



# SOLIDARITY

OFFICIAL ORGAN OF THE INDUSTRIAL WORKERS OF THE WORLD

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## INDUSTRIAL WORKERS OF THE WORLD

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## Observations From Within Our Locals

The revolutionary program of the I. W. W. as stated in its truly magnificent preamble, contains two classes, which are of equal importance to the working class. The first clause proclaims the abolition of the wage system; the second clause says that by organizing industrially we are forming the structure of the new society within the shell of the old. Let's see now whether or not the I. W. W. has really any progress towards the realization of its program. In order to do away with the wage system, a sufficient number of workers must be educated and organized on industrial lines to gain economic control. With this object in view the I. W. W. has made every effort to spread the widest amount of education and propaganda. It has exerted a salubrious and far-reaching influence upon society in general and the labor movement in particular. Through its teachings the migratory worker has developed a revolutionary spirit that has manifested itself most effectively in many a strike and fight. Thousands of workers have joined the organization and in spite of tremendous difficulties and insignificant resources the achievements in this direction have been very gratifying. We may therefore, safely state that the first part of our program has been well taken care of.

Now let us turn to the second clause. The declaration that by organizing industrially we are forming the structure of the new society within the shell of the old is undoubtedly based upon the assumption that the working class, through their industrial organization will be sufficiently educated and trained to perform all necessary functions of the new society. The question arises: Has the I. W. W. done anything hitherto to prepare the rank and file for the local union wherein the knowledge and training of the membership finds its best expression, furnish a negative answer to the query. When we take a critical review of our locals we find in the great majority of them a deplorable state of affairs. For the purpose of this article we will first mention a few of our shortcomings and then suggest some remedies.

To begin with the business meetings. In many of our locals are more or less poorly attended and the members who are present, with their brains apparently paralyzed. Parliamentary rules are understood and observed by only a few. It is very difficult to get the proper officials in these meetings, and those who usually do not or are unequal to attend to their business. Especially is this true of the auditing committee. There are very few locals indeed that can lay claim to an efficient auditing committee. The very committee members are chosen not for their particular ability, experience and fitness, but on the theory that any one will do. In some mixed locals, for instance, the members elect a soap-boxer as secretary in order to economize on salaries, or as the vernacular has it, "to save the money." In other cases, however, these soap-box secretaries, with a few notable exceptions, have not come up to expectations. Experience has shown us, that once elected, they either neglect the soap-box of the office, and sometimes both, and instead of the proper official has been rather expensive experiment. Another drawback in this respect is the fact that the average soap-boxer stays with a local union only so long as there is money in the treasury to pay his salary. He will talk glibly of being a revolutionist (with a capital R), but when the occasion arises to make a small sacrifice for the movement, he is generally found to be wanting. There are instances where communications and bills have been deliberately suppressed in order to hide the true financial status of the respective local. Communications and vouchers ordered filed by the secretary, have been thrown in the waste basket. To cover up their doings and to further their own selfish interest some secretaries, with the help of a few convenient fellow workers, build a machine and usually attain their ends, much to the detriment of the locals involved. In a few worse cities there have been secretaries, who ruled the local unions to death by virtue of their physical prowess, and the attitude of their membership may be best described by a modified Bismarckian saying: "We I. W. W.'s fear our secretary, but nobody else in the world."

There are other evils too numerous to mention, but the ones referred to suffice to prove that the second part of the I. W. W. program has been sadly neglected. It is really astonishing that even our most astute thinkers and writers have paid so little attention to this important phase of the Industrial Union Movement.

Now a few suggestions to ameliorate matters: First of all, the I. W. W. Publishing Bureau should publish at the earliest date possible a Guide Book for the I. W. W. This committee could in all matters pertaining to the internal affairs of local unions. The various chapters on "Duties of Secretaries and other officials," how to keep and audit books, parliamentary rules, etc., etc., should be contributed by competent members. In the meantime I would suggest that all members of the I. W. W. attend the business meetings wherever and whenever they can do so. Remember, that eternal vigilance is the price of liberty and that all political action pertaining to the union and the shop is done at these meetings. Don't get up and go to the proceedings. Members, serving on committees should discharge their duties to the best of their ability. The auditing committee, besides auditing the books, ought to take a check of the dues stamps, assessment stamps, etc., and return literature, etc.; every item of expenditure amounting to 25 cents and over should be covered by a corresponding original receipt. This committee should also see to it that all communications are properly filed, vouchers and receipts should be numbered and filed in succession. In every business meeting a complete report in writing ought to be submitted to the local. Every industrial union should have an executive committee to handle cases that need immediate attention. In case of spontaneous strike, for instance, this committee could advise the members and take all preliminary steps until a permanent strike committee has been elected. Much confusion and

financial losses, which have characterized many strikes in the past, would thereby be avoided.

