THE NORTHWEST ORGANIZER
Official Organ of the Northwest Labor Unity Conference

VOLUME 1, NO. 26
MINNEAPOLIS, MINNESOTA, WEDNESDAY, OCTOBER 16, 1935
PRICE 5 CENTS

FULL TEXT OF RENEWED CONTRACT BETWEEN 574 AND TRUCK FIRMS

The truck operators of Minneapolis represented by the Truck Owners Compliance Committee, agree to be bound by all of the industrial and working conditions of the working and working conditions in the trucking industry of Minneapolis can be stabilized on a fair and equitable basis. The General Drivers Union Local No. 574, as representing certain employers employed by truck operators, also agree to be bound by the terms and conditions of this contract.

ARTICLE I

The wage scales and working conditions regulated by the terms of this agreement will apply to all employees operating garbage trucks in operations at the garbage disposal plants and at other points.

ARTICLE II

No agreement or contract shall be entered into by any of the parties to this agreement with individual employees or groups of employees which conflict with the terms and provisions of this agreement.

ARTICLE IV

The minimum rate of wages for employees in the various classifications covered by this agreement shall be:

(a) Commercial drivers...$5.00 per hr.
(b) Household good drivers...$5.00 per hr.
(c) Commercial helper...$5.00 per hr.
(d) Household good helpers...$5.00 per hr.
(e) Platform men...$5.00 per hr.
(f) Furniture packers...$5.00 per hr.

Starting June 1, 1936, all above classifications will be increased five (5) cents per hr.

ARTICLE V

Drivers' time shall start at the start of the day and end when the truck is returned to the garage. Platform men and helpers' time shall start at office and continue until their return to the office. Employees are

(Continued on page 2)

Mayor Latimer's Industrial Love Nest Rudely Upset by Inconsiderate Union

The morose tranquility of Mayor Latimer's industrial love nest, the Employer - Employee Board, has been invaded by the grim realities of the impossible class struggle.

One of the board members is Robert F. Pack, president of the Northern States Power Company. Another member is Guy Alexander, an officer of Local 292 of the International Brotherhood of Electrical Workers.

There is also in Minneapolis Local 169 of the IBEW. Local 169 is chartered to organize the Northern States Power Co. and secure a union agreement. The recent efforts of the negotiating committee of Local 169 to obtain a meeting with Mr. Pack have been frustrated. Also, recalling that Mr. Alexander was the end of meeting operations, and aware of his close association with Mr. Pack on the board, they handed him their proposed agreement so that he might present it for their consideration.

Pack has denied the charges, but the charges have not been refuted. The result of this is that the union is left without a meeting with Mr. Pack, and all the forces of repression in their efforts to present to the Citizens Alliance is called touous demonstrations.

The article plainly calls upon all of the reactionary elements in the city to throw their support behind the police and all of the forces of repression in order to prevent the Citizens Alliance from being called toous demonstrations. A striker is a criminal. The work-

Sage of Long Prairie Is Wrong Once More

Judge Bohan of the Minnesota Medical Association, who was writing a series of articles on Industrial Unions, has up till this time been always favorable to the movement. After reading the articles mentioned above, we are of the opinion that he should revoke his time to solving farm problems.
Facts About 574
Reinstatement Fee

Some confusion still exists over the question of who is eligible for the $3 initiation fee and who must pay the $6 reinstatement fee. The $3 initiation fee applies to anyone joining the union at the present time. The $6 fee was only on the books prior to September, 1934. The reinstatement fee must be paid by all those who were at some time in good standing with the union since September, 1934, and the present time. The individual must have been voted in by the membership of the union for three reasons. First, to keep the books of the union up to date, to keep themselves in good standing at all times. Second, to impress on the minds of the members the stonewall of keeping their change they leave their employment. Third, to force the practice of encouraging members to drop dues payment for a period of three months and then reinstating themselves for a fee of $6. Dues had been back less than a year.

The latter practice has worked a marked success because those who have done all that real union men should do concerning the work and security and save withdrawal cards when out of employment.

National Food Down
Truck Drivers 28 to 0

Sunday the Local 574 football team went down to defeat 23 to 0 to a well packed runner team representing the National Packers and Freezing Co. and a silent field at the Parade grounds the team from the Drivers' Union was outclassed in every department. The score does not truly represent the game. The Packers won two teams had breaks for the local team plus a slippery and muddy field they had earned scores for the opposition. The Pack team the ball to play at North Commons their opponents will be Mike's Cafe. The game will be played at 3:30 p.m.

