## Central Govt.

 Employees Demand\author{

- FROM OUR CORRESPONDENT
}

Meeting in a convention in New Delhi last Sunday, employees of the Central Government made it abundantly clear that the satisfaction of their long-standing demands can brook no more delay. They would be soon reaching the end of their patience.

HE convention called bythe Confederation of Central Government Employees' and Workers' Associations demanded that the Government honour its pledges. It resolu-tion asking for enhancement The Central Pay Commission, in its report, states, "If during a period of 12 months, the index remains on an average, ten points above 115, the government should review the position and consider whether an increase in the dearness alowance should be allowed at what rate.
Sri G. L. Nanda, Union Labour Minister, on behalf of the Government of India, had in July 1960 assured the representatives of the unions of the Central Government employees that the Government would review the question of enhancement in the dearness allowapce if the increase in consumer price indices averaged quer 10 points.
He had further assured that to neutralise upto a minimum of 50 per cent in the form of an addition to the D.A. quanliving refiected in a 10 points living refiected in a 10 points sustained over a period of 12 sustained over a period of 12
months would be automatic and the question of neutralization above 50 per cent was to be left over for adjudication. As per the statistics published by the Reserve Bank of India Bulletin (December 1961) the
average rise of consumer price average rise of consumer price
index is 10 points above 115 index is 10 points above 115
during the last 12 months endduring the last 12
ing October, 1961.

As nearly six months have passed since the, requisite. average increase in consumer prices indices, this mass meeting of the unions and associations of the Central Gelhi urges on the GovernDelhi urges on the Government of India to enhance the Dearness Allowance to fully neutralise the rise in consu spective effect without any spective effect
further delay.
The meeting appealed to all the unions and the associations of the Central Government Employees to organize the ranks and file of Central Government employees behind this demand jointly under one banner and to coordinate their efforts for the realisation of the same.

## Against <br> Rising Prices

By another resolution the meeting expressed grave concern at the inability of the Government to hold the price line despite its numetous promises, and at the sharply increasing prices re sulting in the erosion of the teal wages of the employees It demanded that Govern
ment take all necessary steps to bring the prices down and make all essential commodities available to the emplo-: yees at fair prices.
Calling for reinstatement of victimised employees, $\cdots$ the meeting through another resoution declared:
Nearly 20 monthis have elapsed since the general strike of Central Government employees. In spite of a definite policy that except those who are guilty of violence or sabotage none would be harshly dealt with, nearly 200 persons in the various departments have either been dismissed or re-
moved from service and hundmoved from service and hundreds of the strikers have to suffer heavy monetary losses and other disabilities as a result of the departmental proceedings instituted against them.

## Vindictive <br> Attitude

The authorities or Audit \& Accounts department have bcen exceptionally vindictive in dealing with the strikers and as a result of their punitive meas es scores of: employees have been removed from ser vice.
The meeting urged the Government to reinstate the victimised employees in their jobs and mitigate the punishments to restore confidence.
These demands have found strong support in Parliament and several members, especially those belonging to the Communist Party raised them in


COMMUNIST PARIT MEEKIY

## Reinstate The Victimised

course of the session just concluded.
Another occasion when they were highlighted was the reception given by the Confederation to Sri Mehr Chand Khanna on March 19. Sri Lal Bahadur Shastri was also present on the occasion. Secretary of the Confederation Rajaratnam in course of his welcome address said:

In addition to diffculties arising out of the economic plight of the employees, the irritation arises mainly because of the unhelpful and bureaucratic attitude of the officers and red-tapism of the machinery inherited from a foreign ruler, which smacks of lack of timely appreciation of the employees' problems. We, firmily believe that the task of bunlding up a society of socialistic conception cannot be realised with such a machinery.
The need for a negotiating machinery was realised long ago. The Prime Minister and everyone else conceded the necessity as early as 1957 . We, however, regret that even today there is no indication of its early formation. While we share the need for making strikes supérfuous, we strongif feel that no law can make them illegal as it is only an extreme step taken by workers out of desperation.

The absence of such a machinery has not only resulted in mounting up of day to day 'problems, but also has deprived us of an opportunity to seek implementation of the accepted policies and decisions.

Let me draw your attention to the rising cost of living. Even the Finance Minis ter conceded that "the working class consumer price index flgures for the 12 monthe from November 1960 to October 1961 work out to $125(1949-100)$ " yet the Government has not so far sanctioned the enhanced D.A. in accordance with the assurance given in the Lok Sabha in 1980.