In electing a secretary, great care must be taken by the membership to secure the proper man for the office. The past record and habits of every nominated should be examined and only the most trustworthy and best qualified chosen for the position. Don't allow any secretary to run the local by "machine rule"; if he cannot stand on his own merits, dismiss him. On the other hand the secretary and other officers should be elected only on the basis of the whole-hearted support of the rank and file. The articles in Solidarity and other I. W. W. papers, containing suggestions for the welfare of the organization, should be discussed and acted upon at the business meetings.

In conclusion I wish to point to the fact that the internal weakness of our locals, based upon a lack of understanding and discernment on the part of the rank and file, is largely responsible for our defaulting secretaries, declining locals, financial losses, etc., etc., and constitutes a serious menace to our organization. The capitalist class, through their spies, and self-seeking individuals, are taking advantage of this fact and the danger will grow in proportion as the I. W. W. increases in numbers. A membership that cannot run their own unions in an efficient and systematic manner, cannot be expected to unite and fight intelligently within the new order. Here is hoping that the thinking members, in conjunction with our press, will effect the most expedient changes within our locals that they may no longer be a dismal failure, but rather an inspiring success of the advancing proletariat.

## The Fifteen Millions

By Nils H. Hanson  
There are fifteen millions in America at least fifteen millions, men, women and children, who are living off charity or the dole. Fifteen millions is a great number; it means a great mass of people. It means that if all the people who had them all gathered together in one place, as are the armies of Europe, it would be a great number and a respectful number, if those who make it up knew their strength. It means that if all the people who are the members of the Industrial Workers of the World were gathered together in one place, as are the armies of Europe, it would be a great number and a respectful number, if those who make it up knew their strength. It means that if all the people who are the members of the Industrial Workers of the World were gathered together in one place, as are the armies of Europe, it would be a great number and a respectful number, if those who make it up knew their strength.

It is the workers themselves who have been willing to work too long hours and consequently have produced too much; it is the workers themselves who have been willing to work for low wages and consequently have had too little to live on. It is the workers themselves who have been willing to work for long hours and consequently have produced too much; it is the workers themselves who have been willing to work for low wages and consequently have had too little to live on. It is the workers themselves who have been willing to work for long hours and consequently have produced too much; it is the workers themselves who have been willing to work for low wages and consequently have had too little to live on.

Under such circumstances, as I have said, the workers (if you are working or not, at present, doesn't make any difference) are being worked in such a manner, a great part of them will always go hungry and have no money to buy the things they need. They will be worked in such a manner, a great part of them will always go hungry and have no money to buy the things they need. They will be worked in such a manner, a great part of them will always go hungry and have no money to buy the things they need.

We don't want charity, we want work, some of you say, but how are you going to get it, as long as you do not make any effort to organize? Just imagine what would happen if all the workers were organized for the purpose of solidarity and getting better conditions, instead of being scattered and organized by the public, as so many who are out of work, and therefore have no money to buy the things they need. Most surely if there was an army only where there was a country, America, who had made up their minds to change things, they would have been able to do so long ago.

Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal. Let us all work for that goal.

## What Every Worker Should Know

By Margaret Sanger  
This is another good book of which we have a few copies left. It has taken a number of articles, beginning with flowers and leading up to the birth of a child, to tell the story form, so that the mother can see the process of reproduction, and how the child is formed. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book. It is a very interesting and instructive book.

## The Coming Kingdom

The times are ripe and rotten for a change in the world's industrial, social and political status. What direction that change shall take will depend upon the attitude and action of the workers on whose backs rests the burden of the world's work, and in whose hands are reflected the hopes and fears of the world's people. In their hands, and their alone, if they but knew it, lies the power to effect the world's redemption.

