NEGOTIATIONS END WITH VICTORY FOR DRUG WORKERS

END IS NEAR
IN J. R. CLARK CONTROVERSY

End of Two-Months Old Striking Appears Near

Wage Dispute Sees Only Bar to a Final Settlement

Tuesday it appeared that there was an excellent chance that the two-month old strike at the J. R. Clark Company might be settled.

Throughout the entire two months period the management of the Clark Company has maintained that they would never deal with a union. It is believed that they would "move out of town," etc.

Numerous times the company gave out the news that they had secured a location elsewhere and that they were prepared to move their machinery and commence operations at some distant, secret place.

The union, Local 1459, Furniture Workers, kept steadily to their demands that there be an adjustment in the wage scale and discrimination against union members.

Dozens of meetings were held between the management and the union. At the meetings it developed that the real bone of contention of the Clark Company was their unwillingness to raise the minimum wage scale for the firmly paid, unskilled workers employed in the plant.

The new offer, through which peace may come, provides a blank-
et wage increase of 15 per cent and raises the minimum wage to a new level.

The officers and members of the union are to be congratulated for the fine fight they have made.

Notice to All
471 Members

Starting with the meeting of February 2nd, all meetings of Milk Drivers and Dairy Employees Union, after that date will be held at 257 Plymouth Ave. The office of the local Union will be moved to that address as soon as possible after February 1.

The first meeting of the Union in February will be on the 2nd. The second on the 16th.

Mystery Exploded
Operative Reports

Despite all denials, claims and counter claims that are being made and notwithstanding the bland refusal, by the party in question, to talk, the fact has become established that Schubert, True of Local 166, is a man-
ried man.

Operative R. 6 reported him to a Hennepin meat market purchasing two pork chops.

Local 544 Signs Contract
With Northwest, McKesson
Walgreen Drug Companies

All Drivers, Helpers and Platform Men Will Come Under Provisions

Of the Agreement

Wage Raises Provided in Pact Range from
50c Per Hour to 65c Per Hour. Boost
Affects 200 Men

Last week General Drivers Union, Local 544, scored a smashing victory when they signed a Union Agreement with all workers in local wholesale drug houses which come under the jurisdiction of the Drivers International. With it went an all in clause covering the local union members, Drivers, Helpers and Platform Men. Approximately 150 hitherto unorganized workers will receive the benefits of the new agreement covering wages, hours and working conditions in the wholesale drug industry.

Corcoran, Dobbs Attend Meeting Of Wis. Drivers

Last week saw Pat Corcoran, Business Agent of the Tramway Joint Council, and Parrell Dobbs, Secretary of General Drivers Union, attend a conference of Wisconsin driving unions at Green Bay.

The two Minneapolis representatives will lay before delegates of Wis-
consin unions the plans of the North Central District Drivers
Council.

Dobbs and Corcoran made a full report of the plans adopted by the North Central Council. It developed that there had been some mis-
understanding, among Wisconsin delegates, as to the aims and ob-
jectives of the recently formed northwest drivers organization.

After it had been explained that the only outlet of the North Central Council was to complete the union organization of truckers in this part of the country and to raise and level wage scales of the teaching crafts, delegates at the Green Bay meeting indicated that they were ready to become part of any movement that would help bring about the objectives that were outlined.

Grievance

The organization of these work-
ers has covered a period of approxi-
mately three months. Many ob-
jectives presented themselves in the negotiations for a Union Agree-
ment between General Drivers Union and Drug Wholesale. It was apparent from the outset that the Wholesale Drug Employers would not agree to the formation of a Union Agreement on the terms presented. After considerable meeting between officials of Local 544 and representatives of whole-
lose bar, it was decided to sign an agree-
ment was finally reached which resulted in a splendid Union Agree-
ment covering these workers.

