defects as well as the advantages of the present order of things, it is necessary to have a clear idea of the basic elements in its present structure.

Our Educational Department real-ized this problem and, in order to help our members solve it, has organized a new course or rather series of courses for the Workers' Univer-sity. This new course will deal with the general subject of FOUNDA-TIONS OF MODERN CIVILIZA-TION. The object is to give a unified analysis of our present civi tion, so that our members can wa-derstand its underlying principles and the dominant trends of our modern life.

This course will consist of se groups of discussions by some of the most eminent teachers im our city.

Dr. H. A. Overstreet, professor philosophy in the College of the City of New York, will take up "Foundations of Modern Civilization." He will discuss the forces which are actually at work in developing our civilization, will analyze which mould our ideas and ideals. Not only will he discuss the past and present but will also suggest the new outlooks in history, psychology, art and religion,-with the view of forsting a clear idea of the path

Dr. H. J. Carman, professor of his-tory in Columbia University, will take up "Present-Day Political and Social Institutions." He will show how the political institutions of to day express the rise and growth of big business in America, the exploibig business in America, the exploi-tation of the nation's resources, the agricultural and agrarian discontent, the economic imperialism in the United States, and the movement for industrial democracy and social con trol in the United States. An under standing of the way in which our po-litical institutions attempt to work out these problems will enable our memto judge them with greater

David J. Saposs will take up "The Position of Labor in Modern Civiliza-tion." He will discuss the part which organized labor plays in modern so-ciety and will take up the various aims and ideals of the labor movement, the methods in which these are realized and a number of the prob-lems which American Labor will have to solve before it can accomplish its

Dr. Lindsay Rogers, professor of politics in Columbia University; will take up "The Economic Basis of Government." In this course he will show how our Government responds to the demands of our great economic organizations and how it accomplishes one of its main functions,-that is, the protection of the rights of prop-

Dr. Louis Levine, who has recently returned from Europe where he acted as correspondent for American pub-lications, will take up "The Present Economic and Social Development in Europe." He will show how Europe is undergoing an economic and social revolution in the widest meaning of the term. A study will be made of the trends and tendencies of the new European civilization and the most significant recent developments, such as the rise of new agrarian relations, the internationalization of financial and economic control and

(Continued on page 11)

Our Educational Policy

(Report Submitted to the Conference of the Workers' Education Bureau)

It may be said that it would have been sufficient for the I. L. G. W. U. to conduct only such educational activities as deal with the life of the or-ganization and as tend only to strengthen the organization, and to develop the loyalty of the members to its aims and ideals.

Det to be under the the third and the third organization was evolved, and many eminent economists and educators were attracted to the movement for labor education.

attracted to the movement for labor education.

It is not time yet to judge of the final success of this experiment. But if one can judge by the recent growth of the movement for labor schools among American trade unlons, one must express considerable satisfaction with the outcome of the educational activities of the I. L. G. W. U.

ing him usually with a share of the produce of

the land,
(d) He could aspire to own the land.

Some have followed one course, some another.

The South though relatively poor has expended large sums for education of colored population, but the results have not always been satisfactory.

The Negro problem is one of the most insistent facing the United States today.

as formerly.

(c) He could rent land from his former master, payREADING: Beard History of the United States. Chapter XVI.

With the Waist and Dress Joint Board

By M. K. MACKOFF, Secretary

OUTSIDE COMMITTEES. Comrade A. Philip Randolph, one of its editors, appeared before the Board on behalf of The Messenger magazine. Brother Randolph stated that for the last six years our organization, which has a considerable num er of colored workers, contributed in all only about \$300 towards a publica-tion which is trying to bring about a spirit of trade unionism among the colored workers. As the colored work-ers themselves do not realize the importance of supporting that magazine it is up to our Joint Board and similar organizations to see to it that The Messenger is published periodically. He therefore urged the Joint Board to contribute \$250. Brother Randolph stated that the two men who are edit-

ing this magazine are not paid for their work but are obliged to provide for themselves through their educawork which they are doing. The Joint Board was greatly im-pressed by the appeal of Comrade Randolph and upon motion it was decided to refer his request to the Board of Directors

A committee consisting of Brothers Romano and Mansitelli representing ranged for June 22nd at the Webster the Anti-Fascisti Alliance of North Hall. They asked the delegates and