The workers are, as usual, looking to their masters, their managers and their government, and their masters' God for deliverance from bondage and guidance into the promised land, where they may have life and have it more abundantly. Their masters stand pat; they cannot reasonably be expected to do otherwise; they are the beneficiaries of an outgrowth system, now inadequate to meet the requirements of the conditions it functioned into being. The master's government also stands mute; it is but the reflection of the master's power. Through his self constituted representatives the master's God points to the Promised Land "Over Yonder" on that "Beautiful Isle of Somewhere," which Rockefeller once said he loved to sing.

Many a Moses has arisen. Some of them, standing in that twilight zone between the devil of capitalism and the deep, surging sea of economic misery, seek to pour oil upon the troubled waters. "Get right with the Boss," they say, "it's all a matter of misunderstanding, the really benevolent but abused employer." "Get right with God," yells Billy Sunday; and he's getting hundreds every day "right"—where the boss wants them. One for me," says the political socialist Moses, and "We will capture the bosses' government." The government will destroy the boss; the shadow will engulf the substance. "Every trade for itself and the devil take the hindmost worker," says the aristocracy of labor.

Capitalists as a class, being incapable of committing suicide, will be forced eventually to change their mode of holding the surplus created for them; the only way they can do this and retain their present position is to change the form of the state; create, or evolve into, a paternalistic government which will take charge of the functions now assumed by them, adopt as a liability their possessions, and regulate for the workers the latter's come, hours of labor and social status.

There are here none so blind as those who won't see the signs of the times. The name given this new BIG BOSS may be Socialism; it WILL BE Socialism. It is unavoidable UNLESS the working class, led by their hands and feet, take the initiative and bring themselves into ONE BIG UNION, and bring into being a cooperative commonwealth. The worker alone can accomplish none other, none other. Which will you have, ONE or ONE BIG UNION?

## Proposal For Support Of Our Press

Sacramento, Calif., Jan. 10  
Solidarity:  
In studying over the matter of our press and of our own press, and getting the papers on a paying basis where they would not be a burden, I have every week for donations to keep the press and the publishing outfit alive, the Joint Locals of Sacramento suggest that the initiation fee be put into the press fund. I have two papers, they would cost me \$1.00 each, and while I am only one as at present that paper would get the whole. It is a question of the matter, however, if our organization ever contribute towards the support of our press, the most of the support coming from street sales and from some other sources.

Of course there will be some among you who read this who will say that it should be done. No matter what is proposed, you will always find a few of our animals who seem to be afraid if a man is willing to pay 50 cents initiation fee, they will not pay this year if they told that the extra money is for the purpose of keeping the press in good condition.

Take this matter up at your next business meeting and say what you think to do with it, as we must do something to keep the papers alive before they are taken over by the enemy. The least we can do is to try to put the burden where it belongs, "on the shoulders of the carrying animal," and not on the shoulders of the man who is trying to live on the starvation line, as the boys are doing here in Sacramento.

In the matter of trying to protect the treasuries of locals from petty "revolutionaries," the Sacramento Locals' Press Committee circulated most of the locals a circular asking the proprietors to have the secretary get his photograph taken and to have it placed in the office, and that one of these photos be sent to General Headquarters or to the I. W. W. Press Committee. There is, there, and in case the secretary gets away with any of the local's money, the picture would be published in Solidarity for the purpose of giving the members who have been deceived a better idea of what the members look like than merely giving a description, so that they (the members) would be able to pick him out in a crowd. It is a very good thing that the organization by teaching through him the lesson to others that they must not pay their money to the locals of their money.

The reason for this plan is, that these photos are being taken and are being sent to the I. W. W. Press Committee, and they are being used to protect the treasuries. Some objections to this plan have come to us. Most of the objections are that we do not photograph secretaries, the boss and his stool pigeons will be able to get hold of the photos and use them to their advantage. The secretary even after he leaves the local, will be able to get hold of the photos and use them to their advantage. As I know for a fact that they have not got my photo right yet, I will be glad to have it. He is so far above ordinary human dignity that it does not hurt the slightest if he should see my photo. Who would miss me if I were not here?

## Join The One Big Union

## Watch Your Number

Each subscriber will find a number opposite his name in the column headed SOLIDARITY. For instance? That means your sub. No. 1234. If you should be new at this time, THIS IS NUMBER



