My righteousd will not let -Job 27.6

JUSTICE

OFFICIAL ORGAN OF THE INTERNATIONAL LADIES' GARMENT WORKERS' UNION

Vol. VI. No. 3.

New York, Friday, January 11, 1924.

MAKE ROOM FOR THE WORKER! General Executi Now in Session in

Cent pard

Solidly entrenched is Privilege and the Monopoly of Money is invincibly armored in its fortress against every attack. Privilege and Monopoly would not allow the thought of being disjodged from their barbed-wire positions. Who would dare?

Surely not those weak little fellows upon whom their heel

only a while ago rested with such a feeling of disdain and impunity! The spiritless, the disowned, the naked and starvingsurely not they! Privilege and Monopoly are laughing up their sleeves at

e very thought of it. Let them only try-how quickly they will be made to feel the fire of their wrath! But, hush . . is not some one knocking at the door? No.

it may have been only an illusion,-who, indeed, would dare to come so near? But the knock is heard louder and louder. Who may that be? Is it really that tatterdemalion, the slaves who but yesterday lay at their feet? Is it really that brainless plebs that they have so often used as cannon fodder? But that would be quite impossibe!

Who is knocking?

And a voice replies—a voice so strangely familiar and yet such a different, new voice: "It is we, open the door!"

Sounds like the old voice of Poverty, of Want, of the Underdog, but how strangely changed in tone! Again Privilege and Monopoly interrogate the intruders: "Who are you? What do you want? Who sent for you?"

And the answer comes back swiftly:

"We are the poor, the disowned, the robbed, whom until now you have treated like so much dust under your feet."

"What do we wan!" We came to put you out of your fort-reases and strongholds. We want to live he life of hum-beings; we want to enjoy all that we produce, all that you have in the past taken away from us! We want to make an end to your great arbitrary power which has been a curse upon us and upon the rest of the world!"

"Who sent for us?' We came ourselves, of our own free We came because we found out that we are stronger than wiser than you, and by far more important than you. The with ... we came oecause we found out that we are stronger than you, whiser than you, and by far more important than you. The scales have fallen from our eyes. You cannot scare us any longer with 'chaos,' 'disorder' or such other bugaboos, should your rule 'come to an end. We know now that it is you who brought this chaos into our lives.'

"But you are mad, stark mad," Privilege and Monopoly man back, "Who will conduct the government for you? Where are your Prime Ministers? Who will administer your finances? finance, captains of industry? Think only of what you are going to do!"

And Labor replies:

"Who will lead our government? Can anyone lead it much worse than you have? Your Baldwins, your Aaguiths, your Lloyd Georges, what else have they done but fool and ignore us? We have no such ones in our midst, true, but we have honest wise many the succession of t

"Who will administer our finances? But have you not heard get of twenty-odd labor banks in the United Statest Did you Baroffs and Ellimans? Did you read of the Internstitional Union Bank, the new labor bank, receiving in the course of a few hours, a few days ago, almost a million dollars in deposits from work-ster who would entrust their savings only to their own banks, labor banks?"

The property of the vide trickery and campulage, gentlemen of Principana Monopoly. These old auths will not halp so much longer. Enough of your arbitrary rule and unbridled selfish regime. You have brought enough misery and degradation into this old world by your false pretenses. The world never a way to be a self-self or the property of the proper

The seventh quarterly session of the Géneral Executive Board began this Wednesday afternoon at Hotel Sylvania, Locust and Juniper Streets, Philadelphia. The meeting is expected to take up a great many questions which have accumulated in our Union since the last meeting of the Board.

First will come the reports of President Sigman and Secretary Baroff and of all the vice-presidents who are and of all the vice-presidents who are actively engaged in mino work. Among the subjects to be disposed of during the early assiston will be the counting of the vote on the conven-teration of the conven-teration whether Boston or Baltimore was selected by the members for the The convention of the International next May. After the convention city has been decided upon, President Sig-port of the convention of the con-vention of the International part of the con-traction of the International part of the con-vention.

The meeting will also receive re-orts summarizing the discussions at ne various meetings and conferences

elphia

unite! You

have nothing to lose but your

program of con structive demands prepared by the General Executive Board in October in Chicago, and will thereafter decide

upon practical means for carrying out this program. A number of committees, which us-ually throng the meetings of the Gen-eral Executive Board, is expected to be on hand at the Philadelphia meet-

be on hand at the Philadelphia meet-ing too. Locals, joint boards and in-dividual premans, as well as commit-tees from outside organizations, have already notified the General Office of their deaire to appear before the Gen-eral Executive Board, and Friday and Saturday, January 11 and 12, have been set aside for these committees

Among the reports there will be one of quite a novel nature—the first one of quite a novel nature—the first report by the International Union Bank which opened last Saturday in New York City. Secretary Baroff who is also the president of the bank, will report upon its opening and upon the activities of its first days.

Boston Conferences Bring Good Results

As reported in HISTICE last week President Sigman visited that city to confer with local dress jobbers and manufacturers on the coming collective agreement in the trade.

Already, it is reported from there, his visit has had a good effect, and from signs on hand it can be safely forecast that when the agreement expires, on February 15, the Union will experience no great difficulty in ef-fecting a renewal of the agreement upon modified terms without a bitter clash with the jobbers and manufac-

While in Boston, President Sigman completed too the task of uniting all the International locals of that city under one joint board. Local 7, the raincoat makers, will also become a part of this board. President Sigman met with the various cloakmak. man met with the various cloakmat-ers locals, and with Locals 49 and 7, and straightened out all differences and possible obstacles in the way of this consolidation. There is no doubt that this concentration of effort will result in more efficient and economical administration of union affairs in Boston and will rebound to the best interests of the workers.

Embroidery Designers of Union Hill, New Jersey Organize Local

Union Hill, N. J., like many other of the small towns in Hudson County, is a center for Swiss embroidery. It is estimated that not less than 4,000 people are employed in numerous Swiss embroidery shops in that section of New Jersey right acr

The International has for ma years made attempt after attempt to organize these workers, most of whom are of German and Swiss origin. union has conducted strikes in these union has conducted strikes in teese Hudson County towns and at one time we had there quite a substantial organization. Local 6 of New York, which controls labor conditions in the Swims embroidery shops in the Bronx, has been very active in helping its New Jersey fellow-workers to instal union conditions in their shops.

embroiderers in the Hudson County towns has in recent months made considerable headway. In addition to an organization of the workers

employed at the machines, there has now been formed a special local of embroidery design in Union Hill, under the name d. Embroidery De-signers' Union, Local 97. The secre-tary of the local is Frederic Bloom, 214 Fourth Street in that city,

HALF-PRICE TICKETS TO THE STATE SYMPHONY ORCHES. TRA, JOSEPH STRANSKY,

DIRECTOR

State Symphony Orchestra our men bers can obtain tickets at half price to their concerts. The next concert on Sunday afternoon, January 13, with Georges Enesco, violinist, and an'all Tschaikowsky program. Our members can obtain passes at the Educational Department, 3 Wes-

16th Street, which they will have to exchange for tickets at Carnegie Hall. Passes were also mailed to the locals,

International Union Bank Opened Last Saturday Amid Inspiring Surroundings; Nearly a Million Dollars Deposited on First Day; See Second Page for Details; Readers, Open Savings Accounts in Your Own Bank!

International Union Bank Opens in A Blaze of Glory

Bank Receives Nearly a Million Dollars in Deposits on First Day-Thousands of Organized Workers Visit Bank on Opening Day-All Our Locals and Many Shops Send Flowers and Greet International On New Enterprise-A Number of Organizations and Prominent Persons in the Labor World Make Deposits and Open Accounts.

The International Union Bank is at last a living, fractioning reality.
On Saturday last, January 5, before crowed which through the spin-dily appointed banking office at 12 at Sixvet and Frids, Arems, the labor Sixvet and Frids, before 5 o'clock, the boar safe for the opening, hundreds of people on the contide were vanishing forthe chance of petting into the bank building fluri and attaining the past of belief and attaining the past of belief the new labor bank. And this line of excited and burning humanity did not excited and burning humanity did not excited and burning humanity did not called and burning humanity did not call the first called and the first called and the first called not called and burning humanity did not called and humanity humanity did not called and humanity humanity did not called and human The International Union Bank is of excited and buzzing humanity did not subside until four in the after-

It was a memorable occasi deed. Workers who but a few years ago removed themselves from the sweatshop and starvation conditions, were now opening a bank of their own, in premises that could hardly have been excelled for beauty of structure, design and spaciou the Leart of the business district 21st Street and Fifth Avenue \$600 was the magnificent total reached by the deposits on the opening day with the staff of the bank, considerably augmented for the occasion, unable to accommodate the crowds

Inspiring too was the cordial welcome extended to our bank by the other labor unions in and outside of New York City. Huge wreaths of flowers were received from organizations in Boston, Chicago, Cleve-land, Baltimore and Philadelphia. Samuel Gompers from the Panama Canal zone, sent the following cable gram welcoming the International Union Bank in the name of the American Federation of Labor:

Heartiest congratemit me to express the hope and the confidence in the success of your enterprise. Your splendid organization has accomplished so much for the men and women in your industry, which warrants my faith in its new venture. Keep in mind, however, that the union is the foundation for the new bank and

Toundation for the new bank and all future ventures.

Warren S. Stone, the head of the Brotherhood of Locomotive Engineers, long known as the aristocracy of labor, was an early visitor at the bank's headquarters, to encourage the gar-ment workers in their march toward

Labor's unity of purpose was dramatized when John Munholland, vice-president of the Federation Bank, came upon the scene as War-ren S. Stone, president of the Loco-motive Engineers' Bank, was shaking heartily the extended hand of Abraham Baroff, the president of our bank. Munholland folded the hands of his fellow-labor-bankers in a clasp which the smiling onlookers could not fail to appreciate as a sign of coopera and friendly feeling between the dif-ferent labor banks in New York.

Peter Brady, the president of the Federation Bank; James P. Holland, the president of the State Federation of Labor, and State Superintendent of Banking O'Laughlin were among the other notables who called to ex-

AN INCIDENT AT THE OPENING The event was not without its in-dent of humor. Before the premises at 21st Street and Fifth Avenue had been opened to the waiting throng, almost innumerable floral greetings had arrived from local la-bor unions and individual well-wish-

These floral tributes were displayed about the premises.

At about 10 o'clock a young man approached the guard at the bank with this request:

"I want to get a large bouquet for the _____ Union. They want to send it to their bank which opens to-

day."
The young man had been mixled by

the unusual display of flowers into thinking that the bank was a florist shop. He was directed to a nearby florist shop and soon came back to the bank with the greetings of another union.

Why 21st Street and Fifth Avenue? Why not the East Side or Browns ville or the Bronx? Visit the bank during the noon

hour any day, or between 5 and 7 in the afternoon and you will realize that the location was wisely chosen. or workers are scattered throug out the city, but nearly all work in

ORGANIZE FOR DEFENSE OF SCHLEIFER IN CONNECTICUT

Roused by the recent conviction of Ernst Schleifer, organizer for the In-ternational Association of Machinists, for a speech made to railway strikers a year ago, individuals and organiza-tions in Connecticut have just formed the "Connecticut League for Civil Liberties and Progressive Legisla tion." A fight against the sentence of three and a half years to five years imposed upon Schleifer will be the first undertaking of the new associa-

Schleifer was found guilty on the charge of inciting strikers t violence in a speech at the New Haven Trades Council in November, 1922. No est of violence was alleged or proved against him, and the verdict of guilty was returned despite the fact that the two railroad detectives who testified against him were refuted by more than a score of strikers who were

present at the meeting.

