TEAMING CRAFTS TO CONFERENCE ON TRUCKING ORGANIZATION

NEWS DRIVERS NOW COVERED BY AGREEMENT

Contract Covers Workmen Employed By Twin City News Co.
Tribune and Journal Will Be Delivered by Union Workers

The Twin City News Company, a concern that specializes in rural newspapering, has signed a union agreement with General Organization of the Union, which covers wages and working conditions of all drivers and helpers employed by the company.

The agreement calls for a closed shop, establishes seniority, provides for an hourly wage scale of 75c per hour and sets the overtime rate at time and one-half. The new high wage scale in this industry sets a splendid example for workers in all sections of the driving industry. All newspapermen in the Twin Cities area are now represented by union drivers. The text of the agreement follows:

ARTICLES OF AGREEMENT CONCERNING THE MAINTENANCE AND DELIVERY OF NEWSPAPERS

The party of the first part known as the Twin City News Service and the party of the second part known as the General Drivers Union, Local 544 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Staleholders & Helpers of America and the A. F. of L.

ARTICLE I.

The employer agrees to hire only members of the Union carrying the regular working card of those who will become members within fifteen (15) days, provided, however, that each employer will make immediate application for membership in the Local.

(Continued on page 8)

Casket Strike Is Near Settlement

Tuesday there were indications that the matter was in a position that a settlement might be affected in several of the struck casket plants.

There only remained the matter of arriving at an agreement on the question of pay.

Several meetings between union officials and management representatives have been had.

Notice to All Local 544 Men

JOB GRIEVANCES Effective immediately, all grievances from members will be received by the Union during the following hours only:

M. to 9 a. m. except Sunday.
9 a. m. to 3:30 p. m. except Saturday and Sunday.
3:30 p. m. to 4 p. m. Saturday.

Grievances will not be accepted at any other time except by special appointment. All grievances must be submitted in writing on the union form.

Grievances will not be accepted over the telephone.

SPECIAL MEETINGS

Any group of members in the company or section desiring a special meeting may obtain a meeting hall and the assistance of a Union official by contacting the Secretary of the Union.

Meeting facilities cannot be guaranteed unless arrangements are made through the Secretary.

EXECUTIVE BOARD

LOCAL 544

WALL OUSTER DEMANDED BY LOCAL LABOR

Proved to Have Furnished Armed Guards Many Times

Tuesday, January 6, the Board of Minneapolis Business Agents met at noon and issued a statement that Governor Benson removed Sheriff John Wall from his present office.

At the Tuesday meeting representatives of various unions submitted a petition to Governor Wall asking for the return of armed guards to protect the public.

This has been done on occasions where violence was displayed and unspeakable words were used.

Joe Pace, Business Agent of Machinists Union No. 382, said that only last week armed guards from the sheriff's office had furnished protection to anarchists who removed snow plow equipment from the strike plant of the Imperial Machine Co. At another time, he added, they were elected to make the demand on the Governor.

Mass Meeting Will Open Drive of Warehousemen

Noted Labor Figures Will Be on the Speaking Program

The citywide mass meeting being sponsored by the Warehousemen and Inside Warehousemen, Local 2906, for January 13th, at the General Drivers Hall, promises to be something worth while for those in the trade who are working for conditions in this particular line of work are not only bad, especially in the case of wages being received and the number of hours that the men have to work.

In order to put an end to those conditions in this city of Minneapolis, Local 2906 is pledged to carry on an unrelenting fight on behalf of this category of workers.

In the near future, cards bearing a diagram of its program will be distributed to all those interested, in order to acquaint them with the aims that this union has to achieve.

It is intended that not one company in the city of Minneapolis shall escape the plans of the Union to organize those workers one hundred percent.

To insure the success of the mass meeting on January 13th, thousands of leaflets will be printed and distributed throughout the city.

Speakers who will be invited are included in the following:

- Governor Benson, Joseph Poiret, William S. Brown, Bob Craner, Roy Weir, Miles Dunne, Farrel Dobbs, etc.