America appeared before the Board stating that the capitalist class all the world over are behind the Pascisti movement. The president of the Uni-ted States Steel Trust who recently tell States Sided Treat who recently returned from lady gave out state-ments to the press throughout the country patient be present Railan pererument which, at the Facilit have the emport of the capitalists, the Anti-Facietti Alliance which was er-qualed for the purpose of combattle Faciani must depend upon the en-lary term of the present upon the en-lary was of the fact that our Joint Board recently adopted a resolution phologing inside to give its moral as well as its financial and to their Al-titytics of the second present upon the present present upon the present present and well as its financial and to their Al-titytics of the present present upon the present privilege of weathers in the present and the pre-paration of the present present and the present present privilege of weathers and the present present and the present present present and the present present and the pre-tained to the present present present and the present pre-tained to the present present present present present present present pre-tained to the present present present pre-tained to the present present pre-tained to the present pre-tained to the present pre-tained to the pre-tained to the pre-tained to the present pre-tained to the present pre-tained to the pre-tained to the pre-paration pre-tained to the pre-paration pre-paration pre-tained to the pre-paration pre-tained to the pre-paration pre-tained to the pre-paration pre-paration pre-tained to the pre-paration pre-tained to the pre-

privilege of sending out subscription lists and letters to the shop chairmen asking them to collect money for the Anti-Fascisti Alliance. In additi they asked the Joint Board to make a donation out of its own treasury. The committee stated that they be

eve the Joint Board will realize their need for cooperation, and they announced that a mass meeting was ar-ranged for June 22nd at the Webster

officers of the Joint Board to help make this meeting a succes

Upon motion it was decided to ret this request to the Board of Directo

A committee of two representing the Jewish Workers' Relief Committee appeared before the Board appealing on behalf of the Jewish workers that are living in the countries devastated by war. Tens of thousands of or-phans had been left with no one to take care of them, and it is of great importance in order that they may be trained to provide for themselves later trained to provide for themselves later on and become useful members of their committees, that technical achiotic be opened by for Divas. However, in order that these barbols, may be able to function, it is "necessary for them to be provided with tools and other apparatus. The country in which this need is greatest is Russia which is short of machinery of likinds. The committee stated that it was up to the expansion whicher a was up to the organized workers of America to provide machinery for

The committee also presented a booklet containing the names of states where such schools are being conducted and also sketches of mach conducted and also sketches of mach-inery ranging in price from \$2.00 up, which is needed for these schools. The committee appealed to the Joint Board for credentials permitting them to solicit funds from our members in the shops, and expressed full confidence in the response of our members once they are informed of the urgent need for this machinery.

there schools.

The Joint Board was moved by the

appeal made and upon motion it was decided to refer this request to the Board of Directors.

NOMINATIONS AND ELECTIONS Brother Berlin was unanimously elected president for the ensuing term and Sister Rose Wolkowitz was elected first vice-president, which includes the chairmanship of the Board of Di-rectors. Brother John Egitto was unrectors. Brother John Egitto was un-animously elected second vice-presi-dent of the Joint Board, this office including the chairmanship of the Finance Committee, and Brother J. Hochman was elected general man-ager of the Joint Board.

Brothers C. Jacobson, M. K. Mack-off, and I. Schoenholtz were nominated for general secretary-treasurer, but, in view of the fact that some of the candidates nominated were not pres-ent, it was decided to postpone the election until the next meeting of the Joint Board. The secretary was instructed to send letters to the nom-inces informing them about their

nomination.

APPOINTMENTS ON STAND ING COMMITTEES

Brother Berlin made an announcement that, according to the Constituon of the Joint Board, every local affiliated must have a member repre senting it on the Grievance, Appeal, and Organziation Committees and on the Board of Directors. He therefore requested the delegations to nar members to represent them on the abovesaid committees, and recommendations were submitted.

the tendency in that direction. Every-

What the G. E. B. Accomplished (Continued from page 7) idea of disbanding at present, it will

the consolidation is not at all nec-

essary. These were the main arguments of the opponents of consolidation. Those who defended the decision of the Board argued as follows:

1. While it is true that the situa tion in the clock industry at this me ment is replete with difficulties, the keeping apart from it of the dress trade, which is as a matter of fact, a section of the cloak industry at the present time will only multiply its problems. The jobber, for instance, who is becoming the principal factor In both industries, can only be properly controlled from one body. Undtwo joint boards, the supervision of the jobbing, element in the trade can never be accomplished. According to the plan prepared by President Sigman covering the jobber problem, these jobbers will only be allowed to employ a certain number of contracemploy a certain number of tors. They will not be able to give out work to whomever they please. This plan can only be carried out if all the jobbers are responsible to one body. If this responsibility, however, is divided, chaos and disorder will s

sibility to either body The affiliation of the dressmakers with the Clouk Joint Board will not multiply the problems in both industries, but simplify and lighten them The present is the proper moment to make this revolution if it can be call-ed such. The fact remains that our last convention voted as a body for this course, branding the division of the dressmakers into two locals as ridiculous and impossible. The changed economic situation demands that the dressmakers join the Cloak Joint Board. It is not a question of political views or personal preference long as, by force of circumstar cloakmakers shall be compelled to make dresses and dressmakers must make cloaks, they have to belong to one joint board, and, much as the Dress Joint Board might not like the

ly ensue and the jobber will find a

way to divorce himself from respon-

have to comply with the pressing dends of too ay. An institution will exist only insofar as it is called upon to fulfill a certain mission or task After this task has been completed, it must make way for another instituexpedient way the duty previously vested in it.

some in the union who are opposed to ch a consolidation was deemed by the General Executive Board as of little importance. In a union of tens of thousands of persons, there will always be a minority against any pro-posal or change whatever. Was week-work introduced into the cloak trade with the general approval of the members? No. A number of workers. strange as it may seem today, were strongly opposed to the week-work m, some for petty personal in terests, others because they had been led to believe that under piece-work they would have more freedom than under the week-work system. The union, nevertheless, was not guided by the opinion of the minority, earnest and sincere as it might have been. The great majority wanted weekwork and so week-work became the system that prevailed in the cloak shops. There may be a minority in the union who figure that the consolidation of Locals 22 and 23 is not ad visable or timely. But the fact is that both locals desire this unification,-the Joint Board of Cloakmakers is ready to take in the united dressmal ers, and the Dress Joint Board is equally ready to merge into the Joint Board of Cloakmakers. The fact re-mains that the Dress Joint Board did not come to the General Executive and ask to be left to exist. In view of all these facts, the argument that this or that member is opposed to dation cannot carry weight. The argument that the workers

in both industries are psychologically different is immense exaggeration.
Once people have to work in the same industry and under conditions more or less similar, their working psy-

chology cannot be as strikingly different as we are asked to believe. Every one wants to earn a little more and to work under better condit Is not this a sufficiently compelling ason to bring the dressmakers and the cloakmakers under one control? Are not the members of the same un ion psychologically different from one another in many respects? Have we not in our unions Socialists, anarchists, communists and plain folks? Nevertheless, they perform the daily work in the union together without 2. The argument that there are regard to these different

4. To the argument that the en arged Joint Board will have to-control too great a number of persons, the reply is that, together with this new army of workers, there will come into the Joint Board also a large number of people who have hitherto con-trolled the dress industry. It was also pointed out that this conse tion will, in its very nature make for greater economy, a very desirable thing under the present circumstances

Concerning the argument that the dress industry and the cloak in dustry are still two distinct and separate trades, this assertion can only be determined one way or the after a thorough investigation. Those who are familiar with the situation are convinced that they are practically one industry. But even if it is not quite so, the important fact is

thing points to the gradual and steady conversion of both industries into one. Every year more and more cloakmakers are being employed as dressmakers, and the decision of the both locals under the control of the Joint Board is therefore not a hasty one by any means, but a very thought-ful and farsighted one. As a rule the General Executive Board never adopts decisions in a hurry, and, had the General Executive Board come to the decision that it is proper for the cloakmakers and dressmakers to re-main apart, it would not have been influenced by the possibility of being labeled "reactionary" by some people. As a matter of fact in a certain case the General Executive Board had decided to divide this or that union into branches and its only monomic necessity.