The football schedule of the Intermediate Division of the St. Louis Board League has been released by the Recreation Department of the Municipal Board of 1934. The football

Truck drivers will meet their opponents according to the following schedule:

Oct. 25—Mike's Cafe at North Commons;
Nov. 7—North Sideers at North Commons;
Nov. 20—North Sideers at North Commons;
Nov. 27—North Sideer Merchants at North Commons, 11:15 p.m.
No Saturday night at Lindell, 2:30 p.m.
Nov. 14—Batavia Lake at North Commons, 3 p.m.

Rural Units to Join
Federal Workers

A Saturday afternoon in the High School St. Louis Park talk was held a conference of Rural Workers. The meeting was addressed by William Brown and Michael O'Connell. There were various other representatives from rural Hennepin County. The purpose of the conference was an attempt to establish a unified program. Employment in the rural areas for men so selected, if unable to agree, shall choose a fifth man, who shall serve as an impartial chair. The result of said board shall be final and binding upon all parties concerned.

The original board shall be subject to the Compliance Committee and Local 574 and shall be subject to examination at all reasonable times by either party.

Each party to the agreement shall file with the National Labor Relations Board, 11th Street, a statement of compliance with the provisions of this agreement. The statement of compliance shall be filed at the expiration of one year from the effective date hereof upon 30 days notice by the Union to the Employer and shall be subject to the approval of said board. In the event of non-compliance by either party to this agreement, the agreement shall be null and void and any one who signs the agreement shall be subject to the penalties provided by the National Labor Relations Act.

Make Minneapolis a Union Town

The slogan, "Make Minneapolis a Union Town," first advanced by Local 574 and later displayed on the fences of Minneapolis, is a phrase, nor is it one that is impossible of achievement. Local 574, along with other progressive forces who agree with its program, has time and again outlined the tactics necessary to make Minneapolis a truly union town.

The rank and file of even the most reactionary trade unions have indicated that they are ready to work for such a program as a progressive industry. It is criticized today by only those people who are not aware of the good work which it has done.

Union Notes

The regular meeting of the By-Law Committee was held Thursday night. Splendid progress was reported. Some sections of the By-Laws will be ready to sub- mit to the membership soon. The next meeting of this committee will be held Friday, Oct. 18.

The Murphy Transfer Drivers held another meeting, well attended and in the Union Headquarters on Monday, October 11 at 11 a.m. Sunday. Letters had gone out to members who were delinquent and the stew- ard who had charge of the meeting explained the importance of the majority of those who are delinquent putting themselves back in good standing.

The Organizing recently reported that the Cab Drivers had made application to the Flour City Stevedores. We wish to let it be known that it was YELLOW CAB drivers who will one-shirt, except long distance and one third over 48 hours per week.

In addition to attending the regu- lar steward meetings, the local union will deliver special meetings on the Friday preceding each meeting of the coal

Full Text of Renewed Contract Between 574 and Truck Farms

To be paid not later than two days of each week, or whenever they check in on Saturday.

Drivers of long distance trucks shall be allowed expenses up to $2.00 per day. This expense is not to be allowed for trips of less than six days.

Each signor hereof further agrees to keep a systematic daily office and pay-roll record of each employee's time on duty, and wages paid, which records will be available for inspection at any time by the Employers Compliance Committee.

All differences having to do with the interpretation of and/or adherence to the terms of this agreement which cannot be settled directly by the parties concerned or by the Employers Compliance Committee and/or the Compliance Committee and/or the board of arbitral board of arbitral

Elections were held, and the Board of Arbitration, said board of arbitration shall consist of two men selected by the employee and his representative, two women selected by the employers on a rotation basis for as long as the employees are engaged in the contract, the registration of all employees or the performance of the duty of said board shall be final and binding upon all parties concerned.

The original board shall be subject to the Compliance Committee and Local 574 and shall be subject to examination at all reasonable times by either party.

Each party to the agreement shall file with the National Labor Relations Board, 11th Street, a statement of compliance with the provisions of this agreement. The statement of compliance shall be filed at the expiration of one year from the effective date hereof upon 30 days notice by the Union to the Employer and shall be subject to the approval of said board. In the event of non-compliance by either party to this agreement, the agreement shall be null and void and any one who signs the agreement shall be subject to the penalties provided by the National Labor Relations Act.