The Connecticut League has alre

been endorsed by the Railway Em-Federation of Labor, the International Association of Machinista, the State Federation of Labor, the New Haven Trades Council and more than a dozen local unions.

one central shop district. Our hank is in the heart of that district. Noon-hour, when the workers leave their shops, is a rush hour in the bank, Likewise, from 5 to 7 in the afternoon, the shop workers storm the bank with

eposits.

The bank is the institution of the nion, not merely of the workers of

The location at 21st Street and Fifth Avenue, in the heart of our shop district, is therefore the most convenient that could have been se-

UNION LECTURE BUREAU

The American Labor Party has es tablished a lecture bureau to serve the educational work of the trade unions. It provides lectures to labor organizations on the history of the labor mov ment; the labor movement abroad; the courts and injunctions; industrial democracy; Labor as a political power; programs of industrial betterment, and many other subjects.

Among the lecturers are Samuel Beardsley, Joseph D. Can-non, Edward F. Cassidy, Jerome T. non, Edward F. Cassidy, Jerome T. De Hunt, Robert Ferrari, Nathan Fine, Abraham Lefkowitz, Marie B. McDonald, James Oneal, Louis Waldman, and several others. The office of the Bureau is at 231 East 14th Street, New York City.

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Saul Baroff Gives Violin Recital

tary-treasurer of our International, last Sunday gave a violin recital in the Auditorium of our International Building, 3 West 16th Street.

This is the second public appe of young Baroff, his first concert hav ing been given in the winter of 1922 at Town Hall. This time he played with a great deal more maturity and e, and displayed me the nervousness which usually characterizes young musicians. Baroff is studying under a celebrated teacher who is convinced that he will evolve into a fine musician. His last recital offers proof that these hopes are based on solid ground.

Young Baroff played Handel's Sonata in A-Major, the Vieuxtemps Concerto in F-Minor, several of Kreisler's Slavic dances, and Wieniavski's Polonaise Brilliante. He was accompanied on the piano by Miss

Scheller. The Auditorium of the International Building was crowded with great many friends of Secretary Baroff, among whom there were a number of musicians especially in-vited to listen to his son's playing. warm and generous applause which greeted his rendition of the numbers on the program showed abundantly their complete satisfac-tion with the excellent efforts of the

Local 66 Elects Officers for Coming Year

The Bonnaz Embroidery Workers Union, Local 66, held elections for of ficers several days ago with the following results:

President, S. L. Friedman; Vice-president, S. Chatin; Secretary-treas-urer, Nathan Riesel; Recording secretary, K. Alonzius. Brother Max M. Essenfield was reelected manager, and Brother L. Pattack as business agent. M. Gerber and C. Welsh were elected

On the executive board, the follo

ing were elected: R. Auermach, J. Bernstein, M. Diesenhaus, M. Fishman, J. Halpgrin, S. Hallern, M. Halefsky, J. Jaffee, F. Yoskowitz, M. Lederman, A. Pincus, A. Futchalski and J. Treistman.

The new officers will be installed next week and the local is anticipating good work from the new administra-tion. They are all of them experienc-ed and old union people and the union is looking forward to a period of hertic

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ntruction in the Mitchell Schools In designing Women's, Misses and Children's Wesses, Misses and Children's Wesses, Misses and Children's Wesses, Misses and Children's Wesses, Misses and Misses and Misses Position and Bigger Pay. The Mitchell School of Designing, Pattern-making, Grading, Draping and Fitting have been established for over 50 years and have arbitrated.

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NEW YORK

Local 90 Items

R. J. BERNADSKY

In recent weeks our local was busy | renewing agreements with employers, which means that we have had work splenty. In a trade like ours, private aplenty. In a trade like ours, private dressmaking, where so many workers are still unorganized, the task of re-newing agreements is by far not an easy one. It is impossible for us to have a fixed scale of wages for all and wages therefore have to adjusted in each shop individually. edless to say, we would have been Needless to say, we would have been much better off were we to have such a fixed scale that would have made competition between worker and worker impossible and made them more independent and self-reliant.

But even without a scale we succeeded in making these renewals with True, not all the employers were anxious to give raises, and in most cases we had to stop work in order to bring the firms to understand that we meant business. But in the end it turned out quite well.

A FIVE DOLLAR TAX

At the last meeting of the local, after having heard a report upon the agreement settlements, our members came to realize that, if they are to came to realize that, if they are to retain what they have, the; must go shead and organize the people in the trade that are still outside the union. They decided therefore to tax themselves five dollars each to raise a fund for organizing work, and the workers from some shops have already sent in their quota of this tax.

First on the list were the shops of Rosenstein, on 56th Street, Britt-man's, on 51st Street, and Teitelbaum Weinstein's, on 56th Street. It is a good beginning, and it will surely be followed by the rest of the work-ers in the trade during the coming four weeks, the time-limit set for this

AN IMPORTANT CONFERENCE

A few weeks ago, a conference of our local and Local 38 was held in the office of the International with the participation of President Sigman and Secretary Baroff, to discuss organiz-

ing work in our trade.

This is not the first time we have conferred with the ladies' tailors on this subject, though so far the tailors have displayed little interest in the work. The members of Local 90 have

In Local 17

By JACOB HELLER

n, we are over the ection period. Those who were in lack received the necessary number of votes and "got in," while those who were "out" of it stayed out, for the time being, of course, until they will have been able to muster greater strength next year gained upon a recerd of renewed activity among their

w workers. elections this year have left behind them no trace whatever of uniavory recollections. The members were not burdened during the "campaign" with any so-called issues, the election committee did not represent any particu-lar party, and the counting of ballots was conducted in the open, before the roters. And that's exactly our idea of an election for officers in a labor organization, very much different, we it say, from the manner and spirit elections are being conducted some other of our locals where brother" eats "brother" in complete getfulness of the principles and ections should be carried out.

repeatedly warned the ladies' tallors that the unorganized shops in our trades are a standing menace to the union conditions of lab as the non-union workers are emside by side with the union depart-ments. It would seem as if the ladies' tailors are still under the impression that they will continue to be making coats and suits and that they making coats and suits and that they have therefore little interest in the dressmaking part of the urade, some-thing which is essentially wrong and is bound to do harm to all of us. We do not intend to cast stones at

anyone in making these remarks, but we believe that out of that conference in the International some good will come and that Local 90 and Local 38 will in the near future do some

good joint organizing work. On Thursday, January 3, we had an installation meeting of our newly elected Joint Board for the year 1924. On that occasion we had with us Vicepresident Lefkovits, who recently represident Lefkovits, who recently re-turned from Los Angeles. In a few warm remarks he told the new board what is expected of them and what their big 'ask comprises, not merely

of attending the meetings but of lend ing the hest that is in them to the The following were elected to new executive board: Rose Landy, M. Chaikin, Sara Offin, Emma Kuhn, Eva Zwieback, Ida Russo, Julia Miller, Mary Feldman, Rose Braunstein, Lena Colton, Anna Schmuckler, Belle Goldstein, Helen Reiner, Cecilia Nayer, Rose Everett and Alex Sher-

In an article which appeared in a local "com nunist" sheet in which our International was made a target for slander, a story was told that Local 90 had protested against the attitude of the International with regard to the union-disrupting "leagues. desire to state here that this is a lie, like most of the "stories" which that union-smashing sheet is printing about our Union. The members of Local 90 indorsed the decision of the Gen-eral Executive Board without any strings or conditions. Our members know this and all the slanders of their enemies will not succeed in mislead-ing them or in distorting the truta erning our beloved organiz

On Thursday, January 3, we had an stallation meeting of our officers for 1924, which was attended by Secretary Baroff of the International, Edi-Yanofsky of the "Gerechtigkeit." and General Manager Feinberg of the Joint Board. President Sigman could not attend the meeting owing to his absence in Boston on that evening.

The strike against the firm of Edelson & Hand continues. This firm, as we have had occasion to write concerning it, took it into its head that they could do whatever they pleased with their workers and that they can with their workers and that they can at will throw out as many workers as they wished from their shop. The Union will, however, not tolerate such tacties. The workers are human be-ings and will not be thrown about like pebbles. By this time the firm must be realizing that it is not such a trifling matter to defeat the workers'

And as this firm used to have a good ame for business sense in the trade, they will very likely soon come to

Roston Nems

At the invitation of the Executive | Board of Local 49, President Sigman visited Boston for three days this week. Arriving in town Wednesday ing, January 2, President Sigman at once went into conference with the officers of the different locals. At this conference question, that of renewing the agreement with the draw manufacturers which expires February 15, was dis

Union, including the one calling for a forty-hour week schedule for the workers in the industry, were gone over in detail. rer in detail. President Sigman is not a new-

mer to Boston, for in years gone by, he led some of the important strikes here. Most of the employers strikes here. Most of the employers know him personally, which fact was an additional asset in conferring with them. A number of the more im-portant employers were summoned in the afternoon to an informal conference at the Adams House where Brother Sigman was stopping, and there the demands of the Union were presented to them. In the evening of the same day, a conference held with the Massachusetts Dress Manufacturers' Association the or-ganized contractors. The demands are similar in both instances with the exception that, in the case of the contractors, certain clauses were inserted that would make it easier for the Union to control the jobbers. The following are some of the demands presented to the Contractors' Associa-

following are some of the demands presented to the Contractor's Association of the Association of the Association of the Contractor's Association of the Contractor's Association

By OBSERVER Clause 20 to read: The regular work-ing week shall 'consist of forty (69) bours divided into five working days Work shall begin at 8 a. m. and continue until 5 p. m. with one hour internal for lunch. Working on Saturday or Sunday shall be considered a violation of this

Clause 21 to read: The following ah

Cutters, not less than \$45.00
Pressegs, not less than 49.50
Machine Operators, net feur thin 30.00
Finishers, not less than 22.00
Drapers, not less than 28.00
Examiners, not less than 22.00
Sample Makers, not less than 35.00

Benniteria, sed less than 2200 Gibbs aggression from can be alt week office aggression from can be alt week in the trieds to receive not less than months in the tried of the control of per word; from let mends to one year. The following should be the heavily of the control of

Most of the demands require only a slight change in the present agree-ment. The cardinal changes are the reduction of the working week from 44 hours to 40 hours, an increase in the basic rates for operators from 95 cents to \$1.05 and for finishers from 60 cents to 65 cents per hour, and the trial period for newly engaged work ers to be cut down from two weeks to A conference of the independent

employers was held Thursday, Janu-ary 3, at 10 a.m., at which the de-mands of the Union were handed to them and discussed. President Sig-man in outlining the demands of the Union made a very strong impression Union made a very strong impression on the manufacturers. This logical argument bore fruit, for at the sec-ond conference with the Association Friday morning, January 4, the com-Friday morning, January 4, the com-mittee representing the employers an-nounced that their organization agrees t. grant the 40-hour week. This having been conceded, all other Union differences were left to a sub-Union. It seems to be the consensus of opinion here, that all questions in volved in the renewing of the agree ment with the Association as well as with the independent employers will be settled in a peaceful manner. The business, next in importance, that was attended to by President Sigman while here, was in connection with the establishment of the one Joint Board of all the locals in Boston, the instal-lation of which will take place Thurs-

day evening, January 10.

tails regarding it will be given in the next issue of JUSTICE,

JUSTICE

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OHE CHIEFE OF REPUT RESIDENCE

HEARTY THANKS

The Bank will be n daily from 9 in

Our deep and heartfelt thanks go to all our friends who have aided in making the opening of our Bank such a huge success.