The debates on this question sees. tinued for hours, both while the combodies were present and after they left. After a roll-call, the decision to unite both locals under the control of the Joint Board was adopted unan imously and the President of the In-ternational was instructed, together with the committee, to take steps to carry out the decision as seen as pos-

"Modern Civilization"

(Continued from Page 10)

the new position of labor, will be ; and clear point of view. He will be

analyzed. Finally, Alexander Fichandler will take up, "The Economic Basis of Modern Civilization." This course will study the great natural resources of the important countries of the world and will show how these resources, together with the prevailing methods of production, determine not only the economic but also the po

litical, social and spiritual life of the It is evident that these courses will present to our members a splendidly coordinated unit. Any one taking them will undoubtedly gain a new able to analyze the variwhich enter into our civilization, will be able to determine with clearer judgment to what extent these elements have outlived their usefulness, which new elements are growing up in their place, and whither our entire civilization is drifting. We urge those of ou

who are interested in this subject to read up on it, so that when our next educational season opens they will be ready to join the classes in the Workers' University and will profit by the instruction they will r

The Week In Local 10

GENERAL For very obvious reasons the cut-ters will be satisfied to learn of the decision of the General Executive Board reaffirming the stand taken by the Cleveland Convention of the In-ternational for the merging of the two dressmaking locals, 22 and 23.

The question of the merger occu-ed a great deal of the Board's time. pied a great deal of the Board's time. While as a rule these meetings close within one week's time, the present assaion, because of this question, did not close until Tuesday. Sessions were even held in the evenings.

The declaion did not end with a vote to combine the two locals; the members of the Board decided that the combination should be effected in as short a time as one or two weeks The reasons why the merger is

urged and why President Sigman wanted it accomplished are very many. Local 23, which appeared before the General Executive Board to present its opinion in favor of the question, urged the amalgamation on the ground that conditions warranted control of the dressmakers' unions by the Cloak Joint Board. The General Executive Board felt that the character of the cloak and dress trades has undergone so radical a change within the past year or two that there seems to be little distinction betw cloak and dress shops as regards the manufacturing of these garments.

There is hardly a cloak shop of any importance in size and number of workers which does not turn out dresses; likewise cloak jobbers have irned to selling dresses. Nowadays cloak and dress operators, to make a living, must know both trades.

What is of greatest importance, as pointed out by those urging the com-bine of the two locals, is the matter of proper control of the ladies' gar-ment industry. Because of the present character of the trade, and because the dress trade is gradually becontrolled by cloak manufacturers, the unification of the locals emtry was imperative.

The original decision of the Cle land Convention would have been ached long ago if it were not for the fact that the question gave rise to certain jurisdictional disputes. These affected the Italian cloak, and dressmaking Locals 48 and 89, cloak and dress pressers' Locals 35 and 60. These matters presented a graver problem.

The condition of Locals 22 and 23 was a weighty problem, because both of these locals controlled dressmakers and were affiliated with two sep arate joint boards. On the other hand the two Italian and pressers' locals made the problem still weightier in that these locals were of separate trades. *Local 48 consists of Italian cloakmakers while Local 89 is com posed of dressmakers of the same na-tionality. The same is true of the pressers' locals; 35 controls cloak pressers and 60 controls dreas press-

that what it faced was a job of con-siderable importance. The decision siderable importance. means that Locals 22 and 23 be merged into one local, that the pres-sers be transferred to Local 35, the cloakmakers' organization, and that these combined locals affiliate with the Cloak Joint Board

the Cloak Joint Board.

The matter of the Italian locals was not touched. As to whether this question will be taken up for disposition is a matter of conjecture. It is the International may be faced with

cutter to work on cloaks was never a question brought before a conven-tion or before the General Executive Board, still for Local 10 it was a daily Board, still for Local 10 it was a unity problem. It is stated here that this "was" a problem, but this problem too will now be a matter of the past. Local 10 must of necessity undergo a change in conformity with the order of the International.

The cutters' union was originally composed solely of close exters. Later when the dress cutters joined it, the local proper was branched off. And each branch, dress, closk and pricellands.