Highlights of the Union contract are the wage-scales which have been established for these highwayers before poorly paid workers. The Drivers scale has been set at sixty-
two and one-half cents per hour. Prices, Receiving and Shipping Clerks under the contract will re-
vieve sixty-five cents per hour, while Order-Pickers and Packers will be paid at the rate of sixty-
ten cents per hour. All other em-
ployees covered by the agreement will receive a minimum of fifty-
five cents per hour.

Other standard provisions that are always a part of General Driv-
ernment on page 2)

Flash!
Strike at J. R. Clark Co. Settled

As the Organizer goes to press comes the news that the strike of the Furniture Workers Union at the J. R. Clark Company had been settled. While details are lacking, it appears certain that a settlement has been reached. It is believed, in this issue, the employer and the union were not far apart. Some of the workers re-
turned to work Wednesday, although full operation of the plant will not start until Monday.

Make Minneapolis a Union Town
Local 544 Signs Contract With Northwest, McKesson
Walgreen Drug Companies

(Continued from page 1)

the agreement. Seniority and nondiscrimination provisions of the agreement and an arbitration board has been organized consisting of three members with the right to interpret provisions of the pact. The agreement becomes

**WORKING AGREEMENT**

The General Drivers and Helpers Union, Local No. 544, in recognition of the collective bargaining agency of the Northwest, McKesson and Walgreen Drug Companies, has a union shop in the warehouse of the Walgreen Company, Moline, Moline.

**ARTICLE II**

The War Policies Committee agrees not to enter into any agreement or contract with a written contract of employment or any form of collective bargain which is in any way, whether in the terms and provisions of this agreement and further agree not to discriminate against any member because of his membership or non-membership of the Union.

**ARTICLE III**

The regular work week shall be forty-eight hours, or less, except that the normal work week shall not be less than forty hours. If the employer is unable to provide sufficient work to keep the regular work week to forty-eight hours, there shall be no lay-offs as a result thereof. The employer shall not lay-off or discharge any employee at the will of the employer.

**ARTICLE IV**

The minimum rate of pay shall be as follows:

- Truck drivers, 62 cents per hour.
- Pricers, Receiving Clerks and Shopmen, 60 cents per hour.
- Pricers, Fitters and Packers, 60 cents per hour.
- All Other Employees, 60 cents per hour.
- Employees receiving more than the minimum in any classification shall not have their pay reduced.

**ARTICLE V**

Employees employed in the service of the Company for a period of one year or longer shall receive three days' pay per month for such work at the rate set forth above, in their respective classifications.

**ARTICLE VI**

Disputes as to facts over the interpretation of this agreement shall be settled by the arbitration committee provided there is compliance with any of the provisions contained herein which cannot be settled between the agreement, employer and his representative, the employee or an arbitrator, as agreed upon by the members

**Survey of G. M. C. Finance Report**

**Shows Low Wages, Huge Profits**

If General Motors boosted wages by one-third and reduced its profit by just 1 per cent, the increase in its payroll on the 1926 volume of business would be $200,000,000, it was stated in a recent report by the Federal Trade Commission on the automobile industry. The increase in the average hourly wage paid to General Motors' workers was increased from 50 cents an hour in 1926 to $1.00 an hour in 1927.

**Independent Truck Chatter**

Washington, D.C.

The delegation has returned from Washington after a busy whirl of meetings with all the people who could be of aid to their cause. A great deal of help was given by the Congressmen from Michigan, Ohio, Indiana, and Wisconsin for a consultation at which the committee met. Chairman, Secretary, Robert Greenberg, was particularly helpful. The tasks of the delegation were too intricate for committee heads to take care of in one meeting. The delegation met in Washington on November 15th, 1924. Of course, definite estimates were made at the meeting on the basis of the conclusion that the delegation be continued.