To the locals of our International, to the members of all our local unions, to our directors and friends, to our savings depositors and business depositors—we extend this warm recognition.

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FIFTH AVENUE AND TWENTY-FIRST STREET

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Less than \$15.75 a week are the Less than \$18.75 a week are the argue of over one-half of the women imployed in the confectionery, paper, on, abir and collar, tolsace and merinities industries of the state, while housands are receiving less than \$10, week. Only 44 per cent of these women are working more than 48 hours a week. Such are the conclusion week. ms of the study of 60,000 women as of the study of 60,000 women ge earners, employed in these five gresentative trades, anade by the ream of Women in Industry of the w York State Department of La-t. Well over half of the employes bor. Well over half of the employes in these industries are women and this study covered over half of the women thus employed. At last we have conclusive information on the seh discussed subject of the wages

The material for this study was se-cured from the employers who sent in their payrolls and the records of the hours worked by every woman em-ployed for a given week chosen arbicoped for a given ween chosen arm-rarily during March, 1923. The same establishments were covered, coreover, as were studied by the Deriment of Labor in 1918. riment of Labor in 1918. We are erefore dealing with well estab-hed plants which have been in exlished plants which have been in ex-istence five or more years, and which have weathered the crises and slumps of 1920 and 1921. Other studies have shown that it is in the young and poorly established concerns that one finds the longest hours and the lowest wages. This report avoids these

the state today,

March, 1923, was moreover a March, 1923, was moreover a time of general prosperity for all of the industries studied except tobacco, though it is in the tobacco industry that the ragge were highest. The volume of manufacture for the other industries was higher during this mouth than in the peak of 1920. For the casely trade, Easter coming on ril 1, March was a time of intere April 1, March was a time or increase activity. Spring is an average sea-son in the paper box industry, and this March showed a 10 per cent in-crease in employment in the state over the preceding March. The shirt, and collar factories were having a busy season, with an increased paybusy season, with an increased pay-roll and more workers than during the earlier months of the year. The mercantile trade also reflected the general prosperity of business, with a 22 per cent increase in sales during March, 1923, over March, 1922, in the department stores and a 45 per cent increase in sales in the 5 and

The time at which the study was made was then one which should show the better conditions in these ries. Conditions depicted are if anything above the average for the 48-HOUR WEEK IS GROWING

48-HOUR WEEK IS GROWING
Over half the women workers in
the state have hours of 48 or less, 56
per-cent in fact. Though the 54-hour
week law is on the statute books of New York State only 9 per cent of the women in these five industries were found with schedules of either 53 or 54 hours, and almost as many were found in the state whose sche-duled hours were 44 or less. In 1913 the Factory Investigating Commis-sion found that of the 38,385 mer-cantile workers in the state whom they covared in their study, none were orking less than 50 hours a week nd almost two-thirds were working tore than 54 hours a week. Today nts only a tenth of the women are rking even 50 hours a week, and a than one in twenty has a 54-hour

The length of the week varies with

locality. Hours are shorter in New York City than in the rest of the state, indeed, over three times rork Gily than in the rest of the state, indeed, over three times as many women in the city have an eight hour day. Hours are shortest in the mercantile industry. In the tobacco trade a larger proportion were found working a fifty-four hour week than in any of the other trades, also a larger proportion were found with a 44-hour week.

LITTLE FULL-TIME WORK

LITTLE FOLL-TIME. WORK.

But even more significant than
scheduled hours are the actual hours.

Just about one-third of the workers
in the four factory industries during in the four factory industries during in the four factory industries during this busy season were working full time. Less than 3 per cent were working overtime. In the mercantile industry the workers, four out of five industry the workers, four out of five wares as at least, did have full time work. As at wages are reduced when the working week is curtailed, this reduction in hours is of serious concern to the workers.

But undertime does not necess

But undertime does not necessarily mean a short work week. Almost two-thirds of these undertime workers were working over forty hours a week. Over 2,500 of them put in more than 48 hours during the week. In the shirt and collar factories one-fourth of the undertime workers worked more than 48 hours. This oss in wages is not made up by s gain in free time.

On the other hand overtime doe not always mean long hours. Over one-half of the overtime workers in New York City still spent only 48 hours or less at work during the week. Such is the justice of industry, to him that hath it is given and from him that hath not even that which he

SHORTER HOURS MEAN HIGHER WAGES

For the forty-eight hour workers not only is full time work more as-sured but we also find a higher wage rate. This study showed that the chances of full time employment were three out of four in 48-hour plants against one out of two in plants with nger hours, in New York City. state in establishments where the orking week was over 48 hours only one out of three workers was employ ed full time even during this busy sea son, while when the working hours were scheduled as 48 a week or less, four out of every five workers were employed full time and so received a full ware. At the same time the wafe rate in

these 48-hour and 44-hour concerns is dium wage of the full time work ers is \$1 more in the establishments which have a shorter week, so that while in the establishments in Now York City with the longer hours half the workers are receiving less than \$17.25 a week, in those with a shorter schedule 60 per cent are receiving more than this sum. In the shirt and collar factories in the city there is a difference of \$5.25 in the medium wages of the shorter hour firms over the wages of the plants which operate the wages of the plants which operate on a longer hour schedule. While half of the workers in the plants which work the longer hours receive a wage of \$15.25 or less, in the shorter hour factories half of the workers are earning more than \$20,50, 81

are carning more than \$20,50, 89 per cent more than \$15,25.

We must abandon any ideas that we may have that wages are propor-tional to the number of hours work-ed. Physiological studies have proved long hours react disastrously upon the worker and that even one more hour a day has an unfortunate effect upon the average working woman. The service that a woman working the longer week has to give to her employer is less efficient than

that which her more fortunate sister whose hours are shorter can give. The employers of the state are realis-ing this and are paying higher wages to those who work a shorter week. Labor costs in concerns which pay higher wages and work shorter hours are lower

This difference in the wages in lone and short hour establish was found in plants of similar size doing the same work. In the mer-cantile industry upstate there were cantile industry upstate there were found 378 women working 53 and 54 hours a week. Only 50 of these women received more than \$16 a week for full time work white 28 were receiving less than \$16 a week. that is one out of seven only was re-ceiving a living wage. In the four factory industries 715 women were found who had worked full time, 53 or 54 hours a week. Of these 498 had not earned \$16.58. In the shirt and collar factories 15 of the women who worked 54 hours a week earned less than \$5 for their full week's work. This means a wage rate of less than 9 cents an hour

Compare with these wages those of the women who were working on a 44-hour schelule. There were 52
women in the mercantile establish ments of New York City who worked only 44 hours a week and only 8 of them received less than \$20 a week. Among the full time factory workers of the city covered in this study, 1,22) had a 44-hour week and only one of every three received less than \$16.50 for her week's work.

All classes of employers were covered in this study. the forewomen and managers were represented and for the mercantile establishments we have the buyers and the heads of departments. S while in these stores 155 women wer receiving less than \$8 a week for full time work we find 1,011 receiving over \$35 s week and 50 whose week ly wages were over \$100. While in the factories 186 full time workers earned less than \$8 and 319 received more than \$35 that week

DANCER OF LINEMRI OVMENT

Continuity of employment is qu as essential to the well being of a worker as a high weekly wage rate. Full time work in the factories seems mare nearly the exception than the rule, and earnings are considerably decreased when full time is not made. More serious, however, are the dangers of actual unemployment. The New York Department of Labor has kept a record of the employes who were on the payrolls of these facts 12 months during the year. The dustries as well as the women and the stability of employment of men is much greater than that of women. The proportions are therefore higher than if the women alone were con-

But in the candy factories not ever two out of three of the workers, both men and women, were on the payrolls, even for part time work, 12 months during the year. Employment during the year. Employment throughout the year seems most as-sured in the shirt and collar factories sured in the shirt and collar factories upstate. 91 per cent of the employes were employed for a full year. But this study made during a busy season shows that only 25 per cent of the women were employed full time. The small amount of full time work may be explained, to some extent, by the fact that 88 per cent of these factories had a scheduled work week of more than 48 hours.

For all the industries it seems the not more and probably less than 75 per cent of the women have yearund employment and that they full time work only about half the time. Both these reductions groatly reduce annual earnings and it is an nual earnings which we must con sider to find out whether wages cover the cost of living. Weekly carnings, even full time weekl, ear not be considered alone.

EARNINGS IN TERMS OF LIVING COSTS

COSTS

No recent study of the cost of living in New York State has been made,
though we all know that there has
been a steady rise in living costs during the past years. In 1913 such a
study was made by Dr. Streightoff for the Factory Investigating Commissi He sets \$9 as a minis which a woman could live in New York City. But the Factory Investi-gating Commission refused to accept his figures considering them too low safeguard the health and efficiency of the working women. Even thou et us take these figures and rais them by index numbers. This w The Min m Wage Commi trict of Columbia set \$16.50 as a mir mum. This is more nearly what ing would cost a woman in New City for rent has gone up out of all proportion to other costs. The Association to Promote Proper Housing for Girls have made investigations throughout the city and as a result of their study they conclude that a decent room, alone, without any meals, cannot be secured for less than \$7.60 a week. Though the working \$7,00 a week. Though the worki for seventy-five cents a day, (and it is doubtful whether this sum would really provide healthful and nourish-ing food;, this would mean a weekly expenditure of \$5.25 on food. Clothes, carfare, medical care, not to mention insurance and savines to cover times of unemployment, cannot be obtained for \$3.25 a week. Yet in this study of 59,060 w

Yet in this study of 25,000 women engaged in these five industries 26,543 were receiving less than \$15. One out of every two women working in these factories received less than \$15 a week. In the stores 72 per cent of the women upstate received less than \$15 a week. In the city two out of three received more. It is a serious condition when half the women are not receiving enough to maintain their health and efficiency.

ORGANIZATION Vs. LEGISLATION There are only two ways in which the wages of the women of the state can be raised—by organization or by a minimum wage law. This study found the highest wages among the trades and localities where the women were in unions. For example, among the tobacco workers, who are highly organized in New York City, of the women who were working 44 hours week over half were receiving more than \$24.50 a week. Upstate, where co workers are not in unions, al most one-third of the women were working 54 hours a week and half of them were receiving less than \$15.25 a week. Likewise in the shirt and collar industry, which is organized in New York City, half of the women who were working between 44 and 48 than \$20.50 a week. There are no unions among the shirt and collar workers upstate and here we find half

Undoubtedly the union can rai wages and reduce hours. But organi zation is very slow. Commissioner Shientag has estimated that at the rate of growth now shown by the trade unions it will be 129 years before all the women of the state are organized

the women receiving

\$14.25 a week.

We cannot wait a cent edy these conditions. There is one remedy which will bring immediate results, legislation. This study of the Department of Labor proves indis putably the need for the minimum wage of the 48-hour week bills.

--Consumers' League Buileti

D'ALESSIO'S ACADEMY



JUSTICE

H. A. SCHOOLMAN, Be

MAX D. DANISH, Managing Editor Subscription price, paid in advance, \$1.00 per year

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EDITORIALS

A VERY DEPLORABLE AFFAIR

Fortunately it is but rarely that we are compelled to comment in these columns upon events which throw a poor light southrying task to record unsavery occurrence within our own ranks. True, we know that "the sun has its spots too" and, in a big body of men and women like ours, we cannot all be perfect. Nevertheless, when such an untoward thing occurs, we counsniptify. It is a wound that smarts and a sore that hurst philosophic that hurts equanimity. It is a wound that smarts and a sore painfully at the slightest touch.