Inside Workers Get N. W. Organizer

At the last regular membership meeting of the Warehousemen and Inside Warehousemen, Local 2906, it was voted unanimously to subscribe to the North Western Organizer as the official organ of this local. Starting with this issue, every member of this local will receive a copy regularly each week.

Minneapolis State Council Will Hold Conference in Drivers Hall January 10

All Northwest Driving Unions Will Send Delegates to the Sunday Meeting

Conference Will Make a Study of Problems of Long Haul Drivers

A meeting of the Minnesota State Council of Drivers will be held in Minneapolis Saturday, January 10. The conference will be held in the headquarters of the Teamsters Joint Council, 257 Plymouth Avenue. Registration for the two-day meeting will be driving unions from Duluth, Superior, Hibbing, Marquette, S. Colfax, Fargo, Minneapolis, St. Paul and other Northwest points.

The following call was sent out to all driving unions in this part of the country:

Keller Company Gets Agreement

Local 1293, Warehousemen Union, last week presented a union contract to the Keller Mfg. Company. This firm produces a similar line of goods as are made by the J. R. Clark Company.

The agreement calls for a minimum wage of $5.00 per hour and will establish seniority in the plant.

Spanish Help Is Planned by Party

The Socialist Party of the United States is initiating a movement to form an organization known as the Spanish Solidarity Fund. Funds will be collected to purchase arms and supplies for the anti-fascist fighters in the Spanish civil war.

The Minneapolis chapter of the Spanish Solidarity Fund has its headquarters at 621 Third Ave. S. Any workers who wish to donate to this good cause may contact the organization at that address. All funds will be reloved to New York where arrangements are being completed to furnish the workers of Spain with their much needed stores of war.

Spanish Solidarity Fund

Local 421 Thanks The Joint Council

Dec. 28, 1936

Patrick J. Conover, Secretary, Teamsters Joint Council 24 N. 80th St.

Dear Sir and Brothers:

Just a line to let you know that the strike of the A. Y. MacDonald Manufacturing Co. is settled. We here in the Northwest are kindly for letter and co-operation.

Fraternally,

AL ROGAN

Secretary 421

Ray Sawyer Takes Post in Local 471

Monday, January 4, Ray Sawyer, newly elected Secretary-Treasurer of Milk and Dairy Employees Union took over the office which he will hold for a term of two years.

Sawyer has formerly served as president of the same local. For Conover, retiring officer, will be succeeded by Henry Smith, former member of the Teamsters Joint Council. Conover will move the council office to its new location at 257 Plymouth Avenue.
New News \n\nNow Covered by Agreement

(House of Reps 11)

ARTICLE II.

Proof of drunkenness, dishonesty, or incapacity for the performance of duty shall be considered a reason for removal of any employee.

ARTICLE III.

In cases of disputes or strikes of any union within the abler industries, it shall not be considered a violation of this agreement for employees to refuse to work while the same is in progress.

ARTICLE V.

No member of the Union shall suffer any reflection in wages in consequence of agreement.

ARTICLE IX.

No employee shall be discharged or discriminated against on account of membership in the Union or as a delegate to Labor Conferences.

ARTICLE XVI.

It is hereby declared that when a trip is taken off or an employee is taken off, the last man employed shall be the first last off. Seniority shall prevail at all times.

ARTICLE XVIII.

Drivers shall receive seventy-five cents per hour during the season. All wages are to be posted showing regular hours employed. All time in excess of regular hours shall be charged over time.

ARTICLE XX.

Overtime to be paid at the rate of one dollar for every one-half hour. All employees that are called back to work on their regular day off shall be paid at the rate of double time.

ARTICLE XII.

All regular employees shall be paid for special runs shall be paid for a period of two hours at overtime rate.

ARTICLE XI.

All extra men shall receive a minimum wage of eighty dollars per season.

ARTICLE XII.

All time to start when drivers' shifts change is paid for. All drivers must report to their assigned points when called to report.