## Delay Causing Irritation

This delay causes irritation and therefore when we raise our voice for implementation of the assurances, our position is quite often misunderstood. We feel that a proper appreciat.

Similar is the position about victimisation due to the 1960. regrettable strike. We and all-our leaders have pubthe expressed gratitude to of a lenient policy. But we re-
gret that its implementation has not been done faithfully. Even today there are about 200 offcials out of service in spite of the fact that none of them is involyed in sabotsge or violence. And again, thousands continue to suffer because of heavy penalties

Even in this city of Delhi, nohere almost no strike took place, there are five officials out of service and dozens continue to groan under heavy punishments. In one case an official in R.M.S Dethi has to suffer a loss of Rs. 70 per month for 5 years Obviously no one will agree that this is an indication of leniency. Moreover, the indirect disabilities like loss of promotions, transfers etc. are many.
Things are still bad and it is our belief that unless the democratic forces take upon themselves the task of fulfilling the hopes and aspirations of the common man, they cannot defeat the forces of reSri Rajaratriam. .
That is, the spirit of the employees today. It is to be hoped that. Government will soon move in the matter and see is fully re in cost of living victimi neutralised and all victimisation measures cancelled with retrospective effect.

## STRANGE HAPPENINGS AT INDO-JAP FACTORY

## Women Workers On Strike

AITURDAY March 24 - saw a unique sight in Faridabad, a township 20 miles from the capitalthousands of workers from the Bata, Hindustan Electric, Metal Box, and other factories, each contingent with two garlanded workers leading it and, at the head of the procession a group of forty to fifty women winding its way through the main roads of Faridabad with ${ }^{2}$ banners flying and drums beating.

This was the demonstration in support of the 84 women strikers of the former IndoJapan Factory.
The affalrs of this factory now called the Hindustan Vacuum Glass and Metal Factory, require a close scrutiny. It is supposed to manufacture thermos fiasks, and other glass goods. but the
main furnace is said to be not pet constructed. Still, strangely enough, the chief engineer, a Japanese, and his son and wife are all employed at salaries of more than two thousand each. With firee bungalow, car, etc. The Indian owner, a business man of Delhi who has a flour mill and other flourishing concerns, has applied to the government for permission to work a double shift in the factory and is mporting glass workers from Ferozabad. Still, according to management there is no.work to be given to the 84 women orkers who the 1 women In the artificial bead dopart in the artificial bead depart-

## Lakhs

## Misappropriated

It is sald that when the Indian owner took over the factory from the original
Indo-Japanese financiers, it
was, learnt that several lakhs of rupees had been misappropriated and production had not even been started on the glass goods. . Yet one of the terms agreed to was that the Japanese Engineer-and of course his family-could not be dismissed for a period of three years.
In order to keep up a pretence of production the artificial bead department was kept going by employing about a hundred women at the dally rate of one and a half rupees. But in order to avold the application of the Factory Act, as soon as the Factory Act, as soon as the period of employment of any woman neared three months, that there was not enough work and re-employed after a gap of two or three days.

Amongst the women were old women, former inmates of the Kasturba Sadans now turned out from there, young girls in their teens as well as married women with young bables to rear. None of the workers was given the four
paid Sundays holidays, nor any qther paid holiday, none was considered ellgible for maternity leave as all were on daily wage

At the beginning of the year things began to happent The son of the Japaneither Frglish who tried to explain nor Hind a young worker natters to a young worker with his she burst No Okay and Furious at this laughing. Gapane at this rudeness; the shorited struck her and shouted at her in his own language, The rest of the and la and later got together to discuss the situation.
In a few days the majority were again dismissed and




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Text Of Resolution
Adopted By State Council Of Communist Party



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 PACE FOUR



## W. Bengal Assembly Debates Budget

## Froem Uran Rilsash Moilra

Some of the best speeches heard this week in th
Best Bengal Assembly came from the Opposition Bencenes. One of them was made by Communist 1 le
der Sominath der Somnath Lahiri while he was initiating the de
bate on the State Government's Budget for $1962-63$.