To pass in silence over it we, nevertheless, cannot and must not. Silence is often equivalent to connivance and may sometimes lead to infesting the entire body. Unpleasant, therefore, as it is, it is a duty which must be fullilled. We speak here of the Wexler affair in Local 20, concerning which the reader will find a detailed report by Secretary Freedman elsewhere in

The most painful feature of this affair consists in the fact that Louis Westler, whom it involves, its a person who has for yearn eajoyed the confidence of all of us as an able and fathful yearn eajoyed the confidence of all of us as an able and fathful that Louis Westler, manager of Local 20, has been deceiving his local by giving to his executive board false accounts of activities which he never performed, and by presenting bills for expenses which he never incurred.

which he never incurred.

When these charges were first brought by Secretary Freedman of Local 20 to the General Office, President Sigman told the Local 20 to the General Office, President Sigman told the Control of the Control of

the benefit of every possible doubt.

In the course of its second investigation, the committee found nothing new to swerve it from its first werdiet. Moreover, the ally before it and defend himself, but, instead of that, he continued to attack the International and its officers at the meetings of his local. When the second report of the committee was finally presented to him the work of the continued to the con

This is a very said affair. Louis Westler is comparatively a young man who in his day rendered proof service for the local and for the organization in general. It is painful, indeed, for a man of his type to have yielded to such petty and miserable temptation as abstracting moves from his union under false pre-tenses. If the proof of the most indeed, the construction of the proof of the construction of his own undoing

Me know that the last three months, since these charges were brought forth, have been a veritable hell for Brether Freedman. His executive combination of the Brether Freedman, the state of the state o

been found out that Freedman was fully in the right. By—
action he has, we believe, actions for fine fine should be a considered on the control of the control of the control of the control of any labor units of the corrections of any labor units of the proval and applicance of every man and woman is not ruited. By
Wester affair may be, we need not despair of its future.

wexter affair may be, we need not despair of its future.

And now a few words concerning Local 20 intentl. We appreciate how difficult it must have been dedendantly and the preciate how difficult it must have been dedendantly bench on charges of prevarication and petty swindling. We even sympathics with those who, actuated by a first impulse, disregarded and would not laten to those chaffer committee had rendered its report, in which it-was shown beyond peradevature that all the stories told by Mealer were without any foundation, how the stories told by Mealer were without any foundation, how the stories of the stories told by Mealer were without any foundation, how the control of the stories of the st

enough sense and will-power to free themselves from these false draisons, were been state with satisfaction that at the last meeting of Local 20 where Vice-presidents Feinberg and Stidman were present, even the die-hards among Wester's supporten came to see the light. After Vice-president Feinberg's statisfaction of the state of the light of the light of the state of the light of

THE REVIVAL OF THE WAISTMAKERS' UNION

THE REVIVAL OF THE WAISTMAKERS UNION
It is no secret that the one powerful Waistmakers 'Union
has been for a long time in a condition of decay. The principal
cause for this tatle of affairs was that the trade itself has suffered a tremendous slump. The gods of fashion ordained several
years ago that women were no longer to wear waists and this
ordering the summer of the several to the several
to the summer of the several to the several to the several
makers' Union grew weaker and weaker in number, but it would
not be dissolved as there still remained some shops where waists
were being made. The waistmakers are still organized in a local
affiliated with the International and known under the old name,
Local 26.

But the same dictator of styles which only a few years ago tabooed the wearing of blouses has now turned a friendlier mien towards them and waist-wearing has again become the vogue. The waistmaking industry is on the upgrade and Local 25 is now undertaking again to organize the trade. In wishing them sucuncertaining again to organize the trade. In wishing them success in this task, we can only assure them that whatever the International will be able to do to help them in this organizing drive, it will surely not fail to do.

Local 25, an old historic unit in our aganization, can become a strong and powerful body of workers. Even today there
are still thousands of waistnakers who do not belong to the
union and who are employed in non-tinion shops at pittill wages
must be brought into the union as well as those who at one time
belonged to it and who had since left it.

But-even more important than enrolling these women into
the organization is that task of keeping them there. There would
had year. To keep the new members in the union, two things
must be made sure of: First, the union must improve their conditions in the ahops as much as possible so that they might palpably feel the benefit of belonging to a labor organization;
affair, for union members.

second, the unnon meetings must occome important and userus affairs for union members. If these meetings are converted into affairs where long-winded haranges are indulged in concerning problems in which the members are not and cannot be interested, affairs that re-semile bargain stands at country be interested, affairs that re-semile bargain stands at country fairs where we are not at trying peddle his special wares, it will only meetings conducted in orderly been away from the meetings. Only meetings conducted in orderly only interests are the tonic of disbers away from the meetings. Only meetings conducted in orderly fashion and where true trade union interests are the topic of discussion, will serve the server of the ser

JANUARY 5, 1924

Those who did not attend last Saturday the opening of our bank, the International Union Bank, can hardly perceive the spirit and the enthusiam which animated the thousands which crowded the place and the other thousands who clamored for admission. What a demonstration-of loyalty and of the abiding confidence which our members have in their Union and in all its undertakings! From early morning until last in the evening

The Rising Farmer-Labor Movement

By LOUIS F. BUDENZ

at the west. His sword in unsheath-dead his lance couched, to do battle with King Monopoly. He is the newly-awakened Farmer-Labor Giant. His coming into the political lists has upset the calculations of the political prophets and has started the pens of e political writers to scrate over the nation.

ever the nation.

From the State of Washington to Iowa—with North Dakota and Minmesota as his strongholds—he has
swept the old line politicians from
power. He has pald little heed to
party banners or alogans, putting
over a Democrat in Montans, a Republican ig Nebraska and other states, and Farmer-Laborites in Min nesota—when the old parties refused to budge at his command. He has walked into the Senate and the House of Representatives at Wash House of Representatives at Wash-ington and made demands that have shocked the sensitive souls of Henry Cabot Lodge and Nicholas Long-worth. He has made Careful Calvin atir unessily in his seat. A little less than a year ago, the then Vice-President went out to St. Paul to tell the farmers that they didn't know what they wanted, and that they were getting along very well. They greet ed him with such a turmoil that he could not complete his address. The farmers in Minnesota, at least for the time being, do know what they want-and it is not Coolidge cam-

A trip to the Northwest-such as I have recently made-throws much light on the situation. On such a trip the New Yorker re-discovers Ame ica. It is out on the Western plains and prairies that American progres-sive policies are shaped and Ameri-

can radical programs put into effect.
To catch the spirit of this new movement, and to get some measure of its strength, it is most worth while to visit the Twin Cities of St. Paul and Minneapolis. In the latter place, the Labor-Socialist coalition holds control of the city council. They have used their power to secure experts who cannot be reached by the private interests—to disclose a bribery stench between the street railway and the Old Guard as ammoniacal as any that ever went up from cal as any that ever went up from any American city. They have now turned these experts loose on the gas company. They are committed to municipal ownership of these utilto municipal countries of the can be the can

in which Minneapolis is located, is governed by a Board of County Commissioners - three of whom are Laborites. The chairman of the board is Captain George Mallon—hero of the World War and closely associated the world War and closely associated with the labor movement of that city for many years. Another member is Lynn Thompson, organizer of the central labor body, who went to jail two years ago in defiance of an in-junction. In St. Paul and other cities of the State Labor has direct repre-sentation on the local governing bodies.

Out through the state the farme - organized and disciplined - wield a mighty power. They were the first to draw the sword against the common enemy of the workers and them-selves. The Non-Partisan League— arising in North Dakota, with its demand for state grain elevators, better railroad rates and more equitable ter railroad rates and more equitable taxation—swept into other states, Minnesota included. Though the league itself has been weakened by the battles it has fought, its ideas and ideals are still at work through the whole Western country. They the whole Western country. They are not new by any means—much the same ideas and ideals that caused the farmers to stage three big revolts in the 19th century, but through which they did not attain their aims. If there is any one book to which you might go to get the background of these movements, it is to Frank Nor-ris' great novel, "The Octopus." A tale of California; he calls it, but it is (with modifications here and there) in reality the story of the farming West. It will pay any worker to read it, for it will show how closely knit together are the problems and struggles of the American farmer and the American work-

The farmers have been gouged by the same combination of forces that have gouged the workers. They have been compelled to pay usurious trib been compelled to pay usurious impute to the railroads and the grain and livestock interests. In North Dakota, they figured—before the Non-Partisan League appeared—that this tribute amounted to \$83,000,000 each year. The Esch-Cummins Law -- passed at the close of the war by -passed at the close of the war by a reactionary Congress-merely O. K.'d the railroads' plundering and blundering. Eloquent evidence of this is seen in the over-prosperity that the roads are enjoying this

investments. (The authority for this statement are the figures of the Interstate Commerce Commission— and the admissions of the railroads themselves.)

Where has this n where has this money come from, into the pockets of the rail owners? Not frem the trees! The farmers and workers of the Northwest understand that, well enough. But ers and workers. The producer on the farm has been bled by high rates —as much as the traffic would bear the producer on the road, the wo er, by the cutting of wages.

er, by the cutting of wages.

The Each-Cumntan law is, therefore, the common object of their at-lack. The repeal of that act is the first step in their program. That is why Mr. Cummins has saff decisite these last few weeks, unable to scure the chairmanship of the Interstate Commerce Committee. The "progressive" wouldn't let him have it. That was the whole story. They will not let him have it at any time; will not let him have it at any time; because they are determined to see that the law with which he was as-sociated, is cast into the discard forever. After that? Well, the maever. After that well, the ma-jority of the Farmer-Labor group stand for government ownership. Senator Magnus Johnson, the much-talked-of junior Senator from Minnesota, is emphatic about it. So is Senator Wheeler. Howell of Nebras-Senator Wheeler. Howell of Nebras-ka is a public ownership man of many years standing. Brockhardt will go as far as anyone; he is the "enfant terrible" of the Senate. The defeat of the Esch-Cummins bill is but a prelude to constructive steps toward government ownership, if they will have their way.

How substantial is the movement? How substantial is the movement? The grangers arose in their wrath over 20 years, ago—set the whole farming West on fire—and went down to final defeat. The Populists picked up the threads of this effort and also failed of any great concrete victory. They did many things. They secured control of utilities — which has proved such a boomerang against the common people—they secured di-rect election of U. S. Senators. They were not total failures. But they could not last. Can the Farmer-La-bor combine do better?

Will the farmers, after they have gained a few cents increase in the price of wheat, go back to their ploughs and forget their larger objectives? There is a real danger there. But one thing is working, INTERNATIONAL CALENDAR

B- H SCHOOL MAN

This Week Twelve Years Ago

New York Joint Board elects four-tranding committees on trieves, press, appeals, and finance, each committee to supervise activities in a own field so as to relieve the Joint load from details and make it pos-sible for it to devote itself entirely or general trade manifers.

The Shirtpankery' Benevolent League announces that it would do mit members for the small limitation for of fifty cents (there being no ack benefit yelenas in any of our lo-ark benefit yelenas in any of our lo-lengue, were segasticed for the purpose of grouping our meant around the Union along sick benefit lines too and to take then entirely around the Union along sick benefit flues too and to take then entirely acceptable of the control of the con-trol of the control of the con-secution which Education then,

perhaps stronger than any other force, to make this combination of

worker and farmer a permanent one.