It is further agreed and understood that the above-mentioned agreement that should controversy arise not provided for in the agreement, it shall be one to committee of five (5) (arbitration); two (2) to be chosen by the Union and three (3) by the employer and the five (5) to be selected by the house of labor, shall be binding on both parties during this time there shall be no complaint made.

Bowling Notes

There were no league games last week as the Lewis strikes have given you some interesting notes (1). The Union Drivers played the Strikers of our first year. We have had only one league game and it was against our compact league of eight teams. For three weeks we expect to have a ten league group, possibly next year. But are bowling with two 144 teams. The other in the New England league. Captain L. Kane of the Meets is developing a new discovery to increase his average, but as he took J. Stone's advice he would doubt. Bill Brown hasn't been in a condition to add but a dollar he would bowl 159. Probably your salary wouldn't have been increased at all. The high games rolled for the week were as follows: A. L. Harris, 211; Ebert, 222; Willams, 220; F. D. Herwig, 218; J. B. Johnson, 202; Flats, 291. We would like to see more scores on the Sundays’ games. You can get in a Jack pot with you. A. C. F. is the champion bowler and J. B. in as for next meeting. The Executive Board is looking over the rules of the bowling league and considering a few changes to improve the conduct of our bowling enterprises. The Rollin's Bowling Club is trying to enforce upon its two hundred and twenty thousand members a bowling labor policy adopted by its Board of Directors. The policy is limited to the interest of the Bowlers and their substitutes. It states that all bowling clubs, as a result of its adoption, or its substitutes.

At the same time that the United States Steel Company has taken steps to unionize its employees, the police and railroad labor policy adopted by its Board of Directors has been made the object of an indignant protest by the National Labor Union. The protest is limited to the interest of the Bowlers and their substitutes. It states that all bowling clubs, as a result of its adoption, or its substitutes.

The steel companies talk about the rights of workers who wish to interfere in their industry. But who are the interests of these men who have devoted their lives to this industry and their families to the advancement of the industry? We have no knowledge of the process of steel-making, but with the aid of our friends we can tell you that you barge the intricacies of the law and the rights of self-organization.

The Steel companies, such as United States Steel and General Motors, have a moral and public duty to make the moral or the legal right to the workers in the great corporations over the hundreds of thousands of employees, without regard to the right to transgress the law, which gives to the workers right of self-organization.

There is no right in a political democracy to withhold the rights of a few people. The workers in the steel industry are organizing: the workers in the automobile industry. What the workers in other industries are organizing: any union that was in existence would indicate that the labor problems in these three industries should be settled across the country. The unorganized, and unorganized union and organizing corporations against the workers has no place on this list of political or industrial demagogues.

Recent revelations have been made by the Steel Strike Committee of the United States Steel Corporation. The workers have revealed in their testimony to the Senate that the government about the charge of the strike and the need for the government to intervene in the struggle.

Yesterday, the workers in the steel towns and mills who have been organized against the government and the strike have been ordered to cease and desist from all activities contrary to the laws of the United States.

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Hauling Firms Who Have Signed the 1937 Transfer Agreement

Following is a partial list of Minneapolis transfer companies who have signed the new transfer agreement through the Minnesota Transfer Council. All of the firms listed below are now party to the contract and are operating under its provisions. Buckeye Transfer Co. and Solomon Transfer Co. will be signed as a party to the agreement at a later time.