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## COMMUNIST GAINS IN TRIPURA

$\star$ by NRIPEN CHAKRAVORTI
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## Congress-Communalists Gang-Up

CONTINUING THREAT IN KERALA


APRIL 1, 1962

## NATIONAL



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## KERALA COMMUNALISM

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 PAGE TEN



## PORTUGAL'S HEROIC COMMUNISTS

From MASOOD ALI KHAN Alvaro Cunhal, the General Secretory of the
Conminist Party of Portugil leader of the brave
opposition to the Salazar rugine Communist Party of Portigial, leader of the brave
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## NEW ITALIAN GOVERNMENT



## HUNGARY ON ROAD TO SOCIALISM



Janos madar among his people


Page twelve

## GROWING TRADE

 WITH INDIA

MAHARASHTRA DEFEAT
trbour page four
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## MADIIY PRADESII RLLETIONS REIIRWED





## U．S．Communists Spearhead Fight Against New McCarthyite Wave

Irom Our Correspondent

|  | NEW YORK，March 23. Secretary of the Communist Davis，National Secretary， 5 at the headquarters of the he infamous McCarran Act． |
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Sensational New GDR Proposal For West Berlin Access

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BERLIN，March 25．member in the Commisslon．



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# WORLD-WIDE PREPARATIONS FOR DISARMAMENT CONGRESS 

BY ROMESH CHANDRA

-6f OR all nations, whether great or small, the arms race is an econornic burden, a bar to progress, a hindrance to true national independence. It
holds all mankind under hold's all mankind under
"A great surge of feeling and action for disarmament has risen all over the world. It has brought the statesmen together at the Disarmament Conference now begun in Geneva. But it agrements
to be reached, the peoples to be reached,
These words of the Appeal unanimously adopted by the participants, sum up the unCerstanding at which the Pre Bidential Committe of councll of Peace arrivod at its meeting at Vlenna ed at its meeting at Vienna on March 17 and 18. And it
is this understanding which permeates the preparations permeates the preparations now being made all over the
continents for the world Concontinents for the Worlidarngress for Genera to be held in Moscow from July 9 to 14 this year.

The peoples must take a hand: And all the days beween now and Joly, it will be the effort or the, sap. porters of the Congress, to ensure the broadest possible on the broade, the peoples speak and act for disarmament:
It was a business-like meetIt was a business- from the very opening remarks of the Chairman, Professor J. D. Bernal, the Presidential Committee got down to practical
mor work. Reports from the 20 Presidents or their represenmost varied forms of activity In preparation for the World Congress.

The most significant feature of this activity is the the Congress is receiving from organisations and sections of opinion which have remained thus far at a dis-
tance from the World Councll of Peace.

## Peace Surge <br> in U.S.A.

The representatives from the USA. gave graphic accounts of the great new cam-paignis-particlpated in by thousands, in their countryparticulariy the magnificent demonstrations, walks, strikes by women. And these new American peace groups would be represented at MOScow making the discussions in ane of so much
In Europe, Asis, Australia In Europe, Asib, Australia and Latin Amerca, gresses, national and regional the Moscow Session. The Committee discussed spectal steps to bing large and represen totive del egations from Africa There was universal interest in the efforts being made in India-particularly because o the outstanding role wich our country has aready begh o play abe to play all it would the negotiotions in through the nego sisarmament Committee.
As the discussions proceeded, the picture of the World Congress became clearer. It is. expected to be the biggest and broadest Congress ever initiated by the Wrorld Councll of Peace. Over 2,000 delegates are expected. All forces which stand for disarmament are to be invited not only to attend the Conthe Comilttee of the Congress, which will have the
political responsibility for political responsibility for conducting the Congress.

In the Commissions and meetings of the Congress, everyone will be able to express his viewpoint on the different aspects of general disarmament: political, economic, scientific and legal problems, the recrudescence
etc. Probblems of the struggle for national indepen. dence will be the theme of profonnd discossions
Pamphlets will be published on the questions to be discussed at Moscow. Posters, art emblems and other publicity material will be brought out. $A$ film is being produced on the peace movement. Seminars will be organised on the econpmic, legal and ionthe aspects of dsamament
Each national delegation should refiect the broad unity of the country concerned in favour of disarmament. A rea effort wullest discussions: at the fullest

## MOSCOW.

The tmmediate tssue round which the campaign for the World Congress is to proceed ference The Presidential ference. The Presidentia Committee itself sent a dele gation to Geneva, headed by Proi. Bernal, to all the partscipants in the Conference.
. Special emphasis is laid in this memorandum on the tremendous importance of the Geneva meeting and on the great duties which lie on the shoulders of those taking part in these negotiations. The fact of the participation of nonaligned countries for the first time in disarmament negotiations has been highlighted, together wilu une posibity that they can act disment."