And each branch,—dress, cloak and miscellaneous,—issued its separate working eards and held independent membership meetings. Cutters were instructed to confine themselves to their particular trades. One excep-tion, however, was made, which was that such cloak cutters as joined Lo-cal 10 prior to the joining of the dress cutters were negative to work on cutters were permitted to work on dresses. This ruling applied to cloak men was joined the cutters union on and before the year 1913. All other cloak, dress and miscellaneous cut-ters who desired to work on dresses or cloaks were compelled to seek per-mission of the executive board and were subjected to an examination before working privileges were granted

ries into effect the decision made by the General Executive Board and official notification will have been rewill have to readjust itself to meet

This change will do away with sep-arate working cards in the cloak and dress trades. Meetings will be held jointly by these two trades. There will no longer be any difference between the dress and cloak cutters' books. Cutters of either trades may work in any one of them, if they feel competent to do so

Of course the miscellane will continue as a branch. The th trades comprising this division differ very greatly from the cloak and dress It is very seldom when a cutter of underwear is a competent dress or clonk cutter.

CLOAK AND SUIT

Manager Dubinsky is at the pres-ent time confronted with a very serious difficulty. A number of viola-These were of cutters who were found working Saturday after who worked below the scale, and who worked illegal hours of over-ti-

Another problem, one that the of-Another problem, one that the of-fiee is usually faced with in the slack season, is the hiring of men at the minimum scale of wages. While em-ployers have that right, technically, nevertheless this is an advantage that employers permit themselves slack season and hope in that way to reduce the wages of the men who succeeded in securing a few dollars above the minimum

The season, as the cutters unfor-The season, as the cutters unfor-tunately experience it, is a very short one, and unless a man holds out in the plentiful time of the year for an extra dollar or two, he will find his plight a very sad one in the

For all these reasons, as Dubinsky Executive Board, orders have been issued that no cutter shall receive a working-card for the shops in q tion unless the cutter is sent from the office. This order of the manager

Through the sending of cutters by this problem.

Although the right of a cloak cutber to work on dresses and the dress such violations as mentioned here oc-

As regards the minimum scales, Dubinsky pointed out to the Execu-tive Board that some employers pur-posely were trying to rid themselves of cutters in the slack season and hire new men paying them the scale This is purely an attempt to reduce

mage.

Difficulty is experienced in sending men to work directly from the office. Cutters who pick up jobs on the "corners" feel aggrieved when a working-card is denied them because the firm did not hire them through the office. While their grievance may be just, still the office is confronted with just, still the omce is confronted with a far more serious grievance, the pro-tection of the members against unfair employers. And eventually the very men who feel they are being discriminated against will find this policy

All reforms and changes inc ience someone in the beginning. But once these are effected and persons once these are effected and persons get used to them, they benefit every one without exception. The members, by being sean to jobs directly by the office, need not fear that employers will force them to reduce their atandards of work. When the man-ployers will force them to refuge forced to the contract of the contra resorted to force WAIST AND DRESS

The same policy mentioned above is being instituted in this branch too is being instituted in this branch too by Manager Dubinsky. Additional precautions are taken in the branch against employers who seek to lower standards. In addition to the regular business agents which follow up shops and adjust complaints, Dubinsky has the controllers visit shops very often.

During the past week a number of strikes and stoppages were caused as a direct result of the investigations by the special investigators of Local 10. Where employers were found cutting, controllers saw to it that the

regular business agents levy fines.
In this way a double check is maintained on the shops. There is hardly a complaint of the cutters, particularly in the independent shops, that is not first investigated by the controller. And when the necessary facts and proofs are gathered there is no other alternative for the employer but to pay the penalty or find his shop tied

The dress and waist trade continvery slow. For a time it seemed as though the rush would begin. Calls for cutters came in, but these have stopped. And now it is a matter of another week or two, or until after the 4th of July, when the season will

MISCELLANEOUS

The meeting of this branch, which was held last Monday night, was very well attended, in spite of the heat.

cur. Thus measures are taken for Due to his absence at the meeting of the upkeep of union standards. the General Executive Board, Manager Dubinsky requested Brother Shenker to render the monthly re-

> The report was brief and dealt with the difficulties which the office is experiencing with the association in the underwear trade as regards the enforcement of certain clauses. These dealt, as was reported here previously, with the union's right to have its representatives investigate the factories of the employers and the ratio of learners to mechanics in the shops of members of the association.

This matter will not be gone into now, as the matter is to be taken up first before either a joint grievance board or an impartial chairman. The manager is making the necessary pre-



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CUTTERS' UNION LOCAL 10

Notice of Regular Meetings

GENERAL Monday, June 25th MISCELLANEOUS Monday, July 16th

· Meetings Begin at 7:30 P. M.

AT ARLINGTON HALL, 23 St. Marks Place