Acme Transfer and Stargard Co., 30 Tenth Ave. N.
Alabamy Transfer Co., 1613 16th Ave. S., Minneapolis.
American Express Co., 1613 16th Ave. S., Minneapolis.
Barrett Transfer and Fuel Co., 507 West Broadway, Minneapolis.
Bay and Ray Transfer Co., 715 Third Ave. S., Minneapolis.
Bruggs Bros. Transfer Co., 1832 2nd Ave. S., Minneapolis.
Carrigan Transfer and Storage Co., 564 N. Fourth St., Minneapolis.
Crosby-Handan Transfer Co., 419 S. Fifth St., Minneapolis.
Chicago Transfer Co., 2922 Chicago Ave., Minneapolis.
Chopin Transfer Co., 2118 16th Ave. S., Minneapolis.
Ferris Transfer Co., 211 Tenth Ave. N.
Hempel Transfer Company, 409 Sixth Ave. S., Minneapolis.
Kennedy Transfer and Storage Co., 617 Washington Ave. N., Minneapolis.
LaSalle Storage and Moving Co., 701 10th Ave. S., Minneapolis.
Lambert Transfer Co., 212 Second St. E., Minneapolis.
Henry Lamb Transfer Co., 312 First Ave. N., Minneapolis.
McIlvrey Bros. Transfer Co., 115 North Fifth St., Minneapolis.
Minn Terminal Warehouse Co., 300 West Washington Ave. N., Minneapolis.
Holmes Transfer Company and Warehouse Co., 306 First Ave. N., Minneapolis.
Northland Transfer Co., 1419 E. 43rd St., Minneapolis.
O. S. Forker Transfer Co., 146 Holmes Ave., Minneapolis.
Federson Fuel and Transfer Co., 1419 E. 38th St., Minneapolis.
Pratt's Express Company, 702 N. First Street, Minneapolis.
Quinn Transfer and Storage Co., 2429 Fourth St. S., Minneapolis.
Ray's Transfer Company, 128 Fourth Ave. N., Minneapolis.
Reliable Transfer and Storage Co., 921 Marquette Ave., Minneapolis.

MEETING SCHEDULE

Jan. 8—Steward's and Execu- tives meeting.
Jan. 8—General Membership.
Jan. 15—Executive Meeting.
Jan. 19—Grand Membership.
Jan. 25—Executive Board.

MEETINGS FEDERAL WORKERS SECTION

Open meeting, first and third Friday of each month.

LFS World Class No. 1, every Wednesday night.
Direct relief grievances hours, Monday through Saturday, 9 a.m. to 12 a.m.
Thursday 9 a.m. to 12 a.m.
Stewards Meetings—Each Wednesday at 5 p.m.

THE NORTHWEST ORGANIZER

Page 2

Independent

Truck Chatter

By Nomstock

A few hundred unemployed will be among the stores looking where next. Their only hope is in the fact that Con- struction work has been started and the procurements for construction of the roads are being made. This is the pressure that is brought to bear on our Com- mittee on Trade. The committee is doing its best and all the help it can give in Washington. No faint or perfumed stationery is neces- sary, take the letter you use and use it soon if you have nothing else handy.

NOMINATIONS

The Independent Truck Own- er Section will have nomination of officers at next regular meeting. A due to change in meeting time, the ex- act time for the next meeting will carry full details.

Enlightenment

Steward: Do you belong to Local 544?
Driver: Why sure! Why not?
Steward: Where is your button?
Driver: In my pocket, I guess I left it at home.
Steward: All right, let's see your dues book.
Driver: You bet, I've got it right here.
Steward: You haven't paid any dues since September, when you joined.
Come on, now.
Driver: I was pretty busy and never got time to the union hall.
Steward: You get to the union hall and see if the steward kindly escorted the driver to headquarters and showed him all the recent improvements and prospective en- tries. He, in turn, was given a handsome, new tool, and was told to furnish proper tools and use them, and the attendant the official's head. The FWS Greeting Com- mittee is giving out its new greetings on the upcoming.

A. E. S. writes in the St. Paul:
How come that St. Paul Wales workers get paid for bad weather layoffs and Minneapolis men don't?
In reply we say, Dear A. E. S.: You are misinformed. You should come to the Union in such weather conditions. We are paying St. Paul, Minneapolis, Chicago, New York and all the rest of the country do not pay for extra time and we spend much time in the courtroom to determine the St. Paul project workers. Our ad- dress is R. E. S. & F., if you are concerned about your own or any other group of workers. This is true, for every group and everybody should get busy and help make it true.

L. D. S. writes in the St. Paul:
Margaret Kaufman of Kron- ik's and Inga Pudlick of the Custom- er are still confined to the General Hospital.