It is the development of economic conditions themselves in America. The railroads today, under private ownership, cannot do justice to work-ers and farmers. They have got themselves in such a fix—with their themselves in such a fix—with their watering and re-watering of stocks— that they must reach out for more and more, to bolster up the inflatens of the past. That is why at this mo-ment they are making the most pre-posterous claims for valuations in the history of American railreading. They want a cool \$10,000,000,000 added to their valuations—on which they can earn, through higher rates out of the pockets of the farmers— on land which was given to them for on land which was given to them for nothing by this government! As with the street railways, they are confielled by their own past sins to ain and sin again. They are lined up, in a never-ending battle, against the farm and labor forces—until something cracks, and the government workers' system of ownership is in-

So, all the signs portend a solid, continuous Farmer-Labor alliance— which is bound to come Eastward, as the plot thickens. Radical and pro-gressive workers on the Atlantic sea-board can afford to study this move-ment more and more—and prepare to join hands with it, for a real battle for further American independence

streams of humanity were pouring into the bank building, drawn there not by drum-beating or the fanfare of a band but by the simple announcements printed in our own press that the Inter-national Union Bank would open on Saturday morning, Jan-

Catharine Mahon was the lucky one to get Savings Book Number 1. Catherine Mahon is not a member of our Union and is employed neither at dresses, waids, nor classat. But he is a she was the first to bring her hard-saved five hundred dollars into a labor bank. Indeed, a labor bank for the International Labor Bank is not the bank merely of cloakmakers, capmakers, workers, for all who toll hard for their earlings. There is, in deed, a great deal of significance in the fact that our first depositor, Catharine Mahon, is a worker who is not directly smilled and with our Union but who nevertheless did not hesitate to have fell confidence and Fath in our great understaining.

Upon the occasion of the opening our various minon general the safetime of the safet has enem faithation in our wild the bearing of the same of the sa in the history of our labor movement.

Union Health Center News

augurated.

The social affair of the students of the Union Health Center classes on Friday, the 28th of December, was a buge success. Over one hundred per-sons were present and an interesting entertainment, dancing and singing, were very much enjoyed by all, while the lemonade for cream etc. were hy no means left alone.

The first lecture of the season was given by Dr. Leland E. Cofer, director of the Division of Industrial Hygiene of the New York State Department of Labor. Interesting motion pictures and lantern sildes were shown to monstrate model factories and cer-

demonstrate model factories and cer-tain dangers to workers.

On Tuesday, January 8, a new se-ries of lectures on "Diets and Die-tetica" was begun by Dr. Julie La Saile Stevens, well known affetician and lecturer on Foods and Diets. Dr. Stevens will continue her lecture

Tuesday, January 15. This Friday, January 11, there is a great treat in store for the Union Health Center students in the talk by

Dr. J. P. Warbasse, president of the Cooperative League, on Cooperative Administration of Health. Next week, Friday, the 18th of Jan-

nary, Dr. William Bierman, of the New York City Department of Health, will give a ceture for Men Only on Sex Hygiene.

The annual meeting of the Board of Directors of the Union Health Center Directors of the Union Health Center will meet at lunch on Thursday, Jan-uary 17. At this meeting a report will begiven by the Director on the work of the Center for the year 1923. The Annual Dinner of the Union Health Center will be held at the Aldine Club on Thursday evening, Jan-

uary 24. At this meeting the house medical and dental staff will all be present and invitations are also being sent to many union leaders besides our Board of Directors. It is expected to be an enjoyable and memorable affair. At this Annual Dinner the dri-for our Masque Ball and Entertainment will be inaugurated.



IN THE REALM OF BOOKS



The Germany That Might Have Been

The German Revolution and After. By Heinrich Stroebel. Translated by H. J. Stenning. London: Jarrolds, 1923. American Edition by Thomas Seltzer.

By SYLVIA KOPALD

To read Herr Stroebel's voluminor study of the German Revolution is to know the terror of naked tragedy. We epic drama could attain the poigmancy of this hald account of historic facts. For no child of imagination, however close the marriage with reality from which it is born, can transmit the whole edged pity of the blind and terrible things menido.

blind and terrible things men do-Many of un heave realized that Ger-Many of un heave realized that Gerdifferent things from the realizes of 1922. If only the workers had known how to read They dist's, west of youterlays and a black contract to the Germany that might have Stoucht Spoot. It is chefly the terror of the taie that tears as herer. Can a group of thind new as her the Can a group of thind new as her the Can a group of thind new as her the Can a group of thind new to have the terror of the taie that tears as herer. Can a group of thind new to have the terror of the taie that the same than the worker and Scollogie's have accorded to the contract of the contract

It was a group of mail new who killed it he German Revolution. Stroeber's acts seem to establish that commitmes irrelately, Stroeber's measurements of the stroeber's seem to be stabled to the stroeber's seem to be stabled to the stroeber's seem to be seen to be se

But in a final analysis, it is the facts which must contribute the ten-timony upon which we render final judgment. These are the facts:
From November 9th to December
20th, 1918, the ultimate power of rernment in Germany lay in the Workers' and Sqldiers' Councils that appeared spontaneously and everyere during the first week in November. That momentous Novem-ber week five years ago found the junker-capitalist powers prostrate. Their military campaign had col-lapsed, their dreams of a great Cenral European Empire dominated by Prussia had been buried in the ruins; and their efforts to placate the unrest of their own peoples with belated political reforms had failed. The Allies pressed in on their military front, the workers pressed in on their political front. With hardly a struggle they gave up power. strikers, mutineers, Spartacans, Inde-pendents who swarmed in the streets acclaimed their Revolution and in the stirring music of the "Marsoil-laize" and the "Internationale." Their suddenly born Workers' and Soldiers Councils preferred to maintain and develop it. By November 9th the proletariat beld the reins of control. By December 20th they had delibertely handed them back to the bour

themselves have produced such a debacle. Its causes must be much further back. They are; just as some of the causes for the tragedy of present-day Germany lie in those five weeks

To asize power is one thing. To know what to do with it is another. The German workers had seized powers and the season of the s

The task before the trimiphate weakers was two-fold. Taely hids construction, but before they could, even before that might pla being the construction, but before they could, even before that his construction by order to be the construction of th

It is noteworthy that the retiring houseposity oversement of Chanceson because in the control of the politic of peace, its above an extraordinary proceeding even for the politic of peace, its above the politic of the

There is hardly space here for the details of this erical five weeks. Suffice it to say here it to law here. Suffice it to say here is the supporty. Social Democrat their hold on political power by calling for the election of a Constituent Assembly only two ments after the discredited and fanatical representatives of the counter-revolution the real power—the power of rifles and real power—the power of rifles and the support of the power of representatives of the counter-revolution the power of the power presents and entranties of the power presents and entranties.

the demobilization to Hindenburg and Germany instead of to the Soldiers' Councils. And, of course, there had been no intensive propaganda on problems and needs.

For me the German workerst decitive before used tattel is explained tilly before used tattel is explained. Intensive propagands — rather than by Streebelt's argument "dat they provided the street of the street of the every the call for action came, the heart of the masse responded perioculy. They erushed the Kupp Lottfied the city they fround the Assembly to grounder works commitzation of the street of the street of the control of the committee of the control of the masses was always ready. Where was that intersive propagands that might have

The "And After" of Stroebel's book is important; and yet it is an almost inevitable sequence of these five weeks. Little wonder the workers fought among themselves; little wonder there was systematic assassination of leader's best leaders; little wonder there is today.

Stroebel's book establishes one lesson of the German Revolution above all others. Apparently the capitalists, in their superior class conscious-

nem, always knew its truth; certain by the Majority Socialists and man of the workers did not. That lesso is: There can be no final compromis between economic systems. I

theory the Majorius respectively. The Majorius respectively the workers must learn the control of government and the management of industry from the experienced beautiful respectively. The majorius respectively are supported by the support of the

Thus workers, who controlled Germany for five about weeks five years ago have been shown their place. Their own leaders, whatever other forces may have been at work, certainly helped force them to the depths. For Germany today has arisen from the failure of those five weeks; crushed, under that failure is the Germany that might have

the workers riot.

What lies in the "and after" behind today?

Two Reviews

The Love Child. By Bertha Pearl Moore. Dr. Graesler. By Arthur Schnitzler. Thomas Seltzer, New York.

By FRANCES ROBBINS

Mrs. Moore knows her East Side. One cannot read her latest book without realizing that at some time she must have been of the Chetto. No mere outsider observing its people dispassionately, as an observer must, could possibly enter into their lives as has this gifted young woman.

Where Mrs. Moore has confined herrelf, to types and background, she deserves the term "inspired interpret of the Ghestor" given her upon the publication of "Sarah and Her Daughter." But when she deals with individuals as opposed to types we miss somehow the sense of reality. In the contract of the con

Mira is the shrill-voiced mother, an experienced haggier of penny warea, a nelf-judged martyr complaining always of Yekel, her drunk-en husband. Gussie, the oldest daughter, is a mournful figure, a shop worker and an ailen to the younger children whose American schooling she enview.

Annie, the drewny young noisecent, with when the story is most concerned, is of finer stuff than the others. They is a strong boad heothers. They is a strong boad hewhom he thinks of as his "love child." Insartchets, both of them, they struggle to reach some common ground. Kinder in spirit, they were to each other, though their mutual love is felt rather than expressed. Their efforts and in sovid targedy, with Yaldri's darkhylange into the year-old Annie, at Gonzie's wedding, is dishipating besorvers in drike.

If the effect seems a bit too melodramatie, we can forgive much in the pleasure this last chapter gave us as a fine example of Mrs. Moore's ability to portray vividness of scene. A typical East Side wedding has too

often been used as material for varied deville humor. The auther makes us chuckle reminiscently at the picture of the distant counts who spreads a newspaper under the table to catch the food the is going to take to the absent children. But the aiso makes un feel, as does Annie, the pathos of the perspiring bride and groom, the trembling dimmers of best old women and bearded men shaking their old horse in a "hazachke."

Those of us who have been or are of the East Side will particularly enjoy "The Love Child," not so much for its plot or structure as for the strength and elarity of the characters and settings.

What is there about the art of Schnitzler that has the power to more us so deeply? What is it that thrills and excites us? Is it his unering instinct in creating a living man or is it his sure grasp of narrative structure? In "Dr. Graesler" certainly it is both.

The doctor is a drab and melancholy bachelor of forty-eight who through his pears for a wife regains youth and happiness. An elderly and uninteresting, hero, perhaps, hardly a fit subject for a romance, yet Schnitzler contrives to make the reader follow the story of his love life with aboroling interest.

The search revolves about three women whom lives fouch Graeder's. They are Sakine, a cool, efficient your person, the ideal type of degree, the search of th

must be happy with him.

To our gallery of outstanding Schnitzler portraits, we now add the appealing personality of Dr. Graesler.