**New F. W. S. Local Formed in Hopkins**

A new local of the PWS was organized in Hopkins. It has 68 paid members. Officers elected are: Chairman, Alfred O'Brien; Secretary-Treasurer, Joseph Darrow; Financial Secretary, Carl Ruttchen; and Assistant Secretary, L. W. Alberg; Stewards; R. C. Langstroth, Douglas Wade and Oscar Carlsen. The local is located in the northeast corner of the city. Work is rapidly approaching completion of the organization and the local has established a sound local at Long Lake. These workers have regular grievances in a few years and will receive proper attention.

**MEETING SCHEDULE**

Local 544

The monthly meeting on Monday, January 11, voted to meet the following basis. Monthly meeting will be held:

- Wednesday, January 3:
- Friday, January 5:
- Wednesday, January 10:
- Thursday, January 11:
- Friday, January 13:
- Monday, January 16:
- Wednesday, January 18:
- Friday, January 20:
- Monday, January 23:
- Wednesday, January 25:
- Friday, January 27:
- Monday, January 30:

Notes are for other members. Committee meetings are held on Tuesdays at 2:00 p.m. and Saturdays at 9:00 a.m.
With the Laundry Workers Union

The former writer of this column, who predicted that our election will be a hot one, missed his guess. The result is to be expected, for the fortune tellers promise their following that we will have no rain. This is a relief from some forecasters which only turns out to be a hope dream.

Our next union meeting Wednesday evening, November 15, will be of great interest to all of our members. We have on our agenda an initiative by I. Gordon and Sandra, our impartial chairman of the Arbitration Board. Our prominent labor leader, have accepted our invitation to speak and discuss the subject of arbitration in labor disputes. A ten minute period of questions, pertaining to the subject, from the floor will be allowed at the meeting. Tickets are only to be sold promptly at 8 p.m. Admission will be free and everybody is invited.

It is really too bad that larger numbers of our members do not avail themselves of the opportunity of the union's report of the accomplishments and benefits; our union is for the benefit of all of our members. Since January 1 we have collected hundreds of dollars in fines from houses that were charged either with late payment of assessment or, alas, the enforcement of the law.

We are also pleased to report the line of disadvantaged workers that were discharged for having notified us of their position. In such cases, the employers were forced to agree to our demands. In other cases, many unemployed workers, through the service of our staff and time and also permanent jobs. If these facts were known to the rank and file of our membership, there would be more activity and militancy, thus giving more strength to our organization. Let's make our next meeting 100 per cent attended.

We are especially proud of the recent determination and expression of confidence shown by de- spite many difficulties, given to our present leadership by the well-informed, skilled and capable leadership. Only through a coherent effort and understanding, will we be able to achieve the gains that we strive for. We encourage the full hearted support from every member of our organization to put their knowledge at our disposal so that they may have a hand in making our labor a better and union.

Barring the unfortunate accident at our recent dance, it was a financial success. All members are requested to assist our Secretary-Treasurer by returning the unclaimed dance doors as soon as possible in order to enable her to complete her record.

Avisa Baldwin, Harry Straw and Rubin Lutz were elected on the Publicity and Propaganda committee to work on the Outline of the Congress successful. All members are requested to inform us of the offer of the group, working on the similar aspects of such work.

MEETINGS FEDERAL WORKERS SECTION

The following meetings, first Friday of each month, 8 p.m.

FWS Leadership class No. 1, 7:30 p.m.
Direct relief grievance hours, Monday, Tuesday, Wednesday, Thursday, 10 to 12 a.m.
Executive Board Meetings—Every Wednesday at 7 p.m.

Council Team Leaves Cellar

The J. C. took one game from Can. No. 2 to come out of the cellar. FWS was a tie affair as they were tied three from the start. That's six straight in the Federals. The Ink. took fourth from the top and put the Nan. into the cellar for the first time in seven. Tuesday, the Ink. dropped three to 344 office tickets.