It will be admitted by all that it is a fortunate thing elections are held.blind. Never in the History of the Union has there been such intense competition in the outcome of the election. Even the losers should remem- ber that the most important thing is not to be the best group or member of the union, but to get together and make the union just as good as it possibly can be. There is no one better than all the others.

FWS leadership classes are go- ing again after the holidays. Bill Curran, class instructor, says that the subjects are getting warmer, and that those who come in now will still get the full benefit. All FWS stewards have been asked to attend and bring their best men. They meet at the FWS office, every Tuesday at 2:30 Plymouth.

Thanks

Bigger and Better

We wish to thank the Christmas basket and wish all the members a very Happy New Year.

MRS. HENRY NEFs

To the Patron

The Co-op Coal Association

739 Johnson Street N. E.
Phone: Granville 4394

To the Cooperative Coal Association

The Nature

Operates a cooperative coal mine.

Product

Coal for sale at a competitive price.

Objectives

1. To distribute the maximum of coal at the minimum of cost to the consumer.
2. To keep the price of coal as low as possible in proportion to the production.

Innovation

Equity is paid out in return to the members.

Welfare

Welfare is paid to the members in return to the members.

Crude Capital

Capital is paid to the members in return to the members.

Welfare

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Auto Workers Move

Their road to organization cleared of craft obstacles, the automobile workers are pouring into the unions at a rate that leaves their bosses bewildered.

Since the May, 1936, convention of the United Automobile Workers, 90 per cent of the men working in the independent automobile companies have been organized.

The real influx into the union began when the U.A.W. won the 50th anniversary fight in Flint. In September 3,000 to 5,000 Dodge workers, many of them with well-defined seniority rights, were informed by letters that they would not be rehired for the 1937 production period.

The union immediately swung into action, the Dodge Local threatened a strike and the company gave in, agreeing to take back all workers whose seniority rights had been violated. Scores of non-union men were benefitted and the Dodge and Chrysler locals increased their membership.

Then in October and November a sit-down strike in the Fisher Body Company initiated a wave of unionism in Flint. The workers sat down and refused to do any work of value unless their union rights were respected. Scores were discriminated against were called back on the job. In their zeal to get the line moving, the company even had a police car sent out to make sure that those who had been fired, who were finally located and induced to return to work.

This demonstrated to the workers the power of organization, and since then they have been coming into the union at the rate of 1,000 to 2,500 a day in Flint. In a small town, hereforeout bottled and corked by General Motors, the two Fisher Body plants are now well organized and the workers from Buick and Chrysler are steadily joining up.

The workers in the Bendix Brake Factory in South Bend, Indiana, took the lead, striking the March 10th, and winning a general wage increase. Midland workers followed with a 5-day stay-in, which netted them the right to collective bargaining. In less than 6 hours, on the base rate, and time-and-a-half for over eight hours a day.

In the fabricating plant of the Detroit Automobile Co., the two day strike by the nominal independent plant had 1,800 joined the union. The next spectacular strike occurred in the Kelsey Hayes Wheel Company where the issues of wages and hours soon became secondary and the right of the workers to collective bargaining primary. The union won.

On December 17 another spontaneous strike took place in the National Automotive Fibers, Inc., a Detroit Chrysler unit. In a body the workers joined the union, which took up their fight, and within a few hours won an increase of five cents an hour, the promise that no workers would be discriminated against and an agreement that further negotiations would continue.

Despite its elaborate spy system, Edsel Ford cannot prevent men from joining the union. Some of them come to the union headquarters to join others to the West Side Locals.

On December 19 John Lewis threw down the gauntlet to General Motors, informing them that the fight will not stop until collective bargaining becomes established in the auto industry.

The most encouraging things about the young U.A.W. is the complete democracy which prevails in the locals. The affairs of the union locals are run by the members who have an increasingly active interest in their union. This is democratic spirit merely a phase of the union during its formative period, and eventually will control the auto industry. The shop is the place where all the members have a democratic control over the management.

The sole safeguard against this possibility is an alert and intelligent membership. It is encouraging to know that nearly all the locals have an educational committee, which arranges for classes and the securing of instructors.