Five short weeks could not in

Recent Events in Local 20

By SAMUEL FREEDMAN, Secretary

During the last two months there has been a great deal of commettion in Local 20. The last two member meetings of November 22 and December 6 were disrupted and broken up through the efforts of Louis Wezter, our former manager, and his friends. What provoked such outrageous and unseemly conduct on

interpretation and time past we have bade in our local "fravetion" who were inclined to doubt the genuineness of some of the reports which Westler while Mushes because of the reports which Westler while should to either the Roccuitve Bande or beam some meetings. These presides because the respite either could not muster enough courage or lacked sufficient facts to corroborate their migricups. And if a member of the country of the some president with the manager, his activities in the union were sure to come to a brick and Latchy, however, things came to such a pass that disease beams practically in the contract of the country of

On August 13, 1923, Louis Wexler reported to our executive board that on August 8, early in the morning, he had followed in a taxi a truck-load of had followed in a taxi a truck-load of gabardine coats from the Plottell Raincoat Company, 133 West 25th Street, to a certain shop in West-chester Avenue, Portchester, N. Y. When he approached the place, so the report stated, one of the Plottell firm came out yelling at Wexler that he was a "Bolshevik," that he came to thester to make trouble and ruis their business, and later caused Wexler's arrest. Wexler was brought ! fore a local judge where Plot-tell repeated his charges against him. Wexler told the judge who he was and what his business was in Portchester, whereupon the judge asked him to sign his own name on Wexler's business card and dis-missed the case. Wexler further stated to the Executive Board that he had succeeded in having the coats, which were to have been made up in Portchester, sent back to New York, and he presented to the Board a bill and ne presents. Such was Wexler's ac-count of this story, which was later proved to be a fabrication out of the whole cloth, woven out of his own imagination.

CASE No. 2

There exists in New York a raincent from by the name of Edward Krieger Company, 127 Wag: 26th Article Company, 127 Wag: 26th Deep Company, 1

About the 18th or 10th of July, be reported in the office of the union to the above-mentioned pickets and in the above-mentioned pickets and incarry in the morning he had followed Krieger's machine with two cases of the work, its said, was sent to an Italian shop on .152d Street, New York City. To my quiestion as to the work of the control of the c

heated argument with the owners of that shop, in inducing them not to make any more work for Krieger. Again he presented to the union a bill for expenses for this work. At that time no one even dreamed that the whole story of the Scaletti Brothers shop was pure and simple fiction.

CASE No. 3

But why weary the reader with so many stories? An analysis of all the expense hills presented by Wexler would convince any one that 98 per cent of what he had told the union concerning his activities and his presenting special bills for it, was downright fake. And this is how it was all found out.

The writer of these lines, who is the financial secretary of the local, Brother Gingold, the chairman of the local, and Brother Novitsky, the recording secretary of the local, for many reasons doubted the Portchester story. So they decided that this case story. So they decided that the must be investigated once for all. Either all doubts should be dispelled arranged in or these fake stories be exposed in open daylight. Brother Novitsky there-upon went to Portchester to find out whether Wexler had been there on August 8, and whether he had been arrested. He learned that the story was a thorough-going lie. The chair-man of the local then decided to bring the case before the Executive Board and to demand from the Board that a special committee be elected to go to Portchester and investigate the being strongly under the influence of Wexler, argued heatedly against proposal of the chairman but in the end it was compelled to elect such a committee. The committee visited Portchester, and Judge Coward de-clared to Brother Gingold in the presence of the committee that, if such a case had come up be-fore him in August, especially if the person under charges had given him his card and if he had asked that person to sign his name on the card, he would have surely remembered the case. judge's assistant, who often sat with Judge Coward during the month of August, corroborated his statement. The committee also visited the shop and found no one who knew anything about an arrest. Nevertheless the Executive Board at a special meet-ing held on October 26, decided to continue its confidence in Wexler and his work as manager of the local.

When the writer of these lines observed the crinistly indifferent attitude of several members of the Excertive Barot of Lecal 20, he decided as the control of the control of the decided of the International and to ask him to appoint a committee to investigate thereogyly the whole situation and simultaneously to clear up to present the control of the control of the control of the control of the members of the control of the control of the control of the control of the weak. The committee had several weaks, The committee had several weaks, The committee had several weaks, The committee had several vestigation, the following facts were brought out:

brought out! and you had less to the union, but he also stated them to the committee. It is clear that in the Portfahest case Wesler was rever the special investigators who handled the case, there is not record either the teap, there is not record either in the pilos handquarters or in the The policeman on duty on that day and in that district near the shop handled the special case of the committee of the commi

pany in Norwalk, Ohio. A written statement by the firm, where he is employed given to Brother Kreindler, manager of the Cloakmakers' Union of Cleveland, who visited that shop in Norwalk at the request of the General Office, shows that Abe Balkin received full pay for a full week's work for the week of August 5 to 11, 1923.

for the week of August 5 to 11, 1922.
Weater declined at the request of
and to prove his innocence, and at
the ends he declined to come to the
last session of the committee where
his case was to have been nummed up,
a thorough investigation by the chair
man and vice-chairman of the local
together with the committee of
the General Office, that in that particular
block in East 1523 Street where Wea
they was located, there never was any
stop was located, there never was any

shop of that sort and that it is exclusively a residential neighborhood. The member meeting held on Thurnday, December 3, brought to an end the Wexler affair in our local which has been dragging on for a most three months. At this meeting the members decided to send a committee to President Sigman with the request that he appoint a temporary manager for the local until a regular

TRESCA PERSECUTION TRACED TO FASCISTALLEADERS

The arrest of Carlo Trescs, editor of the Italian weekly "Il Martello," which resulted in a year's sentence for him recently, is alleged to have been made by federal officials at the instance of Prince Gelasio Caetani, Mussolini's ambassador to Washing.

The real animus behind the prosecution, it is stated, was revealed when District Attorney Mattuck stated to Judge Goddard that the complaint originated with Prince Gaetani, the Italian Ambassdor. It is undoubtedly the result of Treaca's vigorous campaign against the Pascistia of Italy and their attempts to import the America. And caster oil program to America.

Castani, it is reported, had declared at a dinner to welcome Judge Gary that "a certain Italian paper in New York cought to be suppressed." Soon thereafter Treace was arrested for an article in his paper, entitled "Down with the monarchy!" But Treace was denied the opportunity he welcomed to present to an American court and to the press the proof of his accusate the convicted for a two-line advertisement of an Italian hook on birth con-

-Tresca is out on \$5,000 bond pending an appeal.

AN APPRECIATION

The workers of the Roth Costume Co., 33 East 33d Street, presented to their shop-chairman, Joseph P. Salerno, an active and faithful member of Local 89, a beautiful gold watch in appreciation of his good work as chairman of the above-mentioned

Local 89 feels proud of the workers of this shop who act according to true union standards and rules, and extends congratulations to Brother Salerno and all the workers of the shop.

election might be held. This meeting also approved the report of the
subcommittee of the International
which recommended that Wexier
leave office at once as he was found
guilty of all charges made against
him, namely; (1) misappropriation of
the funds of the local, (2) rendering
false reports to the local, (3) misin-

forming the local in cases of strikes etc.

Our local has give through a very serious and pairful operation. The union must new more than at my attention of the control of the statement of the control of the cont

If you want the Negro worker in your shop to join the Union to become members in the great army of organized la bor, ask them to read— THE MESSENGER

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EDUCATIONAL COMMENT AND NOTES

A Letter to the Editor

Dear Sir:
In JUSTICE of December 28, 1923,
there appeared an article on page 10
under the caption "How Teach in
Labor Classes"? in which you make rence to an "interesting" that occurred between a student and a lecturer relative to his method of vering lectures.

As the undersigned is the one that "presumed to criticize" the lecturer, would not you please allow space for the following as this might help to clarify a problem that vitally interests our Educational Department as well as our students.

At the outset, allow me to co a misstatement that crept in inadretently, I am sure. In paragraph 3
I am quoted as saying, "They (the students of the class) know very little." I desire to state that I did not at any time during the conversa tion make such a statement nor did I say anything that might by any stretch of imagination be construed to mean that. On the contrary, I then and on several occasions since have expressed my admiration for the intelligence and information displayed by some students attending

Now, I should not venture into a n as to the method of de livering a lecture with a professional ducator, especially as the notice wherein are announced the lectures of the professor in question states that "our members who attend this that "our members who attend this course have expressed their apprecia-tion of the brilliant presentation of the subject." Since, however, you exhort the workers "to think for themselves" and since "unfortunately ere are a few (?) others who feel the same way" and, furthermore, since you make such eloquent plea ocracy as opposed to arbitrary methods in solving a problem, I gath er courage and take exception to your

We live in an age where it requires much leisure time, material means and effort to prepare oneself to edu-cate adults, especially adult workers. Now; when a man whose name is pre-fixed with the honorable title of professor mounts the platform to deliver series of lectures on a given sub-ject, the student is justified in presuming that the professor is an au thority on the subject. Consequently to presume that the result of a schol-ar's labor is at par with the "opinns" of our members the very na-

youth, lack of leisure time, material means, will power, etc.) is such as to make it practically impossible for them to specialize (barring isolated exceptions) in any subject matter that is not immediately related to their work, is, in my humble judgment, democracy carried to absurdity. This seems to me to be the logical conclusion of your statement that "instead of giving his own opinion, the instrucof giving his own opinion, the instruc-tor called upon various members of the class to express theirs." I am confident that the professor in ques-tion would resent it very much if his professional colleagues whose opin-ion he cherishes would subject him to such a brand of "democracy."

I attended in the past and am at-tending at present lectures delivered by some of the most celebrated educators of the country. These men are known to hold very democratic views on education. Their method, in the main, is as follows: The instructor speaks for thirty to forty minutes; after which a recess of, say, five minutes is taken in order, I presume, to give the students a chan sume, to give the students a chance to digest the topic and formulate questions in a concise form. For the balance of the hour and a half, the floor is thrown open for discussion. This method seems to me to be the ore efficient and certainly nearer de "democracy of the Socration Whereas our lecturer mount ed the platform and he hardly spoke five minutes when the class assumed charge of him. This I submit is mobocracy rather than "democracy of the Socratic spirit."

or the Socratic spirit.

Furthermore, it would appear that
by insisting that he be allowed to
speak uninterruptedly for thirty to
forty minutes before allowing the
students to plunge into debates and students to plunge into debates and by confining them to the subject-mat-ter of the lecture, our instructor would accomplish a double purpose. First, the students would have au-thoritative views before them and, secondly, the lecturer would train his students to listen which, I submit, would be no mean accomplishment.

Fraternally yours, CHARLES STEIN, Member, Local 10.

New York December 21 1992 Note—A series of articles on this subject "How Teach in Labor Class-es?" will appear on this page. The first was published in JUSTICE on December 28.

Our Students Participate in the Opening Celebration of Our Bank

Our students of the Workers' University and Unity Centers participated in the opening celebration of our bank

sich was opened last Saturday. At the Workers' University the n only was held, then students went in a group to the bank.

Mr. Wilbert's class in economies at the East Side Unity Center assembled in our building at 2 p. m. and together with Mr. Wilbert also went to the with Mr. Wilbert also went to the bank, where they met the students of the other Unity Centers. Mr. Rodri-guez, vice-president and manager of our bank, in a short talk gave our students an idea of how a bank is managed and how it is controlled by

gave them on labor banks and on banking in general made it possible for them to ask intelligent questions

on this subject which surprised Mr. Rodriguez.

Many of the students together with Mr. Wilbert made deposits, and some of the students transferred their savings from other banks to our own

H. ROGOFF'S COURSE ON "CIVILIZATION IN AMERICA"

H. Rogoff will continue his con "American Civilization" this Sunday, January 13, 12 M., at Clinton Hall, Room 7. This course will be rain, from 7. This course will be continued throughout the season in the same place and at the same time. Members are requested to come on

Admission free to the members of the I. L. G. W. U.

Weekly Calendar

WORKERS' UNIVERSITY Washington Irving High School Irving Place and 16th St.