Relief Set-Up Bad in Rural Henn. County

Public relief conditions in Rural and other rural counties are very bad. The need is very great and very sore. They are in need of our help. The work is not apolitical and no right-minded person contends that Minnesota relief and the work of the Labor Union are one and the same. Many townships have washed their halls of all their hands of responsibility so that in these days of depression the re- strict obligations under the law. In other words, not only the local boards have kept or required relief standards down far below the minimum of need. Extensive actual want and suffering remains rampant in the rural districts. The want and suffering has been accentuated by the depressing times. FWS, the United Relief, those who operate farms can get a rise in prices for their product. But they can't feed their customers. They are on the bread line. Many have put in their hands of no relief at all; in other cases they are reduced to begging. The largest amounts given Dor- the poor in 1937 was $12 per month for groceries. In 1938, the amount was $25.00 per month. In 1939, it gets $25.00 for four weeks. Knowledgeable activist in the Hennepin and Ramsey counties are $25.00 or $30.00 per month.

MEETING SCHEDULE LOCAL 165:
Jan. 5—Regular and Executive Board.
Jan. 6—Regular and Executive Board.
Jan. 12—Executive Board—Applications.
Jan. 20—Executive Board.

Notice to All Local 544 Men

JOB GRIEVANCES Effective November 1st, any job grievances from members will be received by the Union during the following hours only:
7 a.m. to 9 a.m. except Saturday and Sunday.
2 p.m. to 4 p.m. Saturday.

Grievances will not be accepted at any time except by special appointment. All grievances must be submitted in writing on the standard Union report form, which is obtainable only by the telephone.

SPECIAL MEETINGS

Any group of members in the area who may be interested in desiring a special meeting may contact the Executive Board to make arrangements in this matter.

The Federal Workers Section of Local 544 asks for the active assistance and cooperation of the members of the local in directing movements to bring pressure on the Board to demand the approval of the Hennepin County Board of Commissioner to pass adequate relief. These improvements will have a direct impact locally, and also that the country as a whole make this a state wide practice.

NOTICE TO LOCAL 131 MEMBERS

Any member of the Laundry Workers Union who has paid his union dues to the local union will receive a copy of the January issue of the Organizing and will receive a copy of the January report of the Union. Meeting facilities cannot be guaranteed unless reports are received through the Secretary, EXECUTIVE BOARD LOCAL 544.
The Supreme Court Puzzle
Something is happening in the Supreme Court. If it is not happening, you can be pretty sure that something is not yet to appear, but action will rapidly materialize when the courts throw out the Wagen labor relations act. Antagonism to the court was made plain as soon as Congress convened. Even old hardballers such as Joe Robinson, floor leader in the Senate, permitted himself to be harried into a declaration in favor of altering our judicial process to some degree. The hue and cry became louder as Senator Ashurst, chairman of the powerful Senate judiciary committee, took up the cudgels. In the House, numerous persons asked for the privilege of ridding from the court the anticlause in which it cloaks itself. Now it is learned President Wilson will hold a conference on the problem of what's to be done with the Supreme Court, which is now, under the Wilson administra- tion's offer as well as legislators will participate. Date of the exact conference is not set, but the conference will be held as soon as the White House satisfies itself that responses to its recent trial balloons are not, that the way is clear for the legislation. There is nothing to indicate that any fundamental change will be sought in the judi- cial system. The whole federal hierarchy of judges, many of whom are in positions of power and whose "good behavior," constitutes as great an obstacle in the path of reform as the Supreme Court. The White House has been some suggestions regarding the problem of federal district and circuit court judges but they have come mostly from sources outside the Executive. Some of those in the verbal firing line against the Supreme Court have yet ventured on the vast throng of the thousands of judges who enjoin the government's power in the routine application of ordinary law, or who issue writs allowing strikebreakers to move property where necessary to prevent such removal, or who per- form the thousand and one other acts which enable mas- ters of industry to wield the power of government un- restrained.