Correction on Transfer Pact

Articles 11 and 12 Changed from Those Proposed Last Week

11. Starting June 1st, 1937, all the above hourly men's wages will be increased 24c per hour. It is understood the W.P.A. was not satisfied with the contracting parties for the wage increase. The clause in this contract may be the request of either party be opened for further consideration on May 1, 1937. The clause in the agreement calls for a 2% increase to take effect as of November 1, 1936.

12. All time worked on New Years Day, December 31st, Fourth of July, Labor Day, Thanksgiving, Christmas and Sundays shall be paid for at the rate of time and one half, Long Distance Household Goods Moving excepted.

Flasher, N.D., news item: A 42 year old WPA worker and father was in a critical condition today after attempting to end his life by slashing his throat. Physician's said the man ascribed his act to financial worry.

What? Financial worries on WPA.

The Rev. What's his name ought to call in his Suicide Prevention Committee before he does what he could do about THAT.

Cannes, France: news item: Two Englishmen have been arrested following a shopping expedition, yesterday bought a necklace, presumably for Mrs. Private, blue with red and white dots.

The Colonel's lady and Mrs. O'Reilly, you know—men can beat the Nazis tie rack.

But let's get back to business.

Famous Last Words: The May- or proposed that Dr. Proser act as a neutral on the board to represent the public.

The last word from Dr. Harold Alderman, President of the Brookings Institution: Living under the stress which has come from longer hours and no raise in wages.


C. W. Young, president of the United Auto Workers, said on the other hand: The reduction in hours and in wages through shorter hours of work and higher wages scales must be accomplished if we are to really protect our economic structure.

You pays your money and you takes your chaff.

Keeping Step With 544

By Mickey Dane

A club has been formed by union members at the National Textile Mill in Chicago.

Members of the office staff wish to thank the Independents and the Employees Union for the 544 for their Xmas gifts.

Union books are up to date.

Pittsburgh club drivers want to know how to become organized.

Sanitary Drivers are making line progress.

Building Laborers held elections Saturday.

The new National Union will hold its first big rally Wednesday, January 15, George Devers will be on hand to be invited to speak.

Harlan, grey hair committee member at Yellow Cab, danced Saturday night.

NEW YEARS WISHES
One hundred and forty new union organization in National Textile Union in Chicago in 1937.

LABOR... Looks at the Press

From a Saturday evening Paper: The phrase "poverty in the midst of plenty" is an intellectual menace... People think that there is something in the way of a similar economic system...

What do YOU think about a system which has no millions of men, women and children to servitude and war? "Sinister" is much too kind a word for it.

Marine strikers in Philadelphia singing the following ditty: "The reds have captured the water front." 

Raymond Carrel Bowls...

Except Mayor Wilson's bow: service.

Mayor... you don't know, it is one of those "Friends of Labor" who declares picketing illegal and will very likely send the right wing laborers faders, and sends cop. to break down strikers.

Workers in textile know the type well.

Anti-climax Dept.: What chance of a good career or even a job after 40? Better than ever, but a generation before. Better than most people past 40 believe.

Wallace, Cornet, 55, Pickin.

Berlin news item: Theatrical and literary criticism were absurd Germany today by a de- cree of Goebbels, minister of propaganda. The creative art, he said, henceforth will have only one criterion: its war against "Bolshevism and other enemies of the state." And what is criticism—can it back up its predictions with scientific accuracy, critical or emotional, and concentration enough.

Fun Amun gift books: That the moving pictures of the Atlantic City, Falls City, and others are on exhibition in the Club of Muscovy, Iowa, showed one how much, and the work dramatized significant conception scenes, using its own memo personal impression notables. The Rotarian: Convention what?

Warehouse Union To Open Office At 257 Plymouth

The Warehouse and Inside Workers Union is planning on opening an office at 257 Plymouth Ave. N. in the new home of the Teamsters Union. No reports of calls for information regarding local 206 have made the establishment of an office a most important to the success of the new union. The local has in as soon as remaining and alterations are completed.

Thursday, January 7, 1937