Saturday January 12 1:30 p. m. H. W. Smith—Social Forces in Contemporary Literature
Modern Tendencies in Social Criticism. -American Labor in Modern Civilization

Modern Tendencies in Social Criticism.

2:30 p. m. David J. Saposs-American Labor in Modern Civilization

Sunday, January 13

10:30 a. m. H. A. Overstreet-Foundations of Modern Civilization

11:30 a. m. H. J. Carman-European History.

UNITY CENTERS

Monday, January 14
Harlem Unity Center—P. S. 171
103d Street near Fifth Avenue, Room 406 8:30 p. m. Margaret Daniels—Trade Unions in the United State
Lower Bronx Unity Center—P. S. 43
Brown Place and 135th Street, Room 305

8:30 p. m. Sylvia Kopald-Economics and the Labor Movem Tuesday, January 8
Bronx Unity Center—P. S. 61
Crotona Park East and Charlotte Street, Room 511

S:45 p. m. Sylvia Kopald—Economics and the Labor Movement.

Wednesday, January 9

East Side Unity Center.—P. 6.5

4 Street near lat Avenue, Room 404

9:00 p. m. A. L. Wilbert—Modern Economic Institutions.

English is taught for beginners, intermediate and advanced students, Mon-day, Tuesday and Wednesday evenings.

EXTENSION DIVISION

YIDDISH Saturdays, January 12 and 19
Local 9—228 Second Avenue
1:00 p. m. Max Levin—Modern Economic Institutions.

Sunday, January 13
Club Rooms—Local 1—1581 Washington Avenue, Bronx

10:30 a. m. Max Levin—The American Labor Movement, Clinton Hall—151 Clinton Street, Room 47 12:00 M. H. Rogoff-American Civilization ENGLISH

Labor Lyceum, 219 Sackman Street, Brooklyn 11:00 a.m. Alexander Fichandler—Social Psychology. Thursday, January 17

Local 17—Reefer Makers' Educational Center

142 Second Avenue 6:00 to 8:00 p. m. Mr. Goldberg will in ruct in the English language RUSSIAN

Friday, January 18
Russian-Polish Branch, 310 East 15th Street.
8:00 p. m. David Z. Krinkin—Social History of Russia.

Fridays, January 11 and 18
Labor Lyceum, 219 Sackman Street, Brooklyn,
Rehearsal I. L. G. W. U. Chorus, Members of the International are invited.

OUT-OF-TOWN EDUCATIONAL ACTIVITIES BALTIMORE

YIDDISH Tuesday, January 22

Office of Joint Board, 201 Aisquith Street:
8:00 p. m. N. B. Fagin.—How to Understand the Social and Economic His-

tory of the United States BOSTON

Wednesday, January 23 Local 7, 21 Essex Street.

6:00 p. m. Dr. Miles Carpenter-Preventing Unemployment. CLEVELAND

Monday, January 14
Office of Joint Board, 203 Superior Building.
8:00 p. m. H. A. Aikins—Applied Psychology.

PHILADEL PHIA YIDDISH

Friday, January 18 1035 Spruce Street.

7:45 p. m. Prof. W. Hall-Monroe Doctrine in American History.
ALL LECTURES IN ENGLISH UNLESS OTHERWISE INDICATED.

NEW LITERATURE COURSE IN WORK-ERS' UNIVERSITY

Dr. Herbert W. Smith will start his course on "Modern Tendencies in Social Criticism" in our Workers' Un-iversity, Washington Irving High School Room. this Saturday, January 12, at 1.20 p. m.

MISCHA LEVITZKI'S PIANO RECITAL tickets to Mischa Levitzki's piano recital which will be given at Carnegie Hall on Saturday afternoon, January 19.

HALF-PRICE TICKETS TO

Farmers' Cooperative Marketing

. The growing interest of the farm-er in cooperative marketing is be-ing clearly referred in the columns ing clearly referred in the columns in the column of the column of the lanche of material on this subject we series of articles have appear recently which are worthy of more than passing notice. Mr. Aaron Sapiro, attorney for a large number of cooperative organizations and or cooperatives organizations and contributed a siries on building and running the cooperative machine in

anning the cooperative machine in The Country Gentleman." Mr. Sapiro feels that the average Mr. Sapiro feels that the average farmer has never really tried coop-eration. Farmers have organized, it is true, but their organizations have been local. What was called coop-erative marketing was in reality only cooperative packing, grading, buying or manufacturing. These organiza-tions did some good locally. They secured local nales for local products and stopped petty larceny but they never even conceived the real probnever even conceived the real prob-lem of marketing. Real cooperative marketing is illustrated by the California fruit growers, the first group which conceived the idea of national distribution on a commodity basis. Tobacco, potato, rice, bean and nut growers, dairymen and stockmen are now organized on a commodity basis. Other groups are following. As il-lustrative of what can be done Mr. Sapiro cites the case of the Burley tobacco growers who received eleven cents a pound in 1921 before organ-izing, but twenty-one cents in 1922 and thirty cents in 1923. In this and thirty cents in 1923. In this rise in price only the speculator was hurt. The aim of these commodity associations is to merchandise and not dump crops. Supply and demand are considered not only nationally but in terms of given times and mar

Enthu keting, Mr. Sapiro says, must be ac-companied by technique to insure success. Thousands of cooperative enterprises, most of them local, some national, have failed. The methods national, have failed. The methods of building a successful cooperative are now known. Organization must be on a commodity, not a local, basis. The commodity must be studied so that marketing plans fit its need. The organization must be incorporated under a definite law which sets forth the rights and obligations of cooperative marketing associations. Some states do not have adequate laws. states do not have adequate laws.
Only farmers must be admitted to
membership on the "one man, one
vote" basis. The organization must
be districted for directors so that no
one section monopolizes control. The
organization must operate on a nonprofit and non-speculative basis. The cooperator, i. e., the individual mem-ber, must be bound to his organization by a definite, long term contract which obligates him to deliver all his product to it. Sure of business and controlling a sufficient proporand controlling a subscient proper-tion of the whole crop, the coopera-tive organization can finance the crop by using it as collateral. It can loan to individual members.

Even a properly organized com-modity will fail unless manned by top notch specialists in grading, marheting, organization, transportation, financing, etc. Expert management is the cheapest in the long run.

HOW IT IS DONE IN DENMARK

"In organizing along commodity lines, the Danish cooperative move-ment is characterized by a strong local development, the local associa-tion being usually formed in a local community for one purpose, which, with similar associations formed for with similar associations formed for similar purposes in other communi-ties, will federate to form the cen-ral association. In practically all cases the membership of the central association consists of local associa-tions which in turn are made up of individual members rather than the individual members rather than the individual members being tied to the central association directly.

Contracts with members are de-pended on to insure sufficient pre-pared on the insure sufficient pre-ting the products are although to the association where they are cased to the association where they are which each individual member is paid. A partial payment usually paid. A partial payment usually cent of the actual price which the product will return to the product is as made when products are delivered is made when products are delivered partial payment in a price which is the producer of a market value partial payment is a price which is approximately near the market value partial payment is a price which is approximately near the market value of the particular product. To deshall be, a 'quotation' service has been established, to quote prices as determined by market conditions and elementaries which are not to be a support of the particular to the particular to the product and the sales price is turn-product and the sales price is turn-produced to the product and the sales price is turn-produced to the product and the sales price is turn-produced to the product and the sales price is turn-produced to the product and the sales price is turn-produced to the product and the sales price is turn-produced to the product and the sales price is turn-produced to the product and the product

Denmark has no special coopera-tive legislation, as the Danes have found by experience that real coop-eration is not promoted by protec-tionist methods of government fa-

An interesting and rather unique aspect of the Danish cooperative asations is that in the constitution and by-laws of practically all the cooperative associations provision is made that all disputes and disagreemade that all disputes and disagree-ments arising between members and the associations are to be settled by the board of arbitfation, and in most cases by-laws state that such dis-putes and disagreements cannot be carried into the courts. . . This system has worked out satisfactorily.

The necessary capital for equip-

ment and operation is provided by a ment and operation is provided by a loan executed by the association and guaranteed jointly by the members of of the association on their personal credit. When a local associa-tion joins a central association the amount of this guaranty is always to limited, the individual members in the limited, the individual members in the local association signing guaran-tee piedge certificates stating the specific amount for which their asso-ciation is liable. These certificates ciation is liable. These certificates are forwarded by the local associa-tion to the central association, which in turn delivers them to the bank to in turn delivers them to the bank to secure loans or credit. This method is typically Danish and adapted to their credit system.—Federal Coun-cil Information Service, October 13, 1923.

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LECTURE ON THE "WRITER AND THE READER"

Nieger will lecture on the ning, January 18, in the Club Rooms of Local 1, 1581 Washington Avenue,

РУССКО-ПОЛЬСКИИ ОТДЕЛ

В ЮНИОНЕ ДАМСКИХ ПОРТНЫХ.

В субботу, 5-го якваря, союз дам-ских портими открых свой рабочий банк, под названием "Нитернейновах Юнион

Помещение банка находится на 5-ой авеню и 21 ул., в Нью-Норке. Красилое в уютное помещение, в са-

мом центре где расположены мастерские менскаго платъя, Велкий рабочий, не прав много вре-мени, сможет икладывать свои депати на сбережение в свой рабочий бани, кото-

рый дает возможность наидому пачать свои вклады с малой суммы. Банк открывся в 9 ч. угра в ве Баки открымся в 9 ч. угра в пе-смотри на такое равнее время, насса членов винова влоукнейнейов ждали дабы первыми вложить свои обережения в свой рабочий баки.

Со сторовы казалось, что такое мно ство членов собразось скорей для какой то демоистрации, вемели для вилада своих девет. Когда дверь была открыта, и помещение банка диннулись все

чены, это затруднало сперва приняна-нию делет. Спусти короткое премя все было принедено в порядок и рабочие паали поочередно вкладывать свои депыи Визадывази столько, сколько ито мог, не говоря о больших суммах, так как клоукмейкеры за «последнее время зараба-тывали слишком мало.. Многие из инз начали вклады с 10 дол. Помещение было укранено букетами

цветов присланными рабочими органи-зациями, которые приветствовали это хорошее начинание. Вилады продолжались to 4.7 SECON DEPOSITION. В первый же день услех был заме

чателный, так как вкладчики пресин бо лее пол-миллиона долларов в рабочий бани. Казалось, что успек этим ограни чится, но выходит наоборот. Многие члены, не вменшие возможности вложить свои деньги в день открытия, поторони лись в поиндельних явиться и вложить таковые. Это обнаружилось с самаго угра того дяк, когда неожиданно вкладчики заполники помещение банка. Вилады, без сомнения, булут продод-

маться, так как рабочне горопятся вы-нуть спои сбережения с частных банков и вложить в свой Интернейшеная Юкнов **Bank**

Что можно сказать по отн значению рабочаго банка?. Что должен каждый рабочий сделать с своей сторовы для успеха Интернейшовыя Юннон По поводу рабочато банка можно бы-

бы сказать слишком много и заполнить не только эти два столбца, но все страници нашей галеты. Поэтому прилодител ограничиться и указать на самое пначение рабочаго бапка и какого должно быть отношение работих к

Почти каждый из нас знаст, ч га частных банков существовали и су-местирот на счет вкладов в них скуд ных денег того же рабочаго, который ин чего общаго с банкирами не имеет. Опа сансь держать у себя котя небольнуя сумну денег, он несет из в банк зая со

хранения на черівый день. Частиме башкиры, принимая-видады от рабочих, на которые уплачивают выздужкая четыре годовых процента, по лучают больше дивиденда и становится в коротное время милионерами. Рабочие также знают, что частиме банкиры не имеют желания поддерживать рабочих когда они надолятся в вужде, а поотому не удинително почему рабочие так часто проигривают и сдают свов познави в время забастовок, так как частные бан киры скорей повогут фабрикантай, пе-жели рабочии. Вот почему для рабочих нажно высть слой рабочий банк и пидадывать своя деньги не в частные банки

а в рабочий банк

рые получают банки, останутся у жих рабочих, а не у частных банков. Вот почему рабочие не только долж

свои сбережения в рабочи банк, но и те, которые сперт таковые в уастина банка, до и те, которые сперт таковые в частных банках, дожны стараться тем скорей перевости из ской рабочий банк, и "Метереейшенах Юнеон Банк", 5-ак ваено в 21-ак уд., в Нью-Порке. Этих рабочие печосту сажмы себе.