Provisions of Security Act Made Plain to All Organizer Readers

Participation in Old-age Benefits May Be Compulsory

Participation in the old-age bene- fits plan depends on your own choice. The Social Security plan, which is now in effect, makes all persons who have earned $500 or more in any one year, and are not covered by the plan, are included as potential beneficiaries. This makes for permitted employees to participate voluntarily.

Citizenship Not Required for Participation

Citizenship is not an eligibility requirement for Federal old-age benefits. Any employed industry and com- merce should apply for an old-age benefit number regardless of whether he is a citizen or not.

Each Employee to Have Only One Old-age Benefits Account

Each employee can have only one old-age benefits account. In some cases, individuals who work for two or more employ- ers as employed by the same employer, are eligible to file application cards with respect to each employer. The number of the employer to which the employ- ees is permanent and is not at- tached to a particular company or by change in employment.

Application Information Is Required

The Social Security Board will, at time of first application, receive from an employee as creditable. The file will be open to inspection and be the legitimate interest in the adminis- tration of the Social Security Act.

Employees Responsible for Filing Applications for Old-age Benefits Supervised by Employers Under Treasury Department

Unemployment under Treasury Department supervision is for employees of one or more persons coming under Federal old-age benefits plan. Underegis of the Social Security Act are responsible for the filing of applications for old-age benefits on behalf of each account on behalf of their employees.

Under certain circumstances, employers are required to file out and file applications for em- ployees. These circumstances are defined by Treasury Decision 4-704 as follows:

"If an employee is an employee of the person on the last day of the period covered by an income report, and is included in the returns, if they are filed after the 10th day of the month following the data to be reported." Figure in the Social Security Act.

Each employee has one income account number as of 1935, and it is continuous and is not at- tached to a particular company or by change in employment.

Application Information Is Required

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"Just by way of warning," said one of them.

Central Labor Union's Election May be Held Early

The Regulars will hold the elections at the Side-Eye Eagles' hall, 317 S. E. 4th street. It will be played by the seven piece band from the North Dakota Hotel. Tickets are on sale at $1 per person and $10 per table. The money is promised to all that attend.

When we but once perceive our power
No master's might shall stay our hour.

Ye Beosers of the world, take flight;
When workers of the world unite
And form themselves into grim array,
Preparing for their coming day.
For every tear we've shed in vain
For every head of swelling pain
We shall demand a solemn train

ARTHUR HOPKINS

Simile—like a German despot here
The Court is here, but its judgment is too ridiculous for comment.

Daily Doubt, from Mr. Austin Lewis, Iniest: What would the French do if Paris or the Thames were regarded as an American frontier territory, would you not be told that the French are a bear standard in California.

Don't tell me California is back on the Human Standard again.

So shining thought from the Christian Science Monitor; But, though boating scenes roar over- head, in reach of Spain the oarsmen, the present of mountain, still ring, the farse of home still rings, and even the occasional rain.

The whole trouble is that poor Mr. Franco simply doesn't know the truth, he must be holding the wrong thought.

From the National Republic: We must remember that many common voter for "liberty" candidates on other party tickets, but we must join the people, who can show them the logic of the silver.

That, at least, is louder than Popular Frontism.

New York headlines: Bog Caller performs for Eugene V. Debs.

No doubt, such an audience could write history.

News item, from the Atlanta Constitution: C. St. Ruth Cremer, prominent Georgian, outstanding business executive, and recently appointed lieutenant colonel, was born with the Sun in the national sign Sagittarians.

So was I—and look what it got me. When I wrote, where I even doubt the sun and the stars.

Dr. Nicholas Murray Butler reaffirmed his desire for the "Arabic" rise Religious faith is once more breaking its bonds with the hieratic basis.

That's the best explanation yet of the wars in China, Abyssinia and Palestine.

New York news item: General Foods Corporation will syndicate a series of airmail stamps from "Ruby lips: Religious faith is once more breaking its bonds with the hieratic basis.

L A B O R — L o o k s t h e A t t r e s s

By Carl O'Brien

LABOR'S DAY

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