The memora ndum emphasises the dangers of the nuclear race and calls for an end to mutual suspicions which hold up agreement, m wel as ing ased to hide misherge onacknowledged. interests n armamen maining the and in mallaition the ositions of domination and explos thich the world has pnown ior centuries in the on tom ing its end."
The Appeal for the World

## DADLOCK <br> HEAVY EIECTRICALS DEADLOCK

W HILE the 28 -day-old strike at the Heavy was called off en March 12, following negotiations between the Chairman of the project and S. M. Banerjee, MP, the atmosphere for amicable resolution of the disputes has been complicated by the strange attitude of the Madhya Pradesh Labour Court.
According to the settlement reached between the manage ment and the workers, it was agreed by the management that steps would be taken to withdraw the cases pending agalnst the workers under the
M. P. Industrial Relations Act, M. P. Industrial Relations Act,
1960: But when the manage1960. But when the manage-
ment approached the Labour ment approached the La rejected the application for withdrawal of cases
The Court argued that "thelr orders are being flouted" and that "the disobedience was not only a disobedience of the court order but-it was almost a-state of lawlessness."
Thls was strange indeed,
ght that normally the primary will be allowed to resume duty of labour courts was to work and that no action with bring about industrial peace rather than become instru mental in keeping industrial unrest ailive.
The striking employees decided to go back to work after they had considered certain assurances given by the ma nagement on the points of dispute and also a message ing them to end the strike.
The union assured the Prim The union assured the Prime Minister of more production. and demanded "a judicial inquiry into the strike period and during the strike period Electrical Servants Trade Union as a representative unlon."

The Prime Minister in a message to Shakir Ali 'Khan, MhA, who had earlier submitted a memorandam, had sald: Please iniorm that $I$ advise him to call off the strike immeaiately. Such grievances as they
have will certainly be lookhave will certainly be looked into and I shal myself take som
matter."
The management assured that all- workers and trainees
work and that no action with
a vindictive motive will be taken. It was also assured that absence during the pethat absence during the perike will not be construed as a break in the construed as a break
tinuity of service.
tinuity of service
The demands
The demands relating to rermation or a grievance-settlement committee and a joint referred to the Central and referred to the Central
State Labour Ministers.
It was also assured that other demands relating to leave rules, wages, dearness allowance, house-rent anlodered by the Board shortly. With regard to the demands of A grade artisans, It was agreed by the Chalman of the HEL that he would consider the question of promotion of 60 A grade artisans to charge-hands, in case they agreed in principle to work under the charge-hands.
The workers on their part are making every possible effort to make op the loss in production sufpered by the Project during the strike pe riod. But somebody will have to do something to resolve the deadlock that has now been created.

SOVIET AMBASSADOR DECORATED


OVIET Ambiassador to

Congress ends with the slogans:
o stop the Arms race-
tests
To remove the threat of
"Get together and send your representatives to the Congress for General Disarmament and Peace"Make 1962 "
Disarmament.
Round these slogans, the disarmament most widespread been launched. In Indla, been launched. In metia, held in different parts of the country in support of the Geneva Conference, an AllIndia Congress for General Disarmament and Peace takes place in Delhi from April 6 to 8 .

## FARIDABAD

dectded to approach the labour officer and other agencies. An application was signed by almost all workers unitediy. This was the beginning of the present struggle, for tho ugh the management seeme to come to terms, agreed to treat the period of fiftee days of dismissal as lay-off agreed to give an worker work from March 1, yet actually when the workers came to the factory gates, being given glass tubes to work they were given brooms and palls and asked to pash
factory floors and lavatories.

Indignant at this treatment the 84 women workers in consultation with the Ekta Mazdoor Union, struck
work and are still continuwork and are sting their strike.
Faridabad workers have given a glorious example of workers' solidarity. Not only did the workers of other ractorles wear black badges in sympathy for the striking women and organised meetings and demonstrations, but the Ekta Union also organised a workers' kitchen for the strikers. Dally the striking women were given tea and food and even for those who were the sole breadwinners, 1000 was sent to their children a

The Japanese Engineer could not stomach this deance on the part of Indian women. At a meeting he tried to puch our leader of rmors strigele and veteran worker of the Punele Io stri Sath Again he tried to molest a woman triker When the woikers protested this bully ran off and sent frantic telegrams to the Japanese Embassy stating that his uife-and property were in danger. The Embassy is said to have

Who celebrated his 602 z birthilay on March 24, was on this happy occasion decorated by Ue sipreme the Red Banner of Labouí the Red Banner of Labour on the diplomatic post.
He became his conn try's ambassador to India for a second time, in April 1959. Worthy representative of India's most sincere Priend in the - world, the great and mighty Sovie diktov's tmbassador bee extremely fruiker in the unprecedented, all-roond, strengthening of IndoSoviet ties.

> Already a very large number