BOPARA SA MUSHA Томко что им тогорий б том, как

рабочне стараются поддерживать свое финансовое учреждение. Ниже им посмотрим нак жилут те рабочие, которые не инсют не телько инчего положить в банк, но и по за что купить таеб для своей осили, а такжи имеется жиого среди портных. Каковы причины и вац балиться от псиужной нищеты? Один отнет достаточен был бы, есля

бы его все понимали. Это солидарио рабочих. О вей жее говорят, но не жее жельют быть таховыми, а вменяю: те, которые жбат зовять рыбу в мутной воде, для тех солидарность рабочих вредна и они всегда старакотем посеять накой либо раздор среди рабочих, — партийный или рассами Всем важется известно, ч

юнионе имеется больне членов, чем требует наша видустрии, а поэтому испу-ночену работие не могут быть солидарим есля к ини в мастерские прибывают новые члены. Это ясно памечается не тольно средя так называемых "несозна тельных", но и средя сто-процентных не

На собраниях распинаются в защит солидарности и ругают своих предста интелей за пе-успек организации пеор ганизованных рабочих, а в мастерски ганизования рассиях, а и мастирала: готовы жанее протастить "женилго че-зовека" (которых посылают и ими и представителя). Вот эта самка гланная прачина, которыя заннает моних по тол-ко выдада, но и куска паседщияго таба-дая семья рабочате. Об этом должны нодумать серьезно все рабочие и яксть в виду этот вопрос при обсуждении новаго договора с фабрикантами.

Работие должим положить тийным дрязгам в профессиональном сокое, не увлекаться речани партейных агитаторов, а подумать серьсоне о том положения, в котором они находится в о той судьбе, которые их ожидает.

Партийность не только помещает нам организовать исорганизованных, по раззожит и организованиую среду...

Когда мы принадлемим к профессиональному союзу, то мы не должны говорить ито из нас коммунист, анаргист ворить иго из нас вожариет, быть дета-ии одной семьи. Тогда среди нас бу-дет солидарность и мы сумеем заставить фабрикантов принать наши справедиввых требования, признать наш контроль Тогда и тольно тогда каждый из ивс сме жет не только иметь "леба для своей сенья, но также положить в банк свое сбережения, которых псоблодино жиета паждому из рабочих пока существует

.......

—В изтажну, 11-го янзари, в Пародиом Доме, 315 Ист 10-ад ул., состоится ОЧЕРЕДНОЕ СОБРАНИЕ Русско-Польскаго Отдела Дресс и Квоунмейнеров В попядке дия очень важные

Отдел просит всех членов о присутствовать на отем собрания.

От Правления Отделя

Ленция, которая должна была состо-яться 13-го янкаря, отложена из за техпических обстортельств на воснойся 27-го января.

Эта эспени тему: "Радио-фон и Радио-телеграф", с демонограциями. Лекция будет прочи-тала пламенитым проф. Милайлогиям.

The Week In Local 10

The opening of the International Union Bank, which is located at Itis Street and Pitth Avenue, toke place last Saturday. The regular bank staff, under the management of Vice-presi-dent Rodriguez and Cashier Kapla-vitz, was assisted by a number of the directors of the bank, as well as number of other observations, as a second number of other officials working for the various organizations, so as to take care of the tremendous business that was done on Saturday. The cutters had their own represen-tative in the person of Brother Fish, who is a member of the Board of Di-

rectors, to take care of those who were ready to open their check accounts, and to give any information that might have been desired in con-nection with the bank.

The bank was visited by a number of prominent officials as well as by e vice-presidents of the Inter tional, including our own manager, Vice-president Dubinsky. Our or-ganization also expressed its best wishes with a floral gift, in the form of a ship, which was considered one at decorative tributes re-

Now that the bank is in full openation we urge all our members to transfer their deposits to our own bank, and should they desire any further information it may be had from the secretary-treasurer in the office of the union

Our local has also bought ten ousand dollars' worth of shares, to be distributed among the members on payments; all those desiring to pur-chase shares either on full payment

chase shares either on full payment or installments, may get them from the secretary of the organization. We believe that the International Union Bank, which is composed of a number of international labor organizations, will make as big a sucress in the economic field as its m ticipants have in the industrial field best wishes are extended to Vice president Rodriguez, who is the gen-eral manager of the bank, to Erother Philip Kaplowitz, who is its cashier, as well as the Board of Directors, in eir new undertaking, to the end that they will lead the International Union Bank to successful heights.

The last meeting of the Executive oard, which was held on Thursday, January 3, was attended by the com-plete number of Executive Board members,-those who were elected at the last election, as well as those who were appointed by President Philip Ancel at the installation meet-

ing on December 22. The first order of business of the meeting was the organization of the ive Board, and Brother Ben

jamin Evry, the old chairman, gave over the gavel to the secretary of the Executive Board, Brother Fish, who proceeded with nominations for chairin of the Executive Board: Evry was renominated and reelected mar imously in that canacity by the nbers present

Brother Evry then resumed the of the Executive Board in a short address for the honor bestowed upon him by reelecting him chairman of the Executive Board for the year 1924. He also expressed his satisfaction upon his reelection, as it ac-Executive Board as well as his c duct as chairman of the Executive Board are satisfactory to the memers as well as to the Executive Board. And he believes that with cooperaon, such as he received last year and which he expects to receive this year, the Executive Board will be a sucsful director of the organization's aff dire

Brother Evry then proceeded with

nominations for the other offices of the Executive Board, whereupon Brother Morris Jacobs was reelected vice-chairman; Bröther Meyer Skutu was reelected treasurer, and Brother Henry Robbins was reelected ser-genated-arm. All these brothers were reelected unanimously and will serve in their respective capacity for the year 1924.

Vice-president Morris Jacobs then delivered a short address, thanking the Executive Beard, the chairman as well as the officers of the organiza-tion, for the cooperation which they non, for the cooperation which they have all given, and stating that he believes that the new Executive Board, which is actually the old Ex-ecutive Board with the addition of a number of Joint Board delegates, will work as harmoniously now as it did last year and will lead the organization towards further achievements.

At this meeting Manager Dubir At this meeting manager Dusin-sky also took up the question of the organization campaign that will be started by the Joint Board, in the waist and dress industry. He sug-gested to the Executive Board that our local take advantage of the sitution and try to organize a number of open shops where only cutters are employed and no operators at all, or just a few sample makers. He fur-ther explained that he will require the services of all the officers of our organization to be out in the morn-ing, in order to help in stopping these ops and that he will also require the full cooperation of the Executive Board, as well as our active memberorder to be successful in this

After due deliberation the Execu tive Board coincided with the man ager's opinion and co neurred in his recommendation to go ahead and launch an intensive organization cam-

aign among these shops.

Apropos of this we wish to state that the Joint Board has started its organization campaign in the dress industry, which will be under the disupervision of Brothers Shane rect and Guzman, with headquarters at the Labor Temple, 14th Street and Second Avenue. Brother Shane is at present general organizer for the Joint Board and we are sure is quite well known to the cutters as well as to the rest of the workers in the shops. As for Brother Guzman, little need be said further, as he has been connected with the waist and dress industry for many years and no strike or general organization cam-paign has ever been launched as such without the familiar figure of Brother Guzman in the foreground.

All our members are therefore the organization committee to work because of their shops being non-union, they immediately respond to the call of the committee. If, in some instances, the shop in which they are working is non-union and is not approached by the committee, they should make it their business to report at the headquarters of the Orzation Committee, and action will be taken to see that the shop is union-

We also urge our members who know of any shops that are non-union to report to that effect to either Brother Shane or Brother Guzman,

as their headquarters. We believe that the cutters will be We believe that the cutters will be responsive and will do their utmost to see that this organization campaign is brought to a successful termina-tion, as it is not only to their own advantage to do so but

that of all the workers involved. In the strike that Local 62 as well as-our own local waged against Catton Garment Manufacturers 1

year, our organization fought for a clause that all cutters working in these ahops be union men. The Cot-ton Garment Manufacturers' Associa-tion put up a stubborn fight and tion put up a stubborn fight a finally a compromise was reach whereby the Association agreed whereby the Association agreed to cooperate with our organization in unionizing their cutting departments. However, Brother Dubinsky as well as Brother Shenker were not astisfied with this compromise alone, and a de-cision was then reached whereby a provision was inserted in the agree-ment that all cutters working for the Cotton Garment Manufacturers' Association must be members of the Cut-ters' Union, Local 10, in good stand-ing by the end of 1923. Which means that each and every cutter working in these shops after January 1, 1924 must become a member of our organi nation in good standing if he is not

place himself in good standing. And rightly did our representatives fight for this provision, knowing full well what cooperation from manufa turers' associations means. And was the case this time as well as oth was the case this time as well as other times, very little cooperation could be gotten from the manager of the As-sociation, Mr. Herman Mason, as well as from the Association as a whole, in this matter. Whenever demands were made by Brother Shenker to organize the cutters working for a num-ber of the Association, instead of getting cooperation, as was promised, he either did not receive any, or in instances, was even hindered in his

already a member, and if he is, must

organization has patiently waited for the expiration of 1923, so that the provision that has been in-corporated in the agreement, that January 1, 1924, the cutters working in these shops must be good-standing members in the organization, might be enforced.

Finally, with the expiration of the year of 1923, Brother Dubinsky sent a letter to the Association, reminding them of this provision. It was tomary with associations to delay their reply, so as to permit them an opportunity to drag out matters and to see whether or not by some means they could find an excuse or loophole whereby this or any other provision of the agreement would not have to

of the agreement would not have to be lived up to. To our great surprise, the Cotton Garment Manufacturers as well as their manager have devi-ated from this standing rule of as-sociations, and advised their mem-bers that the provision relating to cutust be lived up to. The foll ing is a copy of the letter that Mr. Mason, the manager of that Association, has sent to the members of his organization, and which was mailed to Brother Dubinsky.

January 2, 1924. TO ALL MEMBERS:

Please be advised that in accord-

ant cutters in the employ of members after January 1, 1924, must be members of Local 10 in pool standing. My attention has been called to the fact that at the present time there are a number of cutters and assistant cutters who are not members in good standing of Local 10. If such he the case in your factory, will you please take steps to adjust conditions to at comply with our agreement.

Cordially, HERMAN MASON. Manager,



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CUTTERS' UNION LOCAL 10

Notice of Regular Meetings

REGULAR MEETING........Monday, January 14, 1924

MISCELLANEOUS MEETING Monday, January 21, 1924

REGULAR MEETING........Monday, January 28, 1924

Meetings Begin at 7:30 P. M.

AT ARLINGTON HALL, 23 St. Marks Place